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ABSTRACT

The 1973 broadcasting industry employment report consists of State reports, organized alphabetically according to community or city, from broadcasting stations with more than 10 full-time employees. Information has been compiled from the annual employment profile report (Federal Communications Commission Form 395), required of broadcast licensees. Separate entries are included for numbers of full-time, part-time, women, and minority group employees (Negro, Oriental, American Indian, and Spanish-surnamed Americans). Job categories are condensed for: (1) higher pay (officials and managers, professionals, technicians, sales workers, and skilled craftsmen) and (2) lower pay (office and clerical, semi-skilled operatives, unskilled laborers, and service workers). For comparison purposes, 1971 and 1972 total employment figures for each station are listed below the 1973 totals. At the end of each State listing, there is a State summary of units with more than 10 employees. (EA)

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EMPLOYMENT IN THE BROADCASTING INDUSTRY 1973

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RESEARCH BRANCH
BROADCAST BUREAU
F.C.C.
WASHINGTON, D.C. 20554
JANUARY 1974

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EMPLOYMENT IN THE BROADCASTING INDUSTRY 1973

All broadcast licensees having 5 or more full-time employees are required to file an annual employment profile report (FCC Form 395). This report includes separate entries for the number of full-time and part-time employees and shows the number of women and minority group employees (Negro, Oriental, American Indian, and Spanish-surnamed American). Employees for each group are further described by the following nine job categories: Officials and Managers, Professionals, Technicians, Sales Workers, Office and Clericals, Craftsmen (Skilled), Operatives (Semi-skilled), Laborers (Unskilled) and Service Workers. The reports for each broadcast station are in the FCC's public reference room at 1919 M Street, N.W., Washington, D.C. In the summaries that follow, the nine job categories have been condensed to two as follows: Higher Pay, includes Officials and Managers, Professionals, Technicians, Sales Workers and, Craftsmen (Skilled); Lower Pay, includes Office and Clerical, Operatives (Semi-skilled), Laborers (Unskilled) and Service Workers.

Employment in 1973 for broadcast units having 5 or more full-time employees is compared to 1972 as follows:

	Number of Employees		Percentage of Total Employees	
	1973	1972	1973	1972
Total Male and Female	136,960	130,656	100%	100%
Female Only	33,001	30,064	24.0%	23.0%
Minority groups (male and female)				
Negro	10,296	8,724	7.5%	6.6%
Oriental	902	689	0.6%	0.5%
American Indian	570	532	0.4%	0.4%
Spanish-surnamed Americans	4,371	4,028	3.1%	3.0%
Total above minority groups	16,139	13,973	11.7%	10.6%

A more detailed 1973 summary is given on page 593.

In the State Reports that follow, only stations with more than 10 full-time employees are listed. Each station is listed under its community name (which are alphabetical). Along side the call letters for each station is an abbreviation for the type of station as follows:

- TV: Commercial television station
- AM: Commercial AM radio station
- AF: Commercial AM/FM station filing combined report
- FM: Commercial FM station
- FA: Commercial FM station associated with an AM station but reporting separately
- ET: Non-commercial television station
- ER: Non-commercial radio station
- HQ: Headquarters report

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At the end of each state listing is a state summary for all units with more than 10 employees.

For each television station, the name of its television market is given. For each radio station located in a standard metropolitan statistical area (SMSA), the name of its SMSA is given. The most recent SMSA revision of the Office of Management and Budget was not used this year, so that some of the SMSA designations are out of date. Code numbers for stations and markets may be disregarded.

For comparison purposes, the 1971 and the 1972 total employment figures for each station are given below the 1973 totals. In some cases the stations had more than 10 employees for 1971 and/or 1972, but 10 or less in 1973; in these cases no 1973 figures are shown.

All station reports were edited for arithmetic consistency and a number of corrections were made without rechecking with the stations. Therefore, stations should report to the FCC any apparent error in this report, so that their basic data may be corrected in the computer file, for future reports.

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ALABAMA								
ANNISTON	060							
WHMA TV 6494	ANNISTON							
FULL TIME HIGHER PAY		16	1	1	1	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		17	2	1	1	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	3	1	1	0	0	0
1972 TOTAL EMPLOYEES		19	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		20	3	0	0	0	0	0
WDNG AM 0760								
FULL TIME HIGHER PAY		14	1	0	0	0	0	0
FULL TIME LOWER PAY		2	1	2	2	0	0	0
FULL TIME TOTAL		16	2	2	2	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	3	2	2	0	0	0
1972 TOTAL EMPLOYEES		19	3	2	2	0	0	0
1971 TOTAL EMPLOYEES		15	3	2	2	0	0	0
WHMA AM 2299								
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	2	0	0	0	0	0
PART TIME TOTAL		1	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		14	2	1	1	0	0	0
BAY MINETTE	113							
WBCA AF 4339	MOBILE							
1971 TOTAL EMPLOYEES		15	3	6	6	0	0	0
BESSEMER	120							
WYAM AM 2410	BIRMINGHAM							
1972 TOTAL EMPLOYEES		19	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	2	0	0	0	0	0
BIRMINGHAM	135							
WAPI TV 0318	BIRMINGHAM							
FULL TIME HIGHER PAY		51	6	3	3	0	0	0
FULL TIME LOWER PAY		15	12	3	3	0	0	0
FULL TIME TOTAL		66	18	6	6	0	0	0
PART TIME TOTAL		16	6	5	5	0	0	0
1973 TOTAL EMPLOYEES		82	24	11	11	0	0	0
1972 TOTAL EMPLOYEES		73	23	7	7	0	0	0
1971 TOTAL EMPLOYEES		80	21	8	8	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ALABAMA								
BIRMINGHAM	135							
WBMG TV 6394	BIRMINGHAM							
FULL TIME HIGHER PAY		26	2	4	4	0	0	0
FULL TIME LOWER PAY		8	7	1	1	0	0	0
FULL TIME TOTAL		34	9	5	5	0	0	0
PART TIME TOTAL		4	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		38	10	6	6	0	0	0
1972 TOTAL EMPLOYEES		35	9	5	5	0	0	0
1971 TOTAL EMPLOYEES		34	9	4	4	0	0	0
WBRC TV 0351	BIRMINGHAM							
FULL TIME HIGHER PAY		59	6	4	4	0	0	0
FULL TIME LOWER PAY		26	15	7	7	0	0	0
FULL TIME TOTAL		85	21	11	11	0	0	0
PART TIME TOTAL		8	4	2	2	0	0	0
1973 TOTAL EMPLOYEES		93	25	13	13	0	0	0
1972 TOTAL EMPLOYEES		91	24	13	12	0	0	1
1971 TOTAL EMPLOYEES		91	25	12	12	0	0	0
WAPI AF 9318	BIRMINGHAM							
FULL TIME HIGHER PAY		24	1	2	2	0	0	0
FULL TIME LOWER PAY		7	6	2	2	0	0	0
FULL TIME TOTAL		31	7	4	4	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		35	8	4	4	0	0	0
1972 TOTAL EMPLOYEES		38	9	4	4	0	0	0
1971 TOTAL EMPLOYEES		35	11	2	2	0	0	0
WCRT AF 2953	BIRMINGHAM							
FULL TIME HIGHER PAY		11	2	1	0	0	1	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	4	1	0	0	1	0
PART TIME TOTAL		2	1	2	2	0	0	0
1973 TOTAL EMPLOYEES		15	5	3	2	0	1	0
1972 TOTAL EMPLOYEES		15	2	6	5	0	1	0
WENN AF 2746	BIRMINGHAM							
FULL TIME HIGHER PAY		14	0	6	6	0	0	0
FULL TIME LOWER PAY		2	1	1	1	0	0	0
FULL TIME TOTAL		16	1	7	7	0	0	0
PART TIME TOTAL		6	1	3	3	0	0	0
1973 TOTAL EMPLOYEES		22	2	10	10	0	0	0
1972 TOTAL EMPLOYEES		22	2	12	12	0	0	0
1971 TOTAL EMPLOYEES		21	2	9	9	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ALABAMA								
BIRMINGHAM	135							
WERC AF 9351								
FULL TIME HIGHER PAY		22	1	2	2	0	0	0
FULL TIME LOWER PAY		6	5	3	3	0	0	0
FULL TIME TOTAL		28	6	5	5	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		30	6	5	5	0	0	0
1972 TOTAL EMPLOYEES	PREVIOUS CALL> WBRC	25	4	3	3	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WBRC	23	4	3	3	0	0	0
WSGN AM 0676	BIRMINGHAM							
FULL TIME HIGHER PAY		23	2	2	1	0	1	0
FULL TIME LOWER PAY		6	6	2	2	0	0	0
FULL TIME TOTAL		29	8	4	3	0	1	0
PART TIME TOTAL		6	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		35	9	4	3	0	1	0
1972 TOTAL EMPLOYEES		32	8	3	2	0	1	0
1971 TOTAL EMPLOYEES		30	7	1	1	0	0	0
WVOK AM 1976	BIRMINGHAM							
FULL TIME HIGHER PAY		6	1	0	0	0	0	0
FULL TIME LOWER PAY		5	4	1	1	0	0	0
FULL TIME TOTAL		11	5	1	1	0	0	0
PART TIME TOTAL		6	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		17	6	2	2	0	0	0
1972 TOTAL EMPLOYEES		15	4	3	3	0	0	0
1971 TOTAL EMPLOYEES		17	6	2	2	0	0	0
WYDE AM 1170	BIRMINGHAM							
FULL TIME HIGHER PAY		20	3	2	2	0	0	0
FULL TIME LOWER PAY		4	4	1	1	0	0	0
FULL TIME TOTAL		24	7	3	3	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		28	7	3	3	0	0	0
1972 TOTAL EMPLOYEES		28	6	2	2	0	0	0
1971 TOTAL EMPLOYEES		26	6	2	2	0	0	0
DECATUR	210							
WMSL TV 0833	HUNTSVILLE DECATUR							
FULL TIME HIGHER PAY		19	2	1	1	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		22	5	1	1	0	0	0
PART TIME TOTAL		4	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		26	5	2	2	0	0	0
1972 TOTAL EMPLOYEES		24	4	2	2	0	0	0
1971 TOTAL EMPLOYEES		19	4	1	1	0	0	0

BY STATES - NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ALABAMA								
DECATUR	210							
WHOS AM 1654								
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		14	4	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		17	4	0	0	0	0	0
WMSL AM 9833								
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	1	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	1	0	0	0	0	0
DOTHAN	240							
WDHN TV 6513	DOTHAN							
FULL TIME HIGHER PAY		15	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		17	3	0	0	0	0	0
PART TIME TOTAL		2	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	4	2	2	0	0	0
1971 TOTAL EMPLOYEES		23	7	1	1	0	0	0
WTVY TV 6151	DOTHAN							
FULL TIME HIGHER PAY		39	6	1	1	0	0	0
FULL TIME LOWER PAY		6	5	2	2	0	0	0
FULL TIME TOTAL		45	11	3	3	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		45	11	3	3	0	0	0
1972 TOTAL EMPLOYEES		48	9	3	3	0	0	0
1971 TOTAL EMPLOYEES		43	8	3	3	0	0	0
WDIG AM 1373								
FULL TIME HIGHER PAY		11	2	1	1	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	3	1	1	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	3	1	1	0	0	0
1972 TOTAL EMPLOYEES		12	3	2	2	0	0	0
1971 TOTAL EMPLOYEES		13	3	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ALABAMA								
DOTHAN	243							
WOOF AF 2117								
FULL TIME HIGHER PAY		13	3	1	0	0	1	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		14	4	1	0	0	1	0
PART TIME TOTAL		3	1	2	2	0	0	0
1973 TOTAL EMPLOYEES		17	5	3	2	0	1	0
ENTERPRISE	255							
WIRB AF 1868								
FULL TIME HIGHER PAY		10	3	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	5	1	1	0	0	0
PART TIME TOTAL		7	2	2	2	0	0	0
1973 TOTAL EMPLOYEES		19	7	3	3	0	0	0
1972 TOTAL EMPLOYEES		19	6	3	3	0	0	0
FLORENCE	315							
WOWL - TV 1078	FLORENCE							
FULL TIME HIGHER PAY		18	5	2	1	0	1	0
FULL TIME LOWER PAY		9	5	3	3	0	0	0
FULL TIME TOTAL		27	10	5	4	0	1	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		28	10	5	4	0	1	0
1972 TOTAL EMPLOYEES		29	10	4	4	0	0	0
1971 TOTAL EMPLOYEES		22	5	4	3	0	1	0
WJOI AM 1072								
FULL TIME HIGHER PAY		12	3	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	4	0	0	0	0	0
PART TIME TOTAL		4	1	2	2	0	0	0
1973 TOTAL EMPLOYEES		17	5	2	2	0	0	0
WLAY AF 0994								
1972 TOTAL EMPLOYEES		16	5	2	2	0	0	0
1971 TOTAL EMPLOYEES		17	4	1	1	0	0	0
WOWL AM 9078								
FULL TIME HIGHER PAY		13	2	1	0	0	1	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		14	3	1	0	0	1	0
PART TIME TOTAL		20	3	4	3	0	1	0
1973 TOTAL EMPLOYEES		34	6	5	3	0	2	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ALABAMA								
FLORENCE SHEFFIELD	315							
WVNA AF [illegible]								
FULL TIME HIGHER PAY		10	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	4	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	4	0	0	0	0	0
GADSEN	360							
WAAX AM 1847	GADSDEN							
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		12	4	1	1	0	0	0
PART TIME TOTAL		1	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		13	5	2	2	0	0	0
1972 TOTAL EMPLOYEES		13	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		13	5	1	1	0	0	0
WGAD AM 1393	GADSDEN							
FULL TIME HIGHER PAY		11	2	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	4	1	1	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		13	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	4	3	3	0	0	0
WJBY AF 2435	GADSDEN							
FULL TIME HIGHER PAY		11	3	1	1	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	4	1	1	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		12	4	0	0	0	0	0
HAMILTON	435							
WERH AF 2448								
FULL TIME HIGHER PAY		8	1	0	0	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	4	0	0	0	0	0
HOMEWOOD	450							
WJLD AF 0971	BIRMINGHAM							
FULL TIME HIGHER PAY		21	2	10	10	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		23	4	10	10	0	0	0
PART TIME TOTAL		10	3	6	6	0	0	0
1973 TOTAL EMPLOYEES		33	7	16	16	0	0	0
1972 TOTAL EMPLOYEES		30	6	14	14	0	0	0
1971 TOTAL EMPLOYEES		33	8	15	15	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ALABAMA								
HUNTSVILLE	465							
WAAY TV 6255	HUNTSVILLE DECATUR							
FULL TIME HIGHER PAY		29	1	1	1	0	0	0
FULL TIME LOWER PAY		7	6	1	1	0	0	0
FULL TIME TOTAL		36	7	2	2	0	0	0
PART TIME TOTAL		9	3	3	3	0	0	0
1973 TOTAL EMPLOYEES		45	10	5	5	0	0	0
1972 TOTAL EMPLOYEES		43	10	5	5	0	0	0
1971 TOTAL EMPLOYEES		32	7	3	3	0	0	0
WHNT TV 6376	HUNTSVILLE DECATUR							
FULL TIME HIGHER PAY		29	3	2	2	0	0	0
FULL TIME LOWER PAY		8	5	2	2	0	0	0
FULL TIME TOTAL		37	8	4	4	0	0	0
PART TIME TOTAL		6	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		43	10	5	5	0	0	0
1972 TOTAL EMPLOYEES		37	6	4	4	0	0	0
1971 TOTAL EMPLOYEES		36	7	4	4	0	0	0
WAAY AM 1407	HUNTSVILLE							
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		5	3	2	2	0	0	0
FULL TIME TOTAL		17	4	2	2	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	4	2	2	0	0	0
1972 TOTAL EMPLOYEES		16	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		17	4	2	2	0	0	0
WBHP AM 0340	HUNTSVILLE							
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	2	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	2	1	1	0	0	0
1971 TOTAL EMPLOYEES		12	2	1	1	0	0	0
MOBILE	540							
WALA TV 0315	MOBILE-PENSACOLA							
FULL TIME HIGHER PAY		43	1	2	2	0	0	0
FULL TIME LOWER PAY		18	13	6	6	0	0	0
FULL TIME TOTAL		61	14	8	8	0	0	0
PART TIME TOTAL		3	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		64	15	9	9	0	0	0
1972 TOTAL EMPLOYEES		63	13	7	7	0	0	0
1971 TOTAL EMPLOYEES		67	18	8	8	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ALABAMA								
MOBILE								
WKRG TV 1188	540 MOBILE-PENSACOLA							
FULL TIME HIGHER PAY		65	9	12	12	0	0	0
FULL TIME LOWER PAY		18	13	5	5	0	0	0
FULL TIME TOTAL		83	22	17	17	0	0	0
PART TIME TOTAL		9	2	2	2	0	0	0
1973 TOTAL EMPLOYEES		92	24	19	19	0	0	0
1972 TOTAL EMPLOYEES		79	23	14	14	0	0	0
1971 TOTAL EMPLOYEES		74	21	11	11	0	0	0
WABB AM 1571	MOBILE							
FULL TIME HIGHER PAY		14	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		17	4	1	1	0	0	0
PART TIME TOTAL		2	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		19	5	2	2	0	0	0
1972 TOTAL EMPLOYEES		21	6	3	3	0	0	0
1971 TOTAL EMPLOYEES		20	5	2	2	0	0	0
WKRG FM 5158	MOBILE							
FULL TIME HIGHER PAY		14	2	1	1	0	0	0
FULL TIME LOWER PAY		5	3	3	3	0	0	0
FULL TIME TOTAL		19	5	4	4	0	0	0
PART TIME TOTAL		2	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		21	5	5	5	0	0	0
1972 TOTAL EMPLOYEES		18	3	3	3	0	0	0
1971 TOTAL EMPLOYEES		22	5	3	3	0	0	0
WUNI AM 0315	MOBILE							
FULL TIME HIGHER PAY		17	5	1	1	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		19	7	2	2	0	0	0
PART TIME TOTAL		4	0	2	2	0	0	0
1973 TOTAL EMPLOYEES		23	7	4	4	0	0	0
1972 TOTAL EMPLOYEES		21	6	3	3	0	0	0
1971 TOTAL EMPLOYEES		21	6	3	3	0	0	0
MONTGOMERY								
WCOV TV 0751	595 MONTGOMERY							
FULL TIME HIGHER PAY		28	4	5	5	0	0	0
FULL TIME LOWER PAY		5	4	1	1	0	0	0
FULL TIME TOTAL		33	8	6	6	0	0	0
PART TIME TOTAL		5	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		38	8	7	7	0	0	0
1972 TOTAL EMPLOYEES		34	7	4	4	0	0	0
1971 TOTAL EMPLOYEES		35	8	4	4	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ALABAMA								
MONTGOMERY	585							
WKAB TV 6357	MONTGOMERY							
FULL TIME HIGHER PAY		14	0	3	3	0	0	0
FULL TIME LOWER PAY		4	4	1	1	0	0	0
FULL TIME TOTAL		18	4	4	4	0	0	0
PART TIME TOTAL		3	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		21	5	5	5	0	0	0
1972 TOTAL EMPLOYEES		17	4	3	3	0	0	0
1971 TOTAL EMPLOYEES		22	5	4	4	0	0	0
WSFA TV 0675	MONTGOMERY							
FULL TIME HIGHER PAY		51	5	4	4	0	0	0
FULL TIME LOWER PAY		12	11	3	3	0	0	0
FULL TIME TOTAL		63	16	7	7	0	0	0
PART TIME TOTAL		8	1	5	5	0	0	0
1973 TOTAL EMPLOYEES		71	17	12	12	0	0	0
1972 TOTAL EMPLOYEES		65	13	8	8	0	0	0
1971 TOTAL EMPLOYEES		65	14	7	7	0	0	0
WAPX AM 1791	MONTGOMERY							
FULL TIME HIGHER PAY		11	0	10	10	0	0	0
FULL TIME LOWER PAY		3	3	3	3	0	0	0
FULL TIME TOTAL		14	3	13	13	0	0	0
PART TIME TOTAL		3	1	3	3	0	0	0
1973 TOTAL EMPLOYEES		17	4	16	16	0	0	0
1972 TOTAL EMPLOYEES		13	3	13	13	0	0	0
WBAM AM 2728	MONTGOMERY							
FULL TIME HIGHER PAY		13	1	1	1	0	0	0
FULL TIME LOWER PAY		3	2	1	1	0	0	0
FULL TIME TOTAL		16	3	2	2	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	3	2	2	0	0	0
1972 TOTAL EMPLOYEES		15	4	2	2	0	0	0
1971 TOTAL EMPLOYEES		16	4	2	2	0	0	0
WCOV AF 9751	MONTGOMERY							
FULL TIME HIGHER PAY		19	2	0	0	0	0	0
FULL TIME LOWER PAY		4	2	1	1	0	0	0
FULL TIME TOTAL		23	4	1	1	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		26	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		24	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		21	5	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ALABAMA								
MONTGOMERY	585							
WHHY AF 0675	MONTGOMERY							
FULL TIME HIGHER PAY		17	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		20	5	0	0	0	0	0
PART TIME TOTAL		6	2	2	2	0	0	0
1973 TOTAL EMPLOYEES		26	7	2	2	0	0	0
1972 TOTAL EMPLOYEES		23	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		19	5	1	1	0	0	0
WMGY AM 1194	MONTGOMERY							
1971 TOTAL EMPLOYEES		17	2	2	1	0	1	0
WMGY AF 1194	MONTGOMERY							
1972 TOTAL EMPLOYEES		20	2	1	0	0	1	0
WRMA AM 2602	MONTGOMERY							
1972 TOTAL EMPLOYEES		14	3	11	11	0	0	0
1971 TOTAL EMPLOYEES		14	3	9	9	0	0	0
PHENIX CITY	705							
WPNX AM 2664	COLUMBUS							
FULL TIME HIGHER PAY		15	3	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		17	5	1	1	0	0	0
PART TIME TOTAL		3	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		20	6	2	2	0	0	0
1972 TOTAL EMPLOYEES		16	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	4	1	1	0	0	0
PRICHARD	735							
WZAM AF 2682	MOBILE							
1972 TOTAL EMPLOYEES		19	4	1	1	0	0	0
SELMA	795							
WHBB AF 0474								
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		9	1	4	4	0	0	0
1973 TOTAL EMPLOYEES		22	4	4	4	0	0	0
1972 TOTAL EMPLOYEES		15	3	1	1	0	0	0
TUSCALOOSA	870							
WCFT TV 6396	TUSCALOOSA							
FULL TIME HIGHER PAY		23	3	3	3	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		26	6	3	3	0	0	0
PART TIME TOTAL		2	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		28	7	4	4	0	0	0
1972 TOTAL EMPLOYEES		27	5	5	4	0	0	1
1971 TOTAL EMPLOYEES		26	5	5	4	0	0	1

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ALABAMA								
TUSCALOOSA	870							
WJRD AM C536	TUSCALOOSA							
1971 TOTAL EMPLOYEES		16	2	2	2	0	0	0
WTBC AF 1505								
FULL TIME HIGHER PAY		17	2	1	1	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		18	3	1	1	0	0	0
PART TIME TOTAL		12	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		30	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		26	3	2	2	0	0	0
STATE TOTALS: 1973								
COMMERCIAL TELEVISION		753	189	107	106	0	1	0
COMMERCIAL RADIO		703	163	109	104	0	5	0
FM RADIO		0	0	0	0	0	0	0
NON COMMERCIAL TELEVISION		72	14	6	5	0	0	1
NON COMMERCIAL RADIO		0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		0	0	0	0	0	0	0
ALL CLASSES FOR STATE OF ALABAMA		1528	366	222	215	0	6	1

Alabama ETV Commission consolidated report for the following educational television stations: WAIQ, WBIQ, WCIQ, WDIQ, WEIQ, WFIQ, WGIQ, WHIQ, WIIQ

	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
FULL TIME HIGHER PAY	54	5	5	4	0	0	1
FULL TIME LOWER PAY	5	5	0	0	0	0	0
FULL TIME TOTAL	59	10	5	4	0	0	1
PART TIME TOTAL	13	4	1	1	0	0	0
1973 TOTAL EMPLOYEES	72	14	6	5	0	0	1
1972 TOTAL EMPLOYEES	70	14	7	6	0	0	1

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ALASKA								
ANCHORAGE	015							
KENT TV 1637	ANCHORAGE							
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		5	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		18	2	1	0	0	1	0
1971 TOTAL EMPLOYEES		17	3	2	0	0	2	0
KIMO TV 6429	ANCHORAGE							
FULL TIME HIGHER PAY		20	3	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		23	6	0	0	0	0	0
PART TIME TOTAL		4	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		27	7	1	1	0	0	0
1972 TOTAL EMPLOYEES		26	7	0	0	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> KHAR	22	4	1	1	0	0	0
KTVA TV 6101	ANCHORAGE							
FULL TIME HIGHER PAY		11	0	2	1	0	1	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	1	2	1	0	1	0
PART TIME TOTAL		8	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	5	2	1	0	1	0
1972 TOTAL EMPLOYEES		16	5	1	1	0	0	0
KBYR AM 1622								
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	1	0	0	0	0	0
PART TIME TOTAL		11	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		24	1	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	1	2	2	0	0	0
1971 TOTAL EMPLOYEES		19	1	2	2	0	0	0
KENT AM 9637								
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	1	0	0	0	0	0
PART TIME TOTAL		6	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	2	0	0	0	0	0
KFQD AM 0068								
FULL TIME HIGHER PAY		14	3	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		16	5	0	0	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		23	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	5	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ALASKA								
ANCHORAGE	015							
KHAR AF 6036								
FULL TIME HIGHER PAY		14	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	1	0	0	0	1
FULL TIME TOTAL		17	5	1	0	0	0	1
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	5	1	0	0	0	1
1972 TOTAL EMPLOYEES		18	5	1	0	0	0	1
1971 TOTAL EMPLOYEES		16	5	1	0	0	0	1
KYAK AM 6664								
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		15	4	0	0	0	0	0
PART TIME TOTAL		5	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	4	1	0	1	0	0
1971 TOTAL EMPLOYEES		20	5	0	0	0	0	0
NORTHERN TELEVISION INC	HQ 0098							
1972 TOTAL EMPLOYEES		17	9	1	0	0	1	0
1971 TOTAL EMPLOYEES		16	10	1	0	0	1	0
MIDNIGHT SUN BROADCASTERS INC	HQ 0091							
1971 TOTAL EMPLOYEES		18	9	0	0	0	0	0
FAIRBANKS	045							
KFAR AM 9725								
FULL TIME HIGHER PAY		7	0	0	0	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		4	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		15	3	1	1	0	0	0
NORTH POLE	083							
KJNP AM 6648								
FULL TIME HIGHER PAY		9	3	0	0	0	0	0
FULL TIME LOWER PAY		11	8	1	0	0	1	0
FULL TIME TOTAL		20	11	1	0	0	1	0
PART TIME TOTAL		5	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		25	14	1	0	0	1	0
1972 TOTAL EMPLOYEES		25	14	1	0	0	1	0
1971 TOTAL EMPLOYEES		26	13	1	0	0	1	0

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
STATE TOTALS: 1973								
COMMERCIAL TELEVISION		64	15	3	2	0	1	0
COMMERCIAL RADIO		142	35	3	1	0	1	1
FM RADIO		0	0	0	0	0	0	0
NON COMMERCIAL TELEVISION		0	0	0	0	0	0	0
NON COMMERCIAL RADIO		0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		0	0	0	0	0	0	0
ALL CLASSES FOR STATE OF ALASKA		206	50	6	3	0	2	1

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ARIZONA								
FLAGSTAFF	063							
KOAI TV 6507	FLAGSTAFF							
FULL TIME HIGHER PAY		18	3	1	0	0	1	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		20	5	1	0	0	1	0
PART TIME TOTAL		8	3	1	0	0	1	0
1973 TOTAL EMPLOYEES		28	8	2	0	0	2	0
1972 TOTAL EMPLOYEES		20	5	2	0	0	1	1
1971 TOTAL EMPLOYEES		17	3	4	1	0	2	1
FLAGSTAFF	075							
KEOS AM 4688								
1971 TOTAL EMPLOYEES		13	3	1	0	0	0	1
GLENDALE	090							
KRUX AM 1290	PHOENIX							
FULL TIME HIGHER PAY		14	0	0	0	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		19	5	0	0	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		29	9	3	1	0	1	1
1971 TOTAL EMPLOYEES		27	7	4	1	0	2	1
MESA	155							
KTAR TV 1313	PHOENIX-MESA							
FULL TIME HIGHER PAY		77	5	5	2	0	0	3
FULL TIME LOWER PAY		39	26	12	3	0	2	7
FULL TIME TOTAL		116	31	17	5	0	2	10
PART TIME TOTAL		8	0	1	0	0	1	0
1973 TOTAL EMPLOYEES		124	31	18	5	0	3	10
1972 TOTAL EMPLOYEES		116	30	17	6	0	1	10
1971 TOTAL EMPLOYEES		122	29	11	7	0	0	4
KBUZ AF 1313	PHOENIX							
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	1	0	0	1	0
FULL TIME TOTAL		13	2	1	0	0	1	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	2	1	0	0	1	0
1972 TOTAL EMPLOYEES		14	3	1	0	0	1	0
1971 TOTAL EMPLOYEES		14	2	0	0	0	0	0
KDKB AF 6151	PHOENIX							
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		8	3	3	2	0	0	1
1973 TOTAL EMPLOYEES		21	6	3	2	0	0	1
1972 TOTAL EMPLOYEES		19	3	1	0	0	0	1

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ARIZONA								
NOGALES	180							
KZAZ TV 6440	TUCSON							
FULL TIME HIGHER PAY		25	1	3	1	0	0	2
FULL TIME LOWER PAY		5	5	1	0	0	0	1
FULL TIME TOTAL		30	6	4	1	0	0	3
PART TIME TOTAL		10	5	1	1	0	0	0
1973 TOTAL EMPLOYEES		40	11	5	2	0	0	3
1972 TOTAL EMPLOYEES		32	7	8	3	1	0	4
1971 TOTAL EMPLOYEES		30	7	6	1	1	0	4
PHOENIX	195							
KOOL TV 1271	PHOENIX-MESA							
FULL TIME HIGHER PAY		88	2	11	3	0	1	7
FULL TIME LOWER PAY		27	24	2	2	0	0	0
FULL TIME TOTAL		115	26	13	5	0	1	7
PART TIME TOTAL		6	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		121	27	13	5	0	1	7
1972 TOTAL EMPLOYEES		111	23	13	4	1	1	7
1971 TOTAL EMPLOYEES		139	28	13	6	1	1	5
KPAZ TV 6435	PHOENIX-MESA							
FULL TIME HIGHER PAY		21	0	3	0	0	1	2
FULL TIME LOWER PAY		5	3	0	0	0	0	0
FULL TIME TOTAL		26	3	3	0	0	1	2
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		26	3	3	0	0	1	2
1972 TOTAL EMPLOYEES		26	4	2	0	0	0	2
1971 TOTAL EMPLOYEES		23	5	2	0	0	0	2
KPHO TV 0958	PHOENIX-MESA							
FULL TIME HIGHER PAY		61	3	5	2	0	0	3
FULL TIME LOWER PAY		30	21	5	4	0	1	0
FULL TIME TOTAL		91	24	10	6	0	1	3
PART TIME TOTAL		3	0	2	2	0	0	0
1973 TOTAL EMPLOYEES		94	24	12	8	0	1	3
1972 TOTAL EMPLOYEES		87	27	9	5	0	1	3
1971 TOTAL EMPLOYEES		80	22	6	3	0	2	1
KTVK TV 6117	PHOENIX-MESA							
FULL TIME HIGHER PAY		65	6	6	3	0	0	3
FULL TIME LOWER PAY		15	13	3	3	0	0	0
FULL TIME TOTAL		80	19	9	6	0	0	3
PART TIME TOTAL		6	2	3	2	0	0	1
1973 TOTAL EMPLOYEES		86	21	12	8	0	0	4
1972 TOTAL EMPLOYEES		81	21	9	6	0	0	3
1971 TOTAL EMPLOYEES		72	17	9	6	0	0	3

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ARIZONA								
PHOENIX	195							
KCAC AM 6300	PHOENIX							
1971 TOTAL EMPLOYEES		13	2	0	0	0	0	0
KHEP AF 4157	PHOENIX							
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	3	0	0	0	0	0
KIFN AM 2305	PHOENIX							
FULL TIME HIGHER PAY		13	0	8	0	0	0	8
FULL TIME LOWER PAY		5	4	4	0	0	0	4
FULL TIME TOTAL		18	4	12	0	0	0	12
PART TIME TOTAL		4	0	4	0	0	0	4
1973 TOTAL EMPLOYEES		22	4	16	0	0	0	16
1972 TOTAL EMPLOYEES		16	3	12	0	0	0	12
1971 TOTAL EMPLOYEES		17	4	12	0	0	0	12
KJJJ AM 9858								
FULL TIME HIGHER PAY		18	1	0	0	0	0	0
FULL TIME LOWER PAY		4	4	1	0	0	0	1
FULL TIME TOTAL		22	5	1	0	0	0	1
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		25	5	1	0	0	0	1
1972 TOTAL EMPLOYEES	PREVIOUS CALL> KPHO	26	5	2	1	0	0	1
KMEO AF 4550	PHOENIX							
FULL TIME HIGHER PAY		8	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		11	4	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	4	0	0	0	0	0
KOOL AF 9271	PHOENIX							
FULL TIME HIGHER PAY		32	1	1	1	0	0	0
FULL TIME LOWER PAY		7	7	2	1	0	0	1
FULL TIME TOTAL		39	8	3	2	0	0	1
PART TIME TOTAL		16	3	1	0	0	0	1
1973 TOTAL EMPLOYEES		55	11	4	2	0	0	2
1972 TOTAL EMPLOYEES		48	12	3	0	0	1	2
1971 TOTAL EMPLOYEES		43	10	3	2	0	0	1

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ARIZONA								
PHOENIX	195							
KOY AM 0191	PHOENIX							
FULL TIME HIGHER PAY		25	1	1	0	0	1	0
FULL TIME LOWER PAY		7	6	1	0	0	0	1
FULL TIME TOTAL		32	7	2	0	0	1	1
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		32	7	2	0	0	1	1
1972 TOTAL EMPLOYEES		30	7	3	2	0	0	1
1971 TOTAL EMPLOYEES		32	7	2	1	0	0	1
KPHX AM 4548								
FULL TIME HIGHER PAY		14	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		16	3	0	0	0	0	0
PART TIME TOTAL		1	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	4	0	0	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> KHAT	15	3	1	1	0	0	0
KRIZ AM 2397	PHOENIX							
FULL TIME HIGHER PAY		13	1	1	0	0	0	1
FULL TIME LOWER PAY		6	6	1	0	0	0	1
FULL TIME TOTAL		19	7	2	0	0	0	2
PART TIME TOTAL		5	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		24	10	2	0	0	0	2
1972 TOTAL EMPLOYEES		24	6	1	0	0	0	1
1971 TOTAL EMPLOYEES		21	4	0	0	0	0	0
KTAR AF 0241	PHOENIX							
FULL TIME HIGHER PAY		22	1	0	0	0	0	0
FULL TIME LOWER PAY		7	6	2	1	0	1	0
FULL TIME TOTAL		29	7	2	1	0	1	0
PART TIME TOTAL		5	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		34	9	3	2	0	1	0
1972 TOTAL EMPLOYEES		33	7	3	1	1	1	0
1971 TOTAL EMPLOYEES		31	7	2	0	1	1	0
KXIV AM 2531	PHOENIX							
FULL TIME HIGHER PAY		16	4	1	0	0	1	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		20	8	1	0	0	1	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	8	1	0	0	1	0
1972 TOTAL EMPLOYEES		24	5	3	1	0	1	1
1971 TOTAL EMPLOYEES		23	6	3	1	0	0	2

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ARIZONA								
PHOENIX	195							
KRFP FM 8325	PHOENIX							
FULL TIME HIGHER PAY		13	2	1	0	0	0	1
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		14	3	1	0	0	0	1
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	3	1	0	0	0	1
1972 TOTAL EMPLOYEES		20	4	1	0	0	0	1
1971 TOTAL EMPLOYEES		21	4	1	1	0	0	0
KAET ET 7400	PHOENIX-MESA							
FULL TIME HIGHER PAY		29	8	1	0	0	1	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		32	11	2	1	0	1	0
PART TIME TOTAL		15	6	1	0	1	0	0
1973 TOTAL EMPLOYEES 1/		47	17	3	1	1	1	0
SCOTTSDALE	228							
KDOT AF 4156	PHOENIX							
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	2	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	3	2	1	0	1	0
SIERRA VISTA	236							
KHFH AM 4342								
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	1	0	0	0	1
FULL TIME TOTAL		13	3	1	0	0	0	1
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	3	1	0	0	0	1
TEMPE	238							
KTUF AF 5026	PHOENIX							
FULL TIME HIGHER PAY		11	0	1	0	0	0	1
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		14	3	1	0	0	0	1
PART TIME TOTAL		8	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	5	1	0	0	0	1
1972 TOTAL EMPLOYEES		21	3	1	0	0	1	0
1971 TOTAL EMPLOYEES		15	3	0	0	0	0	0

1/ PHOENIX (Cont'd)

		TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
KAET ET 7400								
1972 TOTAL EMPLOYEES		37	8	3	0	1	1	1
1971 TOTAL EMPLOYEES		35	8	3	1	1	0	1

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND.	SPAN AMER
ARIZONA								
TEMPE	238							
KUPD AF 5019	PHOENIX							
FULL TIME HIGHER PAY		14	1	0	0	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		18	4	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	2	2	1	0	0	1
1971 TOTAL EMPLOYEES		26	3	1	1	0	0	0
TOLLESON	239							
KRDS AM 5027	PHOENIX							
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	1	0	0	0	1
FULL TIME TOTAL		12	2	1	0	0	0	1
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	2	1	0	0	0	1
1971 TOTAL EMPLOYEES		19	3	0	0	0	0	0
TUCSON	240							
KGUN TV 6186	TUCSON							
FULL TIME HIGHER PAY		41	2	2	0	0	0	2
FULL TIME LOWER PAY		7	6	2	1	0	0	1
FULL TIME TOTAL		48	8	4	1	0	0	3
PART TIME TOTAL		19	2	4	1	0	0	3
1973 TOTAL EMPLOYEES		67	10	8	2	0	0	6
1972 TOTAL EMPLOYEES		62	12	7	2	0	0	5
1971 TOTAL EMPLOYEES		60	11	9	2	0	0	7
KOLD TV 1272	TUCSON							
FULL TIME HIGHER PAY		39	5	4	1	0	0	3
FULL TIME LOWER PAY		13	12	0	0	0	0	0
FULL TIME TOTAL		52	17	4	1	0	0	3
PART TIME TOTAL		11	1	2	0	0	0	2
1973 TOTAL EMPLOYEES		63	18	6	1	0	0	5
1972 TOTAL EMPLOYEES		59	16	6	1	0	0	5
1971 TOTAL EMPLOYEES		56	13	4	3	0	0	1
KVOA TV 0267	TUCSON							
FULL TIME HIGHER PAY		38	2	2	1	0	0	1
FULL TIME LOWER PAY		10	9	2	0	0	1	1
FULL TIME TOTAL		48	11	4	1	0	1	2
PART TIME TOTAL		27	5	6	2	0	0	4
1973 TOTAL EMPLOYEES		75	16	10	3	0	1	6
1972 TOTAL EMPLOYEES		71	12	8	1	0	0	7
1971 TOTAL EMPLOYEES		67	11	5	1	0	0	4

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ARIZONA								
TUCSON	240							
KUAT FT 7435	TUCSON							
FULL TIME HIGHER PAY		38	7	5	0	0	1	4
FULL TIME LOWER PAY		5	5	3	1	0	1	1
FULL TIME TOTAL		43	12	8	1	0	2	5
PART TIME TOTAL		30	13	5	0	1	0	4
1973 TOTAL EMPLOYEES		73	25	13	1	1	2	9
1972 TOTAL EMPLOYEES		62	19	17	3	1	1	12
1971 TOTAL EMPLOYEES		71	19	16	2	0	0	14
KAIR AF 4341	TUCSON							
FULL TIME HIGHER PAY		17	1	1	0	0	0	1
FULL TIME LOWER PAY		7	6	1	0	0	0	1
FULL TIME TOTAL		24	7	2	0	0	0	2
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		28	7	2	0	0	0	2
KAIR AM 4341	TUCSON							
1972 TOTAL EMPLOYEES		22	5	2	0	0	0	2
1971 TOTAL EMPLOYEES		18	3	1	0	0	0	1
KCEE AF 4547	TUCSON							
FULL TIME HIGHER PAY		15	0	2	0	0	[illegible]	1
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		18	3	2	0	0	1	1
PART TIME TOTAL		6	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		24	4	2	0	0	1	1
1972 TOTAL EMPLOYEES		20	3	1	0	0	0	1
1971 TOTAL EMPLOYEES		21	2	1	1	0	0	0
KCUB AM 0267	TUCSON							
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	2	1	0	0	0	1
KEVT AM 2692	TUCSON							
1971 TOTAL EMPLOYEES		13	3	8	0	0	0	8
KEVT AF 2692	TUCSON							
FULL TIME HIGHER PAY		12	3	5	0	0	0	5
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	4	5	0	0	0	5
PART TIME TOTAL		7	1	2	0	0	0	2
1973 TOTAL EMPLOYEES		20	5	7	0	0	0	7

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ARIZONA								
TUCSON								
KHOS AM 6314	240 TUCSON							
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		21	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	4	0	0	0	0	0
KIKX AM 1225	TUCSON							
FULL TIME HIGHER PAY		17	3	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		18	4	0	0	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	3	1	0	0	0	1
KCPC AM 9272	TUCSON							
FULL TIME HIGHER PAY		12	2	2	1	0	1	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	3	2	1	0	1	0
PART TIME TOTAL		3	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	4	2	1	0	1	0
KTKT AM 2256	TUCSON							
FULL TIME HIGHER PAY		16	0	1	0	0	0	1
FULL TIME LOWER PAY		5	4	1	0	0	0	1
FULL TIME TOTAL		21	4	2	0	0	0	2
PART TIME TOTAL		3	0	1	0	0	0	1
1973 TOTAL EMPLOYEES		24	4	3	0	0	0	3
1972 TOTAL EMPLOYEES		29	6	4	1	0	1	2
1971 TOTAL EMPLOYEES		30	6	7	1	0	2	4
YUMA								
KBLU TV 6370	270 YUMA							
FULL TIME HIGHER PAY		13	1	1	0	0	0	1
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	3	1	0	0	0	1
PART TIME TOTAL		3	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	4	1	0	0	0	1
1972 TOTAL EMPLOYEES		19	2	2	0	0	1	1
1971 TOTAL EMPLOYEES		20	2	1	0	0	0	1

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES   NUMBER OF EMPLOYEES

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STATE / COMMUNITY / ARIZONA	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
STATE TOTALS: 1973								
COMMERCIAL TELEVISION		742	173	90	34	0	9	47
COMMERCIAL RADIO		576	129	52	7	0	6	39
FM RADIO		17	3	1	0	0	0	1
NON COMMERCIAL TELEVISION		73	25	13	1	1	2	9
NON COMMERCIAL RADIO		47	17	3	1	1	1	0
BROADCASTING HEADQUARTERS		0	0	0	0	0	0	0
ALL CLASSES FOR STATE OF ARIZONA		1455	347	159	43	2	18	96

BY STATES NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ARKANSAS								
EL DORADO	120							
KTVE TV 6162	MONROE EL DORADO							
FULL TIME HIGHER PAY		28	2	0	0	0	0	0
FULL TIME LOWER PAY		11	8	4	4	0	0	0
FULL TIME TOTAL		39	10	4	4	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		41	10	4	4	0	0	0
1972 TOTAL EMPLOYEES		42	9	3	3	0	0	0
1971 TOTAL EMPLOYEES		55	10	5	5	0	0	0
KDMS AF 2449								
FULL TIME HIGHER PAY		12	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	4	0	0	0	0	0
PART TIME TOTAL		4	1	2	2	0	0	0
1973 TOTAL EMPLOYEES		18	5	2	2	0	0	0
1972 TOTAL EMPLOYEES		16	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		15	3	1	1	0	0	0
FORT SMITH	165							
KFPW TV 6523	FORT SMITH							
FULL TIME HIGHER PAY		20	2	1	0	0	1	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		23	5	1	0	0	1	0
PART TIME TOTAL		4	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		27	6	1	0	0	1	0
1972 TOTAL EMPLOYEES		25	4	1	0	0	1	0
KFSA TV 6222	FORT SMITH							
FULL TIME HIGHER PAY		31	2	0	0	0	0	0
FULL TIME LOWER PAY		8	6	0	0	0	0	0
FULL TIME TOTAL		39	8	0	0	0	0	0
PART TIME TOTAL		3	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		42	10	1	1	0	0	0
1972 TOTAL EMPLOYEES		52	10	2	2	0	0	0
1971 TOTAL EMPLOYEES		46	9	3	2	0	0	1
KFPW AM 0066	FORT SMITH							
FULL TIME HIGHER PAY		10	2	0	0	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		13	4	0	0	0	0	0
PART TIME TOTAL		1	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		14	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		16	6	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ARKANSAS								
FT SMITH	165							
KFSA AM 1244	FORT SMITH							
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		13	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	2	0	0	0	0	0
KTCS AF 4159	FORT SMITH							
FULL TIME HIGHER PAY		10	1	1	0	0	1	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	3	1	0	0	1	0
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	4	1	0	0	1	0
1972 TOTAL EMPLOYEES		13	3	1	0	0	1	0
KWHN AM 1567	FORT SMITH							
1972 TOTAL EMPLOYEES		16	2	2	2	0	0	0
HARRISON	180							
KHOZ AF 1250								
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	2	0	0	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	4	0	0	0	0	0
HOT SPRINGS	225							
KBHS AF 2720								
1971 TOTAL EMPLOYEES		14	5	1	1	0	0	0
JONESBORO	240							
KAIT TV 6369	JONESBORO							
FULL TIME HIGHER PAY		28	3	2	2	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		32	7	2	2	0	0	0
PART TIME TOTAL		6	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		38	8	2	2	0	0	0
1972 TOTAL EMPLOYEES		32	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		27	5	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ARKANSAS								
LITTLE ROCK	255							
KARK TV 0008	LITTLE ROCK							
FULL TIME HIGHER PAY		54	4	5	4	0	0	1
FULL TIME LOWER PAY		20	8	3	3	0	0	0
FULL TIME TOTAL		74	12	8	7	0	0	1
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		77	12	8	7	0	0	1
1972 TOTAL EMPLOYEES		79	15	7	6	0	0	1
1971 TOTAL EMPLOYEES		77	17	5	4	0	0	1
KATV TV 6042	LITTLE ROCK							
FULL TIME HIGHER PAY		62	4	4	4	0	0	0
FULL TIME LOWER PAY		12	8	2	2	0	0	0
FULL TIME TOTAL		74	12	6	6	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		78	13	6	6	0	0	0
1972 TOTAL EMPLOYEES		78	13	4	4	0	0	0
1971 TOTAL EMPLOYEES		76	14	5	3	1	1	0
KTHV TV 6177	LITTLE ROCK							
FULL TIME HIGHER PAY		56	2	3	3	0	0	0
FULL TIME LOWER PAY		11	9	3	3	0	0	0
FULL TIME TOTAL		67	11	6	6	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		67	11	6	6	0	0	0
1972 TOTAL EMPLOYEES		67	13	6	6	0	0	0
1971 TOTAL EMPLOYEES		65	14	4	4	0	0	0
KETS ET 7412	LITTLE ROCK							
FULL TIME HIGHER PAY		35	7	3	3	0	0	0
FULL TIME LOWER PAY		6	5	1	1	0	0	0
FULL TIME TOTAL		41	12	4	4	0	0	0
PART TIME TOTAL		1	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		42	13	5	5	0	0	0
1972 TOTAL EMPLOYEES		39	9	5	5	0	0	0
1971 TOTAL EMPLOYEES		38	13	2	2	0	0	0
KAAY AM 0247	LITTLE ROCK-NORTH LITTLE ROCK							
FULL TIME HIGHER PAY		18	0	1	0	0	1	0
FULL TIME LOWER PAY		6	5	1	1	0	0	0
FULL TIME TOTAL		24	5	2	1	0	1	0
PART TIME TOTAL		6	3	2	2	0	0	0
1973 TOTAL EMPLOYEES		30	8	4	3	0	1	0
1972 TOTAL EMPLOYEES		26	7	3	2	0	1	0
1971 TOTAL EMPLOYEES		26	6	2	1	0	1	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ARKANSAS								
LITTLE ROCK	255							
KALO AM 0109	LITTLE ROCK NORTH LITTLE ROCK							
FULL TIME HIGHER PAY		22	0	11	11	0	0	0
FULL TIME LOWER PAY		7	7	2	2	0	0	0
FULL TIME TOTAL		29	7	13	13	0	0	0
PART TIME TOTAL		1	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		30	7	14	14	0	0	0
1972 TOTAL EMPLOYEES		19	3	9	9	0	0	0
1971 TOTAL EMPLOYEES		18	2	8	8	0	0	0
KARN AF 9008	LITTLE ROCK							
FULL TIME HIGHER PAY		24	3	2	2	0	0	0
FULL TIME LOWER PAY		5	5	1	1	0	0	0
FULL TIME TOTAL		29	8	3	3	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		34	8	3	3	0	0	0
1972 TOTAL EMPLOYEES		28	6	1	1	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> KARK	36	9	2	2	0	0	0
KLRA AM 0153	LITTLE ROCK NORTH LITTLE ROCK							
FULL TIME HIGHER PAY		14	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		17	4	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		18	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	4	1	1	0	0	0
KMYO AF 1753	LITTLE ROCK NORTH LITTLE ROCK							
FULL TIME HIGHER PAY		14	4	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		16	6	0	0	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	2	0	0	0	0	0
KOKY AM 4162	LITTLE ROCK-NORTH LITTLE ROCK							
FULL TIME HIGHER PAY		9	0	6	6	0	0	0
FULL TIME LOWER PAY		4	2	2	2	0	0	0
FULL TIME TOTAL		13	2	8	8	0	0	0
PART TIME TOTAL		3	0	2	2	0	0	0
1973 TOTAL EMPLOYEES		16	2	10	10	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ARKANSAS								
LITTLE ROCK	255							
KLAZ FM 8800								
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	2	0	0	0	0	0
MOUNTAIN HOME	360							
KTLO AF 2712								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		1	0	0	0	0	0	0
FULL TIME TOTAL		11	0	0	0	0	0	0
PART TIME TOTAL		1	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		12	1	0	0	0	0	0
1972 TOTAL EMPLOYEES		12	1	0	0	0	0	0
1971 TOTAL EMPLOYEES		11	0	0	0	0	0	0
NO. LITTLE ROCK	390							
KEWP AM 4348	LITTLE ROCK							
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	2	0	0	0	0	0
KXLR AM 1065	LITTLE ROCK							
FULL TIME HIGHER PAY		6	0	0	0	0	0	0
FULL TIME LOWER PAY		6	2	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	3	1	1	0	0	0
PARAGOULD	420							
KDRS AM 1236								
FULL TIME HIGHER PAY		10	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	4	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		12	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		12	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	3	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ARKANSAS								
PINE BLUFF	435							
KOTN AF 0189	PINE BLUFF							
FULL TIME HIGHER PAY		12	0	1	1	0	0	0
FULL TIME LOWER PAY		2	1	1	1	0	0	0
FULL TIME TOTAL		14	1	2	2	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	1	2	2	0	0	0
1971 TOTAL EMPLOYEES		13	1	1	1	0	0	0
ROGERS	465							
KAMO AF 2824								
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		12	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		11	3	0	0	0	0	0
RUSSELLVILLE	480							
KARV AM 1332								
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		12	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		11	2	0	0	0	0	0
SPRINGDALE	525							
KBRS AM 2010								
FULL TIME HIGHER PAY		8	0	0	0	0	0	0
FULL TIME LOWER PAY		5	4	0	0	0	0	0
FULL TIME TOTAL		13	4	0	0	0	0	0
PART TIME TOTAL		3	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		12	2	0	0	0	0	0
KSPR AF 6580								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	3	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ARKANSAS								
STUTTGART	540							
KWAK AM 1763								
1972 TOTAL EMPLOYEES		12	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		12	3	1	1	0	0	0
STATE TOTALS: 1973								
COMMERCIAL TELEVISION		370	70	28	26	0	1	1
COMMERCIAL RADIO		350	81	37	35	0	2	0
FM RADIO		13	2	0	0	0	0	0
NON COMMERCIAL TELEVISION		42	13	5	5	0	0	0
NON COMMERCIAL RADIO		0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		0	0	0	0	0	0	0
ALL CLASSES FOR STATE OF ARKANSAS		775	166	70	66	0	3	1

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
ANAHEIM	012							
KEZY AF 4696	ANAHEIM SANTA ANA GARDEN GROVE							
1972 TOTAL EMPLOYEES		38	9	1	0	0	1	0
1971 TOTAL EMPLOYEES 1/		34	9	0	0	0	0	0
ARCATA	025							
KATA AM 4166								
1972 TOTAL EMPLOYEES		15	3	0	0	0	0	0
AUBURN	030							
KAHI AF 4350	SACRAMENTO							
FULL TIME HIGHER PAY		9	1	1	0	0	1	0
FULL TIME LOWER PAY		3	3	1	0	0	1	0
FULL TIME TOTAL		12	4	2	0	0	2	0
PART TIME TOTAL		3	1	2	0	0	2	0
1973 TOTAL EMPLOYEES		15	5	4	0	0	4	0
AVALON	040							
KBIG AF 2677	LOS ANGELES LONG BEACH							
FULL TIME HIGHER PAY		27	1	2	2	0	0	0
FULL TIME LOWER PAY		10	9	3	1	1	0	1
FULL TIME TOTAL		37	10	5	3	1	0	1
PART TIME TOTAL		2	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		39	10	6	4	1	0	1
1972 TOTAL EMPLOYEES		40	9	6	4	1	0	1
1971 TOTAL EMPLOYEES		37	9	7	3	2	0	2
BAKERSFIELD	050							
KBAK TV 1224	BAKERSFIELD							
FULL TIME HIGHER PAY		25	5	2	1	0	0	1
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		30	10	2	1	0	0	1
PART TIME TOTAL		4	2	3	1	0	0	2
1973 TOTAL EMPLOYEES		34	12	5	2	0	0	3
1972 TOTAL EMPLOYEES		31	10	4	2	0	0	2
1971 TOTAL EMPLOYEES		37	7	1	1	0	0	0
KERO TV 1200	BAKERSFIELD							
FULL TIME HIGHER PAY		29	2	3	1	0	0	2
FULL TIME LOWER PAY		13	9	4	2	0	0	2
FULL TIME TOTAL		42	11	7	3	0	0	4
PART TIME TOTAL		9	1	5	4	0	0	1
1973 TOTAL EMPLOYEES		51	12	12	7	0	0	5
1972 TOTAL EMPLOYEES		47	11	10	6	0	0	4
1971 TOTAL EMPLOYEES		53	14	10	7	0	0	3

1/ANAHEIM (Cont'd)	012							
KEZY AF 4696								
FULL TIME HIGHER PAY		27	0	1	0	0	1	0
FULL TIME LOWER PAY		7	6	0	0	0	0	0
FULL TIME TOTAL		34	6	1	0	0	1	0
PART TIME TOTAL		2	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		36	8	1	0	0	1	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
BAKERSFIELD	050							
KJTV TV 6296	BAKERSFIELD							
FULL TIME HIGHER PAY		21	1	4	2	0	0	2
FULL TIME LOWER PAY		5	5	1	0	0	0	1
FULL TIME TOTAL		26	6	5	2	0	0	3
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		26	6	5	2	0	0	3
1972 TOTAL EMPLOYEES		27	7	6	3	0	0	3
1971 TOTAL EMPLOYEES		29	8	4	1	0	3	0
KAFY AM 1204	BAKERSFIELD							
FULL TIME HIGHER PAY		14	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		16	3	1	1	0	0	0
PART TIME TOTAL		4	1	2	1	0	0	1
1973 TOTAL EMPLOYEES		20	4	3	2	0	0	1
1972 TOTAL EMPLOYEES		23	4	4	3	0	0	1
1971 TOTAL EMPLOYEES		22	4	1	1	0	0	0
KERN AM 0038	BAKERSFIELD							
FULL TIME HIGHER PAY		10	0	1	0	0	1	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	2	1	0	0	1	0
PART TIME TOTAL		4	0	2	1	0	0	1
1973 TOTAL EMPLOYEES		16	2	3	1	0	1	1
1972 TOTAL EMPLOYEES		13	2	1	0	1	0	0
KGEE AF 1200	BAKERSFIELD							
FULL TIME HIGHER PAY		12	1	3	2	0	0	1
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		12	1	3	2	0	0	1
PART TIME TOTAL		10	3	2	2	0	0	0
1973 TOTAL EMPLOYEES		22	4	5	4	0	0	1
1972 TOTAL EMPLOYEES		24	6	5	1	0	0	4
KLYD AF 4557	BAKERSFIELD							
1972 TOTAL EMPLOYEES		15	3	1	0	0	0	1
KUZZ AF 4555	BAKERSFIELD							
FULL TIME HIGHER PAY		11	1	1	0	0	1	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		14	4	1	0	0	1	0
PART TIME TOTAL		7	3	1	0	0	0	1
1973 TOTAL EMPLOYEES		21	7	2	0	0	1	1
1972 TOTAL EMPLOYEES		19	6	4	0	0	2	2
1971 TOTAL EMPLOYEES		17	5	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
BAKERSFIELD	050							
KWAC AM 4164	BAKERSFIELD							
1972 TOTAL EMPLOYEES		18	6	12	0	0	0	12
1971 TOTAL EMPLOYEES		18	4	9	0	0	0	9
BERKELEY	080							
KRE AF 0208								
FULL TIME HIGHER PAY		13	1	2	2	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		17	4	2	2	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	4	2	2	0	0	0
1972 TOTAL EMPLOYEES	PREVIOUS CALL> KPAT	17	6	2	2	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> KPAT	16	5	0	0	0	0	0
KPFB ER 7476	SAN FRANCISCO OAKLAND							
1971 TOTAL EMPLOYEES		28	11	0	0	0	0	0
BURBANK	120							
KROQ AM 2610	LOS ANGELES-LONG BEACH							
FULL TIME HIGHER PAY		41	6	1	0	0	0	1
FULL TIME LOWER PAY		10	5	1	0	0	0	1
FULL TIME TOTAL		51	11	2	0	0	0	2
PART TIME TOTAL		6	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		57	13	2	0	0	0	2
1972 TOTAL EMPLOYEES	PREVIOUS CALL> KBBQ	28	5	1	0	0	0	1
1971 TOTAL EMPLOYEES	PREVIOUS CALL> KBBQ	26	3	1	1	0	0	0
1/ NBC TV NETWORK	HQ 0224							
FULL TIME HIGHER PAY		651	30	59	23	7	4	25
FULL TIME LOWER PAY		260	162	64	31	5	1	27
FULL TIME TOTAL		911	192	123	54	12	5	52
PART TIME TOTAL		15	6	5	4	0	0	1
1973 TOTAL EMPLOYEES		926	198	128	58	12	5	53
1972 TOTAL EMPLOYEES		906	181	124	49	9	3	63
CARMEL	134							
KLRB FM 8686	SALINAS MONTEREY CA							
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		5	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		12	2	1	1	0	0	0

1/ BURBANK (Cont'd)

NBC-TV NETWORK

1971 TOTAL EMPLOYEES		1005	197	139	56	8	2	73

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
CHICO	150 CHICO REDDING							
KHSL TV 0132								
FULL TIME HIGHER PAY		31	2	0	0	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		35	5	0	0	0	0	0
PART TIME TOTAL		8	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		43	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		39	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		39	6	1	0	0	0	1
KHSL AM 9132								
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		14	4	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	5	0	0	0	0	0
KPAY AM 2237								
1972 TOTAL EMPLOYEES		24	4	2	0	0	1	1
1971 TOTAL EMPLOYEES		19	3	2	0	0	1	1
KPAY AF 2237								
FULL TIME HIGHER PAY		13	0	1	0	0	1	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		16	3	1	0	0	1	0
PART TIME TOTAL		7	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	5	1	0	0	1	0
CORONA	158 LOS ANGELES							
KRSC TV 6410								
1972 TOTAL EMPLOYEES		16	4	2	1	1	0	0
COACHELLA	160 SAN BERNARDINO-RIVERSIDE-ONTARIO							
KCHV AF 2635								
1971 TOTAL EMPLOYEES		12	3	2	0	0	0	2
CONCORD	185 SAN FRANCISCO OAKLAND							
KWUN AM 6071								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		6	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	4	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
EL CAJON								
KDEO AM 2992	230 SA[illegible]							
FULL TIME HIGHER PAY		15	0	1	0	0	0	1
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		20	5	1	0	0	0	1
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		24	5	1	0	0	0	1
1972 TOTAL EMPLOYEES		26	5	1	0	0	0	1
1971 TOTAL EMPLOYEES		21	4	3	1	0	0	2
EL CENTRO	240							
KECC TV 6455	YUMA							
FULL TIME HIGHER PAY		10	0	1	0	0	0	1
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	2	1	0	0	0	1
PART TIME TOTAL		11	6	4	0	0	0	4
1973 TOTAL EMPLOYEES		23	8	5	0	0	0	5
1972 TOTAL EMPLOYEES		17	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	6	5	0	0	0	5
ESCONDIDO	245							
KOWN AF 4559	SAN DIEGO							
1972 TOTAL EMPLOYEES		15	2	1	0	0	0	1
EUREKA	250							
KIEM TV 0138	EUREKA							
FULL TIME HIGHER PAY		15	1	0	0	0	0	0
FULL TIME LOWER PAY		9	2	0	0	0	0	0
FULL TIME TOTAL		24	3	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		24	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		25	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		25	5	0	0	0	0	0
KVIQ TV 6258	EUREKA							
FULL TIME HIGHER PAY		23	3	0	0	0	0	0
FULL TIME LOWER PAY		5	4	0	0	0	0	0
FULL TIME TOTAL		28	7	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		30	8	0	0	0	0	0
1972 TOTAL EMPLOYEES		29	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		25	5	1	0	0	1	0
KINS AM 1252								
FULL TIME HIGHER PAY		11	0	1	0	0	1	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	2	1	0	0	1	0
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	3	1	0	0	1	0
1972 TOTAL EMPLOYEES		15	2	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
EUREKA	250							
KINS AF 1252								
1971 TOTAL EMPLOYEES		15	3	0	0	0	0	0
KRED AM 0138								
FULL TIME HIGHER PAY		6	1	0	0	0	0	0
FULL TIME LOWER PAY		8	3	0	0	0	0	0
FULL TIME TOTAL		14	4	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	3	0	0	0	0	0
FONTANA	255							
KLXA TV 6432	LOS ANGELES							
FULL TIME HIGHER PAY		10	0	7	0	2	0	5
FULL TIME LOWER PAY		2	2	2	0	0	0	2
FULL TIME TOTAL		12	2	9	0	2	0	7
PART TIME TOTAL		2	1	2	0	0	0	2
1973 TOTAL EMPLOYEES		14	3	11	0	2	0	9
1972 TOTAL EMPLOYEES		16	2	8	0	0	0	8
FRESNO	270							
KFSN TV 6187	FRESNO-HANFORD-VISALIA							
FULL TIME HIGHER PAY		51	2	7	3	0	0	4
FULL TIME LOWER PAY		12	11	3	1	0	0	2
FULL TIME TOTAL		63	13	10	4	0	0	6
PART TIME TOTAL		4	0	1	0	1	0	0
1973 TOTAL EMPLOYEES		67	13	11	4	1	0	6
1972 TOTAL EMPLOYEES		71	17	10	4	0	0	6
1971 TOTAL EMPLOYEES	PREVIOUS CALL> KFRE	64	17	9	2	1	0	6
KJEO TV 6043	FRESNO-HANFORD-VISALIA							
FULL TIME HIGHER PAY		42	5	4	1	0	0	3
FULL TIME LOWER PAY		8	7	0	0	0	0	0
FULL TIME TOTAL		50	12	4	1	0	0	3
PART TIME TOTAL		2	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		52	12	5	2	0	0	3
1972 TOTAL EMPLOYEES		49	11	5	1	0	0	4
1971 TOTAL EMPLOYEES		47	10	4	0	0	0	4
KMJ TV 0162	FRESNO HANFORD-VISALIA							
FULL TIME HIGHER PAY		60	0	6	2	0	1	3
FULL TIME LOWER PAY		16	16	2	0	0	0	2
FULL TIME TOTAL		76	16	8	2	0	1	5
PART TIME TOTAL		6	0	2	1	0	0	1
1973 TOTAL EMPLOYEES		82	16	10	3	0	1	6
1972 TOTAL EMPLOYEES		77	15	8	2	2	0	4
1971 TOTAL EMPLOYEES		78	15	6	3	1	0	2

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
FRESNO	270							
KARM AF C009	FRESNO							
FULL TIME HIGHER PAY		11	2	2	0	0	1	1
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	3	2	0	0	1	1
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	3	2	0	0	1	1
1972 TOTAL EMPLOYEES		14	2	0	0	0	0	0
KFRE AM 0248	FRESNO							
FULL TIME HIGHER PAY		14	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	1	0	0	0	1
FULL TIME TOTAL		17	5	1	0	0	0	1
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	5	1	0	0	0	1
1972 TOTAL EMPLOYEES		22	4	4	0	0	0	4
KMAK AM 2974	FRESNO							
FULL TIME HIGHER PAY		12	0	1	0	0	1	0
FULL TIME LOWER PAY		3	3	1	0	0	0	1
FULL TIME TOTAL		15	3	2	0	0	1	1
PART TIME TOTAL		2	1	1	0	0	0	1
1973 TOTAL EMPLOYEES		17	4	3	0	0	1	2
1972 TOTAL EMPLOYEES		17	3	3	0	0	2	1
1971 TOTAL EMPLOYEES		15	3	0	0	0	0	0
KMJ AF 9162	FRESNO							
FULL TIME HIGHER PAY		22	0	1	0	0	0	1
FULL TIME LOWER PAY		4	2	0	0	0	0	0
FULL TIME TOTAL		26	2	1	0	0	0	1
PART TIME TOTAL		3	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		29	4	1	0	0	0	1
1972 TOTAL EMPLOYEES		29	5	1	0	0	0	1
1971 TOTAL EMPLOYEES		30	5	1	0	0	0	1
KYNO AF 1788	FRESNO							
FULL TIME HIGHER PAY		22	2	1	0	0	0	1
FULL TIME LOWER PAY		4	4	2	0	0	0	2
FULL TIME TOTAL		26	6	3	0	0	0	3
PART TIME TOTAL		14	2	4	2	0	0	2
1973 TOTAL EMPLOYEES		40	8	7	2	0	0	5
1972 TOTAL EMPLOYEES		42	7	4	1	0	0	3
1971 TOTAL EMPLOYEES		40	10	3	2	0	0	1

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
FRESNO	270							
KFYE FM 8660	FRESNO							
FULL TIME HIGHER PAY		10	2	1	0	0	0	1
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	3	1	0	0	0	1
PART TIME TOTAL		4	1	1	0	0	0	1
1973 TOTAL EMPLOYEES		15	4	2	0	0	0	2
GARDEN GROVE	273							
KTBT FM 8048	ANAHEIM-SANTA ANA-GARDEN GROVE							
1971 TOTAL EMPLOYEES		13	1	0	0	0	0	0
GILROY	275							
KAZA AF 4354	SAN JOSE							
1971 TOTAL EMPLOYEES		15	3	5	0	0	0	5
GLENDALE	280							
KIEV AM 0139	LOS ANGELES-LONG BEACH							
FULL TIME HIGHER PAY		14	3	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		17	6	0	0	0	0	0
PART TIME TOTAL		5	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		22	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		19	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		21	6	2	0	0	0	2
HANFORD	300							
KNGS AM 1679								
1972 TOTAL EMPLOYEES		14	1	2	0	0	0	2
1971 TOTAL EMPLOYEES		14	2	2	0	0	0	2
INGLEWOOD	314							
KTYM AF 4562	LOS ANGELES-LONG BEACH							
FULL TIME HIGHER PAY		10	1	3	1	0	0	2
FULL TIME LOWER PAY		3	2	1	1	0	0	0
FULL TIME TOTAL		13	3	4	2	0	0	2
PART TIME TOTAL		8	4	2	1	1	0	0
1973 TOTAL EMPLOYEES		21	7	6	3	1	0	2
1972 TOTAL EMPLOYEES		23	7	6	2	1	0	3
1971 TOTAL EMPLOYEES		22	4	6	3	1	0	2
KAGB FA 3072	LOS ANGELES-LONG BEACH							
FULL TIME HIGHER PAY		14	1	13	12	0	0	1
FULL TIME LOWER PAY		5	4	5	5	0	0	0
FULL TIME TOTAL		19	5	18	17	0	0	1
PART TIME TOTAL		9	1	5	5	0	0	0
1973 TOTAL EMPLOYEES		28	6	23	22	0	0	1

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
LODI	340							
KCVR AF 1162	STOCKTON							
1972 TOTAL EMPLOYEES		19	3	6	0	0	0	6
1971 TOTAL EMPLOYEES		19	3	6	0	0	0	6
LONG BEACH	350							
KFOX AM 0064	LOS ANGELES-LONG BEACH							
FULL TIME HIGHER PAY		23	3	0	0	0	0	0
FULL TIME LOWER PAY		1	1	1	0	0	0	1
FULL TIME TOTAL		24	4	1	0	0	0	1
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		28	4	1	0	0	0	1
KFOX AF 0064	LOS ANGELES-LONG BEACH							
1972 TOTAL EMPLOYEES		29	6	1	0	0	1	0
1971 TOTAL EMPLOYEES		30	4	1	1	0	0	0
KGER AM 0097	LOS ANGELES-LONG BEACH							
FULL TIME HIGHER PAY		13	2	1	0	0	1	0
FULL TIME LOWER PAY		5	4	1	1	0	0	0
FULL TIME TOTAL		18	6	2	1	0	1	0
PART TIME TOTAL		2	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		20	6	3	2	0	1	0
1972 TOTAL EMPLOYEES		20	5	3	1	0	2	0
1971 TOTAL EMPLOYEES		20	4	2	1	0	1	0
LOS ANGELES	360							
KABC TV 0779	LOS ANGELES							
FULL TIME HIGHER PAY		185	25	42	13	6	1	22
FULL TIME LOWER PAY		23	23	8	2	0	0	6
FULL TIME TOTAL		208	48	50	15	6	1	28
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		208	48	50	15	6	1	28
1972 TOTAL EMPLOYEES		192	46	55	19	6	1	29
1971 TOTAL EMPLOYEES		143	27	26	11	1	0	14
KCOP TV 0168	LOS ANGELES							
FULL TIME HIGHER PAY		105	4	12	7	2	0	3
FULL TIME LOWER PAY		47	26	11	5	2	1	3
FULL TIME TOTAL		152	30	23	12	4	1	6
PART TIME TOTAL		48	10	9	4	2	0	3
1973 TOTAL EMPLOYEES		200	40	32	16	6	1	9
1972 TOTAL EMPLOYEES		204	40	34	14	6	2	12
1971 TOTAL EMPLOYEES		180	43	21	8	7	0	6

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
LOS ANGELES	360							
KHJ TV 0130	LOS ANGELES							
FULL TIME HIGHER PAY		122	16	13	4	1	0	8
FULL TIME LOWER PAY		34	25	9	4	1	3	1
FULL TIME TOTAL		156	41	22	8	2	3	9
PART TIME TOTAL		13	4	2	2	0	0	0
1973 TOTAL EMPLOYEES		169	45	24	10	2	3	9
1972 TOTAL EMPLOYEES		168	40	20	8	3	0	9
1971 TOTAL EMPLOYEES		195	47	20	5	4	2	9
KMEX TV 6354	LOS ANGELES							
FULL TIME HIGHER PAY		29	0	23	0	0	0	23
FULL TIME LOWER PAY		8	7	4	0	0	0	4
FULL TIME TOTAL		37	7	27	0	0	0	27
PART TIME TOTAL		2	1	2	0	0	0	2
1973 TOTAL EMPLOYEES		39	8	29	0	0	0	29
1972 TOTAL EMPLOYEES		38	8	27	0	0	0	27
1971 TOTAL EMPLOYEES		36	8	24	0	0	0	24
KNBC TV 6012	LOS ANGELES							
FULL TIME HIGHER PAY		185	19	35	16	5	1	13
FULL TIME LOWER PAY		64	42	29	6	6	2	15
FULL TIME TOTAL		249	61	64	22	11	3	28
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		251	62	64	22	11	3	28
1972 TOTAL EMPLOYEES		229	55	50	19	4	2	25
1971 TOTAL EMPLOYEES		218	51	43	20	3	1	19
KNXT TV 0172	LOS ANGELES							
FULL TIME HIGHER PAY		244	20	32	17	1	0	14
FULL TIME LOWER PAY		58	38	17	6	2	0	9
FULL TIME TOTAL		302	58	49	23	3	0	23
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		302	58	49	23	3	0	23
1972 TOTAL EMPLOYEES		317	59	44	19	6	0	19
1971 TOTAL EMPLOYEES		317	62	42	21	4	0	17
KTLA TV 6013	LOS ANGELES							
FULL TIME HIGHER PAY		179	11	14	4	4	1	5
FULL TIME LOWER PAY		52	38	21	10	5	0	6
FULL TIME TOTAL		231	49	35	14	9	1	11
PART TIME TOTAL		26	3	5	4	0	1	0
1973 TOTAL EMPLOYEES		257	52	40	18	9	2	11
1972 TOTAL EMPLOYEES		254	53	25	12	4	2	7
1971 TOTAL EMPLOYEES		264	50	28	13	6	0	9

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
LOS ANGELES	360							
KTTV TV 6019	LOS ANGELES							
FULL TIME HIGHER PAY		157	10	20	9	1	0	10
FULL TIME LOWER PAY		58	41	28	15	7	1	5
FULL TIME TOTAL		215	51	48	24	8	1	15
PART TIME TOTAL		8	1	5	2	0	0	3
1973 TOTAL EMPLOYEES		223	52	53	26	8	1	18
1972 TOTAL EMPLOYEES		220	53	46	19	5	1	21
1971 TOTAL EMPLOYEES		231	58	31	18	3	1	9
KWHY TV 6371	LOS ANGELES							
FULL TIME HIGHER PAY		17	1	3	0	0	0	3
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		19	3	3	0	0	0	3
PART TIME TOTAL		7	2	1	0	0	0	1
1973 TOTAL EMPLOYEES		26	5	4	0	0	0	4
1972 TOTAL EMPLOYEES		19	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	4	2	1	0	0	1
KCET ET 7403	LOS ANGELES							
FULL TIME HIGHER PAY		93	12	15	5	2	0	8
FULL TIME LOWER PAY		50	34	15	9	2	0	4
FULL TIME TOTAL		143	46	30	14	4	0	12
PART TIME TOTAL		23	11	6	3	1	0	2
1973 TOTAL EMPLOYEES		166	57	36	17	5	0	14
1972 TOTAL EMPLOYEES		147	45	26	14	3	0	9
1971 TOTAL EMPLOYEES		156	51	23	13	2	2	6
KABC AF 9779	LOS ANGELES-LONG BEACH							
FULL TIME HIGHER PAY		95	12	12	6	1	0	5
FULL TIME LOWER PAY		28	21	11	5	0	0	6
FULL TIME TOTAL		123	33	23	11	1	0	11
PART TIME TOTAL		8	5	3	0	1	1	1
1973 TOTAL EMPLOYEES		131	38	26	11	2	1	12
1972 TOTAL EMPLOYEES		119	29	22	9	4	1	8
1971 TOTAL EMPLOYEES		100	20	19	12	3	0	4
KFAC AF 0042	LOS ANGELES-LONG BEACH							
FULL TIME HIGHER PAY		37	2	2	1	0	1	0
FULL TIME LOWER PAY		11	6	4	2	2	0	0
FULL TIME TOTAL		48	8	6	3	2	1	0
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		50	9	6	3	2	1	0
1972 TOTAL EMPLOYEES		44	7	5	3	1	1	0
1971 TOTAL EMPLOYEES		48	8	4	3	0	0	1

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
LOS ANGELES	360							
KFI AM 0053	LOS ANGELES-LONG BEACH							
FULL TIME HIGHER PAY		83	16	6	4	0	1	1
FULL TIME LOWER PAY		22	17	4	1	1	0	2
FULL TIME TOTAL		105	33	10	5	1	1	3
PART TIME TOTAL		10	4	4	1	0	0	3
1973 TOTAL EMPLOYEES		115	37	14	6	1	1	6
1972 TOTAL EMPLOYEES		115	36	9	5	0	1	3
1971 TOTAL EMPLOYEES		102	32	9	6	0	1	2
KFWB AM 0077	LOS ANGELES-LONG BEACH							
FULL TIME HIGHER PAY		74	10	7	4	0	0	3
FULL TIME LOWER PAY		15	10	4	2	0	0	2
FULL TIME TOTAL		89	20	11	6	0	0	5
PART TIME TOTAL		11	2	3	1	0	0	2
1973 TOTAL EMPLOYEES		100	22	14	7	0	0	7
1972 TOTAL EMPLOYEES		100	20	14	9	0	1	4
1971 TOTAL EMPLOYEES		95	18	13	7	1	1	4
KGBS AF 0075	LOS ANGELES LONG BEACH							
FULL TIME HIGHER PAY		33	7	4	2	0	0	2
FULL TIME LOWER PAY		12	9	4	2	1	0	1
FULL TIME TOTAL		45	16	8	4	1	0	3
PART TIME TOTAL		6	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		51	17	8	4	1	0	3
1972 TOTAL EMPLOYEES		40	12	5	2	1	0	2
1971 TOTAL EMPLOYEES		44	13	2	1	0	0	1
KGFJ AM 0101	LOS ANGELES-LONG BEACH							
FULL TIME HIGHER PAY		28	1	14	13	0	0	1
FULL TIME LOWER PAY		8	7	4	4	0	0	0
FULL TIME TOTAL		36	8	18	17	0	0	1
PART TIME TOTAL		10	1	7	7	0	0	0
1973 TOTAL EMPLOYEES		46	9	25	24	0	0	1
1972 TOTAL EMPLOYEES		42	9	20	19	0	0	1
1971 TOTAL EMPLOYEES		44	9	24	23	0	0	1
KHJ AM 9130	LOS ANGELES-LONG BEACH							
FULL TIME HIGHER PAY		48	6	5	2	1	0	2
FULL TIME LOWER PAY		10	8	3	2	0	1	0
FULL TIME TOTAL		58	14	8	4	1	1	2
PART TIME TOTAL		6	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		64	18	8	4	1	1	2
1972 TOTAL EMPLOYEES		66	21	10	4	0	1	5
1971 TOTAL EMPLOYEES		69	23	8	5	0	1	2

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
LOS ANGELES	360							
KIIS AM 0211	LOS ANGELES-LONG BEACH							
FULL TIME HIGHER PAY		32	5	4	2	0	0	2
FULL TIME LOWER PAY		8	8	1	0	1	0	0
FULL TIME TOTAL		40	13	5	2	1	0	2
PART TIME TOTAL		4	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		44	14	5	2	1	0	2
1972 TOTAL EMPLOYEES		38	10	5	3	1	0	1
1971 TOTAL EMPLOYEES		44	10	5	3	1	0	1
KLAC AM 0168	LOS ANGELES-LONG BEACH							
FULL TIME HIGHER PAY		32	1	1	1	0	0	0
FULL TIME LOWER PAY		13	10	1	1	0	0	0
FULL TIME TOTAL		45	11	2	2	0	0	0
PART TIME TOTAL		6	0	2	1	0	0	1
1973 TOTAL EMPLOYEES		51	11	4	3	0	0	1
1972 TOTAL EMPLOYEES		49	12	6	4	0	0	2
1971 TOTAL EMPLOYEES		51	11	5	3	0	2	0
KMPC AM 0167	LOS ANGELES-LONG BEACH							
FULL TIME HIGHER PAY		65	5	4	3	0	0	1
FULL TIME LOWER PAY		34	29	9	5	0	0	4
FULL TIME TOTAL		99	34	13	8	0	0	5
PART TIME TOTAL		20	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		119	36	14	9	0	0	5
1972 TOTAL EMPLOYEES		110	31	8	7	0	0	1
1971 TOTAL EMPLOYEES		126	36	10	9	0	0	1
KNX AF 0172	LOS ANGELES LONG BEACH							
1972 TOTAL EMPLOYEES		114	21	18	8	2	0	8
1971 TOTAL EMPLOYEES		111	24	18	7	2	0	9
KNX AM 0172	LOS ANGELES-LONG BEACH							
FULL TIME HIGHER PAY		83	5	10	6	1	0	3
FULL TIME LOWER PAY		15	11	7	4	1	0	2
FULL TIME TOTAL		98	16	17	10	2	0	5
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		98	16	17	10	2	0	5
KPOL AF 2623	LOS ANGELES-LONG BEACH							
FULL TIME HIGHER PAY		27	1	3	3	0	0	0
FULL TIME LOWER PAY		9	6	2	0	0	0	2
FULL TIME TOTAL		36	7	5	3	0	0	2
PART TIME TOTAL		5	0	1	0	1	0	0
1973 TOTAL EMPLOYEES		41	7	6	3	1	0	2
1972 TOTAL EMPLOYEES		38	9	8	4	1	0	3
1971 TOTAL EMPLOYEES		46	10	9	6	0	0	3

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
LOS ANGELES	360							
KBCA FM 8011	LOS ANGELES-LONG BEACH							
FULL TIME HIGHER PAY		11	0	6	5	0	1	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		13	2	7	6	0	1	0
PART TIME TOTAL		6	0	4	2	1	0	1
1973 TOTAL EMPLOYEES		19	2	11	8	1	1	1
1972 TOTAL EMPLOYEES		20	4	11	7	2	1	1
1971 TOTAL EMPLOYEES		22	5	12	9	1	1	1
KHOF FM 8739								
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	2	0	0	0	0	0
PART TIME TOTAL		6	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		21	4	0	0	0	0	0
KJOI FM 8018	LOS ANGELES-LONG BEACH							
FULL TIME HIGHER PAY		13	1	2	0	0	1	1
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	3	2	0	0	1	1
PART TIME TOTAL		3	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		18	3	3	1	0	1	1
1972 TOTAL EMPLOYEES		18	3	1	0	0	0	1
1971 TOTAL EMPLOYEES		16	2	2	1	0	0	1
KKDJ FM 8108	LOS ANGELES							
FULL TIME HIGHER PAY		19	5	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		21	7	0	0	0	0	0
PART TIME TOTAL		6	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		27	8	1	1	0	0	0
1972 TOTAL EMPLOYEES		18	3	1	1	0	0	0
KMET FM 3198	LOS ANGELES							
FULL TIME HIGHER PAY		18	2	0	0	0	0	0
FULL TIME LOWER PAY		6	6	3	1	0	2	0
FULL TIME TOTAL		24	8	3	1	0	2	0
PART TIME TOTAL		7	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		31	9	4	2	0	2	0
1972 TOTAL EMPLOYEES		28	6	3	1	0	2	0
1971 TOTAL EMPLOYEES		21	5	3	0	0	3	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
LOS ANGELES	360							
KNX FA 3166								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	3	0	0	0	0	0
KOST FM 8049	LOS ANGELES-LONG BEACH							
FULL TIME HIGHER PAY		17	2	1	1	0	0	0
FULL TIME LOWER PAY		5	5	2	2	0	0	0
FULL TIME TOTAL		22	7	3	3	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	7	3	3	0	0	0
1972 TOTAL EMPLOYEES		21	7	3	3	0	0	0
1971 TOTAL EMPLOYEES		21	8	3	3	0	0	0
KPSA FM 8009	LOS ANGELES							
FULL TIME HIGHER PAY		11	1	1	1	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	2	1	1	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	2	1	1	0	0	0
1972 TOTAL EMPLOYEES		11	1	1	1	0	0	0
KRTH FA 3086								
FULL TIME HIGHER PAY		16	2	3	2	0	0	1
FULL TIME LOWER PAY		3	3	1	0	0	0	1
FULL TIME TOTAL		19	5	4	2	0	0	2
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	5	4	2	0	0	2
1972 TOTAL EMPLOYEES	PREVIOUS CALL> KHJ	24	6	3	1	1	0	1
1971 TOTAL EMPLOYEES	PREVIOUS CALL> KHJ	22	7	2	2	0	0	0
KWST FM 8017	LOS ANGELES-LONG BEACH							
1972 TOTAL EMPLOYEES		17	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	2	0	0	0	0	0
KPFK ER 7477	LOS ANGELES-LONG BEACH							
FULL TIME HIGHER PAY		12	4	1	0	0	0	1
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		12	4	1	0	0	0	1
PART TIME TOTAL		8	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	6	1	0	0	0	1
1972 TOTAL EMPLOYEES		25	9	2	1	0	0	1
1971 TOTAL EMPLOYEES		23	10	1	1	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
LOS ANGELES	360							
METROMEDIA TELEVISION	HQ 0084							
FULL TIME HIGHER PAY		8	0	0	0	0	0	0
FULL TIME LOWER PAY		9	8	1	0	0	1	0
FULL TIME TOTAL		17	8	1	0	0	1	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	8	1	0	0	1	0
1972 TOTAL EMPLOYEES		16	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	6	0	0	0	0	0
GOLDEN WEST BROADCASTERS	HQ 0054							
FULL TIME HIGHER PAY		18	1	2	2	0	0	0
FULL TIME LOWER PAY		11	11	3	1	0	1	1
FULL TIME TOTAL		29	12	5	3	0	1	1
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		29	12	5	3	0	1	1
1971 TOTAL EMPLOYEES		22	7	2	2	0	0	0
CBS TELEVISION NETWORK DIVISION	HQ 0215							
FULL TIME HIGHER PAY		517	59	56	23	8	0	25
FULL TIME LOWER PAY		243	156	56	32	5	0	19
FULL TIME TOTAL		760	215	112	55	13	0	44
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		760	215	112	55	13	0	44
1972 TOTAL EMPLOYEES		687	194	82	38	11	0	33
AMERICAN BROADCASTING COMPANIES INC	HQ 0201							
FULL TIME HIGHER PAY		671	40	54	28	6	1	19
FULL TIME LOWER PAY		303	195	77	43	5	0	29
FULL TIME TOTAL		974	235	131	71	11	1	48
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		974	235	131	71	11	1	48
1972 TOTAL EMPLOYEES		843	203	102	54	7	0	41
MARYSVILLE	380							
KMYC AF 0855								
1972 TOTAL EMPLOYEES		14	3	2	0	0	0	2
MONTEREY	400							
KMST TV 6487	SALINAS-MONTEREY SAN JOSE							
FULL TIME HIGHER PAY		21	4	0	0	0	0	0
FULL TIME LOWER PAY		7	6	2	1	0	0	1
FULL TIME TOTAL		28	10	2	1	0	0	1
PART TIME TOTAL		4	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		32	11	2	1	0	0	1
1972 TOTAL EMPLOYEES		28	11	1	0	0	0	1
1971 TOTAL EMPLOYEES		28	9	4	0	2	0	2

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
MODESTO	400							
KBEE AF 2507								
FULL TIME HIGHER PAY		10	1	1	0	0	1	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	3	1	0	0	1	0
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	4	1	0	0	1	0
1971 TOTAL EMPLOYEES		14	4	0	0	0	0	0
KFIV AM 2430								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		9	3	1	0	0	0	1
1973 TOTAL EMPLOYEES		21	5	1	0	0	0	1
1972 TOTAL EMPLOYEES		19	4	2	0	0	0	2
1971 TOTAL EMPLOYEES		19	3	2	0	0	0	2
KTRB AF 0251								
FULL TIME HIGHER PAY		11	2	1	0	0	0	1
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		15	5	1	0	0	0	1
PART TIME TOTAL		8	1	1	0	0	0	1
1973 TOTAL EMPLOYEES		23	6	2	0	0	0	2
1972 TOTAL EMPLOYEES		24	7	5	1	0	0	4
1971 TOTAL EMPLOYEES		18	5	1	1	0	0	0
MONTEREY	410							
KIDD AM 4027	SALINAS-MONTEREY							
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		13	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	2	0	0	0	0	0
KMBY AM 0029	SALINAS-MONTEREY							
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	2	0	0	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	2	1	0	1	0	0
1971 TOTAL EMPLOYEES		15	2	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
NAPA	430							
KVON AM 1760	VALLEJO-NAPA							
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		5	0	2	0	0	0	2
1973 TOTAL EMPLOYEES		16	2	2	0	0	0	2
1972 TOTAL EMPLOYEES		15	4	1	0	0	0	1
OAKLAND	450							
KTVU TV 6259	SAN FRANCISCO-OAKLAND							
FULL TIME HIGHER PAY		116	12	21	10	6	0	5
FULL TIME LOWER PAY		36	29	10	5	3	0	2
FULL TIME TOTAL		152	41	31	15	9	0	7
PART TIME TOTAL		15	5	9	1	3	0	5
1973 TOTAL EMPLOYEES		167	46	40	16	12	0	12
1972 TOTAL EMPLOYEES		158	43	35	13	11	0	11
1971 TOTAL EMPLOYEES		153	42	18	10	6	0	2
KABL AM 0222	SAN FRANCISCO-OAKLAND							
FULL TIME HIGHER PAY		22	4	4	1	2	0	1
FULL TIME LOWER PAY		5	5	2	0	1	0	1
FULL TIME TOTAL		27	9	6	1	3	0	2
PART TIME TOTAL		2	1	1	0	0	0	1
1973 TOTAL EMPLOYEES		29	10	7	1	3	0	3
KABL AF 0222	SAN FRANCISCO-OAKLAND							
1972 TOTAL EMPLOYEES		24	9	6	0	5	0	1
1971 TOTAL EMPLOYEES		25	9	5	3	2	0	0
KDIA AM 0154	SAN FRANCISCO-OAKLAND							
FULL TIME HIGHER PAY		21	2	12	12	0	0	0
FULL TIME LOWER PAY		6	5	6	6	0	0	0
FULL TIME TOTAL		27	7	18	18	0	0	0
PART TIME TOTAL		5	0	3	3	0	0	0
1973 TOTAL EMPLOYEES		32	7	21	21	0	0	0
1972 TOTAL EMPLOYEES		33	8	23	23	0	0	0
1971 TOTAL EMPLOYEES		33	7	23	23	0	0	0
KNEW AM 0156	SAN FRANCISCO-OAKLAND							
FULL TIME HIGHER PAY		29	1	3	2	0	0	1
FULL TIME LOWER PAY		9	8	3	1	2	0	0
FULL TIME TOTAL		38	9	6	3	2	0	1
PART TIME TOTAL		5	2	3	3	0	0	0
1973 TOTAL EMPLOYEES		43	11	9	6	2	0	1
1972 TOTAL EMPLOYEES		42	8	9	8	1	0	0
1971 TOTAL EMPLOYEES		41	8	4	3	1	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
OAKLAND	450							
KAISER BROADCASTING CORPORATION	HQ 0065							
FULL TIME HIGHER PAY		16	3	1	1	0	0	0
FULL TIME LOWER PAY		10	10	3	2	0	0	1
FULL TIME TOTAL		26	13	4	3	0	0	1
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		26	13	4	3	0	0	1
1972 TOTAL EMPLOYEES		21	9	1	1	0	0	0
1971 TOTAL EMPLOYEES		17	8	2	1	1	0	0
OCEANSIDE	455							
KUDE AF 4168	SAN DIEGO							
FULL TIME HIGHER PAY		11	1	1	0	0	1	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	2	1	0	0	1	0
PART TIME TOTAL		4	1	1	0	0	0	1
1973 TOTAL EMPLOYEES		16	3	2	0	0	1	1
1972 TOTAL EMPLOYEES		17	3	2	1	0	0	1
1971 TOTAL EMPLOYEES		18	3	2	0	0	0	2
ONTARIO	460							
KSOM AF 1267	SAN BERNARDINO-RIVERSIDE-ONTARIO							
FULL TIME HIGHER PAY		12	2	1	0	0	0	1
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	3	1	0	0	0	1
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	3	1	0	0	0	1
1972 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> KLIN	22	6	0	0	0	0	0
OXNARD	480							
KOXR AM 4086	OXNARD-SAN BUENA VENTURA							
1971 TOTAL EMPLOYEES		18	2	11	0	0	0	11
PALM SPRINGS	490							
KMIR TV 6460	PALM SPRINGS							
FULL TIME HIGHER PAY		19	2	0	0	0	0	0
FULL TIME LOWER PAY		7	7	0	0	0	0	0
FULL TIME TOTAL		26	9	0	0	0	0	0
PART TIME TOTAL		3	2	1	0	0	0	1
1973 TOTAL EMPLOYEES		29	11	1	0	0	0	1
1972 TOTAL EMPLOYEES		28	9	0	0	0	0	0
1971 TOTAL EMPLOYEES		25	8	2	1	0	0	1

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
PALM SPRINGS	490							
KPLM TV 6462	PALM SPRINGS							
FULL TIME HIGHER PAY		16	4	1	0	0	0	1
FULL TIME LOWER PAY		6	5	0	0	0	0	0
FULL TIME TOTAL		22	9	1	0	0	0	1
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		24	9	1	0	0	0	1
1972 TOTAL EMPLOYEES		17	4	1	0	0	0	1
1971 TOTAL EMPLOYEES		23	6	1	0	0	0	1
KCMJ AM 1036	SAN BERNARDINO-RIVERSIDE-ONTARIO							
1971 TOTAL EMPLOYEES		12	3	1	0	0	1	0
KDES AF 4172	SAN BERNARDINO-RIVERSIDE ONTARIO							
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		4	0	2	2	0	0	0
1973 TOTAL EMPLOYEES		18	3	2	2	0	0	0
1972 TOTAL EMPLOYEES		16	2	2	2	0	0	0
1971 TOTAL EMPLOYEES		16	4	2	2	0	0	0
KPSI AM 2861	SAN BERNARDINO-RIVERSIDE ONTARIO							
1972 TOTAL EMPLOYEES		13	2	1	1	0	0	0
PASADENA	510							
KPPC AF 6790	LOS ANGELES-LONG BEACH							
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		6	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		20	4	2	2	0	0	0
1971 TOTAL EMPLOYEES		27	4	2	2	0	0	0
KRLA AM 0938	LOS ANGELES-LONG BEACH							
FULL TIME HIGHER PAY		37	5	1	1	0	0	0
FULL TIME LOWER PAY		10	8	4	2	2	0	0
FULL TIME TOTAL		47	13	5	3	2	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		50	13	5	3	2	0	0
1972 TOTAL EMPLOYEES		58	11	7	5	2	0	0
1971 TOTAL EMPLOYEES		62	14	8	5	2	0	1
KWKW AM 1533	LOS ANGELES-LONG BEACH							
FULL TIME HIGHER PAY		29	1	13	0	0	0	13
FULL TIME LOWER PAY		4	4	1	0	0	0	1
FULL TIME TOTAL		33	5	14	0	0	0	14
PART TIME TOTAL		13	3	6	0	0	0	6
1973 TOTAL EMPLOYEES		46	8	20	0	0	0	20
1972 TOTAL EMPLOYEES		47	8	18	0	0	0	18
1971 TOTAL EMPLOYEES		42	7	19	0	0	0	19

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
PITTSBURG	540							
KKIS AM 2313	SAN FRANCISCO-OAKLAND							
FULL TIME HIGHER PAY		11	0	1	0	0	1	0
FULL TIME LOWER PAY		2	2	C	0	0	0	0
FULL TIME TOTAL		13	2	1	0	0	1	0
PART TIME TOTAL		8	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	2	1	0	0	1	0
1972 TOTAL EMPLOYEES		20	5	3	0	[illegible]	2	1
1971 TOTAL EMPLOYEES		15	3	0	0	0	0	0
POMONA	550							
KWOW AM 1279	LOS ANGELES-LONG BEACH							
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	2	0	0	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		22	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	1	0	0	0	C	C
PORT HUENEME	565							
KACY AM 4553	OXNARD-SAN BUENA-VENTURA							
FULL TIME HIGHER PAY		11	1	2	1	0	0	1
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	2	2	1	0	0	1
PART TIME TOTAL		5	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		17	3	3	2	0	0	1
1972 TOTAL EMPLOYEES		17	3	1	1	0	C	0
1971 TOTAL EMPLOYEES		17	3	3	1	0	0	2
PORTERVILLE	570							
KTIP AM 1308								
FULL TIME HIGHER PAY		10	0	2	1	0	0	1
FULL TIME LOWER PAY		2	2	1	0	0	0	1
FULL TIME TOTAL		12	2	3	1	0	0	2
PART TIME TOTAL		3	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	3	3	1	0	0	2
1972 TOTAL EMPLOYEES		12	2	2	1	0	0	1
1971 TOTAL EMPLOYEES		11	2	0	0	0	0	0
REDDING	590							
KRCR TV 6198	CHICO-REDDING							
FULL TIME HIGHER PAY		28	4	0	0	0	0	0
FULL TIME LOWER PAY		6	6	0	0	0	0	0
FULL TIME TOTAL		34	10	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		35	10	0	0	0	0	0
1972 TOTAL EMPLOYEES		32	8	1	0	0	0	1
1971 TOTAL EMPLOYEES		29	7	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
REDDING	590							
KOMS AM 2865								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		13	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		13	4	0	0	0	0	0
REDLANDS	650							
KCAL AF 2834	SAN BERNARDINO-RIVERSIDE ONTARIO							
FULL TIME HIGHER PAY		11	1	4	0	0	0	4
FULL TIME LOWER PAY		1	1	1	0	0	0	1
FULL TIME TOTAL		12	2	5	0	0	0	5
PART TIME TOTAL		5	2	3	0	0	0	3
1973 TOTAL EMPLOYEES		17	4	8	0	0	0	8
1971 TOTAL EMPLOYEES		15	2	7	0	0	0	7
RIVERSIDE	620							
KACE AF 4351	SAN BERNARDINO-RIVERSIDE-ONTARIO							
FULL TIME HIGHER PAY		13	4	0	0	0	0	0
FULL TIME LOWER PAY		2	2	1	0	0	0	1
FULL TIME TOTAL		15	6	1	0	0	0	1
PART TIME TOTAL		7	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	9	1	0	0	0	1
KPRO AM 0939	SAN BERNARDINO-RIVERSIDE-ONTARIO							
FULL TIME HIGHER PAY		13	2	1	0	0	0	1
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		16	5	1	0	0	0	1
PART TIME TOTAL		5	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	5	1	0	0	0	1
1972 TOTAL EMPLOYEES		20	5	1	0	0	0	1
1971 TOTAL EMPLOYEES		21	4	0	0	0	0	0
ROSEVILLE	625							
KPOP AF 6727	SACRAMENTO							
FULL TIME HIGHER PAY		13	0	6	2	0	0	4
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	2	6	2	0	0	4
PART TIME TOTAL		8	0	2	0	0	0	2
1973 TOTAL EMPLOYEES		23	2	8	2	0	0	6
1971 TOTAL EMPLOYEES		14	2	4	1	0	0	3

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
SACRAMENTO	630							
KCRA TV 1023	SACRAMENTO-STOCKTON							
FULL TIME HIGHER PAY		113	9	9	5	2	0	2
FULL TIME LOWER PAY		27	21	8	1	2	0	5
FULL TIME TOTAL		140	30	17	6	4	0	7
PART TIME TOTAL		13	2	4	0	1	0	3
1973 TOTAL EMPLOYEES		153	32	21	6	5	0	10
1972 TOTAL EMPLOYEES		141	25	19	9	5	0	5
1971 TOTAL EMPLOYEES		130	21	9	3	3	1	2
KTXL TV 6464	SACRAMENTO STOCKTON							
FULL TIME HIGHER PAY		32	2	2	1	0	0	1
FULL TIME LOWER PAY		12	11	2	1	0	0	1
FULL TIME TOTAL		44	13	4	2	0	0	2
PART TIME TOTAL		3	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		47	14	4	2	0	0	2
1972 TOTAL EMPLOYEES		39	12	1	1	0	0	0
1971 TOTAL EMPLOYEES		36	11	3	0	1	0	2
KXTV TV 6175	SACRAMENTO-STOCKTON							
FULL TIME HIGHER PAY		68	6	10	4	2	0	4
FULL TIME LOWER PAY		16	13	3	1	0	0	2
FULL TIME TOTAL		84	19	13	5	2	0	6
PART TIME TOTAL		17	3	8	5	1	0	2
1973 TOTAL EMPLOYEES		101	22	21	10	3	0	8
1972 TOTAL EMPLOYEES		96	19	12	5	2	0	5
1971 TOTAL EMPLOYEES		94	19	5	4	1	0	0
KVIE ET 7442	SACRAMENTO-STOCKTON							
FULL TIME HIGHER PAY		12	0	2	0	1	0	1
FULL TIME LOWER PAY		7	6	2	0	1	0	1
FULL TIME TOTAL		19	6	4	0	2	0	2
PART TIME TOTAL		1	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	7	4	0	2	0	2
1972 TOTAL EMPLOYEES		20	7	2	0	1	0	1
1971 TOTAL EMPLOYEES		24	7	6	1	1	0	4
KCRA AM 9001	SACRAMENTO							
FULL TIME HIGHER PAY		23	0	1	1	0	0	0
FULL TIME LOWER PAY		6	6	2	0	1	0	1
FULL TIME TOTAL		29	6	3	1	1	0	1
PART TIME TOTAL		3	0	1	0	1	0	0
1973 TOTAL EMPLOYEES		32	6	4	1	2	0	1
1972 TOTAL EMPLOYEES		32	7	2	1	0	0	1
1971 TOTAL EMPLOYEES		29	5	2	1	1	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
SACRAMENTO	630							
KFBK AF 0046	SACRAMENTO							
FULL TIME HIGHER PAY		17	0	1	1	0	0	0
FULL TIME LOWER PAY		4	2	1	0	0	0	1
FULL TIME TOTAL		21	2	2	1	0	0	1
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		24	2	2	1	0	0	1
1972 TOTAL EMPLOYEES		26	3	1	0	0	0	1
1971 TOTAL EMPLOYEES		30	3	1	0	0	0	1
KGMS AM 2619	SACRAMENTO							
FULL TIME HIGHER PAY		16	2	1	1	0	0	0
FULL TIME LOWER PAY		2	2	1	0	0	0	1
FULL TIME TOTAL		18	4	2	1	0	0	1
PART TIME TOTAL		2	1	1	0	0	0	1
1973 TOTAL EMPLOYEES		20	5	3	1	0	0	2
1972 TOTAL EMPLOYEES		28	5	3	2	0	0	1
1971 TOTAL EMPLOYEES		27	4	2	1	0	0	1
KJAY AM 6316	SACRAMENTO							
1972 TOTAL EMPLOYEES		16	3	3	1	0	0	2
KNDE AM 1025	SACRAMENTO							
FULL TIME HIGHER PAY		12	2	1	1	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		16	6	1	1	0	0	0
PART TIME TOTAL		15	5	1	0	1	0	0
1973 TOTAL EMPLOYEES		31	11	2	1	1	0	0
1972 TOTAL EMPLOYEES		24	8	0	0	0	0	0
KRAK AF 0094	SACRAMENTO							
FULL TIME HIGHER PAY		28	2	3	2	0	0	1
FULL TIME LOWER PAY		7	7	0	0	0	0	0
FULL TIME TOTAL		35	9	3	2	0	0	1
PART TIME TOTAL		3	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		38	10	3	2	0	0	1
1972 TOTAL EMPLOYEES		30	7	2	1	0	0	1
1971 TOTAL EMPLOYEES		28	7	2	1	0	0	1
KROY AM 0223	SACRAMENTO							
FULL TIME HIGHER PAY		15	2	0	0	0	0	0
FULL TIME LOWER PAY		7	6	1	1	0	0	0
FULL TIME TOTAL		22	8	1	1	0	0	0
PART TIME TOTAL		6	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		28	9	1	1	0	0	0
1972 TOTAL EMPLOYEES		25	8	2	2	0	0	0
1971 TOTAL EMPLOYEES		23	6	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
SACRAMENTO	630							
KCTC FA 3076	SACRAMENTO							
FULL TIME HIGHER PAY		8	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		11	3	1	1	0	0	0
PART TIME TOTAL		2	1	2	1	1	0	0
1973 TOTAL EMPLOYEES		13	4	3	2	1	0	0
1972 TOTAL EMPLOYEES		13	3	1	0	0	0	1
KPSC FM 8113	SACRAMENTO							
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		13	4	1	1	0	0	0
KXOA FM 8723	SACRAMENTO							
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		8	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	3	0	0	0	0	0
KZAP FM 8133	SACRAMENTO							
1971 TOTAL EMPLOYEES		24	4	0	0	0	0	0
MCCLATCHY NEWSPAPERS	HQ 0079							
FULL TIME HIGHER PAY		83	14	6	0	5	0	1
FULL TIME LOWER PAY		45	40	6	1	1	0	4
FULL TIME TOTAL		128	54	12	1	6	0	5
PART TIME TOTAL		5	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		133	59	12	1	6	0	5
1972 TOTAL EMPLOYEES		140	77	10	1	3	0	6
1971 TOTAL EMPLOYEES		150	78	11	3	4	1	3
SALINAS	640							
KSBW TV 1710	SALINAS-MONTEREY-SAN JOSE							
FULL TIME HIGHER PAY		42	2	5	1	3	0	1
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		46	6	5	1	3	0	1
PART TIME TOTAL		5	0	2	0	0	0	2
1973 TOTAL EMPLOYEES		51	6	7	1	3	0	3
1972 TOTAL EMPLOYEES		59	13	12	4	5	0	3
1971 TOTAL EMPLOYEES		56	7	7	1	3	0	3

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
SALINAS	640							
KDON AM 1545	SALINAS MONTEREY							
FULL TIME HIGHER PAY		12	0	2	1	1	0	0
FULL TIME LOWER PAY		3	2	1	0	0	0	1
FULL TIME TOTAL		15	2	3	1	1	0	1
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	3	3	1	1	0	1
1972 TOTAL EMPLOYEES		20	3	2	1	0	0	1
1971 TOTAL EMPLOYEES		19	4	2	1	1	0	0
CENTRAL CALIFORNIA COMMUNICATIONS	HQ 0016							
FULL TIME HIGHER PAY		13	5	2	0	0	0	2
FULL TIME LOWER PAY		13	8	3	0	0	0	3
FULL TIME TOTAL		26	13	5	0	0	0	5
PART TIME TOTAL		4	1	3	0	0	0	3
1973 TOTAL EMPLOYEES		30	14	8	0	0	0	8
1972 TOTAL EMPLOYEES		26	9	2	0	0	0	2
1971 TOTAL EMPLOYEES		33	13	4	1	0	0	3
SAN BERNARDINO	650							
KHOF ET 7574	LOS ANGELES							
FULL TIME HIGHER PAY		17	0	1	0	0	0	1
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		20	3	1	0	0	0	1
PART TIME TOTAL		3	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	5	1	0	0	0	1
KVCR ET 7441	SAN BERNARDINO							
FULL TIME HIGHER PAY		11	0	1	0	0	0	1
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	2	1	0	0	0	1
PART TIME TOTAL		11	3	2	0	0	0	2
1973 TOTAL EMPLOYEES		24	5	3	0	0	0	3
1971 TOTAL EMPLOYEES		20	3	1	0	0	0	1
KBON AM 1703	SAN BERNARDINO-RIVERSIDE ONTARIO							
FULL TIME HIGHER PAY		11	1	2	0	0	2	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	3	2	0	0	2	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	3	2	0	0	2	0
1972 TOTAL EMPLOYEES		14	4	2	0	0	2	0
1971 TOTAL EMPLOYEES		12	3	1	0	0	0	1

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
SAN BERNARDINO	650							
KCKC AM 1230	SAN BERNARDINO-RIVERSIDE-ONTARIO							
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		15	3	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	4	2	1	0	0	1
1971 TOTAL EMPLOYEES		23	5	1	1	0	0	0
KFXM AF C080	SAN BERNARDINO-RIVERSIDE ONTARIO							
FULL TIME HIGHER PAY		22	3	2	0	0	2	0
FULL TIME LOWER PAY		7	6	3	3	0	0	0
FULL TIME TOTAL		29	9	5	3	0	2	0
PART TIME TOTAL		5	0	3	2	0	0	1
1973 TOTAL EMPLOYEES		34	9	8	5	0	2	1
1972 TOTAL EMPLOYEES		38	6	8	6	0	1	1
1971 TOTAL EMPLOYEES		37	5	4	4	0	0	0
KMEN AM 1660	SAN BERNARDINO-RIVERSIDE-ONTARIO							
1972 TOTAL EMPLOYEES		21	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		19	3	1	1	0	0	0
SAN BUENAVENTURA	663							
KBBQ AF 1762								
FULL TIME HIGHER PAY		14	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		15	3	0	0	0	0	0
PART TIME TOTAL		7	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	3	0	0	0	0	0
1972 TOTAL EMPLOYEES	PREVIOUS CALL> KUDU	20	3	0	0	0	0	0
KUDU AM 1762	OXNARD-SAN BUENA-VENTURA							
1971 TOTAL EMPLOYEES		16	3	0	0	0	0	0
KVEN AF 2031	OXNARD-SAN BUENA-VENTURA							
FULL TIME HIGHER PAY		13	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		16	3	0	0	0	0	0
PART TIME TOTAL		6	1	1	0	0	0	1
1973 TOTAL EMPLOYEES		22	4	1	0	0	0	1
1972 TOTAL EMPLOYEES		19	3	0	0	0	0	0
SAN CLEMENTE	665							
KAPX FM 8677	ANAHEIM-SANTA ANA							
1972 TOTAL EMPLOYEES		11	2	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
SAN DIEGO								
KCST TV 6390	670 SAN DIEGO							
FULL TIME HIGHER PAY		35	1	4	1	0	0	3
FULL TIME LOWER PAY		9	9	1	0	1	0	0
FULL TIME TOTAL		44	10	5	1	1	0	3
PART TIME TOTAL		6	2	2	0	2	0	0
1973 TOTAL EMPLOYEES		50	12	7	1	3	0	3
1972 TOTAL EMPLOYEES		44	9	7	1	1	0	5
1971 TOTAL EMPLOYEES		38	7	2	0	0	0	2
KFMB TV 0653	SAN DIEGO							
FULL TIME HIGHER PAY		88	10	6	2	0	0	4
FULL TIME LOWER PAY		27	24	8	3	0	0	5
FULL TIME TOTAL		115	34	14	5	0	0	9
PART TIME TOTAL		15	5	2	1	0	0	1
1973 TOTAL EMPLOYEES		130	39	16	6	0	0	10
1972 TOTAL EMPLOYEES		122	36	15	5	1	0	9
1971 TOTAL EMPLOYEES		116	33	6	2	0	0	4
KGTV TV 0072	SAN DIEGO							
FULL TIME HIGHER PAY		101	4	10	3	0	0	7
FULL TIME LOWER PAY		32	28	6	1	2	0	3
FULL TIME TOTAL		133	32	16	4	2	0	10
PART TIME TOTAL		14	5	2	1	0	0	1
1973 TOTAL EMPLOYEES		147	37	18	5	2	0	11
1972 TOTAL EMPLOYEES	PREVIOUS CALL> KOGO	150	42	18	5	3	1	9
1971 TOTAL EMPLOYEES	PREVIOUS CALL> KOGO	156	46	13	7	2	0	4
KPBS ET 7590	SAN DIEGO							
FULL TIME HIGHER PAY		21	2	4	2	1	0	1
FULL TIME LOWER PAY		9	9	4	0	1	0	3
FULL TIME TOTAL		30	11	8	2	2	0	4
PART TIME TOTAL		6	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		36	15	9	3	2	0	4
1972 TOTAL EMPLOYEES		40	11	10	2	1	0	7
KCBO AM 1291	SAN DIEGO							
FULL TIME HIGHER PAY		25	0	1	0	0	0	1
FULL TIME LOWER PAY		15	12	4	2	0	1	1
FULL TIME TOTAL		40	12	5	2	0	1	2
PART TIME TOTAL		5	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		45	13	5	2	0	1	2
1972 TOTAL EMPLOYEES		40	9	6	1	0	2	3
1971 TOTAL EMPLOYEES		40	7	3	1	0	1	1

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
SAN DIEGO	670							
KFMB AF 9853	SAN DIEGO							
FULL TIME HIGHER PAY		21	1	0	0	0	0	0
FULL TIME LOWER PAY		6	6	3	1	0	0	2
FULL TIME TOTAL		27	7	3	1	0	0	2
PART TIME TOTAL		3	0	2	0	0	0	2
1973 TOTAL EMPLOYEES		30	7	5	1	0	0	4
1972 TOTAL EMPLOYEES		30	6	4	1	0	0	3
1971 TOTAL EMPLOYEES		35	5	1	1	0	0	0
KGB AF 0086	SAN DIEGO							
FULL TIME HIGHER PAY		23	1	2	1	0	1	0
FULL TIME LOWER PAY		9	7	0	0	0	0	0
FULL TIME TOTAL		32	8	2	1	0	1	0
PART TIME TOTAL		4	0	1	0	0	1	0
1973 TOTAL EMPLOYEES		36	8	3	1	0	2	0
1972 TOTAL EMPLOYEES		37	8	5	2	0	2	1
1971 TOTAL EMPLOYEES		38	9	4	1	0	1	2
KOGO AM 9072	SAN DIEGO							
FULL TIME HIGHER PAY		28	5	3	1	0	0	2
FULL TIME LOWER PAY		5	5	1	0	0	0	1
FULL TIME TOTAL		33	10	4	1	0	0	3
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		35	10	4	1	0	0	3
1972 TOTAL EMPLOYEES		35	10	5	1	0	1	3
1971 TOTAL EMPLOYEES		35	9	3	0	0	1	2
KSDO AM 1751	SAN DIEGO							
FULL TIME HIGHER PAY		24	4	2	0	0	0	2
FULL TIME LOWER PAY		3	3	1	0	0	0	1
FULL TIME TOTAL		27	7	3	0	0	0	3
PART TIME TOTAL		10	2	5	3	0	0	2
1973 TOTAL EMPLOYEES		37	9	8	3	0	0	5
1972 TOTAL EMPLOYEES		34	7	2	0	0	0	2
KSON AM 1300	SAN DIEGO							
FULL TIME HIGHER PAY		18	1	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		22	5	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		25	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		20	5	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
SAN DIEGO	670							
KDIG FM 8069	SAN DIEGO							
1971 TOTAL EMPLOYEES		14	3	0	0	0	0	0
KDZN FM 8754								
FULL TIME HIGHER PAY		6	1	0	0	0	0	0
FULL TIME LOWER PAY		6	1	1	0	0	0	1
FULL TIME TOTAL		12	2	1	0	0	0	1
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	2	1	0	0	0	1
KPRI FM 8096	SAN DIEGO							
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	2	1	0	0	0	1
1971 TOTAL EMPLOYEES		24	7	7	3	0	2	2
KPSE FM 8319	SAN DIEGO							
FULL TIME HIGHER PAY		8	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		11	4	0	0	0	0	0
PART TIME TOTAL		3	0	1	0	0	0	1
1973 TOTAL EMPLOYEES		14	4	1	0	0	0	1
SAN FERNANDO	690 LOS ANGELES LONG BEACH							
KGIL AM 1650								
FULL TIME HIGHER PAY		33	1	3	2	0	1	0
FULL TIME LOWER PAY		16	12	2	0	1	0	1
FULL TIME TOTAL		49	13	5	2	1	1	1
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		49	13	5	2	1	1	1
1972 TOTAL EMPLOYEES		49	13	4	1	1	1	1
1971 TOTAL EMPLOYEES		48	9	4	2	0	0	2
KVFM FM 8126	LOS ANGELES LONG BEACH							
1971 TOTAL EMPLOYEES		11	1	2	0	0	0	2
SAN FRANCISCO	690 SAN FRANCISCO OAKLAND							
KBHK TV 6452								
FULL TIME HIGHER PAY		48	7	4	2	1	0	1
FULL TIME LOWER PAY		15	11	8	6	1	0	1
FULL TIME TOTAL		63	18	12	8	2	0	2
PART TIME TOTAL		6	2	2	2	0	0	0
1973 TOTAL EMPLOYEES		69	20	14	10	2	0	2
1972 TOTAL EMPLOYEES		58	16	11	7	2	0	2
1971 TOTAL EMPLOYEES		52	17	13	9	2	0	2

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
SAN FRANCISCO	690							
KEMO TV 6456	SAN FRANCISCO-OAKLAND							
FULL TIME HIGHER PAY		42	6	9	0	0	0	9
FULL TIME LOWER PAY		6	4	2	0	1	0	1
FULL TIME TOTAL		48	10	11	0	1	0	10
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		50	11	11	0	1	0	10
1972 TOTAL EMPLOYEES		41	8	7	1	0	0	6
1971 TOTAL EMPLOYEES		51	12	8	2	0	0	6
KGO TV 0122	SAN FRANCISCO-OAKLAND							
FULL TIME HIGHER PAY		200	23	45	21	10	2	12
FULL TIME LOWER PAY		37	33	18	4	13	0	1
FULL TIME TOTAL		237	56	63	25	23	2	13
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		237	56	63	25	23	2	13
1972 TOTAL EMPLOYEES		224	48	52	22	14	1	15
1971 TOTAL EMPLOYEES		197	42	30	13	8	0	9
KPIX TV 0232	SAN FRANCISCO OAKLAND							
FULL TIME HIGHER PAY		134	16	25	9	9	2	5
FULL TIME LOWER PAY		46	23	20	11	5	0	4
FULL TIME TOTAL		180	39	45	20	14	2	9
PART TIME TOTAL		5	1	1	0	1	0	0
1973 TOTAL EMPLOYEES		185	40	46	20	15	2	9
1972 TOTAL EMPLOYEES		173	38	34	17	10	1	6
1971 TOTAL EMPLOYEES		170	34	26	13	7	1	5
KRON TV 3009	SAN FRANCISCO-OAKLAND							
FULL TIME HIGHER PAY		164	13	25	11	7	0	7
FULL TIME LOWER PAY		38	27	11	8	2	0	1
FULL TIME TOTAL		202	40	36	19	9	0	8
PART TIME TOTAL		18	3	6	4	2	0	0
1973 TOTAL EMPLOYEES		220	43	42	23	11	0	8
1972 TOTAL EMPLOYEES		223	46	32	14	10	0	8
1971 TOTAL EMPLOYEES		226	48	30	14	6	0	10
KQED ET 7426	SAN FRANCISCO-OAKLAND							
FULL TIME HIGHER PAY		104	21	20	10	5	1	4
FULL TIME LOWER PAY		37	24	12	9	2	0	1
FULL TIME TOTAL		141	45	32	19	7	1	5
PART TIME TOTAL		10	3	1	0	0	0	1
1973 TOTAL EMPLOYEES		151	48	33	19	7	1	6
1972 TOTAL EMPLOYEES		166	48	26	14	6	1	5

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
SAN FRANCISCO	690							
KCBS AM 0205	SAN FRANCISCO-OAKLAND							
FULL TIME HIGHER PAY		70	12	7	4	0	0	3
FULL TIME LOWER PAY		14	12	7	6	0	0	1
FULL TIME TOTAL		84	24	14	10	0	0	4
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES 1/		84	24	14	10	0	0	4
KFRC AF 0069	SAN FRANCISCO OAKLAND							
FULL TIME HIGHER PAY		51	8	6	2	2	2	0
FULL TIME LOWER PAY		14	13	3	2	0	0	1
FULL TIME TOTAL		65	21	9	4	2	2	1
PART TIME TOTAL		6	3	1	1	0	0	0
1973 TOTAL EMPLOYEES		71	24	10	5	2	2	1
1972 TOTAL EMPLOYEES		74	25	11	6	2	3	0
1971 TOTAL EMPLOYEES		90	31	14	4	5	2	3
KGO AF 9122	SAN FRANCISCO OAKLAND							
FULL TIME HIGHER PAY		92	8	14	9	3	0	2
FULL TIME LOWER PAY		23	19	10	3	5	0	2
FULL TIME TOTAL		115	27	24	12	8	0	4
PART TIME TOTAL		1	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		116	27	25	13	8	0	4
1972 TOTAL EMPLOYEES		109	24	18	10	6	0	2
1971 TOTAL EMPLOYEES		104	22	17	12	3	0	2
KKHI AF 1298	SAN FRANCISCO OAKLAND							
FULL TIME HIGHER PAY		16	0	2	0	0	2	0
FULL TIME LOWER PAY		8	8	0	0	0	0	0
FULL TIME TOTAL		24	8	2	0	0	2	0
PART TIME TOTAL		4	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		28	10	3	1	0	2	0
1972 TOTAL EMPLOYEES		27	9	2	0	0	2	0
1971 TOTAL EMPLOYEES		27	7	3	1	0	2	0
KNBR AF 0199	SAN FRANCISCO-OAKLAND							
FULL TIME HIGHER PAY		41	6	6	3	1	1	1
FULL TIME LOWER PAY		10	10	6	3	3	0	0
FULL TIME TOTAL		51	16	12	6	4	1	1
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		51	16	12	6	4	1	1
1972 TOTAL EMPLOYEES		52	14	9	3	2	0	4
1971 TOTAL EMPLOYEES		55	13	6	2	2	0	2

1/ KCBS AF 0205								
1972 TOTAL EMPLOYEES	(1973 data above)	82	22	11	7	0	0	4
1971 TOTAL EMPLOYEES		82	16	9	6	0	0	3

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
SAN FRANCISCO	690							
KSAY AM 4355	SAN FRANCISCO-OAKLAND							
1972 TOTAL EMPLOYEES		12	1	0	0	0	0	0
KSFO AM 0232	SAN FRANCISCO-OAKLAND							
FULL TIME HIGHER PAY		58	5	5	3	1	0	1
FULL TIME LOWER PAY		14	14	2	1	1	0	0
FULL TIME TOTAL		72	19	7	4	2	0	1
PART TIME TOTAL		14	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		86	24	7	4	2	0	1
1972 TOTAL EMPLOYEES		80	21	8	4	2	0	2
1971 TOTAL EMPLOYEES		81	19	5	2	2	0	1
KYA AF 0298	SAN FRANCISCO OAKLAND							
FULL TIME HIGHER PAY		24	1	3	2	0	0	1
FULL TIME LOWER PAY		8	7	2	0	2	0	0
FULL TIME TOTAL		32	8	5	2	2	0	1
PART TIME TOTAL		9	2	2	1	1	0	0
1973 TOTAL EMPLOYEES		41	10	7	3	3	0	1
1972 TOTAL EMPLOYEES		45	14	4	3	1	0	0
1971 TOTAL EMPLOYEES		38	11	4	3	1	0	0
KCBS FA 3168								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	1	0	1	0	0
FULL TIME TOTAL		13	3	1	0	1	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	3	1	0	1	0	0
KFOG FM 0008	SAN FRANCISCO-OAKLAND							
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		4	3	3	2	1	0	0
FULL TIME TOTAL		16	4	3	2	1	0	0
PART TIME TOTAL		5	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		21	4	4	3	1	0	0
1972 TOTAL EMPLOYEES		20	4	3	3	0	0	0
1971 TOTAL EMPLOYEES		19	4	2	1	1	0	0
KIOI FM 0093	SAN FRANCISCO-OAKLAND							
FULL TIME HIGHER PAY		21	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	2	1	0	0	1
FULL TIME TOTAL		23	3	2	1	0	0	1
PART TIME TOTAL		4	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		27	4	2	1	0	0	1
1972 TOTAL EMPLOYEES		26	5	3	1	2	0	0
1971 TOTAL EMPLOYEES		24	5	2	0	2	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
SAN FRANCISCO								
KMPX FM 8056	690 SAN FRANCISCO-OAKLAND							
1971 TOTAL EMPLOYEES		20	6	2	2	0	0	0
KSAN FM 3004	SAN FRANCISCO							
FULL TIME HIGHER PAY		17	2	0	0	0	0	0
FULL TIME LOWER PAY		6	6	2	1	0	1	0
FULL TIME TOTAL		23	8	2	1	0	1	0
PART TIME TOTAL		7	4	3	1	1	1	0
1973 TOTAL EMPLOYEES		30	12	5	2	1	2	0
1972 TOTAL EMPLOYEES		31	9	6	4	2	0	0
1971 TOTAL EMPLOYEES		28	7	4	3	1	0	0
KPFA FR 7397	SAN FRANCISCO-OAKLAND							
FULL TIME HIGHER PAY		12	5	0	0	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		12	5	0	0	0	0	0
PART TIME TOTAL		15	5	1	1	0	0	0
1973 TOTAL EMPLOYEES		27	10	1	1	0	0	0
1972 TOTAL EMPLOYEES		28	9	0	0	0	0	0
FAMILY STATIONS INC	HQ 0041							
FULL TIME HIGHER PAY		20	0	0	0	0	0	0
FULL TIME LOWER PAY		10	9	2	0	2	0	0
FULL TIME TOTAL		30	9	2	0	2	0	0
PART TIME TOTAL		3	2	1	0	0	0	1
1973 TOTAL EMPLOYEES		33	11	3	0	2	0	1
1972 TOTAL EMPLOYEES		29	9	3	0	3	0	0
1971 TOTAL EMPLOYEES		41	17	3	2	1	0	0
SAN GABRIEL	694 LOS ANGELES-LONG BEACH							
KALI AM 0946								
FULL TIME HIGHER PAY		22	1	15	0	0	0	15
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		26	5	15	0	0	0	15
PART TIME TOTAL		7	0	3	0	0	0	3
1973 TOTAL EMPLOYEES		33	5	18	0	0	0	18
1972 TOTAL EMPLOYEES		31	5	20	0	0	0	20
1971 TOTAL EMPLOYEES		31	6	18	1	0	0	17
SAN JOSE	700 SALINAS-MONTEREY-SAN JOSE							
KGSC TV 6428								
FULL TIME HIGHER PAY		22	3	2	0	0	0	2
FULL TIME LOWER PAY		4	4	1	0	0	0	1
FULL TIME TOTAL		26	7	3	0	0	0	3
PART TIME TOTAL		3	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		29	9	3	0	0	0	3
1972 TOTAL EMPLOYEES		25	7	2	0	0	0	2
1971 TOTAL EMPLOYEES		24	4	3	0	0	0	3

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
SAN JOSE	700							
KNTV TV 6163	SALINAS MONTEREY SAN JOSE							
FULL TIME HIGHER PAY		47	5	2	0	0	0	2
FULL TIME LOWER PAY		14	14	4	0	2	0	2
FULL TIME TOTAL		61	19	6	0	2	0	4
PART TIME TOTAL		4	0	1	0	0	0	1
1973 TOTAL EMPLOYEES		65	19	7	0	2	0	5
1972 TOTAL EMPLOYEES		70	18	8	0	1	0	7
1971 TOTAL EMPLOYEES		68	18	6	1	1	0	4
KTEH ET 7431	SALINAS-MONTEREY-SAN JOSE							
1972 TOTAL EMPLOYEES		19	6	2	0	0	0	2
1971 TOTAL EMPLOYEES		12	3	1	0	0	1	0
KEEN AM 1239	SAN JOSE							
FULL TIME HIGHER PAY		14	2	0	0	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		14	2	0	0	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	2	0	0	0	0	0
KEEN AF 1239	SAN JOSE							
1972 TOTAL EMPLOYEES		39	9	2	1	0	0	1
1971 TOTAL EMPLOYEES		39	6	2	0	0	0	2
KLIV AM 1110	SAN JOSE							
FULL TIME HIGHER PAY		16	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		18	4	0	0	0	0	0
PART TIME TOTAL		5	1	2	1	0	0	1
1973 TOTAL EMPLOYEES		23	5	2	1	0	0	1
1972 TOTAL EMPLOYEES		22	4	2	0	0	0	2
1971 TOTAL EMPLOYEES		23	4	3	0	0	1	2
KLOK AM 1107	SAN JOSE							
FULL TIME HIGHER PAY		16	3	0	0	0	0	0
FULL TIME LOWER PAY		6	6	0	0	0	0	0
FULL TIME TOTAL		22	9	0	0	0	0	0
PART TIME TOTAL		7	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		29	10	1	1	0	0	0
1972 TOTAL EMPLOYEES		26	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		31	9	1	0	1	0	0
KXRX AM 1780	SAN JOSE							
FULL TIME HIGHER PAY		19	2	1	0	0	1	0
FULL TIME LOWER PAY		2	2	1	0	0	0	1
FULL TIME TOTAL		21	4	2	0	0	1	1
PART TIME TOTAL		6	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		27	5	3	1	0	1	1
1972 TOTAL EMPLOYEES		24	5	3	1	0	1	1
1971 TOTAL EMPLOYEES		24	5	2	1	0	1	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
SAN JOSE	700							
KOME FM 8112	SAN JOSE							
FULL TIME HIGHER PAY		10	0	1	0	0	0	1
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	1	1	0	0	0	1
PART TIME TOTAL		5	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	1	1	0	0	0	1
1972 TOTAL EMPLOYEES		17	3	0	0	0	0	0
KPSJ FM 8490	SAN JOSE							
FULL TIME HIGHER PAY		11	0	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	2	1	1	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	3	1	1	0	0	0
1972 TOTAL EMPLOYEES		16	3	4	1	0	0	3
KSJO FM 8116	SAN JOSE							
FULL TIME HIGHER PAY		15	3	1	0	1	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		19	7	1	0	1	0	0
PART TIME TOTAL		5	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		24	8	1	0	1	0	0
1972 TOTAL EMPLOYEES		23	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		23	7	1	1	0	0	0
SAN LUIS OBISPO	710							
KSBY TV 2264	SAN LUIS OBISPO							
FULL TIME HIGHER PAY		22	4	1	0	0	0	1
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		25	7	1	0	0	0	1
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		27	8	1	0	0	0	1
1972 TOTAL EMPLOYEES		27	6	2	0	0	0	2
1971 TOTAL EMPLOYEES		31	8	4	0	1	0	3
KATY AF 2015								
1972 TOTAL EMPLOYEES		15	3	1	0	1	0	0
1971 TOTAL EMPLOYEES		14	3	1	0	1	0	0
KSLY AM 5014								
1972 TOTAL EMPLOYEES		14	2	2	1	0	0	1
1971 TOTAL EMPLOYEES		13	2	1	0	0	0	1
KSLY AF 5014								
FULL TIME HIGHER PAY		16	3	2	0	0	0	2
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		17	4	2	0	0	0	2
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	4	2	0	0	0	2

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
SAN LUIS OBISPO	710							
KVEC AM 0264								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	2	0	0	0	0	0
SAN MATEO	720 SAN FRANCISCO-OAKLAND							
KOFY AM 1115								
FULL TIME HIGHER PAY		8	2	2	0	0	0	2
FULL TIME LOWER PAY		5	5	5	0	0	0	5
FULL TIME TOTAL		13	7	7	0	0	0	7
PART TIME TOTAL		11	0	9	0	0	0	9
1973 TOTAL EMPLOYEES		24	7	16	0	0	0	16
1972 TOTAL EMPLOYEES		24	5	14	0	0	0	14
1971 TOTAL EMPLOYEES		24	5	11	0	0	0	11
SANTA ANA	740 ANAHEIM SANTA ANA GARDEN GROVE							
KWIZ AF 0269								
FULL TIME HIGHER PAY		24	3	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		28	7	0	0	0	0	0
PART TIME TOTAL		13	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		41	8	0	0	0	0	0
1972 TOTAL EMPLOYEES		41	8	2	1	0	0	1
1971 TOTAL EMPLOYEES		46	10	1	1	0	0	0
KYMS FM 8036	ANAHEIM SANTA ANA GARDEN GROVE							
FULL TIME HIGHER PAY		12	2	1	0	0	0	1
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	4	1	0	0	0	1
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	4	1	0	0	0	1
1972 TOTAL EMPLOYEES		18	2	2	0	0	0	2
1971 TOTAL EMPLOYEES		16	2	1	0	0	0	1
SANTA BARBARA	750 SANTA BARBARA							
KEYT TV 6045								
FULL TIME HIGHER PAY		26	0	0	0	0	0	0
FULL TIME LOWER PAY		9	8	2	2	0	0	0
FULL TIME TOTAL		35	8	2	2	0	0	0
PART TIME TOTAL		7	2	4	0	1	0	3
1973 TOTAL EMPLOYEES		42	10	6	2	1	0	3
1972 TOTAL EMPLOYEES		41	10	5	1	0	0	4
1971 TOTAL EMPLOYEES		39	11	4	1	0	0	3

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
SANTA BARBARA	750							
KDB AF 0024	SANTA BARBARA							
1971 TOTAL EMPLOYEES		13	3	0	0	0	0	0
KGUD AF 6150	SANTA BARBARA							
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	1	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		13	4	1	0	1	0	0
KIST AM 1105	SANTA BARBARA							
FULL TIME HIGHER PAY		11	1	1	0	0	0	1
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	2	1	0	0	0	1
PART TIME TOTAL		7	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	3	1	0	0	0	1
1972 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	3	1	0	0	0	1
KTMS AF 0249	SANTA BARBARA							
FULL TIME HIGHER PAY		11	1	2	0	0	1	1
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	2	2	0	0	1	1
PART TIME TOTAL		6	0	1	0	0	0	1
1973 TOTAL EMPLOYEES		18	2	3	0	0	1	2
1972 TOTAL EMPLOYEES		16	2	2	0	0	1	1
1971 TOTAL EMPLOYEES		14	2	2	0	0	0	2
SANTA MARIA	754							
KCOY TV 6381	SANTA BARBARA							
FULL TIME HIGHER PAY		22	2	1	0	1	0	0
FULL TIME LOWER PAY		2	1	0	0	0	0	0
FULL TIME TOTAL		24	3	1	0	1	0	0
PART TIME TOTAL		5	1	1	0	0	0	1
1973 TOTAL EMPLOYEES		29	4	2	0	1	0	1
1972 TOTAL EMPLOYEES		27	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		23	4	1	0	0	0	1
SANTA CRUZ	760							
KSCO AM 1711								
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		12	2	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
SANTA MONICA	780							
KDAY AM 1693	LOS ANGELES-LONG BEACH							
FULL TIME HIGHER PAY		20	0	2	1	0	0	1
FULL TIME LOWER PAY		6	5	1	1	0	0	0
FULL TIME TOTAL		26	5	3	2	0	0	1
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		28	5	3	2	0	0	1
1972 TOTAL EMPLOYEES		27	5	2	2	0	0	0
1971 TOTAL EMPLOYEES		26	3	2	2	0	0	0
KSRF FM 8119	LOS ANGELES-LONG BEACH							
1972 TOTAL EMPLOYEES		18	5	2	0	1	0	1
SANTA ROSA	800							
KFTY TV 6537	SANTA ROSA							
FULL TIME HIGHER PAY		23	1	0	0	0	0	0
FULL TIME LOWER PAY		3	1	0	0	0	0	0
FULL TIME TOTAL		26	2	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		26	2	0	0	0	0	0
KPLS AM 4556								
FULL TIME HIGHER PAY		9	0	1	0	0	0	1
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	1	0	0	0	1
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	3	1	0	0	0	1
1972 TOTAL EMPLOYEES		13	2	1	0	0	0	1
KSRO AM [illegible]237								
FULL TIME HIGHER PAY		17	4	0	0	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		17	4	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		18	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	3	0	0	0	0	0
SOUTH LAKE TAHOE	812							
KOWL AM 4169								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		12	3	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
SOUTH LAKE TAHOE	812							
KTHO AF 6334								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	1	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		12	1	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	1	0	0	0	0	0
STOCKTON	820							
KOVR TV 6112	SACRAMENTO STOCKTON							
FULL TIME HIGHER PAY		79	3	8	1	1	1	5
FULL TIME LOWER PAY		20	14	3	2	1	0	0
FULL TIME TOTAL		99	17	11	3	2	1	5
PART TIME TOTAL		10	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		109	19	12	4	2	1	5
1972 TOTAL EMPLOYEES		114	20	11	3	1	1	6
1971 TOTAL EMPLOYEES		110	15	7	2	1	1	3
KJOY AF 1331	STOCKTON							
FULL TIME HIGHER PAY		16	4	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		19	7	0	0	0	0	0
PART TIME TOTAL		6	1	1	0	0	0	1
1973 TOTAL EMPLOYEES		25	8	1	0	0	0	1
1972 TOTAL EMPLOYEES		22	7	1	1	0	0	0
1971 TOTAL EMPLOYEES		23	6	0	0	0	0	0
KSTN AF 1727	STOCKTON							
FULL TIME HIGHER PAY		13	0	0	0	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		17	3	0	0	0	0	0
PART TIME TOTAL		12	1	7	1	0	0	6
1973 TOTAL EMPLOYEES		29	4	7	1	0	0	6
1972 TOTAL EMPLOYEES		24	6	7	4	0	0	3
1971 TOTAL EMPLOYEES		22	4	4	2	0	0	2
KWG AM 0279	STOCKTON							
1972 TOTAL EMPLOYEES		18	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	3	0	0	0	0	0
TULARE	850							
KMPH TV 6524	TULARE							
FULL TIME HIGHER PAY		20	2	2	0	0	0	2
FULL TIME LOWER PAY		5	4	1	0	0	0	1
FULL TIME TOTAL		25	6	3	0	0	0	3
PART TIME TOTAL		6	2	1	0	0	0	1
1973 TOTAL EMPLOYEES		31	8	4	0	0	0	4
1972 TOTAL EMPLOYEES		32	9	5	0	0	0	5

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
TULARE	850							
KCOK AF 1037								
FULL TIME HIGHER PAY		15	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		16	2	0	0	0	0	0
PART TIME TOTAL		6	1	2	0	0	0	2
1973 TOTAL EMPLOYEES		22	3	2	0	0	0	2
KCOK AM 1037								
1972 TOTAL EMPLOYEES		17	3	2	0	0	0	2
1971 TOTAL EMPLOYEES		12	3	0	0	0	0	0
KGEN AF 4353								
FULL TIME HIGHER PAY		13	1	1	0	0	0	1
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	3	1	0	0	0	1
PART TIME TOTAL		7	1	2	0	0	0	2
1973 TOTAL EMPLOYEES		22	4	3	0	0	0	3
1972 TOTAL EMPLOYEES		19	2	2	0	0	0	2
1971 TOTAL EMPLOYEES		17	4	2	0	0	0	2
VISALIA	910							
KUNC AF 1202								
FULL TIME HIGHER PAY		12	1	2	0	0	0	2
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	2	2	0	0	0	2
PART TIME TOTAL		8	2	1	0	0	0	1
1973 TOTAL EMPLOYEES		21	4	3	0	0	0	3
1972 TOTAL EMPLOYEES		20	4	1	0	0	0	1
1971 TOTAL EMPLOYEES		22	3	2	1	0	0	1
YUBA CITY	950							
KUBA AM 1745								
1971 TOTAL EMPLOYEES		15	3	4	0	0	1	3
STATE TOTALS: 1973								
COMMERCIAL TELEVISION		4206	968	758	282	134	17	325
COMMERCIAL RADIO		3540	842	504	216	44	34	210
FM RADIO		496	114	73	49	6	6	12
NON COMMERCIAL TELEVISION		420	137	86	39	16	1	30
NON COMMERCIAL RADIO		47	16	2	1	0	0	1
BROADCASTING HEADQUARTERS		2928	765	404	191	44	8	161
ALL CLASSES FOR STATE OF CALIFORNIA		11637	2842	1827	778	244	66	739

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
COLORADO								
AURORA	045							
KOSI AF 2660	DENVER							
FULL TIME HIGHER PAY		20	1	2	1	0	1	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		21	2	2	1	0	1	0
PART TIME TOTAL		5	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		26	3	2	1	0	1	0
1972 TOTAL EMPLOYEES		26	4	2	2	0	0	0
1971 TOTAL EMPLOYEES		26	4	1	0	0	1	0
BOULDER	050							
KBOL AF 1213	DENVER							
FULL TIME HIGHER PAY		13	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	1	0	0	0	1
FULL TIME TOTAL		16	4	1	0	0	0	1
PART TIME TOTAL		6	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	5	1	0	0	0	1
1972 TOTAL EMPLOYEES		32	6	1	0	0	0	1
1971 TOTAL EMPLOYEES		20	4	0	0	0	0	0
COLORADO SPRINGS	090							
KKTV TV 6035	COLORADO SPRINGS PUEBLO							
FULL TIME HIGHER PAY		36	3	4	1	0	0	3
FULL TIME LOWER PAY		9	8	0	0	0	0	0
FULL TIME TOTAL		45	11	4	1	0	0	3
PART TIME TOTAL		6	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		51	13	4	1	0	0	3
1972 TOTAL EMPLOYEES		52	13	6	1	0	1	4
1971 TOTAL EMPLOYEES		45	10	4	2	0	0	2
KRDO TV 1284	COLORADO SPRINGS PUEBLO							
FULL TIME HIGHER PAY		34	5	0	0	0	0	0
FULL TIME LOWER PAY		6	5	1	0	0	0	1
FULL TIME TOTAL		40	10	1	0	0	0	1
PART TIME TOTAL		5	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		45	11	1	0	0	0	1
1972 TOTAL EMPLOYEES		44	10	0	0	0	0	0
1971 TOTAL EMPLOYEES		37	7	0	0	0	0	0
KPIK AF 4360	COLORADO SPGS							
FULL TIME HIGHER PAY		12	3	0	0	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		2	1	1	0	0	0	1
1973 TOTAL EMPLOYEES		14	4	1	0	0	0	1

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
COLORADO								
COLORADO SPRINGS	090							
KRDO AF 9264	COLORADO SPGS							
FULL TIME HIGHER PAY		19	2	0	0	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		22	4	0	0	0	0	0
PART TIME TOTAL		2	0	1	0	0	0	1
1973 TOTAL EMPLOYEES		24	4	1	0	0	0	1
1972 TOTAL EMPLOYEES		27	6	1	0	0	0	1
1971 TOTAL EMPLOYEES		23	4	1	0	0	0	1
KRYT AF 6435	COLORADO SPGS							
FULL TIME HIGHER PAY		13	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		16	5	0	0	0	0	0
PART TIME TOTAL		18	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		34	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		23	3	0	0	0	0	0
KSSS AM 4025	COLORADO SPGS							
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		13	4	0	0	0	0	0
PART TIME TOTAL		5	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		18	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		16	3	1	1	0	0	0
KVOR AF 0272	COLORADO SPGS							
FULL TIME HIGHER PAY		21	8	0	0	0	0	0
FULL TIME LOWER PAY		2	2	1	0	0	0	1
FULL TIME TOTAL		23	10	1	0	0	0	1
PART TIME TOTAL		4	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		27	11	2	1	0	0	1
1972 TOTAL EMPLOYEES		21	7	2	2	0	0	0
1971 TOTAL EMPLOYEES		21	7	1	1	0	0	0
KYSN AM 4182	COLORADO SPGS							
FULL TIME HIGHER PAY		14	1	0	0	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		14	1	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	1	0	0	0	0	0
1972 TOTAL EMPLOYEES		18	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	2	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER. IND	SPAN AMER
COLORADO								
COLORADO SPRINGS	090							
KKFM FM 8037	COLORADO SPGS							
FULL TIME HIGHER PAY		11	0	1	0	0	0	1
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	2	1	0	0	0	1
PART TIME TOTAL		4	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		17	2	2	1	0	0	1
DENVER	150							
KBTV TV 6034	DENVER							
FULL TIME HIGHER PAY		91	9	12	4	0	0	8
FULL TIME LOWER PAY		24	21	2	1	0	1	0
FULL TIME TOTAL		115	30	14	5	0	1	8
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		115	30	14	5	0	1	8
1972 TOTAL EMPLOYEES		113	22	8	4	0	0	4
1971 TOTAL EMPLOYEES		120	29	11	5	0	0	6
KMGH TV 0157	DENVER							
FULL TIME HIGHER PAY		95	7	11	5	0	0	6
FULL TIME LOWER PAY		30	26	6	2	0	0	4
FULL TIME TOTAL		125	33	17	7	0	0	10
PART TIME TOTAL		14	6	5	3	0	0	2
1973 TOTAL EMPLOYEES		139	39	22	10	0	0	12
1972 TOTAL EMPLOYEES	PREVIOUS CALL> KLZ	132	34	16	6	0	1	9
1971 TOTAL EMPLOYEES	PREVIOUS CALL> KLZ	126	32	10	4	0	1	5
KOA TV 0173	DENVER							
FULL TIME HIGHER PAY		70	5	6	3	0	2	1
FULL TIME LOWER PAY		15	12	3	0	0	0	3
FULL TIME TOTAL		85	17	9	3	0	2	4
PART TIME TOTAL		5	1	3	2	0	0	1
1973 TOTAL EMPLOYEES		90	18	12	5	0	2	5
1972 TOTAL EMPLOYEES		98	24	6	4	0	0	2
1971 TOTAL EMPLOYEES		100	24	10	6	0	0	4
KWGN TV 0049	DENVER							
FULL TIME HIGHER PAY		59	2	5	3	0	0	2
FULL TIME LOWER PAY		19	19	3	1	0	0	2
FULL TIME TOTAL		78	21	8	4	0	0	4
PART TIME TOTAL		9	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		87	21	9	5	0	0	4
1972 TOTAL EMPLOYEES		87	18	8	3	1	0	4
1971 TOTAL EMPLOYEES		81	18	6	3	1	0	2

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
COLORADO								
DENVER								
KKMA ET 7537	150 DENVER							
FULL TIME HIGHER PAY		54	7	9	3	0	2	4
FULL TIME LOWER PAY		9	9	1	0	0	0	1
FULL TIME TOTAL		63	16	10	3	0	2	5
PART TIME TOTAL		6	2	2	1	0	0	1
1973 TOTAL EMPLOYEES		69	18	12	4	0	2	6
1972 TOTAL EMPLOYEES		74	19	9	4	0	0	5
1971 TOTAL EMPLOYEES		74	20	9	4	0	0	5
KAAT AM 6940								
FULL TIME HIGHER PAY		17	1	1	1	0	0	0
FULL TIME LOWER PAY		2	2	1	0	0	0	1
FULL TIME TOTAL		19	3	2	1	0	0	1
PART TIME TOTAL		4	1	3	3	0	0	0
1973 TOTAL EMPLOYEES		23	4	5	4	0	0	1
KBTR AM 0782	DENVER							
FULL TIME HIGHER PAY		29	1	3	2	0	0	1
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		32	4	3	2	0	0	1
PART TIME TOTAL		5	1	1	0	0	0	1
1973 TOTAL EMPLOYEES		37	5	4	2	0	0	2
1972 TOTAL EMPLOYEES		39	7	1	1	0	0	0
1971 TOTAL EMPLOYEES		39	5	1	1	0	0	0
KDEN AM 4178	DENVER							
FULL TIME HIGHER PAY		14	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	1	0	0	1	0
FULL TIME TOTAL		17	3	1	0	0	1	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	3	1	0	0	1	0
1972 TOTAL EMPLOYEES		14	2	2	0	0	2	0
KFML AF 4177	DENVER							
1972 TOTAL EMPLOYEES		22	3	2	2	0	0	0
KHOW AM 0268	DENVER							
FULL TIME HIGHER PAY		31	1	1	1	0	0	0
FULL TIME LOWER PAY		7	6	3	1	0	0	2
FULL TIME TOTAL		38	7	4	2	0	0	2
PART TIME TOTAL		4	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		42	7	5	3	0	0	2
1972 TOTAL EMPLOYEES		41	9	3	1	0	0	2
1971 TOTAL EMPLOYEES		39	7	2	1	0	0	1

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
COLORADO								
DENVER								
KIMN AM 0049	150 DENVER							
FULL TIME HIGHER PAY		26	5	2	0	0	1	1
FULL TIME LOWER PAY		4	3	1	0	0	1	0
FULL TIME TOTAL		30	8	3	0	0	2	1
PART TIME TOTAL		6	3	1	1	0	0	0
1973 TOTAL EMPLOYEES		36	11	4	1	0	2	1
1972 TOTAL EMPLOYEES		45	17	3	2	0	0	1
1971 TOTAL EMPLOYEES		46	12	1	0	0	0	1
KLZ AF 9157	DENVER							
FULL TIME HIGHER PAY		36	3	1	1	0	0	0
FULL TIME LOWER PAY		7	7	1	0	0	0	1
FULL TIME TOTAL		43	10	2	1	0	0	1
PART TIME TOTAL		8	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		51	10	2	1	0	0	1
1972 TOTAL EMPLOYEES		46	9	2	1	0	0	1
1971 TOTAL EMPLOYEES		50	11	2	2	0	0	0
KOA AF 9173	DENVER							
FULL TIME HIGHER PAY		30	0	2	0	1	0	1
FULL TIME LOWER PAY		10	9	2	2	0	0	0
FULL TIME TOTAL		40	9	4	2	1	0	1
PART TIME TOTAL		8	2	3	0	0	0	3
1973 TOTAL EMPLOYEES		48	11	7	2	1	0	4
1972 TOTAL EMPLOYEES		38	5	3	2	0	0	1
1971 TOTAL EMPLOYEES		33	6	2	1	0	0	1
KRKS AF 2700	DENVER							
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	2	0	0	0	0	0
PART TIME TOTAL		9	3	2	0	0	0	2
1973 TOTAL EMPLOYEES		22	5	2	0	0	0	2
1972 TOTAL EMPLOYEES		22	5	1	0	0	0	1
KTLK AM 2029	DENVER							
FULL TIME HIGHER PAY		22	1	0	0	0	0	0
FULL TIME LOWER PAY		7	6	2	0	0	0	2
FULL TIME TOTAL		29	7	2	0	0	0	2
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		32	7	2	0	0	0	2
1972 TOTAL EMPLOYEES		31	7	5	2	0	0	3
1971 TOTAL EMPLOYEES		22	5	1	0	0	0	1

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
COLORADO								
DENVER	150 DENVER							
KBPI FM 8383								
FULL TIME HIGHER PAY		12	0	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	2	1	1	0	0	0
PART TIME TOTAL		1	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		15	3	2	2	0	0	0
1972 TOTAL EMPLOYEES		11	1	2	2	0	0	0
1971 TOTAL EMPLOYEES		19	3	8	7	0	0	1
DURANGO	165							
KIUP AM 0145								
1971 TOTAL EMPLOYEES		14	5	3	0	0	1	2
KIUP AF 0145								
FULL TIME HIGHER PAY		10	1	2	0	0	2	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	3	2	0	0	2	0
PART TIME TOTAL		2	1	1	0	0	0	1
1973 TOTAL EMPLOYEES		14	4	3	0	0	2	1
FT COLLINS	195							
KCOL AM 1226								
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		11	1	2	0	0	0	2
1973 TOTAL EMPLOYEES		22	3	2	0	0	0	2
GRAND JUNCTION	240 GRAND JUNCTION							
KREX TV 0079								
FULL TIME HIGHER PAY		13	0	1	0	0	0	1
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		14	1	1	0	0	0	1
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	1	1	0	0	0	1
1972 TOTAL EMPLOYEES		16	1	1	0	0	0	1
1971 TOTAL EMPLOYEES		14	1	1	0	0	0	1
KREX AF 9079								
1972 TOTAL EMPLOYEES		13	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		12	2	1	0	0	0	1
XYZ TELEVISION INC	HQ 0161							
FULL TIME HIGHER PAY		8	1	0	0	0	0	0
FULL TIME LOWER PAY		5	3	0	0	0	0	0
FULL TIME TOTAL		13	4	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	4	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
COLORADO								
GREELEY	255							
KFKA AM 0060								
FULL TIME HIGHER PAY		11	3	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	5	0	0	0	0	0
PART TIME TOTAL		5	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	8	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	8	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	7	0	0	0	0	0
KYOU AF 2042								
1972 TOTAL EMPLOYEES		15	2	1	0	0	0	1
1971 TOTAL EMPLOYEES		15	2	1	0	0	0	1
LA JUNTA	270							
KBZZ AM 0182								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	2	0	0	0	0	0
LAKEWOOD	285 DENVER							
KLAK AF 4005								
FULL TIME HIGHER PAY		27	2	2	0	0	0	2
FULL TIME LOWER PAY		9	9	0	0	0	0	0
FULL TIME TOTAL		36	11	2	0	0	0	2
PART TIME TOTAL		5	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		41	14	2	0	0	0	2
1972 TOTAL EMPLOYEES		48	13	3	0	0	0	3
1971 TOTAL EMPLOYEES		45	10	3	0	0	1	2
LAMAR	300							
KLMR AM 1669								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		12	2	0	0	0	0	0
LONGMONT	330 DENVER							
KLMO AF 2314								
1972 TOTAL EMPLOYEES		21	8	3	0	0	0	3
1971 TOTAL EMPLOYEES		16	7	2	0	0	0	2

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
COLORADO								
MANITOU SPRINGS	360							
KEDI AF 4181	COLORADO SPRINGS							
1972 TOTAL EMPLOYEES		15	1	4	0	0	3	1
MONTROSE	390							
KUBC AM 1746								
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		2	1	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		3	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	4	0	0	0	0	0
PUEBLO	405							
KOAA TV 1229	COLORADO SPRINGS-PUEBLO							
FULL TIME HIGHER PAY		24	2	2	0	0	0	2
FULL TIME LOWER PAY		8	7	2	0	0	0	2
FULL TIME TOTAL		32	9	4	0	0	0	4
PART TIME TOTAL		10	4	2	0	0	1	1
1973 TOTAL EMPLOYEES		42	13	6	0	0	1	5
1972 TOTAL EMPLOYEES		37	11	6	1	0	1	4
1971 TOTAL EMPLOYEES		38	9	4	0	0	1	3
KCSJ AM 1229	PUEBLO							
FULL TIME HIGHER PAY		13	3	1	0	0	0	1
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		14	4	1	0	0	0	1
PART TIME TOTAL		5	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	4	1	0	0	0	1
KDZA AM 1634	PUEBLO							
FULL TIME HIGHER PAY		13	1	2	0	0	0	2
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		14	2	2	0	0	0	2
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	2	2	0	0	0	2
1972 TOTAL EMPLOYEES		27	2	3	0	0	0	3
1971 TOTAL EMPLOYEES		16	2	2	0	0	0	2
KKAM AM 0108	PUEBLO							
FULL TIME HIGHER PAY		14	1	1	0	0	0	1
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		14	1	1	0	0	0	1
PART TIME TOTAL		5	1	1	0	0	0	1
1973 TOTAL EMPLOYEES		19	2	2	0	0	0	2
1971 TOTAL EMPLOYEES		14	2	1	0	0	0	1

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
COLORADO								
STERLING	435							
KTVS TV 6374	STERLING							
1971 TOTAL EMPLOYEES		16	3	0	0	0	0	0
WINDSOR	458							
KUAD AM 5798								
FULL TIME HIGHER PAY		10	3	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	5	0	0	0	0	0
PART TIME TOTAL		3	0	1	0	0	0	1
1973 TOTAL EMPLOYEES		15	5	1	0	0	0	1
STATE TOTALS: 1973								
COMMERCIAL TELEVISION		584	146	69	26	0	4	39
COMMERCIAL RADIO		696	152	53	16	1	6	30
FM RADIO		32	5	4	3	0	0	1
NON COMMERCIAL TELEVISION		69	18	12	4	0	2	6
NON COMMERCIAL RADIO		0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		13	4	0	0	0	0	0
ALL CLASSES FOR STATE OF COLORADO		1394	325	138	49	1	12	76

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CONNECTICUT								
BRIDGEPORT	015							
WICC AM 0507	BRIDGEPORT							
FULL TIME HIGHER PAY		25	1	2	1	1	0	0
FULL TIME LOWER PAY		5	5	1	0	0	0	1
FULL TIME TOTAL		30	6	3	1	1	0	1
PART TIME TOTAL		9	0	3	2	0	0	1
1973 TOTAL EMPLOYEES		39	6	6	3	1	0	2
1972 TOTAL EMPLOYEES		40	6	6	3	1	0	2
1971 TOTAL EMPLOYEES		37	6	4	1	1	0	2
WNAB AM 0917	BRIDGEPORT							
FULL TIME HIGHER PAY		14	0	1	1	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		17	3	1	1	0	0	0
PART TIME TOTAL		16	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		33	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		32	7	3	1	0	0	2
1971 TOTAL EMPLOYEES		28	5	3	1	0	0	2
BROOKFIELD	035							
WINE AF 6370								
FULL TIME HIGHER PAY		12	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		15	5	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		18	6	1	0	0	1	0
1971 TOTAL EMPLOYEES		19	4	2	1	0	1	0
DANBURY	045							
WLAD AF 1592								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		5	3	1	1	0	0	0
1973 TOTAL EMPLOYEES		17	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		20	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		17	5	1	1	0	0	0
GREENWICH	060							
WGCH AM 6461	STAMFORD							
FULL TIME HIGHER PAY		19	3	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		21	5	0	0	0	0	0
PART TIME TOTAL		5	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		26	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		23	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		23	6	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER-IND	SPAN AMER
CONNECTICUT								
GROTON	057							
WSUB AF 4565	NEW LONDON-GROTON-NORWICH							
FULL TIME HIGHER PAY		14	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		16	2	0	0	0	0	0
PART TIME TOTAL		6	1	2	2	0	0	0
1973 TOTAL EMPLOYEES		22	3	2	2	0	0	0
1972 TOTAL EMPLOYEES		18	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	2	0	0	0	0	0
HAMDEN	059							
WKCI FM 8479								
FULL TIME HIGHER PAY		13	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		14	1	0	0	0	0	0
PART TIME TOTAL		1	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	2	0	0	0	0	0
HARTFORD	075							
WHCT TV 6129	HARTFORD NEW HAVEN NEW BRITAIN WATERBURY							
FULL TIME HIGHER PAY		22	1	3	1	0	0	2
FULL TIME LOWER PAY		9	9	0	0	0	0	0
FULL TIME TOTAL		31	10	3	1	0	0	2
PART TIME TOTAL		7	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		38	12	3	1	0	0	2
1972 TOTAL EMPLOYEES		39	8	3	3	0	0	0
1971 TOTAL EMPLOYEES		37	6	3	3	0	0	0
WTIC TV 0705	HARTFORD-NEW HAVEN NEW BRITAIN WATERBURY							
FULL TIME HIGHER PAY		123	9	9	7	0	0	2
FULL TIME LOWER PAY		28	23	4	3	0	0	1
FULL TIME TOTAL		151	32	13	10	0	0	3
PART TIME TOTAL		12	6	8	6	0	0	2
1973 TOTAL EMPLOYEES		163	38	21	16	0	0	5
1972 TOTAL EMPLOYEES		156	36	21	18	0	0	3
1971 TOTAL EMPLOYEES		143	30	10	9	0	0	1
WEDH ET 7461	HARTFORD-NEW HAVEN-NEW BRITAIN-WATERBURY							
FULL TIME HIGHER PAY		45	8	2	2	0	0	0
FULL TIME LOWER PAY		11	11	0	0	0	0	0
FULL TIME TOTAL		56	19	2	2	0	0	0
PART TIME TOTAL		9	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		65	24	2	2	0	0	0
1972 TOTAL EMPLOYEES		76	16	4	3	0	0	1
1971 TOTAL EMPLOYEES		31	3	1	1	0	0	0

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CONNECTICUT								
WEST HARTFORD	075							
WDRC AF 0403	HARTFORD							
FULL TIME HIGHER PAY		25	0	0	0	0	0	0
FULL TIME LOWER PAY		7	4	0	0	0	0	0
FULL TIME TOTAL		32	4	0	0	0	0	0
PART TIME TOTAL		5	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		37	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		37	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		40	5	1	1	0	0	0
WPOP AM 0603	HARTFORD							
FULL TIME HIGHER PAY		28	2	2	1	0	0	1
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		32	6	2	1	0	0	1
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		32	6	2	1	0	0	1
1972 TOTAL EMPLOYEES		35	7	3	2	0	0	1
1971 TOTAL EMPLOYEES		36	7	3	2	0	0	1
WTIC AF 9705	HARTFORD							
FULL TIME HIGHER PAY		75	11	2	2	0	0	0
FULL TIME LOWER PAY		19	16	3	1	0	0	2
FULL TIME TOTAL		94	27	5	3	0	0	2
PART TIME TOTAL		10	4	4	3	0	0	1
1973 TOTAL EMPLOYEES		104	31	9	6	0	0	3
1972 TOTAL EMPLOYEES		108	31	6	4	0	0	2
1971 TOTAL EMPLOYEES		103	33	7	5	0	0	2
WHCN FM 8224	HARTFORD							
FULL TIME HIGHER PAY		15	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		17	3	0	0	0	0	0
PART TIME TOTAL		5	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	1	0	0	0	0	0
CONNECTICUT EDUCATIONAL TELEVISION CO HQ 0022								
1972 TOTAL EMPLOYEES		12	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		21	10	0	0	0	0	0
HAMDEN	078							
WCDC AM 5044	* NEW HAVEN							
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		5	0	1	0	0	0	1
1973 TOTAL EMPLOYEES		16	3	1	0	0	0	1
1972 TOTAL EMPLOYEES		16	2	1	0	0	0	1

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CONNECTICUT								
MANCHESTER	063							
WINF AM 4564	HARTFORD							
FULL TIME HIGHER PAY		7	0	0	0	0	0	0
FULL TIME LOWER PAY		6	2	0	0	0	0	0
FULL TIME TOTAL		13	2	0	0	0	0	0
PART TIME TOTAL		8	3	1	1	0	0	0
1973 TOTAL EMPLOYEES		21	5	1	1	0	0	0
MERIDEN	090							
WKSS FM 8155	MERIDEN							
FULL TIME HIGHER PAY		9	1	1	0	0	1	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	3	1	0	0	1	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	3	1	0	0	1	0
MILFORD	109							
WFIF AM 6531								
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		1	0	0	0	0	0	0
FULL TIME TOTAL		12	1	0	0	0	0	0
PART TIME TOTAL		4	2	2	2	0	0	0
1973 TOTAL EMPLOYEES		16	3	2	2	0	0	0
NAUGATUCK	118							
WOWW AM 6129	NEW HAVEN							
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		4	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	3	0	0	0	0	0
NEW BRITAIN	120							
WHNB TV 1187	HARTFORD NEW HAVEN NEW BRITAIN WATERBURY							
FULL TIME HIGHER PAY		54	3	5	4	0	0	1
FULL TIME LOWER PAY		13	10	2	2	0	0	0
FULL TIME TOTAL		67	13	7	6	0	0	1
PART TIME TOTAL		13	3	1	0	0	0	1
1973 TOTAL EMPLOYEES		80	16	8	6	0	0	2
1972 TOTAL EMPLOYEES		85	19	6	5	0	0	1
1971 TOTAL EMPLOYEES		55	19	5	5	0	0	0
WRCH AF 2210	NEW BRITAIN							
FULL TIME HIGHER PAY		25	0	1	0	0	1	0
FULL TIME LOWER PAY		8	7	0	0	0	0	0
FULL TIME TOTAL		33	7	1	0	0	1	0
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		35	8	1	0	0	1	0
1972 TOTAL EMPLOYEES		34	8	1	0	0	1	0
1971 TOTAL EMPLOYEES		32	8	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CONNECTICUT								
NEW HAVEN	135							
WTNH TV 1017	HARTFORD NEW HAVEN-NEW BRITAIN WATERBURY							
FULL TIME HIGHER PAY		62	2	6	5	1	0	0
FULL TIME LOWER PAY		15	13	3	3	0	0	0
FULL TIME TOTAL		77	15	9	8	1	0	0
PART TIME TOTAL		3	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		80	16	10	9	1	0	0
1972 TOTAL EMPLOYEES		84	16	8	7	1	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WNHC	115	30	13	12	1	0	0
WAVZ AM 1575	NEW HAVEN							
FULL TIME HIGHER PAY		23	3	0	0	0	0	0
FULL TIME LOWER PAY		7	6	0	0	0	0	0
FULL TIME TOTAL		30	9	0	0	0	0	0
PART TIME TOTAL		4	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		34	11	0	0	0	0	0
WAVZ AF 1575	NEW HAVEN							
1972 TOTAL EMPLOYEES		45	9	1	1	0	0	0
1971 TOTAL EMPLOYEES		46	8	2	1	0	0	1
WELI AM 0416	NEW HAVEN							
FULL TIME HIGHER PAY		26	6	2	2	0	0	0
FULL TIME LOWER PAY		3	3	2	1	0	0	1
FULL TIME TOTAL		29	9	4	3	0	0	1
PART TIME TOTAL		14	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		43	10	5	4	0	0	1
1972 TOTAL EMPLOYEES		46	8	2	1	0	0	1
1971 TOTAL EMPLOYEES		45	11	3	2	0	0	1
WNHC AM 9017	NEW HAVEN							
1972 TOTAL EMPLOYEES		21	4	1	1	0	0	0
WPLR FM 8733	NEW HAVEN							
FULL TIME HIGHER PAY		13	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	2	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	3	0	0	0	0	0
BROAD STREET COMMUNICATIONS CORP	HQ 0182							
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		1	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	4	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CONNECTICUT								
NEW LONDON	150							
WNLC AF 0610	NEW LONDON-GROTON-NORWICH							
FULL TIME HIGHER PAY		19	2	1	1	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		22	4	1	1	0	0	0
PART TIME TOTAL		7	3	1	1	0	0	0
1973 TOTAL EMPLOYEES		29	7	2	2	0	0	0
1972 TOTAL EMPLOYEES		33	6	4	1	0	0	3
1971 TOTAL EMPLOYEES		25	4	2	0	0	0	2
NORWALK	165							
WNLK AF 1922	NORWALK							
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		4	2	0	0	0	0	0
FULL TIME TOTAL		13	2	0	0	0	0	0
PART TIME TOTAL		1	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		14	2	1	1	0	0	0
1972 TOTAL EMPLOYEES		24	4	3	1	0	0	2
1971 TOTAL EMPLOYEES		22	4	3	1	0	0	2
NORWICH	180							
WICH AF 1158	NEW LONDON-GROTON-NORWICH							
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		13	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		27	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		26	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		26	4	0	0	0	0	0
STAMFORD	210							
WSTC AF 0995	STAMFORD							
FULL TIME HIGHER PAY		16	1	0	0	0	0	0
FULL TIME LOWER PAY		4	4	1	1	0	0	0
FULL TIME TOTAL		20	5	1	1	0	0	0
PART TIME TOTAL		10	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		30	9	2	2	0	0	0
1972 TOTAL EMPLOYEES		26	9	1	1	0	0	0
1971 TOTAL EMPLOYEES		25	9	1	1	0	0	0
WATERBURY	240							
WATR TV 0323	HARTFORD-NEW HAVEN-NEW BRITAIN-WATERBURY							
1971 TOTAL EMPLOYEES		20	3	2	1	0	0	1

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CONNECTICUT								
WATERBURY	240							
WATR AF 9323	WATERBURY							
FULL TIME HIGHER PAY		8	0	0	0	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		9	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		24	6	2	1	0	0	1
1971 TOTAL EMPLOYEES		29	6	9	0	0	0	9
WWCO AF 1172	WATERBURY							
1972 TOTAL EMPLOYEES		24	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		21	3	2	2	0	0	0
WWCO AM 1172	WATERBURY							
FULL TIME HIGHER PAY		12	2	1	1	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		14	4	2	2	0	0	0
PART TIME TOTAL		4	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		18	5	3	3	0	0	0
WESTPORT	250							
WMMM AF 4699	NORWALK							
FULL TIME HIGHER PAY		15	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		17	3	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		20	3	0	0	0	0	0
WILLIAMANTIC	275							
WILI AM 4363								
FULL TIME HIGHER PAY		13	3	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		14	4	0	0	0	0	0
PART TIME TOTAL		6	1	2	0	0	0	2
1973 TOTAL EMPLOYEES		20	5	2	0	0	0	2
1972 TOTAL EMPLOYEES		18	5	1	0	0	0	1
1971 TOTAL EMPLOYEES		23	5	1	0	0	0	1
WINDSOR	278							
WKND AM 6147	HARTFORD							
1971 TOTAL EMPLOYEES		12	2	7	7	0	0	0

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STATE / COMMUNITY / CONNECTICUT	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
	015							
STATE TOTALS: 1973								
COMMERCIAL TELEVISION		361	82	42	32	1	0	9
COMMERCIAL RADIO		683	162	42	30	1	1	10
FM RADIO		68	15	1	0	0	1	0
NON COMMERCIAL TELEVISION		65	24	2	2	0	0	0
NON COMMERCIAL RADIO		0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		13	4	0	0	0	0	0
ALL CLASSES FOR STATE OF CONNECTICUT		1190	287	87	64	2	2	19

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
DELAWARE								
DOVER	015							
WDOV AF 2063								
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		4	3	1	1	0	0	0
FULL TIME TOTAL		16	4	1	1	0	0	0
PART TIME TOTAL		7	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		23	5	2	2	0	0	0
1972 TOTAL EMPLOYEES		23	5	2	2	0	0	0
1971 TOTAL EMPLOYEES		21	4	2	2	0	0	0
WKEN AM 4364								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		8	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		21	2	1	1	0	0	0
NEWARK	051							
WNRK AM 6474	WILMINGTON							
FULL TIME HIGHER PAY		8	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		2	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		13	3	1	1	0	0	0
WILMINGTON	075							
WHYY ET 7580	WILMINGTON							
FULL TIME HIGHER PAY		55	3	3	3	0	0	0
FULL TIME LOWER PAY		23	15	7	6	0	0	1
FULL TIME TOTAL		78	18	10	9	0	0	1
PART TIME TOTAL		5	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		83	19	10	9	0	0	1
1972 TOTAL EMPLOYEES		84	15	7	7	0	0	0
1971 TOTAL EMPLOYEES		86	15	8	8	0	0	0
WAMS AM 1573	WILMINGTON							
FULL TIME HIGHER PAY		17	0	1	0	0	0	1
FULL TIME LOWER PAY		5	4	1	1	0	0	0
FULL TIME TOTAL		22	4	2	1	0	0	1
PART TIME TOTAL		5	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		27	5	2	1	0	0	1
1972 TOTAL EMPLOYEES		28	4	2	2	0	0	0
1971 TOTAL EMPLOYEES		24	3	2	2	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
DELAWARE								
WILMINGTON	C75							
WDEL AF 0398	WILMINGTON							
FULL TIME HIGHER PAY		23	2	1	1	0	0	0
FULL TIME LOWER PAY		6	5	0	0	0	0	0
FULL TIME TOTAL		29	7	1	1	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		33	7	1	1	0	0	0
1972 TOTAL EMPLOYEES		32	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		36	8	0	0	0	0	0
WILM AM 0510	WILMINGTON							
FULL TIME HIGHER PAY		22	3	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		23	4	0	0	0	0	0
PART TIME TOTAL		16	6	4	4	0	0	0
1973 TOTAL EMPLOYEES		39	10	4	4	0	0	0
1972 TOTAL EMPLOYEES		32	6	3	3	0	0	0
1971 TOTAL EMPLOYEES		27	5	1	1	0	0	0
STATE TOTALS: 1973								
COMMERCIAL TELEVISION		0	0	0	0	0	0	0
COMMERCIAL RADIO		155	33	10	9	0	0	1
FM RADIO		0	0	0	0	0	0	0
NON COMMERCIAL TELEVISION		83	19	10	9	0	0	1
NON COMMERCIAL RADIO		0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		0	0	0	0	0	0	0
ALL CLASSES FOR STATE OF DELAWARE		238	52	20	18	0	0	2

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
DIST. COLUMBIA								
WASHINGTON	015							
WDCA TV 6412	WASHINGTON							
FULL TIME HIGHER PAY		65	6	7	3	1	0	3
FULL TIME LOWER PAY		7	5	1	1	0	0	0
FULL TIME TOTAL		52	11	8	4	1	0	3
PART TIME TOTAL		12	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		64	12	9	5	1	0	3
1972 TOTAL EMPLOYEES		56	9	7	2	1	0	4
1971 TOTAL EMPLOYEES		63	4	7	2	1	0	4
WFAN TV 6378	WASHINGTON							
1971 TOTAL EMPLOYEES		13	1	11	5	0	0	6
WMAL TV 0572	WASHINGTON							
FULL TIME HIGHER PAY		141	24	32	28	0	0	4
FULL TIME LOWER PAY		16	14	4	4	0	0	0
FULL TIME TOTAL		157	38	36	32	0	0	4
PART TIME TOTAL		8	2	4	4	0	0	0
1973 TOTAL EMPLOYEES		165	40	40	36	0	0	4
1972 TOTAL EMPLOYEES		143	32	24	24	0	0	0
1971 TOTAL EMPLOYEES		147	33	21	21	0	0	0
WRC TV 0650	WASHINGTON							
FULL TIME HIGHER PAY		172	22	37	37	0	0	0
FULL TIME LOWER PAY		60	43	29	26	1	1	1
FULL TIME TOTAL		232	65	66	63	1	1	1
PART TIME TOTAL		2	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		234	65	67	64	1	1	1
1972 TOTAL EMPLOYEES		229	51	54	52	1	0	1
1971 TOTAL EMPLOYEES		245	58	59	56	1	0	2
WTOP TV 0537	WASHINGTON							
FULL TIME HIGHER PAY		124	20	17	17	0	0	0
FULL TIME LOWER PAY		24	14	9	9	0	0	0
FULL TIME TOTAL		148	34	26	26	0	0	0
PART TIME TOTAL		12	2	3	2	1	0	0
1973 TOTAL EMPLOYEES		160	36	29	28	1	0	0
1972 TOTAL EMPLOYEES		148	29	24	24	0	0	0
1971 TOTAL EMPLOYEES		145	25	20	20	0	0	0
WTTG TV 6002	WASHINGTON							
FULL TIME HIGHER PAY		122	8	16	14	1	0	1
FULL TIME LOWER PAY		46	32	16	15	1	0	0
FULL TIME TOTAL		168	40	32	29	2	0	1
PART TIME TOTAL		22	6	2	2	0	0	0
1973 TOTAL EMPLOYEES		190	46	34	31	2	0	1
1972 TOTAL EMPLOYEES		178	40	31	26	3	0	2
1971 TOTAL EMPLOYEES		177	35	32	28	2	0	2

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
DIST. COLUMBIA								
WASHINGTON	015							
WETA ET 7465	WASHINGTON							
FULL TIME HIGHER PAY		94	16	11	10	0	0	1
FULL TIME LOWER PAY		47	36	8	8	0	0	0
FULL TIME TOTAL		141	52	19	18	0	0	1
PART TIME TOTAL		10	1	2	2	0	0	0
1973 TOTAL EMPLOYEES		151	53	21	20	0	0	1
1972 TOTAL EMPLOYEES		92	25	18	16	0	0	2
1971 TOTAL EMPLOYEES		121	32	22	20	0	0	2
WMAL AF 9572	WASHINGTON							
FULL TIME HIGHER PAY		69	10	6	5	0	0	1
FULL TIME LOWER PAY		8	8	1	1	0	0	0
FULL TIME TOTAL		77	18	7	6	0	0	1
PART TIME TOTAL		3	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		80	19	7	6	0	0	1
1972 TOTAL EMPLOYEES		74	13	9	8	0	0	1
1971 TOTAL EMPLOYEES		75	14	8	7	0	0	1
WOL AF 0617	WASHINGTON							
FULL TIME HIGHER PAY		37	3	15	15	0	0	0
FULL TIME LOWER PAY		11	10	8	7	0	0	1
FULL TIME TOTAL		48	13	23	22	0	0	1
PART TIME TOTAL		7	0	6	6	0	0	0
1973 TOTAL EMPLOYEES		55	13	29	28	0	0	1
1972 TOTAL EMPLOYEES		50	11	24	24	0	0	0
1971 TOTAL EMPLOYEES		45	11	23	23	0	0	0
WOOK AF 0894	WASHINGTON							
FULL TIME HIGHER PAY		28	0	18	14	0	0	4
FULL TIME LOWER PAY		5	4	4	4	0	0	0
FULL TIME TOTAL		33	4	22	18	0	0	4
PART TIME TOTAL		11	0	9	4	1	0	4
1973 TOTAL EMPLOYEES		44	4	31	22	1	0	8
1972 TOTAL EMPLOYEES		41	3	32	25	0	0	7
1971 TOTAL EMPLOYEES		43	5	29	24	0	0	5
WRC AM 9650	WASHINGTON							
FULL TIME HIGHER PAY		33	2	4	3	1	0	0
FULL TIME LOWER PAY		8	7	3	2	1	0	0
FULL TIME TOTAL		41	9	7	5	2	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		41	9	7	5	2	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
DIST. COLUMBIA								
WASHINGTON	015							
WRC AF 9650	WASHINGTON							
1972 TOTAL EMPLOYEES		57	13	8	5	1	0	2
1971 TOTAL EMPLOYEES		62	12	7	6	1	0	0
WTOP AM 9537								
FULL TIME HIGHER PAY		53	9	6	6	0	0	0
FULL TIME LOWER PAY		6	3	5	5	0	0	0
FULL TIME TOTAL		59	12	11	11	0	0	0
PART TIME TOTAL		17	2	2	2	0	0	0
1973 TOTAL EMPLOYEES		76	14	13	13	0	0	0
1972 TOTAL EMPLOYEES		70	11	16	16	0	0	0
WTOP AF 9537	WASHINGTON							
1971 TOTAL EMPLOYEES		74	11	11	11	0	0	0
WWDC AF 0925	WASHINGTON							
FULL TIME HIGHER PAY		44	7	2	2	0	0	0
FULL TIME LOWER PAY		10	6	3	3	0	0	0
FULL TIME TOTAL		54	13	5	5	0	0	0
PART TIME TOTAL		9	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		63	18	5	5	0	0	0
1972 TOTAL EMPLOYEES		60	17	5	5	0	0	0
1971 TOTAL EMPLOYEES		58	16	5	5	0	0	0
WASH FM 6521	WASHINGTON							
FULL TIME HIGHER PAY		17	3	2	2	0	0	0
FULL TIME LOWER PAY		5	5	2	1	0	1	0
FULL TIME TOTAL		22	8	4	3	0	1	0
PART TIME TOTAL		5	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		27	10	5	4	0	1	0
1972 TOTAL EMPLOYEES		22	6	3	3	0	0	0
1971 TOTAL EMPLOYEES		21	5	0	0	0	0	0
WAMU ER 7558	WASHINGTON							
FULL TIME HIGHER PAY		11	2	1	1	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	3	1	1	0	0	0
PART TIME TOTAL		14	3	1	1	0	0	0
1973 TOTAL EMPLOYEES		26	6	2	2	0	0	0
1971 TOTAL EMPLOYEES		24	9	2	2	0	0	0
WHUR ER 7388	WASHINGTON							
FULL TIME HIGHER PAY		23	4	23	23	0	0	0
FULL TIME LOWER PAY		4	4	4	4	0	0	0
FULL TIME TOTAL		27	8	27	27	0	0	0
PART TIME TOTAL		4	0	4	4	0	0	0
1973 TOTAL EMPLOYEES		31	8	31	31	0	0	0
1972 TOTAL EMPLOYEES		25	10	10	10	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA		TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
DIST. COLUMBIA									
WASHINGTON	015								
UNITED BROADCASTING CO INC	HQ	0162							
FULL TIME HIGHER PAY			5	0	0	0	0	0	0
FULL TIME LOWER PAY			9	8	1	0	0	0	1
FULL TIME TOTAL			14	8	1	0	0	0	1
PART TIME TOTAL			3	3	1	1	0	0	0
1973 TOTAL EMPLOYEES			17	11	2	1	0	0	1
1972 TOTAL EMPLOYEES			15	10	2	1	0	0	1
1971 TOTAL EMPLOYEES			14	9	2	1	0	0	1
EVENING STAR BROADCASTING CO	HQ	0039							
FULL TIME HIGHER PAY			19	4	7	7	0	0	0
FULL TIME LOWER PAY			24	15	15	14	1	0	0
FULL TIME TOTAL			43	19	22	21	1	0	0
PART TIME TOTAL			3	3	1	1	0	0	0
1973 TOTAL EMPLOYEES			46	22	23	22	1	0	0
1972 TOTAL EMPLOYEES			39	23	18	17	1	0	0
1971 TOTAL EMPLOYEES			37	20	13	12	1	0	0
POST NEWSWEEK STATIONS INC	HQ	0111							
1972 TOTAL EMPLOYEES			24	12	4	4	0	0	0
1971 TOTAL EMPLOYEES			21	9	4	4	0	0	0
POST NEWSWEEK STATIONS CAPITAL AREA	HQ	0112							
FULL TIME HIGHER PAY			21	4	9	9	0	0	0
FULL TIME LOWER PAY			21	14	10	9	1	0	0
FULL TIME TOTAL			42	18	19	18	1	0	0
PART TIME TOTAL			1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES			43	18	19	18	1	0	0
1972 TOTAL EMPLOYEES			41	16	15	14	1	0	0
1971 TOTAL EMPLOYEES			40	17	12	12	0	0	0
STORER BROADCASTING COMPANY	HQ	0139							
FULL TIME HIGHER PAY			8	1	0	0	0	0	0
FULL TIME LOWER PAY			4	4	1	1	0	0	0
FULL TIME TOTAL			12	5	1	1	0	0	0
PART TIME TOTAL			0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES			12	5	1	1	0	0	0
1972 TOTAL EMPLOYEES			12	5	2	2	0	0	0
CBS TELEVISION NETWORK DIV	HQ	0216							
FULL TIME HIGHER PAY			49	0	2	2	0	0	0
FULL TIME LOWER PAY			7	4	1	1	0	0	0
FULL TIME TOTAL			56	4	3	3	0	0	0
PART TIME TOTAL			0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES			56	4	3	3	0	0	0
1972 TOTAL EMPLOYEES			55	5	2	2	0	0	0
1971 TOTAL EMPLOYEES			53	5	3	3	0	0	0

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
DIST. COLUMBIA								
WASHINGTON	015							
NBC RADIO NETWORK	HQ 0228							
FULL TIME HIGHER PAY		13	0	0	0	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		13	0	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	0	0	0	0	0	0
CBS NEWS DIVISION	HQ 0217							
FULL TIME HIGHER PAY		79	13	10	8	1	0	1
FULL TIME LOWER PAY		18	13	5	2	3	0	0
FULL TIME TOTAL		97	26	15	10	4	0	1
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		97	26	15	10	4	0	1
1972 TOTAL EMPLOYEES 1/		91	19	12	10	1	0	1
NBC TV NETWORK	HQ 0226							
FULL TIME HIGHER PAY		118	7	10	10	0	0	0
FULL TIME LOWER PAY		32	19	9	8	1	0	0
FULL TIME TOTAL		150	26	19	18	1	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		150	26	19	18	1	0	0
1972 TOTAL EMPLOYEES		143	24	16	15	0	0	1
1971 TOTAL EMPLOYEES		155	23	18	18	0	0	0
STATE TOTALS: 1973								
COMMERCIAL TELEVISION		813	199	179	164	5	1	9
COMMERCIAL RADIO		359	77	92	79	3	0	10
FM RADIO		27	10	5	4	0	1	0
NON COMMERCIAL TELEVISION		151	53	21	20	0	0	1
NON COMMERCIAL RADIO		57	14	33	33	0	0	0
BROADCASTING HEADQUARTERS		434	112	82	73	7	0	2
ALL CLASSES FOR STATE OF DIST. COLUMBIA		1841	465	412	373	15	2	22

1/ CBS NEWS DIVISION (Cont'd) 1971 TOTAL EMPLOYEES	93	15	10	9	0	0	1

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
FLORIDA								
ARLINGTON	018							
WKTZ AF 4374	JACKSONVILLE							
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		4	4	2	2	0	0	0
FULL TIME TOTAL		14	5	2	2	0	0	0
PART TIME TOTAL		5	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		19	5	3	3	0	0	0
1972 TOTAL EMPLOYEES		22	6	2	2	0	0	0
1971 TOTAL EMPLOYEES		31	6	2	2	0	0	0
BRADENTON	060							
WBRD AF 4368								
1971 TOTAL EMPLOYEES		13	4	0	0	0	0	0
WTRL AM 1372								
FULL TIME HIGHER PAY		12	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	4	0	0	0	0	0
PART TIME TOTAL		6	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		26	4	0	0	0	0	0
CLEARWATER	090							
WAZE AM 4739	TAMPA-ST PETERSBURG							
1972 TOTAL EMPLOYEES		13	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	3	0	0	0	0	0
WTAN AF 2126	TAMPA ST PETERSBURG							
FULL TIME HIGHER PAY		13	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		14	2	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	3	0	0	0	0	0
WDXM FM 8555	TAMPA ST PETERSBURG							
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	1	0	0	0	0	0
PART TIME TOTAL		6	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	2	0	0	0	0	0
COCOA	105							
WEZY AM 4371								
FULL TIME HIGHER PAY		13	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	3	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
FLORIDA								
COCOA	105							
WEZY AF 4371								
1972 TOTAL EMPLOYEES		16	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		12	2	0	0	0	0	0
COCOA BEACH	107							
WRKT AF 4734								
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		2	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		15	3	1	1	0	0	0
WCKS FM 8296								
FULL TIME HIGHER PAY		12	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	4	0	0	0	0	0
CORAL GABLES	120 MIAMI							
WVCG AF 1956								
FULL TIME HIGHER PAY		23	2	1	1	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		27	6	1	1	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		30	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		32	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		31	5	0	0	0	0	0
CYPRESS GARDENS	140							
WGTO AM 4111								
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	1	0	0	0	0	0
PART TIME TOTAL		3	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		13	3	1	1	0	0	0
DAYTONA BEACH	165 ORLANDO-DAYTONA BEACH							
WESH TV 6191								
FULL TIME HIGHER PAY		74	2	5	5	0	0	0
FULL TIME LOWER PAY		21	17	5	4	1	0	0
FULL TIME TOTAL		95	19	10	9	1	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		98	19	10	9	1	0	0
1972 TOTAL EMPLOYEES		93	17	9	7	1	0	1
1971 TOTAL EMPLOYEES		91	16	9	9	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
FLORIDA								
DAYTONA BEACH	165							
WMFJ AF 0591								
FULL TIME HIGHER PAY		14	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		17	3	0	0	0	0	0
PART TIME TOTAL		2	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		19	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		19	3	2	2	0	0	0
1971 TOTAL EMPLOYEES		19	4	1	0	0	0	1
WNDB AF 1539								
FULL TIME HIGHER PAY		14	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		16	4	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	5	0	0	0	0	0
WROD AM 1946								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		5	1	2	2	0	0	0
1973 TOTAL EMPLOYEES		17	3	2	2	0	0	0
1971 TOTAL EMPLOYEES		14	2	0	0	0	0	0
DELRAY	195							
WDBF AM 2975	WEST PALM BEACH							
FULL TIME HIGHER PAY		9	3	1	0	0	0	1
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	5	1	0	0	0	1
PART TIME TOTAL		5	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		16	7	2	1	0	0	1
1972 TOTAL EMPLOYEES		18	7	3	2	0	0	1
1971 TOTAL EMPLOYEES		15	4	2	2	0	0	0
FORT WALTON BCH	255							
WFTW AF 2751								
FULL TIME HIGHER PAY		12	2	1	1	0	0	0
FULL TIME LOWER PAY		1	1	1	0	1	0	0
FULL TIME TOTAL		13	3	2	1	1	0	0
PART TIME TOTAL		8	0	2	2	0	0	0
1973 TOTAL EMPLOYEES		21	3	4	3	1	0	0
1972 TOTAL EMPLOYEES		18	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		19	6	1	1	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
FLORIDA								
FORT WALTON BCH	255							
WNUF AM 4187								
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		3	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		16	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		14	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	3	0	0	0	0	0
FT LAUDERDALE	270							
WAVS AM 6647	FT LAUDERDALE HOLLYWOOD							
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	4	0	0	0	0	0
PART TIME TOTAL		13	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		26	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		26	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		21	5	1	1	0	0	0
WFTL AF 1135	FT LAUDERDALE HOLLYWOOD							
FULL TIME HIGHER PAY		29	4	0	0	0	0	0
FULL TIME LOWER PAY		6	4	1	1	0	0	0
FULL TIME TOTAL		35	8	1	1	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		37	9	1	1	0	0	0
1972 TOTAL EMPLOYEES		27	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		32	7	1	1	0	0	0
WSRF AF 2123	FT LAUDERDALE-HOLLYWOOD							
FULL TIME HIGHER PAY		26	3	0	0	0	0	0
FULL TIME LOWER PAY		4	3	1	1	0	0	0
FULL TIME TOTAL		30	6	1	1	0	0	0
PART TIME TOTAL		2	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		32	6	2	2	0	0	0
1972 TOTAL EMPLOYEES		26	4	2	2	0	0	0
1971 TOTAL EMPLOYEES		21	4	1	1	0	0	0
FT MYERS	285							
WBBH TV 6503	FORT MEYERS							
FULL TIME HIGHER PAY		40	12	4	3	0	0	1
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		43	15	5	4	0	0	1
PART TIME TOTAL		3	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		46	17	5	4	0	0	1
1972 TOTAL EMPLOYEES		35	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		36	8	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
FLORIDA								
FORT MYERS	285							
WINK TV 0606	FORT MYERS							
FULL TIME HIGHER PAY		29	2	0	0	0	0	0
FULL TIME LOWER PAY		5	4	2	2	0	0	0
FULL TIME TOTAL		34	6	2	2	0	0	0
PART TIME TOTAL		4	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		38	8	2	2	0	0	0
1972 TOTAL EMPLOYEES		36	5	2	2	0	0	0
1971 TOTAL EMPLOYEES		34	4	2	1	0	0	1
WINK AF 9806								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		14	5	0	0	0	0	0
PART TIME TOTAL		2	0	1	0	1	0	0
1973 TOTAL EMPLOYEES		16	5	1	0	1	0	0
1972 TOTAL EMPLOYEES		15	4	1	0	1	0	0
1971 TOTAL EMPLOYEES		16	5	1	0	1	0	0
WMYR AF 2671								
FULL TIME HIGHER PAY		14	0	1	1	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		15	1	1	1	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	2	1	1	0	0	0
1972 TOTAL EMPLOYEES		15	2	1	1	0	0	0
FORT PIERCE	300							
WTVX TV 6422	FORT PIERCE							
FULL TIME HIGHER PAY		10	2	0	0	0	0	0
FULL TIME LOWER PAY		7	5	2	2	0	0	0
FULL TIME TOTAL		17	7	2	2	0	0	0
PART TIME TOTAL		6	0	1	0	0	0	1
1973 TOTAL EMPLOYEES		23	7	3	2	0	0	1
1972 TOTAL EMPLOYEES		29	13	1	1	0	0	0
1971 TOTAL EMPLOYEES		21	5	0	0	0	0	0
WARN AF 2640								
FULL TIME HIGHER PAY		13	2	1	1	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		14	3	1	1	0	0	0
PART TIME TOTAL		9	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		18	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		17	5	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
FLORIDA								
FT PIERCE	300							
WIRA AF 1144								
FULL TIME HIGHER PAY		13	4	1	1	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		17	8	1	1	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	9	1	1	0	0	0
1972 TOTAL EMPLOYEES		16	8	2	2	0	0	0
1971 TOTAL EMPLOYEES		20	6	6	6	0	0	0
GAINESVILLE	310							
WCJB TV 6528	GAINESVILLE							
FULL TIME HIGHER PAY		19	2	2	0	0	0	2
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		23	6	2	0	0	0	2
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		26	6	2	0	0	0	2
1972 TOTAL EMPLOYEES		20	3	3	0	0	1	2
GAINESVILLE	315							
WUFT ET 7517	GAINESVILLE							
FULL TIME HIGHER PAY		20	2	2	0	0	1	1
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		23	5	2	0	0	1	1
PART TIME TOTAL		47	10	0	0	0	0	0
1973 TOTAL EMPLOYEES		70	15	2	0	0	1	1
1972 TOTAL EMPLOYEES		72	16	1	0	0	0	1
1971 TOTAL EMPLOYEES		83	15	3	2	0	0	1
WDVH AM 2899								
FULL TIME HIGHER PAY		12	0	1	1	0	0	0
FULL TIME LOWER PAY		4	3	1	1	0	0	0
FULL TIME TOTAL		16	3	2	2	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	3	2	2	0	0	0
1972 TOTAL EMPLOYEES		15	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		18	4	16	1	0	15	0
WGGG AM 1844								
FULL TIME HIGHER PAY		12	2	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	4	1	1	0	0	0
PART TIME TOTAL		4	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		14	3	2	1	0	0	1
1971 TOTAL EMPLOYEES		17	3	1	1	0	0	0

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
FLORIDA								
GAINESVILLE	315							
WRUF AF 0662								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		4	3	1	1	0	0	0
FULL TIME TOTAL		14	4	1	1	0	0	0
PART TIME TOTAL		35	7	1	1	0	0	0
1973 TOTAL EMPLOYEES		49	11	2	2	0	0	0
1972 TOTAL EMPLOYEES		56	9	3	3	0	0	0
1971 TOTAL EMPLOYEES		53	7	3	3	0	0	0
HOLLYWOOD	345							
WGMA AM 2756	FT LAUDERDALE HOLLYWOOD							
FULL TIME HIGHER PAY		21	2	1	1	0	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		24	5	2	2	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		26	5	2	2	0	0	0
1972 TOTAL EMPLOYEES		29	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		24	7	0	0	0	0	0
JACKSONVILLE	375							
WJKS TV 6418	JACKSONVILLE							
FULL TIME HIGHER PAY		36	6	2	1	0	0	1
FULL TIME LOWER PAY		13	13	3	2	1	0	0
FULL TIME TOTAL		49	19	5	3	1	0	1
PART TIME TOTAL		2	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		51	19	6	4	1	0	1
1972 TOTAL EMPLOYEES		47	16	6	4	1	0	1
1971 TOTAL EMPLOYEES		43	14	4	4	0	0	0
WJXT TV 0553	JACKSONVILLE							
FULL TIME HIGHER PAY		95	12	7	7	0	0	0
FULL TIME LOWER PAY		36	21	10	10	0	0	0
FULL TIME TOTAL		131	33	17	17	0	0	0
PART TIME TOTAL		14	2	3	3	0	0	0
1973 TOTAL EMPLOYEES		145	35	20	20	0	0	0
1972 TOTAL EMPLOYEES		141	31	16	16	0	0	0
1971 TOTAL EMPLOYEES		142	29	16	16	0	0	0
WTLV TV 6230	JACKSONVILLE							
FULL TIME HIGHER PAY		79	7	9	8	0	0	1
FULL TIME LOWER PAY		29	24	2	2	0	0	0
FULL TIME TOTAL		108	31	11	10	0	0	1
PART TIME TOTAL		8	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		116	32	11	10	0	0	1
1972 TOTAL EMPLOYEES		118	31	10	9	0	0	1
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WFGA	115	29	8	7	0	0	1

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
FLORIDA								
JACKSONVILLE								
WJCT ET 7491	375 JACKSONVILLE							
FULL TIME HIGHER PAY		37	6	2	2	0	0	0
FULL TIME LOWER PAY		7	5	1	1	0	0	0
FULL TIME TOTAL		44	11	3	3	0	0	0
PART TIME TOTAL		13	3	2	2	0	0	0
1973 TOTAL EMPLOYEES		57	14	5	5	0	0	0
1972 TOTAL EMPLOYEES		58	12	3	3	0	0	0
1971 TOTAL EMPLOYEES		50	10	3	3	0	0	0
WAPE AM [illegible]	JACKSONVILLE							
FULL TIME HIGHER PAY		22	1	1	1	0	0	0
FULL TIME LOWER PAY		5	5	1	0	0	1	0
FULL TIME TOTAL		27	6	2	1	0	1	0
PART TIME TOTAL		7	3	3	3	0	0	0
1973 TOTAL EMPLOYEES		34	9	5	4	0	1	0
1972 TOTAL EMPLOYEES		35	9	5	4	0	1	0
1971 TOTAL EMPLOYEES		46	9	9	9	0	0	0
WJAX AF 0522	JACKSONVILLE							
FULL TIME HIGHER PAY		16	2	0	0	0	0	0
FULL TIME LOWER PAY		4	4	1	1	0	0	0
FULL TIME TOTAL		20	6	1	1	0	0	0
PART TIME TOTAL		5	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		25	7	2	2	0	0	0
1972 TOTAL EMPLOYEES		29	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		27	6	3	2	0	0	1
WMBR AM 0583	JACKSONVILLE							
FULL TIME HIGHER PAY		13	1	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	3	1	1	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	3	1	1	0	0	0
WOBS AM 2115	JACKSONVILLE							
FULL TIME HIGHER PAY		12	0	7	7	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		14	2	8	8	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	2	8	8	0	0	0
1971 TOTAL EMPLOYEES		12	2	8	8	0	0	0
WPDQ AF 0996	JACKSONVILLE							
FULL TIME HIGHER PAY		21	2	13	13	0	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		24	5	14	14	0	0	0
PART TIME TOTAL		7	1	3	3	0	0	0
1973 TOTAL EMPLOYEES		31	6	17	17	0	0	0
1972 TOTAL EMPLOYEES		25	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		25	4	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
FLORIDA								
JACKSONVILLE	375							
WQIK AF 4075	JACKSONVILLE							
FULL TIME HIGHER PAY		13	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		14	2	0	0	0	0	0
PART TIME TOTAL		3	1	2	1	0	0	1
1973 TOTAL EMPLOYEES		17	3	2	1	0	0	1
1972 TOTAL EMPLOYEES		18	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	3	0	0	0	0	0
WVOJ AM 0763	JACKSONVILLE							
FULL TIME HIGHER PAY		22	0	0	0	0	0	0
FULL TIME LOWER PAY		5	4	1	0	0	0	1
FULL TIME TOTAL		27	4	1	0	0	0	1
PART TIME TOTAL		3	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		30	4	2	1	0	0	1
1972 TOTAL EMPLOYEES		25	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		23	5	0	0	0	0	0
LAKELAND	465							
WLAK AM 0557								
1971 TOTAL EMPLOYEES		14	2	0	0	0	0	0
WONN AM 2306								
FULL TIME HIGHER PAY		15	0	1	1	0	0	0
FULL TIME LOWER PAY		5	5	1	0	0	0	1
FULL TIME TOTAL		20	5	2	1	0	0	1
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	5	2	1	0	0	1
1972 TOTAL EMPLOYEES		21	4	2	1	0	0	1
1971 TOTAL EMPLOYEES		22	3	1	1	0	0	0
WVFM FM 8415								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	1	0	0	0	0	0
PART TIME TOTAL		4	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	4	0	0	0	0	0
LEESBURG	480							
WLBF AF 1827								
FULL TIME HIGHER PAY		13	6	2	2	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		17	9	2	2	0	0	0
PART TIME TOTAL		9	7	2	2	0	0	0
1973 TOTAL EMPLOYEES		26	16	4	4	0	0	0

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
FLORIDA								
MELBOURNE	525							
WMEL AM 4118								
1972 TOTAL EMPLOYEES		11	1	1	1	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WMEG	11	2	0	0	0	0	0
WMMB AF 2106								
FULL TIME HIGHER PAY		17	7	1	1	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		20	10	1	1	0	0	0
PART TIME TOTAL		7	3	1	1	0	0	0
1973 TOTAL EMPLOYEES		27	13	2	2	0	0	0
1972 TOTAL EMPLOYEES		26	13	1	1	0	0	0
1971 TOTAL EMPLOYEES		21	8	0	0	0	0	0
MIAMI BEACH	540							
WKAT AM 0543	MIAMI							
FULL TIME HIGHER PAY		24	6	2	1	0	0	1
FULL TIME LOWER PAY		6	3	2	2	0	0	0
FULL TIME TOTAL		30	9	4	3	0	0	1
PART TIME TOTAL		9	2	1	0	0	1	0
1973 TOTAL EMPLOYEES		39	11	5	3	0	1	1
1972 TOTAL EMPLOYEES		40	10	4	3	0	0	1
1971 TOTAL EMPLOYEES		45	10	6	5	0	0	1
WMBM AF 1634	MIAMI							
FULL TIME HIGHER PAY		31	4	10	10	0	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		34	7	11	11	0	0	0
PART TIME TOTAL		9	3	2	2	0	0	0
1973 TOTAL EMPLOYEES		43	10	13	13	0	0	0
1972 TOTAL EMPLOYEES		37	9	14	14	0	0	0
1971 TOTAL EMPLOYEES		34	7	14	14	0	0	0
WMYQ FM 8732	MIAMI							
FULL TIME HIGHER PAY		19	3	1	0	0	0	1
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		24	8	1	0	0	0	1
PART TIME TOTAL		6	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		30	9	1	0	0	0	1
1972 TOTAL EMPLOYEES		21	6	1	0	0	0	1
1971 TOTAL EMPLOYEES		19	5	2	1	0	0	1
MIAMI	555							
WCIX TV 6441	MIAMI							
FULL TIME HIGHER PAY		46	7	9	1	0	0	8
FULL TIME LOWER PAY		18	15	6	3	0	0	3
FULL TIME TOTAL		64	22	15	4	0	0	11
PART TIME TOTAL		11	2	3	1	0	0	2
1973 TOTAL EMPLOYEES		75	24	18	5	0	0	13
1972 TOTAL EMPLOYEES		74	24	19	4	0	0	15
1971 TOTAL EMPLOYEES		73	24	20	3	0	0	17

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
FLORIDA								
MIAMI	555							
WCKT TV 6192	MIAMI							
FULL TIME HIGHER PAY		108	9	14	5	0	0	9
FULL TIME LOWER PAY		30	26	6	2	0	0	4
FULL TIME TOTAL		138	35	20	7	0	0	13
PART TIME TOTAL		15	2	6	4	0	0	2
1973 TOTAL EMPLOYEES		153	37	26	11	0	0	15
1972 TOTAL EMPLOYEES		150	36	25	14	0	0	11
1971 TOTAL EMPLOYEES		150	36	22	13	0	0	9
WLTV TV 0805	MIAMI							
FULL TIME HIGHER PAY		30	3	24	0	0	0	24
FULL TIME LOWER PAY		6	5	3	0	0	0	3
FULL TIME TOTAL		36	8	27	0	0	0	27
PART TIME TOTAL		3	0	1	0	0	0	1
1973 TOTAL EMPLOYEES		39	8	28	0	0	0	28
1972 TOTAL EMPLOYEES		36	7	24	0	0	0	24
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WAJA	36	7	24	0	0	0	24
WPLG TV 6347	MIAMI							
FULL TIME HIGHER PAY		107	13	14	8	0	0	6
FULL TIME LOWER PAY		46	27	14	6	0	0	8
FULL TIME TOTAL		153	40	28	14	0	0	14
PART TIME TOTAL		8	2	2	2	0	0	0
1973 TOTAL EMPLOYEES		161	42	30	16	0	0	14
1972 TOTAL EMPLOYEES		145	32	22	11	0	0	11
1971 TOTAL EMPLOYEES		141	27	20	10	0	0	10
WTVJ TV 6017	MIAMI							
FULL TIME HIGHER PAY		137	11	18	8	0	0	10
FULL TIME LOWER PAY		33	32	10	4	0	0	6
FULL TIME TOTAL		170	43	28	12	0	0	16
PART TIME TOTAL		6	1	1	0	0	0	1
1973 TOTAL EMPLOYEES		176	44	29	12	0	0	17
1972 TOTAL EMPLOYEES		160	41	26	12	0	0	14
1971 TOTAL EMPLOYEES		152	38	21	8	0	0	13
WLRN ET 7643	MIAMI							
FULL TIME HIGHER PAY		9	0	2	1	0	0	1
FULL TIME LOWER PAY		4	4	1	1	0	0	0
FULL TIME TOTAL		13	4	3	2	0	0	1
PART TIME TOTAL		7	2	2	2	0	0	0
1973 TOTAL EMPLOYEES		20	6	5	4	0	0	1

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
FLORIDA								
MIAMI	555							
WPBT FT 7561	MIAMI							
FULL TIME HIGHER PAY		36	10	1	1	0	0	0
FULL TIME LOWER PAY		11	8	3	1	0	0	2
FULL TIME TOTAL		47	18	4	2	0	0	2
PART TIME TOTAL		4	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		51	21	4	2	0	0	2
1972 TOTAL EMPLOYEES		38	14	2	2	0	0	0
1971 TOTAL EMPLOYEES		29	11	3	2	0	0	1
WSEC ET 7510	MIAMI							
1972 TOTAL EMPLOYEES		31	10	2	0	0	0	2
WTHS FT 7512	MIAMI							
FULL TIME HIGHER PAY		9	0	2	1	0	0	1
FULL TIME LOWER PAY		4	4	1	1	0	0	0
FULL TIME TOTAL		13	4	3	2	0	0	1
PART TIME TOTAL		7	2	2	2	0	0	0
1973 TOTAL EMPLOYEES		20	6	5	4	0	0	1
WGBS AM [illegible]	MIAMI							
FULL TIME HIGHER PAY		38	4	3	3	0	0	0
FULL TIME LOWER PAY		9	8	2	2	0	0	0
FULL TIME TOTAL		47	12	5	5	0	0	0
PART TIME TOTAL		2	1	1	0	0	0	1
1973 TOTAL EMPLOYEES		49	13	6	5	0	0	1
1972 TOTAL EMPLOYEES		48	11	3	3	0	0	0
1971 TOTAL EMPLOYEES		49	11	3	3	0	0	0
WINZ AM 1425	MIAMI							
FULL TIME HIGHER PAY		24	3	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		27	6	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		29	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		34	8	2	0	0	0	2
1971 TOTAL EMPLOYEES		42	11	1	0	0	0	1
WIOD AF 0513	MIAMI							
FULL TIME HIGHER PAY		42	3	6	4	0	0	2
FULL TIME LOWER PAY		16	13	5	3	0	0	2
FULL TIME TOTAL		58	16	11	7	0	0	4
PART TIME TOTAL		6	1	2	1	0	0	1
1973 TOTAL EMPLOYEES		64	17	13	8	0	0	5
1972 TOTAL EMPLOYEES		60	14	10	6	0	0	4
1971 TOTAL EMPLOYEES		54	15	12	7	0	0	5

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
FLORIDA								
MIAMI	555 MIAMI							
WLTO AM 2381	MIAMI							
FULL TIME HIGHER PAY		13	0	10	0	0	1	9
FULL TIME LOWER PAY		3	3	2	0	0	0	2
FULL TIME TOTAL		16	3	12	0	0	1	11
PART TIME TOTAL		2	0	1	0	0	0	1
1973 TOTAL EMPLOYEES		18	3	13	0	0	1	12
1972 TOTAL EMPLOYEES		15	2	11	0	0	0	11
1971 TOTAL EMPLOYEES		14	2	8	0	0	0	8
WOCN AF 1611	MIAMI							
FULL TIME HIGHER PAY		11	0	1	1	0	0	0
FULL TIME LOWER PAY		3	2	1	1	0	0	0
FULL TIME TOTAL		14	2	2	2	0	0	0
PART TIME TOTAL		3	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		17	2	3	3	0	0	0
1972 TOTAL EMPLOYEES		20	3	3	3	0	0	0
1971 TOTAL EMPLOYEES		19	3	3	3	0	0	0
WQAM AM 0641	MIAMI							
FULL TIME HIGHER PAY		16	0	0	0	0	0	0
FULL TIME LOWER PAY		5	5	2	1	1	0	0
FULL TIME TOTAL		21	5	2	1	1	0	0
PART TIME TOTAL		2	1	1	0	0	0	1
1973 TOTAL EMPLOYEES		23	6	3	1	1	0	1
1972 TOTAL EMPLOYEES		24	6	2	0	1	0	1
1971 TOTAL EMPLOYEES		27	6	2	0	0	0	2
WGBA FM 2169	MIAMI							
FULL TIME HIGHER PAY		32	3	25	1	0	0	24
FULL TIME LOWER PAY		4	3	4	1	0	0	3
FULL TIME TOTAL		36	6	29	2	0	0	27
PART TIME TOTAL		2	0	2	0	0	0	2
1973 TOTAL EMPLOYEES		38	6	31	2	0	0	29
1972 TOTAL EMPLOYEES		39	5	28	1	0	0	27
1971 TOTAL EMPLOYEES		40	6	35	1	0	0	34
WWOK AF 4571	MIAMI							
FULL TIME HIGHER PAY		21	1	1	0	0	0	1
FULL TIME LOWER PAY		4	4	1	0	0	1	0
FULL TIME TOTAL		25	5	2	0	0	1	1
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		29	5	2	0	0	1	1
1972 TOTAL EMPLOYEES		30	5	3	0	0	1	2
1971 TOTAL EMPLOYEES		27	5	3	0	0	1	2

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER-IND	SPAN AMER
FLORIDA								
MIAMI	555							
WEDR FM 8419	MIAMI							
FULL TIME HIGHER PAY		11	3	9	8	0	0	1
FULL TIME LOWER PAY		1	1	1	1	0	0	0
FULL TIME TOTAL		12	4	10	9	0	0	1
PART TIME TOTAL		3	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		15	5	11	10	0	0	1
WLYF FM 8294	MIAMI							
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		5	1	2	2	0	0	0
1973 TOTAL EMPLOYEES		16	3	2	2	0	0	0
1972 TOTAL EMPLOYEES		15	2	1	0	0	0	1
WIMI FM 8735								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	1	0	0	0	1
FULL TIME TOTAL		13	4	1	0	0	0	1
PART TIME TOTAL		2	2	2	2	0	0	0
1973 TOTAL EMPLOYEES		15	6	3	2	0	0	1
WTHS FR 7779	MIAMI							
1971 TOTAL EMPLOYEES		56	21	6	3	0	0	3
STORER BROADCASTING COMPANY	HQ 0140							
FULL TIME HIGHER PAY		27	2	0	0	0	0	0
FULL TIME LOWER PAY		33	29	5	3	1	0	1
FULL TIME TOTAL		60	31	5	3	1	0	1
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		60	31	5	3	1	0	1
1972 TOTAL EMPLOYEES		55	29	6	2	3	0	1
1971 TOTAL EMPLOYEES		61	31	3	0	2	0	1
RAND BROADCASTING CO	HQ 0179							
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		12	4	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		12	4	0	0	0	0	0
SO MIAMI	557							
WFAB AM 6212	MIAMI							
FULL TIME HIGHER PAY		20	0	15	0	0	0	15
FULL TIME LOWER PAY		6	4	6	0	0	0	6
FULL TIME TOTAL		26	4	21	0	0	0	21
PART TIME TOTAL		7	2	7	0	0	0	7
1973 TOTAL EMPLOYEES		33	6	28	0	0	0	28
1972 TOTAL EMPLOYEES		30	3	15	0	0	0	15
1971 TOTAL EMPLOYEES		31	3	26	0	0	0	26

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
FLORIDA								
SO MIAMI	557 MIAMI							
WFUN AM 1912								
FULL TIME HIGHER PAY		20	1	2	2	0	0	0
FULL TIME LOWER PAY		5	5	1	0	0	0	1
FULL TIME TOTAL		25	6	3	2	0	0	1
PART TIME TOTAL		5	0	1	0	0	0	1
1973 TOTAL EMPLOYEES		30	6	4	2	0	0	2
1972 TOTAL EMPLOYEES		30	6	2	1	0	0	1
1971 TOTAL EMPLOYEES		34	8	4	1	0	0	3
NAPLES	585							
WNOG AF 2933								
FULL TIME HIGHER PAY		19	3	0	0	0	0	0
FULL TIME LOWER PAY		5	2	1	1	0	0	0
FULL TIME TOTAL		24	5	1	1	0	0	0
PART TIME TOTAL		3	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		27	5	2	2	0	0	0
1972 TOTAL EMPLOYEES		25	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		20	5	2	2	0	0	0
OCALA	615							
WMOP AF 2782								
FULL TIME HIGHER PAY		14	2	3	1	0	1	1
FULL TIME LOWER PAY		2	1	1	1	0	0	0
FULL TIME TOTAL		16	3	4	2	0	1	1
PART TIME TOTAL		3	0	2	2	0	0	0
1973 TOTAL EMPLOYEES		19	3	6	4	0	1	1
WTMC AM 0845								
1972 TOTAL EMPLOYEES		18	5	3	3	0	0	0
1971 TOTAL EMPLOYEES		15	4	0	0	0	0	0
ORLANDO	630 ORLANDO-DAYTONA BEACH							
WDBO TV 0397								
FULL TIME HIGHER PAY		54	5	5	3	1	0	1
FULL TIME LOWER PAY		16	14	5	5	0	0	0
FULL TIME TOTAL		70	19	10	8	1	0	1
PART TIME TOTAL		9	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		79	20	11	9	1	0	1
1972 TOTAL EMPLOYEES		72	19	8	6	1	0	1
1971 TOTAL EMPLOYEES		71	20	10	7	2	1	0
WFTV TV 0908	ORLANDO-DAYTONA BEACH							
FULL TIME HIGHER PAY		73	4	7	7	0	0	0
FULL TIME LOWER PAY		16	14	2	2	0	0	0
FULL TIME TOTAL		89	18	9	9	0	0	0
PART TIME TOTAL		15	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		104	20	9	9	0	0	0
1972 TOTAL EMPLOYEES		94	19	5	5	0	0	0
1971 TOTAL EMPLOYEES		92	17	6	6	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
FLORIDA								
ORLANDO	630							
WMFE ET 7495	ORLANDO-DAYTONA BEACH							
FULL TIME HIGHER PAY		32	6	2	2	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		35	9	2	2	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		36	9	2	2	0	0	0
1972 TOTAL EMPLOYEES		33	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		26	5	0	0	0	0	0
WDBO AF 9397	ORLANDO							
FULL TIME HIGHER PAY		23	0	0	0	0	0	0
FULL TIME LOWER PAY		8	8	2	2	0	0	0
FULL TIME TOTAL		31	8	2	2	0	0	0
PART TIME TOTAL		9	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		40	10	3	3	0	0	0
1972 TOTAL EMPLOYEES		35	9	3	3	0	0	0
1971 TOTAL EMPLOYEES		34	8	1	1	0	0	0
WHOO AF 1587	ORLANDO							
FULL TIME HIGHER PAY		22	2	1	1	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		26	6	1	1	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		28	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		27	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		28	5	0	0	0	0	0
WKIS AM 1440	ORLANDO							
FULL TIME HIGHER PAY		24	2	1	0	0	0	1
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		27	5	2	1	0	0	1
PART TIME TOTAL		14	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		41	7	3	2	0	0	1
1972 TOTAL EMPLOYEES		33	7	1	1	0	0	0
1971 TOTAL EMPLOYEES		32	3	1	1	0	0	0
WLOF AF 0908								
FULL TIME HIGHER PAY		22	3	2	1	0	0	1
FULL TIME LOWER PAY		7	4	0	0	0	0	0
FULL TIME TOTAL		29	7	2	1	0	0	1
PART TIME TOTAL		5	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		34	7	2	1	0	0	1
1971 TOTAL EMPLOYEES		27	5	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
FLORIDA								
ORLANDO	630							
WORL AF 4372	ORLANDO	14	1	0	0	0	0	0
FULL TIME HIGHER PAY		4	4	0	0	0	0	0
FULL TIME LOWER PAY		18	5	0	0	0	0	0
FULL TIME TOTAL		5	0	0	0	0	0	0
PART TIME TOTAL		23	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		20	3	0	0	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WORJ							
PALM BEACH	650							
WPBR AM 0987		12	5	0	0	0	0	0
FULL TIME HIGHER PAY		2	1	0	0	0	0	0
FULL TIME LOWER PAY		14	6	0	0	0	0	0
FULL TIME TOTAL		1	0	0	0	0	0	0
PART TIME TOTAL		15	6	0	0	0	0	0
1973 TOTAL EMPLOYEES								
WLXT AF 0987	WEST PALM BEACH	23	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		18	2	0	0	0	0	0
1971 TOTAL EMPLOYEES								
POMPANO BEACH	669							
WLOD AM 5090	FT LAUDERDALE HOLLYWOOD	9	0	0	0	0	0	0
FULL TIME HIGHER PAY		2	2	0	0	0	0	0
FULL TIME LOWER PAY		11	2	0	0	0	0	0
FULL TIME TOTAL		3	1	0	0	0	0	0
PART TIME TOTAL		14	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	2	0	0	0	0	0
1971 TOTAL EMPLOYEES								
WRBD AF 4702	FT LAUDERDALE HOLLYWOOD	19	3	11	11	0	0	0
FULL TIME HIGHER PAY		4	4	1	1	0	0	0
FULL TIME LOWER PAY		23	7	12	12	0	0	0
FULL TIME TOTAL		5	2	3	3	0	0	0
PART TIME TOTAL		28	9	15	15	0	0	0
1973 TOTAL EMPLOYEES		23	5	12	12	0	0	0
1972 TOTAL EMPLOYEES		24	5	11	11	0	0	0
1971 TOTAL EMPLOYEES								
PANAMA CITY	675							
WJHG TV 6047	PANAMA CITY	33	4	0	0	0	0	0
FULL TIME HIGHER PAY		11	7	5	5	0	0	0
FULL TIME LOWER PAY		44	11	5	5	0	0	0
FULL TIME TOTAL		2	0	0	0	0	0	0
PART TIME TOTAL		46	11	5	5	0	0	0
1973 TOTAL EMPLOYEES		48	11	4	4	0	0	0
1972 TOTAL EMPLOYEES		46	11	5	5	0	0	0
1971 TOTAL EMPLOYEES								

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER. IND	SPAN AMER
FLORIDA								
PANAMA CITY	675							
WDLP AF 0801								
FULL TIME HIGHER PAY		12	0	1	0	0	1	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	2	1	0	0	1	0
PART TIME TOTAL		4	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	3	1	0	0	1	0
1972 TOTAL EMPLOYEES		17	5	2	1	0	0	1
1971 TOTAL EMPLOYEES		18	5	1	1	0	0	0
WGNE AF 4370								
FULL TIME HIGHER PAY		6	0	0	0	0	0	0
FULL TIME LOWER PAY		5	1	1	1	0	0	0
FULL TIME TOTAL		11	1	1	1	0	0	0
PART TIME TOTAL		1	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		12	1	2	2	0	0	0
WPCF AF 2315								
FULL TIME HIGHER PAY		14	3	0	0	0	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		17	6	1	1	0	0	0
PART TIME TOTAL		9	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		26	7	2	2	0	0	0
PENSACOLA	690							
WEAR TV 1379	MOBILE-PENSACOLA							
FULL TIME HIGHER PAY		38	2	5	3	0	0	2
FULL TIME LOWER PAY		8	7	3	2	0	0	1
FULL TIME TOTAL		46	9	8	5	0	0	3
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		50	9	8	5	0	0	3
1972 TOTAL EMPLOYEES		47	9	3	3	0	0	0
1971 TOTAL EMPLOYEES		46	9	4	3	0	0	1
WSRE ET 7567	MOBILE-PENSACOLA							
FULL TIME HIGHER PAY		27	5	2	2	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		29	7	2	2	0	0	0
PART TIME TOTAL		15	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		44	13	2	2	0	0	0
1972 TOTAL EMPLOYEES		42	10	2	2	0	0	0
1971 TOTAL EMPLOYEES		46	13	4	4	0	0	0
WBOP AF 4159	PENSACOLA							
FULL TIME HIGHER PAY		12	1	9	9	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		14	3	10	10	0	0	0
PART TIME TOTAL		3	0	2	2	0	0	0
1973 TOTAL EMPLOYEES		17	3	12	12	0	0	0
1972 TOTAL EMPLOYEES		19	3	14	14	0	0	0
1971 TOTAL EMPLOYEES		16	4	12	12	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
FLORIDA								
PENSACOLA	690							
WBSR AM 1124	PENSACOLA							
FULL TIME HIGHER PAY		15	2	1	0	0	0	1
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		19	6	1	0	0	0	1
PART TIME TOTAL		4	0	3	3	0	0	0
1973 TOTAL EMPLOYEES		23	6	4	3	0	0	1
1972 TOTAL EMPLOYEES		25	5	2	2	0	0	0
1971 TOTAL EMPLOYEES		24	4	2	2	0	0	0
WCOA AF 1393	PENSACOLA							
FULL TIME HIGHER PAY		23	4	0	0	0	0	0
FULL TIME LOWER PAY		6	5	0	0	0	0	0
FULL TIME TOTAL		29	9	0	0	0	0	0
PART TIME TOTAL		5	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		34	10	1	1	0	0	0
1972 TOTAL EMPLOYEES		26	7	1	1	0	0	0
1971 TOTAL EMPLOYEES		31	6	1	1	0	0	0
WNVY AM 1379	PENSACOLA							
FULL TIME HIGHER PAY		11	1	1	0	0	1	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	3	1	0	0	1	0
PART TIME TOTAL		5	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	4	1	0	0	1	0
1972 TOTAL EMPLOYEES		16	4	1	0	0	1	0
1971 TOTAL EMPLOYEES		16	3	1	0	0	1	0
WPFA AM 4072	PENSACOLA							
1971 TOTAL EMPLOYEES		23	6	2	2	0	0	0
WVIX AM 4743	PENSACOLA							
1972 TOTAL EMPLOYEES	PREVIOUS CALL> WMEL	11	1	0	0	0	0	0
RIVERA BEACH	743							
WPOM AM 4735	WEST PALM BEACH							
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		15	4	1	1	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		18	3	0	0	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WXVI	14	3	0	0	0	0	0
WGMW FM 8698	WEST PALM BEACH							
FULL TIME HIGHER PAY		10	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		11	3	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER. IND	SPAN AMER
FLORIDA								
SARASOTA	765							
WKXY AM 2219								
1971 TOTAL EMPLOYEES		13	2	3	0	0	0	3
WQSA AM 6158								
FULL TIME HIGHER PAY		13	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		15	2	1	1	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	2	1	1	0	0	0
WSPB AF 0844								
FULL TIME HIGHER PAY		18	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		21	3	1	1	0	0	0
PART TIME TOTAL		3	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		24	3	2	2	0	0	0
1972 TOTAL EMPLOYEES		13	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	3	0	0	0	0	0
SARASOTA	800 SARASOTA							
WXLT TV 6535								
FULL TIME HIGHER PAY		19	2	1	0	1	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		23	6	1	0	1	0	0
PART TIME TOTAL		7	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		30	7	1	0	1	0	0
1972 TOTAL EMPLOYEES		22	4	1	1	0	0	0
ST PETERSBURG	810 TAMPA ST PETERSBURG							
WTOG TV 6477								
FULL TIME HIGHER PAY		27	1	2	2	0	0	0
FULL TIME LOWER PAY		9	7	1	1	0	0	0
FULL TIME TOTAL		36	8	3	3	0	0	0
PART TIME TOTAL		3	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		39	9	4	4	0	0	0
1972 TOTAL EMPLOYEES		35	9	5	4	0	0	1
1971 TOTAL EMPLOYEES		29	6	4	2	0	0	2
WLCY AF 0846	TAMPA ST PETERSBURG							
FULL TIME HIGHER PAY		23	4	1	1	0	0	0
FULL TIME LOWER PAY		6	6	1	0	0	0	1
FULL TIME TOTAL		29	10	2	1	0	0	1
PART TIME TOTAL		4	0	1	0	0	0	1
1973 TOTAL EMPLOYEES		33	10	3	1	0	0	2
1972 TOTAL EMPLOYEES		35	9	2	1	0	0	1
1971 TOTAL EMPLOYEES		34	10	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
FLORIDA								
ST PETERSBURG	610							
WSUN AM 9688	TAMPA ST PETERSBURG							
FULL TIME HIGHER PAY		19	1	0	0	0	0	0
FULL TIME LOWER PAY		4	3	1	1	0	0	0
FULL TIME TOTAL		23	4	1	1	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		24	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		24	6	1	1	0	0	0
WWBA AM 1363	TAMPA ST PETERSBURG							
FULL TIME HIGHER PAY		10	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		13	5	0	0	0	0	0
PART TIME TOTAL		4	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		12	1	0	0	0	0	0
CAPITAL CITIES BROADCASTING CORP	HQ 0015							
FULL TIME HIGHER PAY		20	0	1	1	0	0	0
FULL TIME LOWER PAY		18	16	2	2	0	0	0
FULL TIME TOTAL		38	16	3	3	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		38	16	3	3	0	0	0
1972 TOTAL EMPLOYEES		40	18	3	3	0	0	0
1971 TOTAL EMPLOYEES		36	18	2	1	0	0	1
RAHALL COMMUNICATIONS CORPORATION	HQ 0115							
FULL TIME HIGHER PAY		8	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		11	4	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		11	4	0	0	0	0	0
STUART	825							
WSTU AM 2951								
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		15	4	0	0	0	0	0
PART TIME TOTAL		2	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		17	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		16	3	2	2	0	0	0
1971 TOTAL EMPLOYEES		15	5	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
FLORIDA								
TALLAHASSEE	850							
WCTV TV 6165	ALBANY-TALLAHASSEE-THOMASVILLE							
FULL TIME HIGHER PAY		66	11	4	4	0	0	0
FULL TIME LOWER PAY		12	9	4	4	0	0	0
FULL TIME TOTAL		78	20	8	8	0	0	0
PART TIME TOTAL		3	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		81	21	9	9	0	0	0
1972 TOTAL EMPLOYEES		80	19	11	11	0	0	0
1971 TOTAL EMPLOYEES		75	18	9	9	0	0	0
WFSU ET 7467	ALBANY-TALLAHASSEE-THOMASVILLE							
FULL TIME HIGHER PAY		19	1	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		21	3	1	1	0	0	0
PART TIME TOTAL		39	16	2	2	0	0	0
1973 TOTAL EMPLOYEES		60	19	3	3	0	0	0
1972 TOTAL EMPLOYEES		48	13	1	1	0	0	0
1971 TOTAL EMPLOYEES		37	6	1	1	0	0	0
TALLAHASSEE	855							
WONS AF 4736	TALLAHASSEE							
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		14	5	0	0	0	0	0
PART TIME TOTAL		6	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		20	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		18	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		17	5	2	1	0	0	1
WTAL AM 5695	TALLAHASSEE							
FULL TIME HIGHER PAY		13	1	0	0	0	0	0
FULL TIME LOWER PAY		2	1	0	0	0	0	0
FULL TIME TOTAL		15	2	0	0	0	0	0
PART TIME TOTAL		6	1	2	2	0	0	0
1973 TOTAL EMPLOYEES		21	3	2	2	0	0	0
1972 TOTAL EMPLOYEES		18	3	3	2	0	0	1
1971 TOTAL EMPLOYEES		20	3	2	2	0	0	0
WINT AF 1164	TALLAHASSEE							
FULL TIME HIGHER PAY		13	4	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	6	1	1	0	0	0
PART TIME TOTAL		8	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		23	7	2	2	0	0	0
1972 TOTAL EMPLOYEES		26	6	3	3	0	0	0
1971 TOTAL EMPLOYEES		27	4	3	3	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
FLORIDA								
TALLAHASSEE	855							
WOLF FM 5642	TALLAHASSEE							
FULL TIME HIGHER PAY		10	1	1	1	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	2	1	1	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	3	1	1	0	0	0
1972 TOTAL EMPLOYEES		16	4	1	1	0	0	0
TAMPA	870							
WFLA TV 0440	TAMPA-ST PETERSBURG							
FULL TIME HIGHER PAY		83	3	7	4	0	0	3
FULL TIME LOWER PAY		36	25	6	3	0	0	3
FULL TIME TOTAL		119	28	13	7	0	0	6
PART TIME TOTAL		6	1	2	1	0	0	1
1973 TOTAL EMPLOYEES		125	29	15	8	0	0	7
1972 TOTAL EMPLOYEES		129	33	17	9	0	0	8
1971 TOTAL EMPLOYEES		135	35	18	10	0	0	8
WLCY TV 6401	TAMPA-ST PETERSBURG							
FULL TIME HIGHER PAY		58	2	2	1	0	1	0
FULL TIME LOWER PAY		17	15	2	1	0	0	1
FULL TIME TOTAL		75	17	4	2	0	1	1
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		75	17	4	2	0	1	1
1972 TOTAL EMPLOYEES		71	16	3	2	0	0	1
1971 TOTAL EMPLOYEES		75	16	2	0	0	1	1
WTVT TV 6153	TAMPA-ST PETERSBURG							
FULL TIME HIGHER PAY		101	10	8	7	0	0	1
FULL TIME LOWER PAY		24	18	6	6	0	0	0
FULL TIME TOTAL		125	28	14	13	0	0	1
PART TIME TOTAL		8	2	4	4	0	0	0
1973 TOTAL EMPLOYEES		133	30	16	17	0	0	1
1972 TOTAL EMPLOYEES		138	30	14	13	0	0	1
1971 TOTAL EMPLOYEES		129	28	11	11	0	0	0
WEDU ET 7463	TAMPA-ST PETERSBURG							
FULL TIME HIGHER PAY		20	4	2	1	0	0	1
FULL TIME LOWER PAY		8	7	1	1	0	0	0
FULL TIME TOTAL		28	11	3	2	0	0	1
PART TIME TOTAL		14	5	1	0	0	0	1
1973 TOTAL EMPLOYEES		42	16	4	2	0	0	2
1972 TOTAL EMPLOYEES		50	21	8	5	0	0	3
1971 TOTAL EMPLOYEES		52	19	9	7	0	0	2

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
FLORIDA								
TAMPA	870							
WDAE AF 0391	TAMPA ST PETERSBURG							
FULL TIME HIGHER PAY		28	3	2	1	0	0	1
FULL TIME LOWER PAY		7	7	3	2	0	0	1
FULL TIME TOTAL		35	10	5	3	0	0	2
PART TIME TOTAL		8	0	1	0	0	0	1
1973 TOTAL EMPLOYEES		43	10	6	3	0	0	3
1972 TOTAL EMPLOYEES		35	9	5	3	0	0	2
1971 TOTAL EMPLOYEES		32	6	2	1	0	0	1
WFLA AM 9440	TAMPA-ST PETERSBURG							
FULL TIME HIGHER PAY		20	1	1	1	0	0	0
FULL TIME LOWER PAY		7	6	3	2	0	0	1
FULL TIME TOTAL		27	7	4	3	0	0	1
PART TIME TOTAL		4	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		31	8	4	3	0	0	1
1972 TOTAL EMPLOYEES		29	6	4	3	0	0	1
1971 TOTAL EMPLOYEES		25	5	4	3	0	0	1
WINQ AM 5056	TAMPA ST PETERSBURG							
1971 TOTAL EMPLOYEES		23	4	2	2	0	0	0
WQYK AM 1120	TAMPA-ST PETERSBURG							
FULL TIME HIGHER PAY		12	1	1	0	0	0	1
FULL TIME LOWER PAY		2	2	1	0	0	0	1
FULL TIME TOTAL		14	3	2	0	0	0	2
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	3	2	0	0	0	2
WQYK AF 1120	TAMPA ST PETERSBURG							
1972 TOTAL EMPLOYEES		13	2	1	0	0	0	1
WSOL AM 2378	TAMPA-ST PETERSBURG							
1972 TOTAL EMPLOYEES		14	3	3	0	0	0	3
1971 TOTAL EMPLOYEES		15	2	5	1	0	0	4
WTMP AM 2918	TAMPA ST PETERSBURG							
FULL TIME HIGHER PAY		11	2	7	7	0	0	0
FULL TIME LOWER PAY		1	1	1	1	0	0	0
FULL TIME TOTAL		12	3	8	8	0	0	0
PART TIME TOTAL		2	1	2	2	0	0	0
1973 TOTAL EMPLOYEES		14	4	10	10	0	0	0
1972 TOTAL EMPLOYEES		17	2	11	11	0	0	0
1971 TOTAL EMPLOYEES		17	3	9	9	0	0	0
WYOU AM 6157	TAMPA ST PETERSBURG							
FULL TIME HIGHER PAY		10	0	1	0	0	1	0
FULL TIME LOWER PAY		3	2	1	1	0	0	0
FULL TIME TOTAL		13	2	2	1	0	1	0
PART TIME TOTAL		4	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		17	3	3	2	0	1	0
1972 TOTAL EMPLOYEES		13	3	2	1	0	1	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND-	SPAN AMER
FLORIDA								
TAMPA	870							
WYOU RADIO INC	HQ 0160							
1972 TOTAL EMPLOYEES		23	5	2	1	0	1	0
1971 TOTAL EMPLOYEES		22	5	2	1	0	1	0
TITUSVILLE	887							
WRMF AF 4380								
FULL TIME HIGHER PAY		6	1	0	0	0	0	0
FULL TIME LOWER PAY		8	2	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		3	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		17	4	1	1	0	0	0
VALPARAISO	893							
WFSH AM 4572								
1972 TOTAL EMPLOYEES		15	2	0	0	0	0	0
VERO BEACH	900							
WTTP AM 2956								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		4	2	2	2	0	0	0
1973 TOTAL EMPLOYEES		15	4	2	2	0	0	0
1972 TOTAL EMPLOYEES		14	4	2	1	0	0	1
WEST PALM BEACH	910							
WEAT TV 6148	WEST PALM BEACH							
FULL TIME HIGHER PAY		64	8	3	2	0	0	1
FULL TIME LOWER PAY		12	12	1	1	0	0	0
FULL TIME TOTAL		76	20	4	3	0	0	1
PART TIME TOTAL		6	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		82	22	5	4	0	0	1
1972 TOTAL EMPLOYEES		84	26	13	11	0	0	2
WPTV TV 2434	WEST PALM BEACH							
FULL TIME HIGHER PAY		67	5	4	4	0	0	0
FULL TIME LOWER PAY		12	10	1	0	0	0	1
FULL TIME TOTAL		79	15	5	4	0	0	1
PART TIME TOTAL		3	0	3	3	0	0	0
1973 TOTAL EMPLOYEES		82	15	8	7	0	0	1
1972 TOTAL EMPLOYEES		81	16	9	8	0	0	1
1971 TOTAL EMPLOYEES		77	14	4	4	0	0	0
WEAT AF 1602	WEST PALM BEACH							
FULL TIME HIGHER PAY		7	0	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		11	4	0	0	0	0	0
PART TIME TOTAL		3	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		14	5	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND.	SPAN AMER
FLORIDA								
W PALM BEACH	910							
WIRK AF 1669	WEST PALM BEACH							
FULL TIME HIGHER PAY		16	0	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		20	4	0	0	0	0	0
PART TIME TOTAL		2	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		22	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		23	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		19	4	0	0	0	0	0
WJNO AF 0534	WEST PALM BEACH							
FULL TIME HIGHER PAY		17	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		20	5	1	1	0	0	0
PART TIME TOTAL		6	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		26	7	2	2	0	0	0
1972 TOTAL EMPLOYEES 1/		26	8	1	1	0	0	0
WINTER PARK	915							
WDJW AM 2985	ORLANDO							
FULL TIME HIGHER PAY		15	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		18	4	0	0	0	0	0
PART TIME TOTAL		6	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		24	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	3	1	1	0	0	0
WINTER GARDEN	926							
WOKB AM 4533	ORLANDO							
FULL TIME HIGHER PAY		11	5	3	3	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		14	8	3	3	0	0	0
PART TIME TOTAL		4	0	2	2	0	0	0
1973 TOTAL EMPLOYEES		18	8	5	5	0	0	0
1972 TOTAL EMPLOYEES		18	7	5	5	0	0	0
1971 TOTAL EMPLOYEES		16	6	4	4	0	0	0
ZEPHYRHILLS	935							
WPAS AM 6250								
FULL TIME HIGHER PAY		10	2	2	0	0	0	2
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	4	2	0	0	0	2
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	4	2	0	0	0	2
1971 TOTAL EMPLOYEES		17	3	0	0	0	0	0

1/ W PALM BEACH (Cont'd)

	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL	NEGRO	ORIENTAL	AMER IND.	SPAN AMER
WJNO AF 0534 — 1971 TOTAL EMPLOYEES	25	7	0	0	0	0	0

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STATE COMMUNITY FLORIDA	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
STATE TOTALS: 1973								
COMMERCIAL TELEVISION		2073	508	287	174	4	1	108
COMMERCIAL RADIO		2071	496	303	194	3	8	98
FM RADIO		150	39	18	15	0	0	3
NON COMMERCIAL TELEVISION		400	119	32	24	0	1	7
NON COMMERCIAL RADIO		0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		121	55	8	6	1	0	1
ALL CLASSES FOR STATE OF FLORIDA		4815	1217	648	413	8	10	217

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE COMMUNITY GEORGIA	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ALBANY	030							
WALB TV 0858	ALBANY-TALLAHASEE-THOMASVILLE							
FULL TIME HIGHER PAY		35	4	1	1	0	0	0
FULL TIME LOWER PAY		23	10	4	4	0	0	0
FULL TIME TOTAL		58	14	5	5	0	0	0
PART TIME TOTAL		2	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		60	15	6	6	0	0	0
1972 TOTAL EMPLOYEES		61	15	6	6	0	0	0
1971 TOTAL EMPLOYEES		57	15	4	4	0	0	0
WALG AM 0858	ALBANY							
FULL TIME HIGHER PAY		18	3	1	1	0	0	0
FULL TIME LOWER PAY		4	4	1	1	0	0	0
FULL TIME TOTAL		22	7	2	2	0	0	0
PART TIME TOTAL		4	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		26	8	3	3	0	0	0
1972 TOTAL EMPLOYEES		19	7	1	1	0	0	0
1971 TOTAL EMPLOYEES		20	6	1	1	0	0	0
WJAZ AF 2653	ALBANY							
FULL TIME HIGHER PAY		11	0	4	4	0	0	0
FULL TIME LOWER PAY		5	4	1	1	0	0	0
FULL TIME TOTAL		16	4	5	5	0	0	0
PART TIME TOTAL		5	0	3	3	0	0	0
1973 TOTAL EMPLOYEES		21	4	8	8	0	0	0
1972 TOTAL EMPLOYEES		22	5	7	7	0	0	0
1971 TOTAL EMPLOYEES		20	4	7	7	0	0	0
ATHENS	060							
WGTV ET 7471	ATLANTA							
FULL TIME HIGHER PAY		34	8	0	0	0	0	0
FULL TIME LOWER PAY		8	8	1	0	1	0	0
FULL TIME TOTAL		42	16	1	0	1	0	0
PART TIME TOTAL		5	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		47	17	1	0	1	0	0
1972 TOTAL EMPLOYEES		47	13	3	1	1	0	1
1971 TOTAL EMPLOYEES		47	16	4	2	1	0	1
WOOL AF 4386								
FULL TIME HIGHER PAY		11	0	1	1	0	0	0
FULL TIME LOWER PAY		3	2	1	1	0	0	0
FULL TIME TOTAL		14	2	2	2	0	0	0
PART TIME TOTAL		6	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		20	2	3	3	0	0	0
1972 TOTAL EMPLOYEES		15	2	1	1	0	0	0
1971 TOTAL EMPLOYEES		15	2	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
GEORGIA								
ATHENS	C60							
WGAU AF 0448								
FULL TIME HIGHER PAY		18	5	0	0	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		18	5	0	0	0	0	0
PART TIME TOTAL		10	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		28	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		23	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		26	10	1	1	0	0	0
WRFC AF 2120								
FULL TIME HIGHER PAY		22	2	0	0	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		27	7	0	0	0	0	0
PART TIME TOTAL		5	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		32	8	1	1	0	0	0
1972 TOTAL EMPLOYEES		24	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		21	5	0	0	0	0	0
ATLANTA	075							
WAGA TV 0310	ATLANTA							
FULL TIME HIGHER PAY		123	11	21	20	1	0	0
FULL TIME LOWER PAY		32	27	6	5	0	0	1
FULL TIME TOTAL		155	38	27	25	1	0	1
PART TIME TOTAL		17	9	5	5	0	0	0
1973 TOTAL EMPLOYEES		172	47	32	30	1	0	1
1972 TOTAL EMPLOYEES		154	38	24	23	0	0	1
1971 TOTAL EMPLOYEES		179	47	28	27	0	0	1
WATL TV 6491	ATLANTA							
1971 TOTAL EMPLOYEES		50	13	7	7	0	0	0
WQXI TV 6033	ATLANTA							
FULL TIME HIGHER PAY		102	10	14	12	0	0	2
FULL TIME LOWER PAY		41	34	15	15	0	0	0
FULL TIME TOTAL		143	44	29	27	0	0	2
PART TIME TOTAL		5	1	3	3	0	0	0
1973 TOTAL EMPLOYEES		148	45	32	30	0	0	2
1972 TOTAL EMPLOYEES		119	32	18	15	0	0	3
1971 TOTAL EMPLOYEES		123	31	14	13	0	0	1
WSB TV 0672	ATLANTA							
FULL TIME HIGHER PAY		115	13	20	19	0	1	0
FULL TIME LOWER PAY		38	30	7	7	0	0	0
FULL TIME TOTAL		153	43	27	26	0	1	0
PART TIME TOTAL		12	4	7	7	0	0	0
1973 TOTAL EMPLOYEES		165	47	34	33	0	1	0
1972 TOTAL EMPLOYEES		162	44	24	23	0	1	0
1971 TOTAL EMPLOYEES		153	42	18	17	0	1	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
GEORGIA								
ATLANTA	075 ATLANTA							
WTC[illegible] TV 6445	ATLANTA							
FULL TIME HIGHER PAY		32	3	2	2	0	0	0
FULL TIME LOWER PAY		39	20	8	8	0	0	0
FULL TIME TOTAL		71	23	10	10	0	0	0
PART TIME TOTAL		8	2	2	2	0	0	0
1973 TOTAL EMPLOYEES		79	25	12	12	0	0	0
1972 TOTAL EMPLOYEES		55	18	4	4	0	0	0
1971 TOTAL EMPLOYEES		45	10	3	3	0	0	0
WETV ET 7466	ATLANTA							
FULL TIME HIGHER PAY		39	8	2	2	0	0	0
FULL TIME LOWER PAY		7	5	2	2	0	0	0
FULL TIME TOTAL		46	13	4	4	0	0	0
PART TIME TOTAL		1	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		47	14	4	4	0	0	0
1972 TOTAL EMPLOYEES		41	12	4	4	0	0	0
1971 TOTAL EMPLOYEES		42	13	4	4	0	0	0
WHAF FT 7626	ATLANTA							
1972 TOTAL EMPLOYEES		18	6	1	1	0	0	0
WAOK AM C322	ATLANTA							
FULL TIME HIGHER PAY		24	1	14	14	0	0	0
FULL TIME LOWER PAY		5	5	5	5	0	0	0
FULL TIME TOTAL		29	6	19	19	0	0	0
PART TIME TOTAL		11	5	11	11	0	0	0
1973 TOTAL EMPLOYEES		40	11	30	30	0	0	0
1972 TOTAL EMPLOYEES		32	6	22	22	0	0	0
1971 TOTAL EMPLOYEES		33	6	22	22	0	0	0
WGKA AF 4107	ATLANTA							
FULL TIME HIGHER PAY		19	3	3	3	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		20	4	3	3	0	0	0
PART TIME TOTAL		2	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		22	5	4	4	0	0	0
1972 TOTAL EMPLOYEES		17	3	2	2	0	0	0
1971 TOTAL EMPLOYEES		14	2	2	2	0	0	0
WGST AM 0462	ATLANTA							
FULL TIME HIGHER PAY		23	5	1	1	0	0	0
FULL TIME LOWER PAY		4	3	2	2	0	0	0
FULL TIME TOTAL		27	8	3	3	0	0	0
PART TIME TOTAL		4	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		31	9	4	4	0	0	0
1972 TOTAL EMPLOYEES		30	9	2	2	0	0	0
1971 TOTAL EMPLOYEES		33	9	4	3	0	1	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
GEORGIA								
ATLANTA	075							
WGUN AM 1360	ATLANTA							
1972 TOTAL EMPLOYEES		22	5	4	4	0	0	0
WIGO AM 1352	ATLANTA							
FULL TIME HIGHER PAY		13	1	10	10	0	0	0
FULL TIME LOWER PAY		4	4	2	2	0	0	0
FULL TIME TOTAL		17	5	12	12	0	0	0
PART TIME TOTAL		4	1	4	4	0	0	0
1973 TOTAL EMPLOYEES		21	6	16	16	0	0	0
1972 TOTAL EMPLOYEES		23	5	15	15	0	0	0
1971 TOTAL EMPLOYEES		19	4	13	13	0	0	0
WIIN AM 2208	ATLANTA							
FULL TIME HIGHER PAY		9	0	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	1	1	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	2	1	1	0	0	0
1972 TOTAL EMPLOYEES		13	2	0	0	0	0	0
WFLD AF 0310	ATLANTA							
FULL TIME HIGHER PAY		26	3	3	3	0	0	0
FULL TIME LOWER PAY		9	9	2	2	0	0	0
FULL TIME TOTAL		37	12	5	5	0	0	0
PART TIME TOTAL		7	2	2	2	0	0	0
1973 TOTAL EMPLOYEES		44	14	7	7	0	0	0
1972 TOTAL EMPLOYEES		41	14	7	7	0	0	0
1971 TOTAL EMPLOYEES		42	14	6	6	0	0	0
WQXI AF 1938	ATLANTA							
FULL TIME HIGHER PAY		29	1	3	3	0	0	0
FULL TIME LOWER PAY		12	12	2	2	0	0	0
FULL TIME TOTAL		41	13	5	5	0	0	0
PART TIME TOTAL		4	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		45	14	6	6	0	0	0
1972 TOTAL EMPLOYEES		43	12	4	4	0	0	0
1971 TOTAL EMPLOYEES		52	11	6	6	0	0	0
WSB AF 9672	ATLANTA							
FULL TIME HIGHER PAY		53	4	3	3	0	0	0
FULL TIME LOWER PAY		22	21	7	7	0	0	0
FULL TIME TOTAL		75	25	10	10	0	0	0
PART TIME TOTAL		14	5	6	5	1	0	0
1973 TOTAL EMPLOYEES		89	30	16	15	1	0	0
1972 TOTAL EMPLOYEES		90	27	13	13	0	0	0
1971 TOTAL EMPLOYEES		85	27	8	8	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
GEORGIA								
ATLANTA	075							
WAAP AM 1623	ATLANTA							
FULL TIME HIGHER PAY		11	2	10	10	0	0	0
FULL TIME LOWER PAY		1	1	1	1	0	0	0
FULL TIME TOTAL		12	3	11	11	0	0	0
PART TIME TOTAL		2	0	2	2	0	0	0
1973 TOTAL EMPLOYEES		14	3	13	13	0	0	0
1972 TOTAL EMPLOYEES		21	5	18	18	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WERD	17	4	13	13	0	0	0
WYZE AM 4195	ATLANTA							
FULL TIME HIGHER PAY		13	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		15	3	1	1	0	0	0
PART TIME TOTAL		2	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		17	3	2	2	0	0	0
1972 TOTAL EMPLOYEES		18	4	3	3	0	0	0
1971 TOTAL EMPLOYEES		16	2	1	1	0	0	0
WKLS FM 8218	ATLANTA							
FULL TIME HIGHER PAY		12	3	1	1	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	4	1	1	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	4	1	1	0	0	0
TURNER MANAGEMENT COMPANY	HQ 0181							
FULL TIME HIGHER PAY		4	0	0	0	0	0	0
FULL TIME LOWER PAY		7	6	1	1	0	0	0
FULL TIME TOTAL		11	6	1	1	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		11	6	1	1	0	0	0
ROLLINS INC	HQ 0122							
FULL TIME HIGHER PAY		13	1	0	0	0	0	0
FULL TIME LOWER PAY		19	19	2	1	0	0	1
FULL TIME TOTAL		32	20	2	1	0	0	1
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		32	20	2	1	0	0	1
1971 TOTAL EMPLOYEES		38	20	2	2	0	0	0
ROUNSAVILLE RADIO INC	HQ 0123							
1972 TOTAL EMPLOYEES		14	6	4	4	0	0	0
1971 TOTAL EMPLOYEES		16	7	2	2	0	0	0
GEORGIA STATE BOARD OF EDUCATION	HQ							
FULL TIME HIGHER PAY		80	16	3	3	0	0	0
FULL TIME LOWER PAY		15	13	4	4	0	0	0
FULL TIME TOTAL		95	29	7	7	0	0	0
PART TIME TOTAL		83	34	73	12	0	0	61
1973 TOTAL EMPLOYEES		178	63	80	19	0	0	61
1972 TOTAL EMPLOYEES		167	62	36	26	0	0	10
1971 TOTAL EMPLOYEES		92	28	4	4	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
GEORGIA								
ATLANTA	075							
COX BROADCASTING CORPORATION	HQ 0026							
FULL TIME HIGHER PAY		31	5	1	1	0	0	0
FULL TIME LOWER PAY		17	17	1	1	0	0	0
FULL TIME TOTAL		48	22	2	2	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		50	23	2	2	0	0	0
1972 TOTAL EMPLOYEES		45	19	1	1	0	0	0
1971 TOTAL EMPLOYEES		47	20	2	2	0	0	0
AUGUSTA	090							
WJBF TV 1508	AUGUSTA GA							
FULL TIME HIGHER PAY		47	4	5	5	0	0	0
FULL TIME LOWER PAY		6	5	2	2	0	0	0
FULL TIME TOTAL		53	9	7	7	0	0	0
PART TIME TOTAL		11	2	4	4	0	0	0
1973 TOTAL EMPLOYEES		64	11	11	11	0	0	0
1972 TOTAL EMPLOYEES		70	12	9	9	0	0	0
1971 TOTAL EMPLOYEES		68	10	8	8	0	0	0
WAUG AF 2544	AUGUSTA							
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	2	0	0	0	0	0
WBRO AF 1349	AUGUSTA							
FULL TIME HIGHER PAY		18	0	0	0	0	0	0
FULL TIME LOWER PAY		5	5	1	1	0	0	0
FULL TIME TOTAL		23	5	1	1	0	0	0
PART TIME TOTAL		6	2	2	2	0	0	0
1973 TOTAL EMPLOYEES		29	7	3	3	0	0	0
1972 TOTAL EMPLOYEES		27	6	2	2	0	0	0
1971 TOTAL EMPLOYEES		27	6	2	2	0	0	0
WBIA AM 1508	AUGUSTA							
FULL TIME HIGHER PAY		22	2	0	0	0	0	0
FULL TIME LOWER PAY		4	3	1	1	0	0	0
FULL TIME TOTAL		26	5	1	1	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		27	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		16	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		18	5	1	1	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
GEORGIA								
AUGUSTA	090							
WCAC AM [illegible]	AUGUSTA							
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	2	0	0	0	0	0
PART TIME TOTAL		7	1	3	2	0	1	0
1973 TOTAL EMPLOYEES		20	3	3	2	0	1	0
1972 TOTAL EMPLOYEES		13	2	4	4	0	0	0
1971 TOTAL EMPLOYEES		13	2	4	4	0	0	0
WRDW AM 9652	AUGUSTA							
FULL TIME HIGHER PAY		10	1	7	7	0	0	0
FULL TIME LOWER PAY		2	2	2	2	0	0	0
FULL TIME TOTAL		12	3	9	9	0	0	0
PART TIME TOTAL		4	1	4	4	0	0	0
1973 TOTAL EMPLOYEES		16	4	13	13	0	0	0
BRUNSWICK	135							
WGIG AF 2207								
1971 TOTAL EMPLOYEES		14	4	1	1	0	0	0
WMOG AM 0232								
FULL TIME HIGHER PAY		9	1	1	1	0	0	0
FULL TIME LOWER PAY		3	0	1	1	0	0	0
FULL TIME TOTAL		12	1	2	2	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	1	2	2	0	0	0
1972 TOTAL EMPLOYEES		17	4	4	4	0	0	0
1971 TOTAL EMPLOYEES		14	3	2	2	0	0	0
CARROLLTON	210							
WLBB AF 1453								
FULL TIME HIGHER PAY		9	1	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	3	1	1	0	0	0
PART TIME TOTAL		7	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	4	1	1	0	0	0
COLUMBUS	255							
WRBL TV 0649	COLUMBUS							
FULL TIME HIGHER PAY		52	5	2	2	0	0	0
FULL TIME LOWER PAY		27	23	7	7	0	0	0
FULL TIME TOTAL		79	28	9	9	0	0	0
PART TIME TOTAL		13	2	2	2	0	0	0
1973 TOTAL EMPLOYEES		92	30	11	11	0	0	0
1972 TOTAL EMPLOYEES		91	28	6	6	0	0	0
1971 TOTAL EMPLOYEES		87	27	7	6	0	1	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
GEORGIA								
COLUMBUS	255							
WTVM TV 0879	COLUMBUS							
FULL TIME HIGHER PAY		45	6	6	5	0	0	1
FULL TIME LOWER PAY		9	7	2	1	0	0	1
FULL TIME TOTAL		54	13	8	6	0	0	2
PART TIME TOTAL		10	4	3	3	0	0	0
1973 TOTAL EMPLOYEES		64	17	11	9	0	0	2
1972 TOTAL EMPLOYEES		60	14	8	6	0	0	2
1971 TOTAL EMPLOYEES		60	14	7	5	0	0	2
WYEA TV 6521	COLUMBUS							
FULL TIME HIGHER PAY		28	4	5	4	0	0	1
FULL TIME LOWER PAY		5	5	1	1	0	0	0
FULL TIME TOTAL		33	9	6	5	0	0	1
PART TIME TOTAL		5	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		38	9	7	6	0	0	1
1972 TOTAL EMPLOYEES		33	8	3	2	0	0	1
1971 TOTAL EMPLOYEES		26	5	3	2	0	0	1
WCLS AM 4037	COLUMBUS							
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		14	3	1	1	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	3	1	1	0	0	0
1972 TOTAL EMPLOYEES		14	4	0	0	0	0	0
WDAK AM 0879	COLUMBUS							
FULL TIME HIGHER PAY		17	2	2	2	0	0	0
FULL TIME LOWER PAY		5	4	1	1	0	0	0
FULL TIME TOTAL		22	6	3	3	0	0	0
PART TIME TOTAL		3	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		25	8	3	3	0	0	0
1972 TOTAL EMPLOYEES		22	7	2	2	0	0	0
1971 TOTAL EMPLOYEES		21	5	1	1	0	0	0
WHYD AF 1952	COLUMBUS							
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		7	0	2	2	0	0	0
1973 TOTAL EMPLOYEES		18	3	2	2	0	0	0
WOKS AM 4706	COLUMBUS							
FULL TIME HIGHER PAY		11	1	6	6	0	0	0
FULL TIME LOWER PAY		3	2	1	1	0	0	0
FULL TIME TOTAL		14	3	7	7	0	0	0
PART TIME TOTAL		5	1	4	4	0	0	0
1973 TOTAL EMPLOYEES		19	4	11	11	0	0	0
1972 TOTAL EMPLOYEES		19	4	13	13	0	0	0
1971 TOTAL EMPLOYEES		19	5	12	12	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER-IND	SPAN AMER
GEORGIA								
COLUMBUS	255 COLUMBUS							
WRBL AF 9649								
FULL TIME HIGHER PAY		16	2	0	0	0	0	0
FULL TIME LOWER PAY		4	3	1	1	0	0	0
FULL TIME TOTAL		20	5	1	1	0	0	0
PART TIME TOTAL		6	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		26	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		24	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		23	5	2	2	0	0	0
CORDELE	270							
WMJM AF 0830								
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		3	2	2	2	0	0	0
FULL TIME TOTAL		12	3	2	2	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		12	3	2	2	0	0	0
DOUGLAS	360							
WDMG AM 1375								
FULL TIME HIGHER PAY		9	2	0	0	0	0	0
FULL TIME LOWER PAY		5	4	2	2	0	0	0
FULL TIME TOTAL		14	6	2	2	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	6	2	2	0	0	0
1972 TOTAL EMPLOYEES		14	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		14	6	2	2	0	0	0
DUBLIN	375							
WALI AF 4565								
1972 TOTAL EMPLOYEES		12	2	2	2	0	0	0
GAINESVILLE	450							
WDUN AF 1548								
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		14	4	0	0	0	0	0
PART TIME TOTAL		4	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		18	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		18	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		18	5	1	1	0	0	0
WGGA AM 0887								
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	4	0	0	0	0	0
PART TIME TOTAL		7	2	2	2	0	0	0
1973 TOTAL EMPLOYEES		20	6	2	2	0	0	0
1972 TOTAL EMPLOYEES		17	6	2	2	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
GEORGIA								
GAINESVILLE	450							
WNRJ AF 4390								
1971 TOTAL EMPLOYEES		13	3	1	1	0	0	0
GRIFFIN	465							
WKEU AF 0551								
FULL TIME HIGHER PAY		12	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		15	5	1	1	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		18	5	1	1	0	0	0
HAWKINSVILLE	495							
WCEH AF 2641								
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		4	3	2	2	0	0	0
FULL TIME TOTAL		13	4	2	2	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	4	2	2	0	0	0
MACON	555							
WCWB TV 6469	MACON							
FULL TIME HIGHER PAY		21	3	1	1	0	0	0
FULL TIME LOWER PAY		3	2	2	2	0	0	0
FULL TIME TOTAL		24	5	3	3	0	0	0
PART TIME TOTAL		8	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		32	9	3	3	0	0	0
1972 TOTAL EMPLOYEES		27	10	3	3	0	0	0
1971 TOTAL EMPLOYEES		24	5	3	3	0	0	0
WMAZ TV 0575	MACON							
FULL TIME HIGHER PAY		47	6	4	4	0	0	0
FULL TIME LOWER PAY		14	9	4	4	0	0	0
FULL TIME TOTAL		61	15	8	8	0	0	0
PART TIME TOTAL		5	1	3	3	0	0	0
1973 TOTAL EMPLOYEES		66	16	11	11	0	0	0
1972 TOTAL EMPLOYEES		64	18	10	9	1	0	0
1971 TOTAL EMPLOYEES		66	18	8	8	0	0	0
WBML AM 0872	MACON							
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		16	3	0	0	0	0	0
PART TIME TOTAL		6	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		24	4	1	0	0	0	1
1971 TOTAL EMPLOYEES		25	4	2	1	0	0	1

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
GEORGIA								
MACON	555							
WDEN AF 6676	MACON							
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		12	2	0	0	0	0	0
WMAZ AF 9575	MACON							
FULL TIME HIGHER PAY		14	2	0	0	0	0	0
FULL TIME LOWER PAY		5	5	1	1	0	0	0
FULL TIME TOTAL		19	7	1	1	0	0	0
PART TIME TOTAL		2	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		21	7	2	2	0	0	0
1972 TOTAL EMPLOYEES		18	5	2	2	0	0	0
1971 TOTAL EMPLOYEES		17	5	0	0	0	0	0
WNEX AM 1031	MACON							
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		15	3	1	1	0	0	0
MANCHESTER	578							
WFDR AF 4388								
FULL TIME HIGHER PAY		12	0	5	5	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	2	5	5	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	2	5	5	0	0	0
MARIETTA	585							
WFOM AM 1094	ATLANTA							
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	1	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		12	1	0	0	0	0	0
1972 TOTAL EMPLOYEES		13	1	1	1	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
GEORGIA								
MOULTRIE	630							
WMGA AM 0629								
1972 TOTAL EMPLOYEES		11	2	1	1	0	0	0
NORTH ATLANTA	646 ATLANTA							
WRNG AM 0701								
FULL TIME HIGHER PAY		22	4	3	3	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		27	9	3	3	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		27	9	3	3	0	0	0
1972 TOTAL EMPLOYEES		24	6	2	2	0	0	0
1971 TOTAL EMPLOYEES		23	7	4	4	0	0	0
ROME	675							
WLAQ AM 1452								
FULL TIME HIGHER PAY		9	0	1	0	0	1	0
FULL TIME LOWER PAY		4	4	1	1	0	0	0
FULL TIME TOTAL		13	4	2	1	0	1	0
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	4	2	1	0	1	0
WRGA AF 0655								
FULL TIME HIGHER PAY		12	1	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	3	1	1	0	0	0
PART TIME TOTAL		6	2	2	2	0	0	0
1973 TOTAL EMPLOYEES		20	5	3	3	0	0	0
1972 TOTAL EMPLOYEES		20	5	3	3	0	0	0
1971 TOTAL EMPLOYEES		19	4	2	2	0	0	0
WROM AF 1491								
FULL TIME HIGHER PAY		17	6	1	1	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		18	7	1	1	0	0	0
PART TIME TOTAL		3	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		21	8	2	2	0	0	0
1972 TOTAL EMPLOYEES		21	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		19	5	0	0	0	0	0
SAVANNAH	690 SAVANNAH							
WJCL TV 6514								
FULL TIME HIGHER PAY		20	2	1	1	0	0	0
FULL TIME LOWER PAY		13	5	2	2	0	0	0
FULL TIME TOTAL		33	7	3	3	0	0	0
PART TIME TOTAL		6	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		39	8	3	3	0	0	0
1972 TOTAL EMPLOYEES		37	8	3	3	0	0	0
1971 TOTAL EMPLOYEES		34	6	4	3	0	1	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
GEORGIA								
SAVANNAH	690							
WSAV TV 6193	SAVANNAH							
FULL TIME HIGHER PAY		33	6	2	2	0	0	0
FULL TIME LOWER PAY		9	8	3	3	0	0	0
FULL TIME TOTAL		42	14	5	5	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		43	14	5	5	0	0	0
1972 TOTAL EMPLOYEES		41	13	3	3	0	0	0
1971 TOTAL EMPLOYEES		41	14	3	3	0	0	0
WTOC TV 0710	SAVANNAH							
FULL TIME HIGHER PAY		40	5	2	2	0	0	0
FULL TIME LOWER PAY		8	6	3	3	0	0	0
FULL TIME TOTAL		48	11	5	5	0	0	0
PART TIME TOTAL		2	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		50	13	5	5	0	0	0
1972 TOTAL EMPLOYEES		53	12	3	3	0	0	0
1971 TOTAL EMPLOYEES		49	12	3	3	0	0	0
WSAV AM 0773	SAVANNAH							
FULL TIME HIGHER PAY		17	2	0	0	0	0	0
FULL TIME LOWER PAY		5	4	1	1	0	0	0
FULL TIME TOTAL		22	6	1	1	0	0	0
PART TIME TOTAL		7	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		29	8	2	2	0	0	0
1972 TOTAL EMPLOYEES		26	7	1	1	0	0	0
1971 TOTAL EMPLOYEES		24	7	1	1	0	0	0
WSGA AM 1127	SAVANNAH							
FULL TIME HIGHER PAY		9	0	1	1	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		13	4	1	1	0	0	0
PART TIME TOTAL		7	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		20	4	2	2	0	0	0
1972 TOTAL EMPLOYEES		16	2	2	2	0	0	0
1971 TOTAL EMPLOYEES		17	4	1	1	0	0	0
WSOK AM 1391	SAVANNAH							
FULL TIME HIGHER PAY		12	0	9	9	0	0	0
FULL TIME LOWER PAY		5	3	5	5	0	0	0
FULL TIME TOTAL		17	3	14	14	0	0	0
PART TIME TOTAL		5	0	4	4	0	0	0
1973 TOTAL EMPLOYEES		22	3	18	18	0	0	0
1972 TOTAL EMPLOYEES		20	6	16	16	0	0	0
1971 TOTAL EMPLOYEES		12	3	7	7	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
GEORGIA								
SAVANNAH	690							
WTOC AF 9011	SAVANNAH							
FULL TIME HIGHER PAY		19	5	0	0	0	0	0
FULL TIME LOWER PAY		6	4	3	3	0	0	0
FULL TIME TOTAL		25	9	3	3	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		26	9	3	3	0	0	0
1972 TOTAL EMPLOYEES		26	7	1	1	0	0	0
1971 TOTAL EMPLOYEES		23	3	0	0	0	0	0
WZAT FM 8721	SAVANNAH							
FULL TIME HIGHER PAY		15	3	3	2	0	0	1
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		18	6	4	3	0	0	1
PART TIME TOTAL		2	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		20	6	5	4	0	0	1
STATESBORO	705							
WWNS AF 1173								
1971 TOTAL EMPLOYEES		15	4	1	1	0	0	0
THOMASVILLE	780							
WPAX AM 0633								
1971 TOTAL EMPLOYEES		16	2	0	0	0	0	0
WTUF FM 8662								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	1	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		11	1	0	0	0	0	0
VALDOSTA	840							
WGAF AM 2564								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		13	4	0	0	0	0	0
PART TIME TOTAL		6	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	7	0	0	0	0	0
WVLD AM 4745								
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		4	3	2	2	0	0	0
FULL TIME TOTAL		15	4	2	2	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	4	2	2	0	0	0
1972 TOTAL EMPLOYEES		19	4	2	2	0	0	0
1971 TOTAL EMPLOYEES		20	5	2	2	0	0	0

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE COMMUNITY GEORGIA	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
STATE TOTALS: 1973								
COMMERCIAL TELEVISION		1112	306	183	175	1	1	6
COMMERCIAL RADIO		1124	285	209	206	1	2	0
FM RADIO		46	11	6	5	0	0	1
NON COMMERCIAL TELEVISION		94	31	5	4	1	0	0
NON COMMERCIAL RADIO		0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		271	112	85	23	0	0	62
ALL CLASSES FOR STATE OF GEORGIA		2647	745	488	413	3	3	69

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
GUAM								
AGANA								
KUAM TV 6220	015 AGANA							
FULL TIME HIGHER PAY		19	4	10	0	10	0	0
FULL TIME LOWER PAY		7	3	4	0	4	0	0
FULL TIME TOTAL		26	7	14	0	14	0	0
PART TIME TOTAL		13	3	6	0	6	0	0
1973 TOTAL EMPLOYEES		39	10	20	0	20	0	0
1972 TOTAL EMPLOYEES		37	9	21	0	21	0	0
1971 TOTAL EMPLOYEES		31	9	17	0	17	0	0
STATE TOTALS: 1973								
COMMERCIAL TELEVISION		39	10	20	0	20	0	0
COMMERCIAL RADIO		0	0	0	0	0	0	0
FM RADIO		0	0	0	0	0	0	0
NON COMMERCIAL TELEVISION		0	0	0	0	0	0	0
NON COMMERCIAL RADIO		0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		0	0	0	0	0	0	0
ALL CLASSES FOR STATE OF GUAM		39	10	20	0	20	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
HAWAII								
HILO	015							
KHLO AM 2521								
FULL TIME HIGHER PAY		11	3	3	0	3	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	4	3	0	3	0	0
PART TIME TOTAL		6	1	4	0	2	0	2
1973 TOTAL EMPLOYEES		18	5	7	0	5	0	2
KIPA AM 1657								
FULL TIME HIGHER PAY		11	4	2	0	2	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	5	2	0	2	0	0
PART TIME TOTAL		4	1	2	0	2	0	0
1973 TOTAL EMPLOYEES		16	6	4	0	4	0	0
1971 TOTAL EMPLOYEES		15	4	4	2	2	0	0
HONOLULU	030							
KGMB TV 0118	HONOLULU							
FULL TIME HIGHER PAY		70	9	22	0	22	0	0
FULL TIME LOWER PAY		11	6	6	0	4	0	2
FULL TIME TOTAL		81	15	28	0	26	0	2
PART TIME TOTAL		14	8	7	1	6	0	0
1973 TOTAL EMPLOYEES		95	23	35	1	32	0	2
1972 TOTAL EMPLOYEES		88	12	32	1	30	0	1
1971 TOTAL EMPLOYEES		103	21	41	3	38	0	0
KHON TV 6038	HONOLULU							
FULL TIME HIGHER PAY		50	4	22	0	22	0	0
FULL TIME LOWER PAY		10	10	3	0	3	0	0
FULL TIME TOTAL		60	14	25	0	25	0	0
PART TIME TOTAL		5	1	3	0	3	0	0
1973 TOTAL EMPLOYEES		65	15	28	0	28	0	0
1972 TOTAL EMPLOYEES		58	11	29	0	28	0	1
1971 TOTAL EMPLOYEES		60	10	23	0	23	0	0
KHVH TV 1527	HONOLULU							
FULL TIME HIGHER PAY		48	3	19	0	19	0	0
FULL TIME LOWER PAY		7	6	3	0	3	0	0
FULL TIME TOTAL		55	9	22	0	22	0	0
PART TIME TOTAL		14	3	7	1	6	0	0
1973 TOTAL EMPLOYEES		69	12	29	1	28	0	0
1972 TOTAL EMPLOYEES		74	13	25	0	25	0	0
1971 TOTAL EMPLOYEES		84	22	26	1	25	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
HAWAII								
HONOLULU	030							
KIKU TV 6355	HONOLULU							
FULL TIME HIGHER PAY		12	3	11	0	11	0	0
FULL TIME LOWER PAY		3	2	3	0	3	0	0
FULL TIME TOTAL		15	5	14	0	14	0	0
PART TIME TOTAL		4	0	3	0	3	0	0
1973 TOTAL EMPLOYEES		19	5	17	0	17	0	0
KHET ET 7414	HONOLULU							
FULL TIME HIGHER PAY		21	3	9	0	8	0	1
FULL TIME LOWER PAY		3	3	2	0	2	0	0
FULL TIME TOTAL		24	6	11	0	10	0	1
PART TIME TOTAL		46	14	14	1	12	0	1
1973 TOTAL EMPLOYEES		70	20	25	1	22	0	2
1971 TOTAL EMPLOYEES		64	15	36	0	36	0	0
KCCN AM 6567	HONOLULU							
FULL TIME HIGHER PAY		12	0	2	0	2	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	2	2	0	2	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	2	2	0	2	0	0
1972 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	4	0	0	0	0	0
KGMB AF 9119	HONOLULU							
FULL TIME HIGHER PAY		15	2	0	0	0	0	0
FULL TIME LOWER PAY		5	5	2	1	1	0	0
FULL TIME TOTAL		20	7	2	1	1	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		24	7	2	1	1	0	0
1972 TOTAL EMPLOYEES		17	4	2	1	1	0	0
1971 TOTAL EMPLOYEES		17	5	3	0	3	0	0
KGU AM 0123	HONOLULU							
FULL TIME HIGHER PAY		17	3	2	0	2	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		21	7	2	0	2	0	0
PART TIME TOTAL		8	0	4	1	2	0	1
1973 TOTAL EMPLOYEES		29	7	6	1	4	0	1
1972 TOTAL EMPLOYEES		33	8	7	2	4	0	1
1971 TOTAL EMPLOYEES		29	10	9	1	7	0	1

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

BEST COPY AVAILABLE

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
HAWAII								
HONOLULU	030							
KHVH AM 4515	HONOLULU							
FULL TIME HIGHER PAY		12	2	2	0	2	0	0
FULL TIME LOWER PAY		3	3	1	0	1	0	0
FULL TIME TOTAL		15	5	3	0	3	0	0
PART TIME TOTAL		10	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		25	7	3	0	3	0	0
1972 TOTAL EMPLOYEES		24	6	4	1	3	0	0
KIKI AM 2520	HONOLULU							
FULL TIME HIGHER PAY		16	0	5	3	2	0	0
FULL TIME LOWER PAY		3	3	1	0	0	1	0
FULL TIME TOTAL		19	3	6	3	2	1	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	3	6	3	2	1	0
1971 TOTAL EMPLOYEES		16	5	5	0	3	0	2
KKUA AM 1527	HONOLULU							
FULL TIME HIGHER PAY		17	2	1	0	1	0	0
FULL TIME LOWER PAY		4	2	1	0	1	0	0
FULL TIME TOTAL		21	4	2	0	2	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		24	4	2	0	2	0	0
1972 TOTAL EMPLOYEES		24	4	2	0	2	0	0
1971 TOTAL EMPLOYEES		16	3	3	2	1	0	0
KOHO AM 4834	HONOLULU							
FULL TIME HIGHER PAY		14	7	14	0	14	0	0
FULL TIME LOWER PAY		3	3	3	0	3	0	0
FULL TIME TOTAL		17	10	17	0	17	0	0
PART TIME TOTAL		20	5	18	0	18	0	0
1973 TOTAL EMPLOYEES		37	15	35	0	35	0	0
1972 TOTAL EMPLOYEES		36	13	34	0	34	0	0
1971 TOTAL EMPLOYEES		42	15	34	0	34	0	0
KORL AM 1250	HONOLULU							
FULL TIME HIGHER PAY		19	5	4	0	2	0	2
FULL TIME LOWER PAY		3	3	1	0	1	0	0
FULL TIME TOTAL		22	8	5	0	3	0	2
PART TIME TOTAL		4	0	1	0	0	0	1
1973 TOTAL EMPLOYEES		26	8	6	0	3	0	3
1972 TOTAL EMPLOYEES		16	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	4	2	0	2	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
HAWAII								
HONOLULU	030							
KPOI AF 1056	HONOLULU							
FULL TIME HIGHER PAY		18	2	1	0	1	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		21	4	1	0	1	0	0
PART TIME TOTAL		8	3	1	0	1	0	0
1973 TOTAL EMPLOYEES		29	7	2	0	2	0	0
1972 TOTAL EMPLOYEES		26	6	3	1	1	0	1
1971 TOTAL EMPLOYEES		28	4	2	0	2	0	0
KUMU AF 6337	HONOLULU							
FULL TIME HIGHER PAY		11	1	1	0	1	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		14	4	1	0	1	0	0
PART TIME TOTAL		9	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	5	1	0	1	0	0
1972 TOTAL EMPLOYEES		21	4	2	0	2	0	0
1971 TOTAL EMPLOYEES		16	4	2	0	2	0	0
KZOO AM 6421	HONOLULU							
FULL TIME HIGHER PAY		17	9	16	0	16	0	0
FULL TIME LOWER PAY		2	2	2	0	2	0	0
FULL TIME TOTAL		19	11	18	0	16	0	0
PART TIME TOTAL		21	7	19	0	16	0	3
1973 TOTAL EMPLOYEES		40	18	37	0	34	0	3
1972 TOTAL EMPLOYEES		38	16	34	0	31	0	3
1971 TOTAL EMPLOYEES		29	13	27	0	27	0	0
HEFTEL BROADCASTING CORPORATION	HQ 0103							
FULL TIME HIGHER PAY		19	3	4	0	4	0	0
FULL TIME LOWER PAY		9	4	1	0	1	0	0
FULL TIME TOTAL		28	7	5	0	5	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		29	7	5	0	5	0	0
1971 TOTAL EMPLOYEES		36	12	16	0	16	0	0
MAKAWAO	063							
KNUI AM 6191								
1972 TOTAL EMPLOYEES		20	7	9	1	3	0	5
WAILUKU	075							
KMVI AM 9525								
FULL TIME HIGHER PAY		12	4	12	0	4	8	0
FULL TIME LOWER PAY		1	0	1	0	1	0	0
FULL TIME TOTAL		13	4	13	0	5	8	0
PART TIME TOTAL		2	1	2	0	0	2	0
1973 TOTAL EMPLOYEES		15	5	15	0	5	10	0
1972 TOTAL EMPLOYEES		17	5	17	0	4	13	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
HAWAII								
WAIPAHU	090							
KAHU AF 2395	HONOLULU							
1971 TOTAL EMPLOYEES		36	7	10	1	8	0	1
STATE TOTALS: 1973								
COMMERCIAL TELEVISION		248	55	109	2	105	0	2
COMMERCIAL RADIO		339	99	128	5	103	11	9
FM RADIO		0	0	0	0	0	0	0
NON COMMERCIAL TELEVISION		70	20	25	1	22	0	2
NON COMMERCIAL RADIO		0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		29	7	5	0	5	0	0
ALL CLASSES FOR STATE OF HAWAII		686	181	267	8	235	11	13

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
IDAHO								
BOISE	030							
KBOI TV 1237	BOISE-NAMPA							
FULL TIME HIGHER PAY		37	6	1	1	0	0	0
FULL TIME LOWER PAY		11	7	1	0	1	0	0
FULL TIME TOTAL		48	13	2	1	1	0	0
PART TIME TOTAL		7	5	1	0	0	0	1
1973 TOTAL EMPLOYEES		55	18	3	1	1	0	1
1972 TOTAL EMPLOYEES		54	20	4	0	0	1	3
1971 TOTAL EMPLOYEES		62	27	4	0	0	1	3
KTVB TV 0136	BOISE-NAMPA							
FULL TIME HIGHER PAY		34	4	1	0	0	0	1
FULL TIME LOWER PAY		18	6	0	0	0	0	0
FULL TIME TOTAL		52	10	1	0	0	0	1
PART TIME TOTAL		3	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		55	11	1	0	0	0	1
1972 TOTAL EMPLOYEES		54	11	1	0	0	0	1
1971 TOTAL EMPLOYEES		49	11	1	0	0	0	1
KAID ET 7621	BOISE-NAMPA							
FULL TIME HIGHER PAY		13	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		9	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	6	0	0	0	0	0
KBOI AF 9237	BOISE							
FULL TIME HIGHER PAY		16	1	1	0	0	1	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		18	3	1	0	0	1	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	3	1	0	0	1	0
1972 TOTAL EMPLOYEES		21	3	2	0	0	0	2
1971 TOTAL EMPLOYEES		22	4	2	0	0	0	2
KGEM AM 1246	BOISE							
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		15	3	0	0	0	0	0
PART TIME TOTAL		10	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		25	8	0	0	0	0	0
1972 TOTAL EMPLOYEES		21	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	3	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
IDAHO								
BOISE								
KIDO AM 0136	030 BOISE							
FULL TIME HIGHER PAY		13	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	4	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	4	0	0	0	0	0
KYME AM 4129	BOISE							
FULL TIME HIGHER PAY		10	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	3	0	0	0	0	0
IDAHO FALLS	105							
KID TV 0135	IDAHO FALLS-POCATELLO							
FULL TIME HIGHER PAY		32	2	0	0	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		37	7	0	0	0	0	0
PART TIME TOTAL		14	3	1	0	0	1	0
1973 TOTAL EMPLOYEES		51	10	1	0	0	1	0
1972 TOTAL EMPLOYEES		46	10	3	0	1	2	0
1971 TOTAL EMPLOYEES		47	9	2	0	1	1	0
KIFI TV 6338	IDAHO FALLS-POCATELLO							
FULL TIME HIGHER PAY		21	1	0	0	0	0	0
FULL TIME LOWER PAY		6	5	0	0	0	0	0
FULL TIME TOTAL		27	6	0	0	0	0	0
PART TIME TOTAL		5	0	1	0	0	0	1
1973 TOTAL EMPLOYEES		32	6	1	0	0	0	1
1972 TOTAL EMPLOYEES		32	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		32	6	0	0	0	0	0
KID AF 9135								
FULL TIME HIGHER PAY		12	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	4	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		18	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	2	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
IDAHO								
IDAHO FALLS	105							
KTEE AM 1254								
FULL TIME HIGHER PAY		8	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		11	4	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		12	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	5	0	0	0	0	0
LEWISTON	120 LEWISTON							
KLEW TV 6180								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		11	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		12	1	0	0	0	0	0
1971 TOTAL EMPLOYEES		12	1	0	0	0	0	0
MOSCOW	135 LEWISTON							
KUID ET 7438								
1971 TOTAL EMPLOYEES		61	7	1	1	0	0	0
NAMPA	150							
KFXD AM 0078								
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		16	4	0	0	0	0	0
PART TIME TOTAL		3	1	1	0	0	0	1
1973 TOTAL EMPLOYEES		19	5	1	0	0	0	1
1972 TOTAL EMPLOYEES		14	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		13	2	0	0	0	0	0
POCATELLO	165 IDAHO FALLS POCATELLO							
KPGL ET 7622								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		14	6	3	2	1	0	0
1973 TOTAL EMPLOYEES		26	9	3	2	1	0	0
KSEI AM C231								
FULL TIME HIGHER PAY		9	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	4	0	0	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		13	2	0	0	0	0	0

BY STATES - NUMBER OF EMPLOYEES

BEST COPY AVAILABLE

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
IDAHO								
POCATELLO	165							
KSNN AF 4200								
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		4	0	1	0	0	0	1
1973 TOTAL EMPLOYEES		15	3	1	0	0	0	1
TWIN FALLS	240							
KMVT TV 1261	TWIN FALLS							
FULL TIME HIGHER PAY		23	2	1	0	0	0	1
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		26	5	1	0	0	0	1
PART TIME TOTAL		4	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		30	6	1	0	0	0	1
1972 TOTAL EMPLOYEES		33	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		36	7	0	0	0	0	0
KEEP AM 1113								
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	1	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	1	0	0	0	0	0
KLIX AM 1261								
1972 TOTAL EMPLOYEES		11	2	0	0	0	0	0
KTFI AM 0246								
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		4	2	1	0	0	0	1
1973 TOTAL EMPLOYEES		15	5	1	0	0	0	1
1972 TOTAL EMPLOYEES		18	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	4	0	0	0	0	0
STATE TOTALS: 1973								
COMMERCIAL TELEVISION		234	53	7	1	1	1	4
COMMERCIAL RADIO		183	46	4	0	0	1	3
FM RADIO		0	0	0	0	0	0	0
NON COMMERCIAL TELEVISION		49	15	3	2	1	0	0
NON COMMERCIAL RADIO		0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		0	0	0	0	0	0	0
ALL CLASSES FOR STATE OF IDAHO		466	114	14	3	2	2	7

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ILLINOIS								
ARLINGTON HEIGHTS								
WEXI FM 8246	018 CHICAGO							
1972 TOTAL EMPLOYEES		19	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		20	3	0	0	0	0	0
AURORA								
WMRO AM 0767	020 CHICAGO							
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		2	0	1	0	0	0	1
1973 TOTAL EMPLOYEES		16	3	1	0	0	0	1
1972 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	3	0	0	0	0	0
BELLEVILLE								
WIBV AM 1418	040 ST LOUIS							
FULL TIME HIGHER PAY		14	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		15	2	0	0	0	0	0
PART TIME TOTAL		16	3	1	1	0	0	0
1973 TOTAL EMPLOYEES		31	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		26	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		25	3	1	1	0	0	0
BELVIDERE								
WKWL FM 8700	043 ROCKFORD							
FULL TIME HIGHER PAY		10	2	0	0	0	0	0
FULL TIME LOWER PAY		2	1	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	3	0	0	0	0	0
BLOOMINGTON								
WJBC AF 0523	050 BLOOMINGTON NORMAL							
FULL TIME HIGHER PAY		21	4	1	1	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		24	7	1	1	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		27	8	1	1	0	0	0
1972 TOTAL EMPLOYEES		26	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		24	3	0	0	0	0	0
CARBONDALE								
WSIU ET 7511	090 PADUCAH-CAPE GIRARDEAU-HARRISBURG							
FULL TIME HIGHER PAY		22	0	1	1	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		23	1	1	1	0	0	0
PART TIME TOTAL		46	14	2	2	0	0	0
1973 TOTAL EMPLOYEES		69	15	3	3	0	0	0
1972 TOTAL EMPLOYEES		69	11	3	3	0	0	0
1971 TOTAL EMPLOYEES		34	4	2	2	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ILLINOIS								
CHAMPAIGN	130							
WCIA TV 6055	SPFLD DECATUR CHAMPAIGN-URBANA DANVILLE							
FULL TIME HIGHER PAY		81	9	7	7	0	0	0
FULL TIME LOWER PAY		16	14	2	2	0	0	0
FULL TIME TOTAL		97	23	9	9	0	0	0
PART TIME TOTAL		11	5	4	4	0	0	0
1973 TOTAL EMPLOYEES		108	28	13	13	0	0	0
1972 TOTAL EMPLOYEES		110	28	11	11	0	0	0
1971 TOTAL EMPLOYEES		114	27	10	10	0	0	0
WICD TV 6310	SPFLD DECATUR CHAMPAIGN URBANA DANVILLE							
FULL TIME HIGHER PAY		19	2	0	0	0	0	0
FULL TIME LOWER PAY		5	4	1	1	0	0	0
FULL TIME TOTAL		24	6	1	1	0	0	0
PART TIME TOTAL		7	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		31	7	2	2	0	0	0
1972 TOTAL EMPLOYEES		31	7	2	2	0	0	0
1971 TOTAL EMPLOYEES		30	6	1	1	0	0	0
WDWS AF 0406	CHAMPAIGN URBANA							
FULL TIME HIGHER PAY		15	1	0	0	0	0	0
FULL TIME LOWER PAY		3	2	1	1	0	0	0
FULL TIME TOTAL		18	3	1	1	0	0	0
PART TIME TOTAL		5	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		23	3	2	2	0	0	0
1972 TOTAL EMPLOYEES		27	5	5	5	0	0	0
1971 TOTAL EMPLOYEES		23	4	3	3	0	0	0
CHICAGO	150							
WBBM TV 3111	CHICAGO							
FULL TIME HIGHER PAY		210	23	16	14	0	0	2
FULL TIME LOWER PAY		84	51	19	13	1	2	3
FULL TIME TOTAL		294	74	35	27	1	2	5
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		294	74	35	27	1	2	5
1972 TOTAL EMPLOYEES		300	74	39	30	5	0	4
1971 TOTAL EMPLOYEES		293	74	32	28	2	0	2
WCIU TV 6380	CHICAGO							
FULL TIME HIGHER PAY		65	7	17	6	0	1	10
FULL TIME LOWER PAY		12	9	3	2	1	0	0
FULL TIME TOTAL		77	16	20	8	1	1	10
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		77	16	20	8	1	1	10
1972 TOTAL EMPLOYEES		81	18	33	17	1	1	14
1971 TOTAL EMPLOYEES		50	8	5	2	0	0	3

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ILLINOIS								
CHICAGO	150 CHICAGO							
WFLD TV 6415								
FULL TIME HIGHER PAY		48	1	5	2	1	0	2
FULL TIME LOWER PAY		24	19	2	2	0	0	0
FULL TIME TOTAL		72	20	7	4	1	0	2
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		72	20	7	4	1	0	2
1972 TOTAL EMPLOYEES		75	24	6	4	1	0	1
1971 TOTAL EMPLOYEES		73	22	5	3	1	0	1
WGN TV 0456	CHICAGO							
FULL TIME HIGHER PAY		223	10	15	12	2	1	0
FULL TIME LOWER PAY		36	24	3	1	1	1	0
FULL TIME TOTAL		259	34	18	13	3	2	0
PART TIME TOTAL		43	1	6	4	0	0	2
1973 TOTAL EMPLOYEES		302	35	24	17	3	2	2
1972 TOTAL EMPLOYEES		312	37	18	13	1	1	3
1971 TOTAL EMPLOYEES		344	58	16	10	2	3	1
WLS TV 0421	CHICAGO							
FULL TIME HIGHER PAY		232	27	31	18	3	1	9
FULL TIME LOWER PAY		51	38	22	15	2	2	3
FULL TIME TOTAL		283	65	53	33	5	3	12
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		283	65	53	33	5	3	12
1972 TOTAL EMPLOYEES		275	54	41	27	2	1	11
1971 TOTAL EMPLOYEES		298	54	39	27	3	1	8
WMAQ TV 0573	CHICAGO							
FULL TIME HIGHER PAY		282	29	45	35	6	1	3
FULL TIME LOWER PAY		111	63	30	27	0	0	3
FULL TIME TOTAL		393	92	75	62	6	1	6
PART TIME TOTAL		5	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		398	93	76	63	6	1	6
1972 TOTAL EMPLOYEES		342	78	54	47	5	0	2
1971 TOTAL EMPLOYEES		329	74	50	44	4	0	2
WSNS TV 6517	CHICAGO							
FULL TIME HIGHER PAY		36	6	5	4	0	0	1
FULL TIME LOWER PAY		8	6	2	1	0	0	1
FULL TIME TOTAL		44	12	7	5	0	0	2
PART TIME TOTAL		3	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		47	13	7	5	0	0	2
1972 TOTAL EMPLOYEES		53	12	7	6	0	0	1
1971 TOTAL EMPLOYEES		49	14	6	5	0	0	1

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ILLINOIS								
CHICAGO	150							
WTTW ET 7513	CHICAGO							
FULL TIME HIGHER PAY		89	18	14	7	2	0	5
FULL TIME LOWER PAY		40	22	7	5	0	0	2
FULL TIME TOTAL		129	40	21	12	2	0	7
PART TIME TOTAL		6	4	1	0	1	0	0
1973 TOTAL EMPLOYEES		135	44	22	12	3	0	7
1972 TOTAL EMPLOYEES		129	47	20	12	4	0	4
WAIT AM 0951	CHICAGO							
FULL TIME HIGHER PAY		18	3	2	1	1	0	0
FULL TIME LOWER PAY		7	6	3	2	0	0	1
FULL TIME TOTAL		25	9	5	3	1	0	1
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		27	10	5	3	1	0	1
1972 TOTAL EMPLOYEES		32	12	4	3	0	0	1
1971 TOTAL EMPLOYEES		29	12	3	3	0	0	0
WBBM AF 0334	CHICAGO							
1971 TOTAL EMPLOYEES		117	28	16	13	0	0	3
WBBM AM 0334	CHICAGO							
FULL TIME HIGHER PAY		65	8	9	7	0	0	2
FULL TIME LOWER PAY		16	10	6	4	1	0	1
FULL TIME TOTAL		81	18	15	11	1	0	3
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		81	18	15	11	1	0	3
1972 TOTAL EMPLOYEES		93	22	11	9	0	0	2
WCFL AM 0374	CHICAGO							
FULL TIME HIGHER PAY		63	10	7	6	0	1	0
FULL TIME LOWER PAY		15	9	2	2	0	0	0
FULL TIME TOTAL		78	19	9	8	0	1	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		80	19	9	8	0	1	0
1972 TOTAL EMPLOYEES		83	20	9	7	0	1	1
WEDC AM 0414	CHICAGO							
FULL TIME HIGHER PAY		18	3	9	1	0	0	8
FULL TIME LOWER PAY		1	0	0	0	0	0	0
FULL TIME TOTAL		19	3	9	1	0	0	8
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	3	9	1	0	0	8
1972 TOTAL EMPLOYEES		18	4	3	0	0	0	3
1971 TOTAL EMPLOYEES		22	6	11	1	0	0	10

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ILLINOIS								
CHICAGO	150							
WGN AM 9456	CHICAGO							
FULL TIME HIGHER PAY		73	2	3	1	0	0	2
FULL TIME LOWER PAY		25	16	2	1	1	0	0
FULL TIME TOTAL		99	18	5	2	1	0	2
PART TIME TOTAL		11	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		110	18	6	3	1	0	2
1972 TOTAL EMPLOYEES		116	23	2	1	0	0	1
1971 TOTAL EMPLOYEES		152	35	3	3	0	0	0
WGRT AM 0302	CHICAGO							
FULL TIME HIGHER PAY		21	3	12	12	0	0	0
FULL TIME LOWER PAY		3	3	2	2	0	0	0
FULL TIME TOTAL		24	6	14	14	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		24	6	14	14	0	0	0
1972 TOTAL EMPLOYEES		25	6	16	16	0	0	0
1971 TOTAL EMPLOYEES		25	5	15	15	0	0	0
WIND AM 0511	CHICAGO							
FULL TIME HIGHER PAY		57	8	8	8	0	0	0
FULL TIME LOWER PAY		12	11	3	2	0	0	1
FULL TIME TOTAL		69	19	11	10	0	0	1
PART TIME TOTAL		7	3	1	1	0	0	0
1973 TOTAL EMPLOYEES		76	22	12	11	0	0	1
1972 TOTAL EMPLOYEES		68	13	7	5	1	0	1
1971 TOTAL EMPLOYEES		79	15	12	11	1	0	0
WJJD AF 0532	CHICAGO							
FULL TIME HIGHER PAY		31	2	1	1	0	0	0
FULL TIME LOWER PAY		9	8	2	2	0	0	0
FULL TIME TOTAL		40	10	3	3	0	0	0
PART TIME TOTAL		1	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		41	11	3	3	0	0	0
1972 TOTAL EMPLOYEES		40	9	3	2	0	0	1
1971 TOTAL EMPLOYEES		40	10	1	1	0	0	0
WLS AF 0568	CHICAGO							
FULL TIME HIGHER PAY		89	6	9	9	0	0	0
FULL TIME LOWER PAY		23	21	11	9	2	0	0
FULL TIME TOTAL		112	27	20	18	2	0	0
PART TIME TOTAL		4	3	1	0	0	0	1
1973 TOTAL EMPLOYEES		116	30	21	18	2	0	1
1972 TOTAL EMPLOYEES		95	27	17	17	0	0	0
1971 TOTAL EMPLOYEES		87	20	14	14	0	0	0

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ILLINOIS								
CHICAGO	150							
WMAQ AF 9573	CHICAGO							
1972 TOTAL EMPLOYEES		66	16	9	9	0	0	0
1971 TOTAL EMPLOYEES		62	16	7	7	0	0	0
WMAQ AM 9573	CHICAGO							
FULL TIME HIGHER PAY		52	6	9	8	0	1	0
FULL TIME LOWER PAY		9	8	1	0	0	0	1
FULL TIME TOTAL		61	14	10	8	0	1	1
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		61	14	10	8	0	1	1
WNUS AF 0453	CHICAGO							
FULL TIME HIGHER PAY		25	3	5	4	1	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		28	6	6	5	1	0	0
PART TIME TOTAL		1	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		29	6	7	6	1	0	0
1972 TOTAL EMPLOYEES		29	6	9	8	1	0	0
1971 TOTAL EMPLOYEES		28	6	6	5	1	0	0
WSBC AF 0673	CHICAGO							
FULL TIME HIGHER PAY		13	2	1	0	0	0	1
FULL TIME LOWER PAY		1	1	1	0	0	0	1
FULL TIME TOTAL		14	3	2	0	0	0	2
PART TIME TOTAL		1	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		15	3	3	1	0	0	2
1972 TOTAL EMPLOYEES		13	3	3	1	0	0	2
WBBM FA 3177	CHICAGO							
FULL TIME HIGHER PAY		17	2	2	2	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		20	5	2	2	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	5	2	2	0	0	0
1972 TOTAL EMPLOYEES		16	4	3	2	0	0	1
WCHF FM 8167	CHICAGO							
FULL TIME HIGHER PAY		13	2	1	0	0	0	1
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	4	1	0	0	0	1
PART TIME TOTAL		3	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	5	1	0	0	0	1

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
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ILLINOIS								
CHICAGO	150							
WEFM FM 8673	CHICAGO							
FULL TIME HIGHER PAY		17	1	2	1	1	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		19	3	3	2	1	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	3	3	2	1	0	0
1972 TOTAL EMPLOYEES		16	2	2	1	1	0	0
1971 TOTAL EMPLOYEES		24	4	2	1	1	0	0
WFMF FM 8185	CHICAGO							
1972 TOTAL EMPLOYEES		21	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	2	0	0	0	0	0
WFMT FA 3133	CHICAGO							
FULL TIME HIGHER PAY		26	6	1	0	0	0	1
FULL TIME LOWER PAY		2	2	1	0	1	0	0
FULL TIME TOTAL		28	8	2	0	1	0	1
PART TIME TOTAL		2	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		30	10	2	0	1	0	1
1972 TOTAL EMPLOYEES		27	9	0	0	0	0	0
1971 TOTAL EMPLOYEES		27	9	1	0	0	0	1
WKFM FM 8216	CHICAGO							
1972 TOTAL EMPLOYEES		12	2	0	0	0	0	0
WLAK FM 8170	CHICAGO							
FULL TIME HIGHER PAY		12	3	1	1	0	0	0
FULL TIME LOWER PAY		1	1	1	1	0	0	0
FULL TIME TOTAL		13	4	2	2	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	4	2	2	0	0	0
1972 TOTAL EMPLOYEES		17	1	1	1	0	0	0
WSDM FA 3016	CHICAGO							
FULL TIME HIGHER PAY		14	7	1	1	0	0	0
FULL TIME LOWER PAY		6	2	2	2	0	0	0
FULL TIME TOTAL		20	9	3	3	0	0	0
PART TIME TOTAL		1	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	10	3	3	0	0	0
1972 TOTAL EMPLOYEES		16	11	2	2	0	0	0
WBEZ ER 7565	CHICAGO							
FULL TIME HIGHER PAY		21	4	3	2	0	0	0
FULL TIME LOWER PAY		9	8	2	1	0	0	1
FULL TIME TOTAL		30	12	5	3	1	0	1
PART TIME TOTAL		11	2	3	2	1	0	0
1973 TOTAL EMPLOYEES		41	14	8	5	2	0	1
1972 TOTAL EMPLOYEES		32	15	6	5	1	0	0
1971 TOTAL EMPLOYEES		17	3	1	1	0	0	0

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ILLINOIS								
CHICAGO	150 CHICAGO							
WMBI FM 7921								
FULL TIME HIGHER PAY		22	3	1	0	1	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		24	5	2	1	1	0	0
PART TIME TOTAL		14	6	1	1	0	0	0
1973 TOTAL EMPLOYEES		38	11	3	2	1	0	0
1972 TOTAL EMPLOYEES		44	13	2	1	1	0	0
1971 TOTAL EMPLOYEES		46	13	2	1	1	0	0
WGN CONTINENTAL BROADCASTING CO	HQ 0158							
FULL TIME HIGHER PAY		100	17	8	4	3	0	1
FULL TIME LOWER PAY		89	49	14	9	3	0	2
FULL TIME TOTAL		189	66	22	13	6	0	3
PART TIME TOTAL		33	13	10	3	2	0	5
1973 TOTAL EMPLOYEES		222	79	32	16	8	0	8
1972 TOTAL EMPLOYEES		212	70	13	7	2	1	3
1971 TOTAL EMPLOYEES		128	51	4	1	1	0	2
1/ AMERICAN BROADCASTING COMPANIES INC	HQ 0203							
FULL TIME HIGHER PAY		77	2	1	1	0	0	0
FULL TIME LOWER PAY		31	27	2	1	0	0	1
FULL TIME TOTAL		108	29	3	2	0	0	1
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		108	29	3	2	0	0	1
1972 TOTAL EMPLOYEES		114	25	7	2	2	0	3
E BRANDT GUSTAVSON	HQ 0058							
FULL TIME HIGHER PAY		8	0	1	0	1	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		11	3	1	0	1	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		11	3	1	0	1	0	0
1972 TOTAL EMPLOYEES		12	4	1	0	1	0	0
2/ NBC TV STATIONS SALES OFFICE	HQ 0227							
FULL TIME HIGHER PAY		7	2	0	0	0	0	0
FULL TIME LOWER PAY		7	7	3	2	1	0	0
FULL TIME TOTAL		14	9	3	2	1	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	9	3	2	1	0	0
1972 TOTAL EMPLOYEES		16	9	2	2	0	0	0
NBC TV NETWORK	HQ [illegible]225							
FULL TIME HIGHER PAY		41	2	0	0	0	0	0
FULL TIME LOWER PAY		15	11	5	5	0	0	0
FULL TIME TOTAL		56	13	5	5	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		56	13	5	5	0	0	0
1972 TOTAL EMPLOYEES		107	19	11	10	0	1	0
1971 TOTAL EMPLOYEES		136	27	14	11	0	1	2
1/ AMERICAN BROADCASTING COMPANIES INC	HQ 0203 (Cont'd)							
1971 TOTAL EMPLOYEES		71	18	2	1	0	0	1
2/ NBC TV STATIONS SALES OFFICE	HQ 0227 (Cont'd)							
1971 TOTAL EMPLOYEES		15	9	2	2	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ILLINOIS								
CHICAGO HGTS	150							
WCGO AF 4748	CHICAGO							
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		8	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		26	8	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	3	0	0	0	0	0
WMPP AM 6391	CHICAGO							
FULL TIME HIGHER PAY		9	0	8	8	0	0	0
FULL TIME LOWER PAY		2	2	2	2	0	0	0
FULL TIME TOTAL		11	2	10	10	0	0	0
PART TIME TOTAL		5	1	5	5	0	0	0
1973 TOTAL EMPLOYEES		16	3	15	15	0	0	0
1972 TOTAL EMPLOYEES		16	4	15	15	0	0	0
CICERO	170							
WVON AM 0498	CHICAGO							
FULL TIME HIGHER PAY		33	4	27	26	0	0	1
FULL TIME LOWER PAY		8	4	7	7	0	0	0
FULL TIME TOTAL		41	8	34	33	0	0	1
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		42	8	34	33	0	0	1
1972 TOTAL EMPLOYEES		42	9	34	33	0	0	1
1971 TOTAL EMPLOYEES		43	8	35	34	0	0	1
DANVILLE	190							
WDAN AF 0752								
1971 TOTAL EMPLOYEES		13	3	0	0	0	0	0
WITY AM 2219								
FULL TIME HIGHER PAY		14	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		16	4	0	0	0	0	0
PART TIME TOTAL		4	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		20	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	5	0	0	0	0	0
WIAI FM 8649								
1972 TOTAL EMPLOYEES		12	2	0	0	0	0	0
DE KALB	200							
WLBK AF 2090								
FULL TIME HIGHER PAY		14	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		17	4	0	0	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		21	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		20	6	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ILLINOIS								
DES PLAINES	207							
WYEN FM 6720								
FULL TIME HIGHER PAY		14	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		16	3	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	3	0	0	0	0	0
DECATUR	210							
WAND TV 6051	SPRINGFIELD-DECATUR							
FULL TIME HIGHER PAY		39	4	3	3	0	0	0
FULL TIME LOWER PAY		13	8	2	2	0	0	0
FULL TIME TOTAL		52	12	5	5	0	0	0
PART TIME TOTAL		7	3	3	3	0	0	0
1973 TOTAL EMPLOYEES		59	15	8	8	0	0	0
1972 TOTAL EMPLOYEES		51	15	3	3	0	0	0
1971 TOTAL EMPLOYEES		50	12	4	4	0	0	0
WSOY AF 0843	DECATUR							
FULL TIME HIGHER PAY		20	2	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		22	4	1	1	0	0	0
PART TIME TOTAL		10	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		32	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		33	7	1	1	0	0	0
1971 TOTAL EMPLOYEES		28	7	0	0	0	0	0
DIXON	214							
WIXN AF 6107								
1971 TOTAL EMPLOYEES		15	4	0	0	0	0	0
EFFINGHAM	230							
WCRA AF 1366								
FULL TIME HIGHER PAY		11	3	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	4	0	0	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		20	5	0	0	0	0	0
ELGIN	240							
WRMN AF 2281	CHICAGO							
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		13	4	0	0	0	0	0
PART TIME TOTAL		9	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		22	8	1	1	0	0	0
1972 TOTAL EMPLOYEES		22	8	1	1	0	0	0
1971 TOTAL EMPLOYEES		22	8	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND.	SPAN AMER
ILLINOIS								
EVANSTON	260							
WEAW AF 2742	CHICAGO							
FULL TIME HIGHER PAY		15	2	1	1	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		19	6	1	1	0	0	0
PART TIME TOTAL		9	3	1	1	0	0	0
1973 TOTAL EMPLOYEES		28	9	2	2	0	0	0
1972 TOTAL EMPLOYEES		23	7	1	1	0	0	0
1971 TOTAL EMPLOYEES		22	6	1	1	0	0	0
FREEPORT	260							
WCEE TV 6395	ROCKFORD FREEPORT							
FULL TIME HIGHER PAY		38	4	3	2	0	0	1
FULL TIME LOWER PAY		8	8	0	0	0	0	0
FULL TIME TOTAL		46	12	3	2	0	0	1
PART TIME TOTAL		5	3	2	2	0	0	0
1973 TOTAL EMPLOYEES		51	15	5	4	0	0	1
1972 TOTAL EMPLOYEES		60	18	5	4	0	0	1
1971 TOTAL EMPLOYEES		50	13	3	2	0	0	1
WFRL AF 1437								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		6	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	4	0	0	0	0	0
GALESBURG	290							
WAIK AM 4395								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		13	4	0	0	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	3	0	0	0	0	0
WGIL AF 0756								
FULL TIME HIGHER PAY		17	2	1	1	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		20	5	1	1	0	0	0
PART TIME TOTAL		6	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		26	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		31	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		24	5	2	2	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ILLINOIS								
GENEVA	293							
WGSB AM 6101	CHICAGO							
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		5	0	1	0	0	0	1
1973 TOTAL EMPLOYEES		16	2	1	0	0	0	1
HARRISBURG	300							
WSIL TV 6057	PADUCAH CAPE GIRARDEAU HARRISBURG							
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		12	5	1	1	0	0	0
FULL TIME TOTAL		23	5	1	1	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	5	1	1	0	0	0
1972 TOTAL EMPLOYEES 1/		22	4	0	0	0	0	0
HARVEY	320							
WBEE AM 4096	CHICAGO IL							
FULL TIME HIGHER PAY		18	8	13	13	0	0	0
FULL TIME LOWER PAY		1	1	1	1	0	0	0
FULL TIME TOTAL		19	9	14	14	0	0	0
PART TIME TOTAL		1	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		20	9	15	15	0	0	0
1972 TOTAL EMPLOYEES		20	7	14	14	0	0	0
1971 TOTAL EMPLOYEES		20	6	13	13	0	0	0
HERRIN	330							
WJPF AM 0820								
1972 TOTAL EMPLOYEES		17	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		24	6	0	0	0	0	0
JACKSONVILLE	340							
WLDS AM 0977								
FULL TIME HIGHER PAY		13	0	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		17	4	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		18	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	5	0	0	0	0	0
DECATUR	345							
WPCH FM 9757	DECATUR							
FULL TIME HIGHER PAY		13	3	1	1	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		13	3	1	1	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	3	1	1	0	0	0

1/ HARRISBURG (Cont'd)

WSIL TV 6057								
1971 TOTAL EMPLOYEES		22	4	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN-AMER
ILLINOIS								
JOLIET	350							
WJOL AF 0380	CHICAGO							
FULL TIME HIGHER PAY		15	1	0	0	0	0	0
FULL TIME LOWER PAY		5	3	0	0	0	0	0
FULL TIME TOTAL		20	4	0	0	0	0	0
PART TIME TOTAL		5	1	2	2	0	0	0
1973 TOTAL EMPLOYEES		25	5	2	2	0	0	0
1972 TOTAL EMPLOYEES		25	5	1	1	0	0	0
WJRC AM 6467	CHICAGO							
1972 TOTAL EMPLOYEES		20	6	3	2	0	0	1
1971 TOTAL EMPLOYEES		23	6	2	2	0	0	0
KANKAKEE	360							
WKAN AM 1436								
FULL TIME HIGHER PAY		17	0	0	0	0	0	0
FULL TIME LOWER PAY		7	7	0	0	0	0	0
FULL TIME TOTAL		24	7	0	0	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		28	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		30	7	1	1	0	0	0
1971 TOTAL EMPLOYEES		30	7	1	1	0	0	0
KEWANEE	370							
WKEI AF 2654	DAVENPORT ROCK ISLAND-MOLINE							
FULL TIME HIGHER PAY		10	3	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	4	0	0	0	0	0
PART TIME TOTAL		4	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	4	0	0	0	0	0
LA GRANGE	380							
WTAQ AM 2369	CHICAGO							
FULL TIME HIGHER PAY		13	3	1	1	0	0	0
FULL TIME LOWER PAY		5	4	0	0	0	0	0
FULL TIME TOTAL		18	7	1	1	0	0	0
PART TIME TOTAL		4	0	2	2	0	0	0
1973 TOTAL EMPLOYEES		22	7	3	3	0	0	0
1972 TOTAL EMPLOYEES		23	9	3	3	0	0	0
1971 TOTAL EMPLOYEES		23	6	3	3	0	0	0
LA SALLE	390							
WLPO AF 1907								
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		6	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		18	4	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ILLINOIS								
LINCOLN	400							
WPRC AF 2595								
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	1	0	0	0	0	0
PART TIME TOTAL		4	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	3	0	0	0	0	0
LITCHFIELD	410							
WSMI AF 2466								
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		7	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		18	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	5	0	0	0	0	0
MARION	430							
WGCH AM 2279								
FULL TIME HIGHER PAY		12	3	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	5	0	0	0	0	0
PART TIME TOTAL		3	2	2	1	0	0	1
1973 TOTAL EMPLOYEES		17	7	2	1	0	0	1
1972 TOTAL EMPLOYEES		16	6	1	0	0	0	1
1971 TOTAL EMPLOYEES		16	5	0	0	0	0	0
MATTOON	440							
WLBH AF 1455								
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		15	4	0	0	0	0	0
PART TIME TOTAL		6	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		22	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		22	6	0	0	0	0	0
MOLINE	450							
WQAD TV 6379	DAVENPORT-ROCK ISLAND MOLINE							
FULL TIME HIGHER PAY		53	9	1	1	0	0	0
FULL TIME LOWER PAY		9	8	0	0	0	0	0
FULL TIME TOTAL		62	17	1	1	0	0	0
PART TIME TOTAL		14	6	3	3	0	0	0
1973 TOTAL EMPLOYEES		76	23	4	4	0	0	0
1972 TOTAL EMPLOYEES		75	18	1	1	0	0	0
1971 TOTAL EMPLOYEES		65	17	2	2	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ILLINOIS								
MOLINE	460							
WQUA AM 1163	DAVENPORT ROCK ISLAND MOLINE							
FULL TIME HIGHER PAY		19	1	0	0	0	0	0
FULL TIME LOWER PAY		4	3	1	0	0	0	1
FULL TIME TOTAL		23	4	1	0	0	0	1
PART TIME TOTAL		7	3	2	1	0	0	1
1973 TOTAL EMPLOYEES		30	7	3	1	0	0	2
1972 TOTAL EMPLOYEES		29	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		29	7	0	0	0	0	0
MONMOUTH	464							
WVPC FM 8566								
1971 TOTAL EMPLOYEES		40	12	0	0	0	0	0
MT VERNON	480							
WMIX AF 1538								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		3	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		16	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		17	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		16	4	1	1	0	0	0
NORMAL	498							
WAKC AM 6222	BLOOMINGTON-NORMAL							
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		2	1	0	0	0	0	0
FULL TIME TOTAL		14	2	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		12	2	0	0	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WICK	11	2	0	0	0	0	0
OAK PARK	500							
WOPA AF 2261	CHICAGO							
FULL TIME HIGHER PAY		20	2	1	1	0	0	0
FULL TIME LOWER PAY		7	7	0	0	0	0	0
FULL TIME TOTAL		27	9	1	1	0	0	0
PART TIME TOTAL		16	1	2	1	0	0	1
1973 TOTAL EMPLOYEES		43	10	3	2	0	0	1
1972 TOTAL EMPLOYEES		47	9	8	5	0	1	2
1971 TOTAL EMPLOYEES		47	10	6	5	0	1	2

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ILLINOIS								
PEORIA	550							
WEEK TV 1363	PEORIA							
FULL TIME HIGHER PAY		39	1	1	1	0	0	0
FULL TIME LOWER PAY		21	16	1	1	0	0	0
FULL TIME TOTAL		60	17	2	2	0	0	0
PART TIME TOTAL		7	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		67	17	2	2	0	0	0
1972 TOTAL EMPLOYEES		64	18	2	2	0	0	0
1971 TOTAL EMPLOYEES		63	18	2	2	0	0	0
WMBD TV 1577	PEORIA							
FULL TIME HIGHER PAY		56	4	2	2	0	0	0
FULL TIME LOWER PAY		14	10	1	1	0	0	0
FULL TIME TOTAL		70	14	3	3	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		74	15	3	3	0	0	0
1972 TOTAL EMPLOYEES		74	15	2	2	0	0	0
1971 TOTAL EMPLOYEES		72	13	4	4	0	0	0
WRAU TV 1522	PEORIA							
FULL TIME HIGHER PAY		48	3	1	1	0	0	0
FULL TIME LOWER PAY		15	12	2	2	0	0	0
FULL TIME TOTAL		63	15	3	3	0	0	0
PART TIME TOTAL		9	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		72	16	4	4	0	0	0
1972 TOTAL EMPLOYEES		63	14	2	2	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WIRL	59	13	2	2	0	0	0
WIRL AM 1542	PEORIA							
FULL TIME HIGHER PAY		23	0	1	1	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		27	4	1	1	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		29	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		27	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		27	5	0	0	0	0	0
WMBD AF 9577	PEORIA							
FULL TIME HIGHER PAY		22	3	1	1	0	0	0
FULL TIME LOWER PAY		5	4	0	0	0	0	0
FULL TIME TOTAL		27	7	1	1	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		29	8	1	1	0	0	0
1972 TOTAL EMPLOYEES		29	7	1	1	0	0	0
1971 TOTAL EMPLOYEES		32	7	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ILLINOIS								
PEORIA	550							
WXCL AM 1383	PEORIA							
FULL TIME HIGHER PAY		21	3	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		24	6	0	0	0	0	0
PART TIME TOTAL		6	2	3	3	0	0	0
1973 TOTAL EMPLOYEES		30	8	3	3	0	0	0
1972 TOTAL EMPLOYEES		26	6	2	2	0	0	0
1971 TOTAL EMPLOYEES		24	7	2	2	0	0	0
WIVC FM 8434	PEORIA							
1971 TOTAL EMPLOYEES		14	3	0	0	0	0	0
QUINCY	570							
WGEM TV 1843	QUINCY HANNIBAL							
FULL TIME HIGHER PAY		37	1	0	0	0	0	0
FULL TIME LOWER PAY		6	6	0	0	0	0	0
FULL TIME TOTAL		43	7	0	0	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		47	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		52	11	0	0	0	0	0
1971 TOTAL EMPLOYEES		49	9	0	0	0	0	0
WGEM AM 9843								
FULL TIME HIGHER PAY		29	1	0	0	0	0	0
FULL TIME LOWER PAY		6	6	0	0	0	0	0
FULL TIME TOTAL		35	7	0	0	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		39	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		45	9	0	0	0	0	0
1971 TOTAL EMPLOYEES		42	9	0	0	0	0	0
WTAD AM 0693								
FULL TIME HIGHER PAY		15	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		18	5	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		20	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	6	0	0	0	0	0
ROCK ISLAND	590							
WHBF TV 0476	DAVENPORT ROCK ISLAND MOLINE							
FULL TIME HIGHER PAY		37	1	1	1	0	0	0
FULL TIME LOWER PAY		11	9	0	0	0	0	0
FULL TIME TOTAL		43	10	1	1	0	0	0
PART TIME TOTAL		8	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		56	11	2	2	0	0	0
1972 TOTAL EMPLOYEES		60	18	0	0	0	0	0
1971 TOTAL EMPLOYEES		60	20	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ILLINOIS								
ROCK ISLAND	590							
WHBF AF 9007	DAVENPORT ROCK ISLAND MOLINE							
FULL TIME HIGHER PAY		22	2	0	0	0	0	0
FULL TIME LOWER PAY		7	7	0	0	0	0	0
FULL TIME TOTAL		29	9	0	0	0	0	0
PART TIME TOTAL		8	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		37	10	1	1	0	0	0
1972 TOTAL EMPLOYEES		29	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		28	5	1	1	0	0	0
ROCKFORD	600							
WREX TV 6053	ROCKFORD-FREEPORT							
FULL TIME HIGHER PAY		47	6	3	3	0	0	0
FULL TIME LOWER PAY		10	8	1	0	0	0	1
FULL TIME TOTAL		57	14	4	3	0	0	1
PART TIME TOTAL		7	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		64	18	4	3	0	0	1
1972 TOTAL EMPLOYEES		62	18	8	8	0	0	0
1971 TOTAL EMPLOYEES		65	18	6	6	0	0	0
WTVO TV 6052	ROCKFORD-FREEPORT							
FULL TIME HIGHER PAY		54	3	1	1	0	0	0
FULL TIME LOWER PAY		13	10	1	1	0	0	0
FULL TIME TOTAL		67	13	2	2	0	0	0
PART TIME TOTAL		4	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		71	16	2	2	0	0	0
1972 TOTAL EMPLOYEES		69	16	1	1	0	0	0
1971 TOTAL EMPLOYEES		71	17	0	0	0	0	0
WROK AF 0656	ROCKFORD							
FULL TIME HIGHER PAY		24	3	0	0	0	0	0
FULL TIME LOWER PAY		3	2	1	1	0	0	0
FULL TIME TOTAL		27	5	1	1	0	0	0
PART TIME TOTAL		1	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		28	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		26	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		25	5	0	0	0	0	0
WRRR AM 2803								
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		15	2	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	2	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ILLINOIS								
ROCKFORD	600							
WYFE AM 5060	ROCKFORD							
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		14	4	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	4	0	0	0	0	0
SKOKIE	608							
WCLR FM 8272	CHICAGO							
FULL TIME HIGHER PAY		15	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		18	3	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		20	2	0	0	0	0	0
S BELOIT	609							
WBEL AM 1799	ROCKFORD							
1972 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	4	0	0	0	0	0
SPRINGFIELD	620							
WICS TV 6054	SPFLD DECATUR CHAMPAIGN-URBANA DANVILLE							
FULL TIME HIGHER PAY		45	4	0	0	0	0	0
FULL TIME LOWER PAY		14	11	1	1	0	0	0
FULL TIME TOTAL		59	15	1	1	0	0	0
PART TIME TOTAL		8	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		67	18	1	1	0	0	0
1972 TOTAL EMPLOYEES		69	19	2	2	0	0	0
1971 TOTAL EMPLOYEES		67	18	2	2	0	0	0
WCVS AM 0372	SPRINGFIELD							
FULL TIME HIGHER PAY		16	4	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		17	5	0	0	0	0	0
PART TIME TOTAL		5	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		21	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		22	5	0	0	0	0	0

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

BEST COPY AVAILABLE

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ILLINOIS								
SPRINGFIELD	620							
WMAY AM 2484	SPRINGFIELD							
FULL TIME HIGHER PAY		15	1	1	1	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		18	4	1	1	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		22	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		24	4	0	0	0	0	0
WTAX AF 0700	SPRINGFIELD							
FULL TIME HIGHER PAY		23	3	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		25	5	0	0	0	0	0
PART TIME TOTAL		7	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		32	9	1	1	0	0	0
1972 TOTAL EMPLOYEES		26	5	2	2	0	0	0
1971 TOTAL EMPLOYEES		30	5	3	3	0	0	0
WFMB FM 8400	SPRINGFIELD							
FULL TIME HIGHER PAY		8	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		11	4	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	4	0	0	0	0	0
STERLING	640							
WSDR AM 2311								
FULL TIME HIGHER PAY		14	1	1	0	0	0	1
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		17	4	1	0	0	0	1
PART TIME TOTAL		7	2	2	0	0	0	2
1973 TOTAL EMPLOYEES		24	6	3	0	0	0	3
1972 TOTAL EMPLOYEES		21	7	1	0	0	0	1
1971 TOTAL EMPLOYEES		20	6	0	0	0	0	0
URBANA	680							
WCCR AF 2266	CHAMPAIGN URBANA							
1972 TOTAL EMPLOYEES		20	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		24	7	3	2	1	0	0
WAUKEGAN	690							
WKRS AM 2298	CHICAGO							
FULL TIME HIGHER PAY		17	1	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		21	5	0	0	0	0	0
PART TIME TOTAL		4	2	2	2	0	0	0
1973 TOTAL EMPLOYEES		25	7	2	2	0	0	0
1972 TOTAL EMPLOYEES		23	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		25	4	2	2	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER-IND	SPAN AMER
ILLINOIS								
WOOD RIVER	708							
WRTH AM 6078	ST LOUIS							
FULL TIME HIGHER PAY		19	2	1	0	0	0	1
FULL TIME LOWER PAY		4	3	2	2	0	0	0
FULL TIME TOTAL		23	5	3	2	0	0	1
PART TIME TOTAL		9	3	2	2	0	0	0
1973 TOTAL EMPLOYEES		32	8	5	4	0	0	1
1972 TOTAL EMPLOYEES		29	6	2	2	0	0	0
1971 TOTAL EMPLOYEES		27	7	1	1	0	0	0
ZION	715							
WZBN AF 6711	CHICAGO							
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		31	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	4	0	0	0	0	0
STATE TOTALS: 1973								
COMMERCIAL TELEVISION		2339	527	273	206	17	9	41
COMMERCIAL RADIO		1805	437	223	185	6	2	30
FM RADIO		198	53	14	10	2	0	2
NON COMMERCIAL TELEVISION		204	59	25	15	3	0	7
NON COMMERCIAL RADIO		79	25	11	7	3	0	1
BROADCASTING HEADQUARTERS		411	133	44	25	10	0	9
ALL CLASSES FOR STATE OF ILLINOIS		5036	1234	590	448	41	11	90

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
INDIANA								
ANDERSON	015							
WHUT AM 1348	ANDERSON							
FULL TIME HIGHER PAY		13	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		3	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		17	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	4	0	0	0	0	0
BLOOMINGTON	045							
WTTV TV 2233	INDIANAPOLIS-BLOOMINGTON							
FULL TIME HIGHER PAY		68	9	2	2	0	0	0
FULL TIME LOWER PAY		24	19	2	2	0	0	0
FULL TIME TOTAL		92	28	4	4	0	0	0
PART TIME TOTAL		16	7	2	2	0	0	0
1973 TOTAL EMPLOYEES		108	35	6	6	0	0	0
1972 TOTAL EMPLOYEES		100	26	4	4	0	0	0
1971 TOTAL EMPLOYEES		95	26	3	3	0	0	0
WTIU ET 7568	INDIANAPOLIS-BLOOMINGTON							
FULL TIME HIGHER PAY		15	3	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		16	4	0	0	0	0	0
PART TIME TOTAL		49	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		65	8	1	1	0	0	0
1972 TOTAL EMPLOYEES		69	10	0	0	0	0	0
1971 TOTAL EMPLOYEES		49	7	2	2	0	0	0
WTTS AF 2233								
FULL TIME HIGHER PAY		26	4	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		27	5	0	0	0	0	0
PART TIME TOTAL		9	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		36	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		38	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		34	5	0	0	0	0	0
BRAZIL	068							
WWCM AM 4752	TERRE HAUTE							
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	3	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
INDIANA								
COLUMBUS	075							
WCSI AF 2342								
FULL TIME HIGHER PAY		14	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		17	5	0	0	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		22	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		22	5	0	0	0	0	0
CRAWFORDSVILLE	120							
WCVL AM 6502								
FULL TIME HIGHER PAY		12	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		15	5	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		13	2	0	0	0	0	0
ELKHART	135							
WSJV TV 6142	SOUTH BEND ELKHART							
FULL TIME HIGHER PAY		31	5	1	1	0	0	0
FULL TIME LOWER PAY		9	6	0	0	0	0	0
FULL TIME TOTAL		40	11	1	1	0	0	0
PART TIME TOTAL		5	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		45	13	1	1	0	0	0
1972 TOTAL EMPLOYEES		49	14	1	1	0	0	0
1971 TOTAL EMPLOYEES		50	12	1	1	0	0	0
WCMR AF 4103								
FULL TIME HIGHER PAY		12	2	0	0	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		16	5	0	0	0	0	0
PART TIME TOTAL		6	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		21	6	0	0	0	0	0
WTRC AF 0712								
FULL TIME HIGHER PAY		20	5	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		21	6	0	0	0	0	0
PART TIME TOTAL		6	6	1	1	0	0	0
1973 TOTAL EMPLOYEES		27	12	1	1	0	0	0
1972 TOTAL EMPLOYEES		22	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		19	4	2	1	0	0	1

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STATE / COMMUNITY / INDIANA	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
EVANSVILLE	150							
WEHT TV 6763	EVANSVILLE							
FULL TIME HIGHER PAY		41	4	2	2	0	0	0
FULL TIME LOWER PAY		11	9	1	1	0	0	0
FULL TIME TOTAL		52	13	3	3	0	0	0
PART TIME TOTAL		6	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		58	17	3	3	0	0	0
1972 TOTAL EMPLOYEES		50	12	4	4	0	0	0
1971 TOTAL EMPLOYEES		52	13	3	3	0	0	0
WFIE TV 6[illegible]8	EVANSVILLE							
FULL TIME HIGHER PAY		32	2	2	2	0	0	0
FULL TIME LOWER PAY		15	10	0	0	0	0	0
FULL TIME TOTAL		47	12	2	2	0	0	0
PART TIME TOTAL		2	0	2	2	0	0	0
1973 TOTAL EMPLOYEES		49	12	4	4	0	0	0
1972 TOTAL EMPLOYEES		44	10	2	2	0	0	0
1971 TOTAL EMPLOYEES		45	12	3	3	0	0	0
WTVW TV 6194	EVANSVILLE							
FULL TIME HIGHER PAY		44	3	3	3	0	0	0
FULL TIME LOWER PAY		10	9	2	2	0	0	0
FULL TIME TOTAL		54	12	5	5	0	0	0
PART TIME TOTAL		6	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		60	12	5	5	0	0	0
1972 TOTAL EMPLOYEES		56	11	6	6	0	0	0
1971 TOTAL EMPLOYEES		56	11	6	6	0	0	0
WNIN ET 7562	EVANSVILLE							
FULL TIME HIGHER PAY		9	1	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	3	1	1	0	0	0
PART TIME TOTAL		7	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		21	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		24	4	0	0	0	0	0
WGBF AM 0450	EVANSVILLE							
FULL TIME HIGHER PAY		13	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		16	4	0	0	0	0	0
PART TIME TOTAL		10	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		26	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		27	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		26	6	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
INDIANA								
EVANSVILLE	150							
WIKY AM 1420	EVANSVILLE							
1972 TOTAL EMPLOYEES		24	5	1	0	1	0	0
1971 TOTAL EMPLOYEES		23	5	1	0	1	0	0
WJPS AM 1678	EVANSVILLE							
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		15	4	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	3	1	1	0	0	0
WROZ AM 0422	EVANSVILLE							
FULL TIME HIGHER PAY		13	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		16	3	0	0	0	0	0
PART TIME TOTAL		5	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		21	3	1	1	0	0	0
1972 TOTAL EMPLOYEES		19	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		20	4	1	1	0	0	0
FORT WAYNE	165							
WANE TV 6131	FORT WAYNE							
FULL TIME HIGHER PAY		50	5	3	2	0	0	1
FULL TIME LOWER PAY		9	7	0	0	0	0	0
FULL TIME TOTAL		59	12	3	2	0	0	1
PART TIME TOTAL		7	5	2	2	0	0	0
1973 TOTAL EMPLOYEES		66	17	5	4	0	0	1
1972 TOTAL EMPLOYEES		63	14	4	4	0	0	0
1971 TOTAL EMPLOYEES		66	15	4	4	0	0	0
WKJG TV 1590	FORT WAYNE							
FULL TIME HIGHER PAY		42	1	0	0	0	0	0
FULL TIME LOWER PAY		9	7	2	2	0	0	0
FULL TIME TOTAL		51	8	2	2	0	0	0
PART TIME TOTAL		5	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		56	9	3	3	0	0	0
1972 TOTAL EMPLOYEES		56	9	3	3	0	0	0
1971 TOTAL EMPLOYEES		58	6	4	4	0	0	0
WPTA TV 6233	FORT WAYNE							
FULL TIME HIGHER PAY		37	5	4	3	0	0	1
FULL TIME LOWER PAY		10	8	0	0	0	0	0
FULL TIME TOTAL		47	13	4	3	0	0	1
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		50	13	4	3	0	0	1
1972 TOTAL EMPLOYEES		48	14	3	3	0	0	0
1971 TOTAL EMPLOYEES		41	12	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER. IND	SPAN AMER
INDIANA								
FORT WAYNE	165							
WFWR AF 6753	FORT WAYNE							
1971 TOTAL EMPLOYEES		19	7	0	0	0	0	0
WGL AM 0455	FORT WAYNE							
FULL TIME HIGHER PAY		12	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		15	5	0	0	0	0	0
PART TIME TOTAL		6	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		21	7	1	1	0	0	0
1972 TOTAL EMPLOYEES		23	7	1	1	0	0	0
1971 TOTAL EMPLOYEES		25	7	1	1	0	0	0
WLYV AM 1790	FORT WAYNE							
FULL TIME HIGHER PAY		17	1	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		19	3	1	1	0	0	0
PART TIME TOTAL		1	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		22	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		21	3	0	0	0	0	0
WMEE AF 9590	FT WAYNE							
FULL TIME HIGHER PAY		20	1	1	1	0	0	0
FULL TIME LOWER PAY		5	4	0	0	0	0	0
FULL TIME TOTAL		25	5	1	1	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		26	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		27	6	0	0	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WKJG	22	4	1	0	1	0	0
WOWO AM 0630	FORT WAYNE							
FULL TIME HIGHER PAY		37	7	4	4	0	0	0
FULL TIME LOWER PAY		11	9	2	2	0	0	0
FULL TIME TOTAL		48	16	6	6	0	0	0
PART TIME TOTAL		1	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		49	17	7	7	0	0	0
1972 TOTAL EMPLOYEES		51	15	8	8	0	0	0
1971 TOTAL EMPLOYEES		47	12	5	4	0	0	1
FRANKFORT	180							
WILO AF 2757								
FULL TIME HIGHER PAY		9	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	4	0	0	0	0	0
PART TIME TOTAL		4	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	6	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
INDIANA								
GARY	195							
WLTH AM 2486	GARY HAMMOND EAST CHICAGO							
FULL TIME HIGHER PAY		17	3	4	2	0	0	2
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		19	5	4	2	0	0	2
PART TIME TOTAL		7	3	1	1	0	0	0
1973 TOTAL EMPLOYEES		26	8	5	3	0	0	2
1972 TOTAL EMPLOYEES		26	6	7	4	0	0	3
1971 TOTAL EMPLOYEES		23	8	6	4	0	0	2
WWCA AM 2317	GARY HAMMOND EAST CHICAGO							
FULL TIME HIGHER PAY		16	0	3	3	0	0	0
FULL TIME LOWER PAY		4	4	3	1	1	0	1
FULL TIME TOTAL		20	4	6	4	1	0	1
PART TIME TOTAL		3	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		23	5	7	5	1	0	1
1972 TOTAL EMPLOYEES		25	5	3	3	0	0	0
1971 TOTAL EMPLOYEES		27	4	5	5	0	0	0
GOSHEN	210							
WKAM AM 2257								
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		3	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	4	0	0	0	0	0
WNDU AF 9[illegible]9	SOUTH BEND							
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		6	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		20	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		42	7	3	3	0	0	0
1971 TOTAL EMPLOYEES		47	8	4	4	0	0	0
GREENFIELD	212							
WSMJ FM 8379	INDIANAPOLIS							
FULL TIME HIGHER PAY		15	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		16	3	0	0	0	0	0
PART TIME TOTAL		9	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		25	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		20	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		22	4	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
INDIANA								
HAMMOND	225							
WJOB AM 0699	GARY HAMMOND-EAST CHICAGO							
FULL TIME HIGHER PAY		20	1	2	2	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		24	5	2	2	0	0	0
PART TIME TOTAL		15	6	3	0	0	0	3
1973 TOTAL EMPLOYEES		39	11	5	2	0	0	3
1972 TOTAL EMPLOYEES		39	10	6	4	0	0	2
1971 TOTAL EMPLOYEES		33	9	5	4	0	0	1
INDIANAPOLIS	240							
WISH TV 0695	INDIANAPOLIS BLOOMINGTON							
FULL TIME HIGHER PAY		65	9	7	7	0	0	0
FULL TIME LOWER PAY		17	14	6	5	0	0	1
FULL TIME TOTAL		82	23	13	12	0	0	1
PART TIME TOTAL		24	8	6	6	0	0	0
1973 TOTAL EMPLOYEES		106	31	19	18	0	0	1
1972 TOTAL EMPLOYEES		103	26	10	10	0	0	0
1971 TOTAL EMPLOYEES		100	26	7	7	0	0	0
WLWI TV 6234	INDIANAPOLIS BLOOMINGTON							
FULL TIME HIGHER PAY		75	10	6	4	1	0	1
FULL TIME LOWER PAY		25	16	10	9	1	0	0
FULL TIME TOTAL		100	26	16	13	2	0	1
PART TIME TOTAL		17	2	7	7	0	0	0
1973 TOTAL EMPLOYEES		117	28	23	20	2	0	1
1972 TOTAL EMPLOYEES		110	22	17	17	0	0	0
1971 TOTAL EMPLOYEES		105	20	13	12	0	0	1
WRTV TV [illegible]435	INDIANAPOLIS BLOOMINGTON							
FULL TIME HIGHER PAY		99	9	5	4	0	0	1
FULL TIME LOWER PAY		34	21	8	7	0	0	1
FULL TIME TOTAL		133	30	13	11	0	0	2
PART TIME TOTAL		16	10	6	4	0	0	2
1973 TOTAL EMPLOYEES		149	40	19	15	0	0	4
1972 TOTAL EMPLOYEES	PREVIOUS CALL> WFBM	138	31	15	13	0	0	2
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WFBM	141	32	16	15	0	0	1
WFYI ET 7585	INDIANAPOLIS BLOOMINGTON							
FULL TIME HIGHER PAY		8	1	0	0	0	0	0
FULL TIME LOWER PAY		3	1	2	2	0	0	0
FULL TIME TOTAL		11	2	2	2	0	0	0
PART TIME TOTAL		5	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		16	3	3	3	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER. IND	SPAN AMER
INDIANA								
INDIANAPOLIS	240							
WATI AM 6369	INDIANAPOLIS							
1971 TOTAL EMPLOYEES		12	3	0	0	0	0	0
WFBM AF 9435	INDIANAPOLIS							
FULL TIME HIGHER PAY		26	1	0	0	0	0	0
FULL TIME LOWER PAY		6	6	2	2	0	0	0
FULL TIME TOTAL		32	7	2	2	0	0	0
PART TIME TOTAL		6	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		38	8	2	2	0	0	0
1972 TOTAL EMPLOYEES		59	12	5	5	0	0	0
WCEE AF 4204	INDIANAPOLIS							
1972 TOTAL EMPLOYEES		20	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		18	1	0	0	0	0	0
WIBC AF 0761	INDIANAPOLIS							
FULL TIME HIGHER PAY		51	3	2	2	0	0	0
FULL TIME LOWER PAY		12	10	3	3	0	0	0
FULL TIME TOTAL		63	13	5	5	0	0	0
PART TIME TOTAL		6	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		69	15	6	6	0	0	0
1972 TOTAL EMPLOYEES		62	14	5	5	0	0	0
WIFE AF 0895	INDIANAPOLIS							
FULL TIME HIGHER PAY		32	1	0	0	0	0	0
FULL TIME LOWER PAY		23	19	3	3	0	0	0
FULL TIME TOTAL		55	20	3	3	0	0	0
PART TIME TOTAL		7	3	1	1	0	0	0
1973 TOTAL EMPLOYEES		62	23	4	4	0	0	0
1972 TOTAL EMPLOYEES		58	21	5	5	0	0	0
1971 TOTAL EMPLOYEES		52	15	5	5	0	0	0
WIRE AM 0515	INDIANAPOLIS							
1972 TOTAL EMPLOYEES		36	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		35	5	0	0	0	0	0
WIRE AF 0515	INDIANAPOLIS							
FULL TIME HIGHER PAY		35	1	1	1	0	0	0
FULL TIME LOWER PAY		6	5	0	0	0	0	0
FULL TIME TOTAL		41	6	1	1	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		45	6	1	1	0	0	0
WNIR AM 4204								
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		2	1	1	1	0	0	0
FULL TIME TOTAL		13	3	1	1	0	0	0
PART TIME TOTAL		6	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	6	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
INDIANA								
INDIANAPOLIS	240							
WXLW AM 1592	INDIANAPOLIS							
FULL TIME HIGHER PAY		15	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		17	2	1	1	0	0	0
PART TIME TOTAL		6	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	3	1	1	0	0	0
1972 TOTAL EMPLOYEES		21	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		24	3	0	0	0	0	0
WTLC FM 8145	INDIANAPOLIS							
FULL TIME HIGHER PAY		19	1	13	13	0	0	0
FULL TIME LOWER PAY		7	6	6	6	0	0	0
FULL TIME TOTAL		26	7	19	19	0	0	0
PART TIME TOTAL		6	0	4	4	0	0	0
1973 TOTAL EMPLOYEES		32	7	23	23	0	0	0
1972 TOTAL EMPLOYEES		21	4	16	16	0	0	0
1971 TOTAL EMPLOYEES		21	4	16	16	0	0	0
JASPER	255							
WITZ AM 2080								
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	2	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	2	0	0	0	0	0
JEFFERSONVILLE	257							
WAVW AM 6153								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	4	0	0	0	0	0
KOKOMO	265							
WIOU AM 2165								
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		4	4	2	2	0	0	0
FULL TIME TOTAL		16	5	2	2	0	0	0
PART TIME TOTAL		8	2	2	1	0	0	1
1973 TOTAL EMPLOYEES		24	7	4	3	0	0	1
1972 TOTAL EMPLOYEES		21	5	2	1	0	0	1
1971 TOTAL EMPLOYEES		20	4	2	1	0	0	1

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
INDIANA								
LA PORTE	300							
WLOI AM 1905								
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		12	4	0	0	0	0	0
PART TIME TOTAL		3	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		15	5	1	1	0	0	0
LAFAYETTE	315							
WLFI TV 0953	LAFAYETTE							
FULL TIME HIGHER PAY		19	3	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		21	5	0	0	0	0	0
PART TIME TOTAL		10	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		31	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		28	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		28	6	0	0	0	0	0
WASK AF 0953	LAFAYETTE W LAFAYETTE							
FULL TIME HIGHER PAY		17	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		20	3	0	0	0	0	0
PART TIME TOTAL		7	2	2	2	0	0	0
1973 TOTAL EMPLOYEES		27	5	2	2	0	0	0
1972 TOTAL EMPLOYEES		24	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		24	3	0	0	0	0	0
WAZY AF 4751	LAFAYETTE WEST LAFAYETTE							
FULL TIME HIGHER PAY		13	3	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	5	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	3	0	0	0	0	0
WBAA EA 7940	LAFAYETTE-W LAFAYETTE							
FULL TIME HIGHER PAY		12	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	4	0	0	0	0	0
PART TIME TOTAL		15	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		29	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		30	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		19	5	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
INDIANA								
LOGANSPORT	350							
WSAL AM 2242								
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		12	4	0	0	0	0	0
PART TIME TOTAL		3	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	4	0	0	0	0	0
MADISON	375							
WORX AM 4203								
FULL TIME HIGHER PAY		10	3	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	4	0	0	0	0	0
PART TIME TOTAL		3	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		14	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		14	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		13	4	0	0	0	0	0
MARION	390							
WBAT AM 1347								
FULL TIME HIGHER PAY		14	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		15	3	0	0	0	0	0
PART TIME TOTAL		6	2	3	3	0	0	0
1973 TOTAL EMPLOYEES		21	5	3	3	0	0	0
1972 TOTAL EMPLOYEES		18	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		19	5	2	1	0	0	1
WGOM AF 4C84								
FULL TIME HIGHER PAY		13	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	3	0	0	0	0	0
PART TIME TOTAL		4	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		19	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		18	3	1	1	0	0	0
MICHIGAN CITY	405							
WIMS AM 1424								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		8	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		20	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		20	5	2	2	0	0	0
1971 TOTAL EMPLOYEES		20	6	2	2	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
INDIANA								
MUNCIE	435							
WERK AM 6528	MUNCIE							
FULL TIME HIGHER PAY		14	2	0	0	0	0	0
FULL TIME LOWER PAY		3	2	1	1	0	0	0
FULL TIME TOTAL		17	4	1	1	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		21	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		16	3	1	1	0	0	0
WLBC AF 5561	MUNCIE							
FULL TIME HIGHER PAY		22	7	1	1	0	0	0
FULL TIME LOWER PAY		4	3	1	1	0	0	0
FULL TIME TOTAL		26	10	2	2	0	0	0
PART TIME TOTAL		5	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		31	11	2	2	0	0	0
1972 TOTAL EMPLOYEES		31	10	0	0	0	0	0
1971 TOTAL EMPLOYEES		30	10	1	1	0	0	0
NEW ALBANY	450							
WHEL AM 2220	LOUISVILLE							
FULL TIME HIGHER PAY		12	4	2	1	0	1	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	5	2	1	0	1	0
PART TIME TOTAL		5	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	5	2	1	0	1	0
NEW CASTLE	455							
WCTW AF 5043								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	3	0	0	0	0	0
PERU	495							
WARU AF 2884								
FULL TIME HIGHER PAY		9	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		12	5	0	0	0	0	0
PART TIME TOTAL		6	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		18	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		21	7	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
INDIANA								
PLYMOUTH	502							
WTCA AF 6487	SOUTH BEND							
FULL TIME HIGHER PAY		8	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		11	4	0	0	0	0	0
PART TIME TOTAL		4	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	6	0	0	0	0	0
PRINCETON	525							
WRAY AF 2490								
1972 TOTAL EMPLOYEES		15	2	0	0	0	0	0
RICHMOND	540							
WKBV AF 0548								
FULL TIME HIGHER PAY		13	0	0	0	0	0	0
FULL TIME LOWER PAY		4	3	1	1	0	0	0
FULL TIME TOTAL		17	3	1	1	0	0	0
PART TIME TOTAL		5	3	2	2	0	0	0
1973 TOTAL EMPLOYEES		22	6	3	3	0	0	0
1972 TOTAL EMPLOYEES		21	7	1	1	0	0	0
1971 TOTAL EMPLOYEES		22	7	1	1	0	0	0
SHELBYVILLE	585							
WSVL AF 6149	INDIANAPOLIS							
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		8	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		20	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	4	0	0	0	0	0
SOUTH BEND	600							
WNDU TV 1009	SOUTH BEND-ELKHART							
FULL TIME HIGHER PAY		33	3	3	3	0	0	0
FULL TIME LOWER PAY		7	7	1	1	0	0	0
FULL TIME TOTAL		40	10	4	4	0	0	0
PART TIME TOTAL		6	2	3	3	0	0	0
1973 TOTAL EMPLOYEES		46	12	7	7	0	0	0
1972 TOTAL EMPLOYEES		56	12	3	3	0	0	0
1971 TOTAL EMPLOYEES		77	16	4	4	0	0	0
WSBT TV 0674	SOUTH BEND ELKHART							
FULL TIME HIGHER PAY		49	4	6	6	0	0	0
FULL TIME LOWER PAY		8	8	1	1	0	0	0
FULL TIME TOTAL		57	12	7	7	0	0	0
PART TIME TOTAL		6	1	1	0	1	0	0
1973 TOTAL EMPLOYEES		63	13	8	7	1	0	0
1972 TOTAL EMPLOYEES		91	23	10	9	0	0	1
1971 TOTAL EMPLOYEES		96	26	12	11	0	0	1

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
INDIANA								
SOUTH BEND	600							
WJVA AM 1681	SOUTH BEND							
FULL TIME HIGHER PAY		15	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		17	2	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	4	1	1	0	0	0
WSBT AM 9674	SOUTH BEND							
FULL TIME HIGHER PAY		14	1	2	1	0	0	1
FULL TIME LOWER PAY		7	6	1	1	0	0	0
FULL TIME TOTAL		21	7	3	2	0	0	1
PART TIME TOTAL		3	1	1	0	0	0	1
1973 TOTAL EMPLOYEES		24	8	4	2	0	0	2
1972 TOTAL EMPLOYEES		91	23	10	9	0	0	1
1971 TOTAL EMPLOYEES		96	26	12	11	0	0	1
TERRE HAUTE	630							
WTHI TV 1656	TERRE HAUTE							
FULL TIME HIGHER PAY		27	2	0	0	0	0	0
FULL TIME LOWER PAY		18	10	1	1	0	0	0
FULL TIME TOTAL		45	12	1	1	0	0	0
PART TIME TOTAL		17	1	2	2	0	0	0
1973 TOTAL EMPLOYEES		62	13	3	3	0	0	0
1972 TOTAL EMPLOYEES		65	15	2	2	0	0	0
1971 TOTAL EMPLOYEES		68	15	3	3	0	0	0
WTWO TV 2404	TERRE HAUTE							
FULL TIME HIGHER PAY		34	3	1	0	0	1	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		39	8	1	0	0	1	0
PART TIME TOTAL		6	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		45	9	1	0	0	1	0
1972 TOTAL EMPLOYEES		46	9	0	0	0	0	0
1971 TOTAL EMPLOYEES		40	9	0	0	0	0	0
WAAC AM 4587	TERRE HAUTE							
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		7	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	8	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	7	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND.	SPAN AMER
INDIANA								
TERRE HAUTE	630							
WEDX AF 0349	TERRE HAUTE							
FULL TIME HIGHER PAY		13	3	0	0	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		8	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		23	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		18	4	1	1	0	0	0
WTHI AF 9676	TERRE HAUTE							
FULL TIME HIGHER PAY		15	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		17	2	0	0	0	0	0
PART TIME TOTAL		7	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		24	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		26	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		28	3	1	0	1	0	0
VALPARAISO	638							
WAKE AF 6447	GARY-HAMMOND-E CHICAGO							
1972 TOTAL EMPLOYEES		14	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	5	0	0	0	0	0
VINCENNES	645							
WAOV AF 0796								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	1	0	0	0	0	0
PART TIME TOTAL		6	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		13	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	2	0	0	0	0	0
WARSAW	675							
WRSW AF 2670								
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	1	0	0	0	1
FULL TIME TOTAL		13	3	1	0	0	0	1
PART TIME TOTAL		3	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	4	1	0	0	0	1
1972 TOTAL EMPLOYEES		17	4	1	0	0	0	1
1971 TOTAL EMPLOYEES		15	4	2	2	0	0	0

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

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STATE / COMMUNITY / INDIANA	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
STATE TOTALS: 1973								
COMMERCIAL TELEVISION		1111	280	112	100	3	1	8
COMMERCIAL RADIO		1225	314	74	62	1	1	10
FM RADIO		57	11	23	23	0	0	0
NON COMMERCIAL TELEVISION		99	15	5	5	0	0	0
NON COMMERCIAL RADIO		29	5	0	0	0	0	0
BROADCASTING HEADQUARTERS		0	0	0	0	0	0	0
ALL CLASSES FOR STATE OF INDIANA		2521	625	214	190	4	2	18

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
IOWA								
AMES	045							
WOI TV [illegible]615	DES MOINES-AMES							
FULL TIME HIGHER PAY		47	5	0	0	0	0	0
FULL TIME LOWER PAY		11	11	0	0	0	0	0
FULL TIME TOTAL		58	16	0	0	0	0	0
PART TIME TOTAL		25	7	0	0	0	0	0
1973 TOTAL EMPLOYEES		83	23	0	0	0	0	0
1972 TOTAL EMPLOYEES		83	25	0	0	0	0	0
1971 TOTAL EMPLOYEES		80	24	0	0	0	0	0
WOI FM 7922								
FULL TIME HIGHER PAY		17	2	0	0	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		22	7	0	0	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		26	8	0	0	0	0	0
1972 TOTAL EMPLOYEES		22	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		23	7	0	0	0	0	0
ATLANTIC	050							
KJAN AF 2429								
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		13	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		12	3	0	0	0	0	0
BOONE	075							
KWBG AM 2390								
1971 TOTAL EMPLOYEES		13	2	0	0	0	0	0
BURLINGTON	090							
KBUR AF [illegible]029								
FULL TIME HIGHER PAY		13	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		16	3	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	3	0	0	0	0	0
KAJZ AM 6521								
1971 TOTAL EMPLOYEES		15	8	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
IOWA								
CEDAR FALLS	101							
KCFI AM 4588	WATERLOO							
FULL TIME HIGHER PAY		13	3	0	0	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		9	7	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	10	0	0	0	0	0
CEDAR RAPIDS	105							
KCRG TV 1553	CEDAR RAPIDS WATERLOO							
FULL TIME HIGHER PAY		46	6	2	1	1	0	0
FULL TIME LOWER PAY		10	8	0	0	0	0	0
FULL TIME TOTAL		56	14	2	1	1	0	0
PART TIME TOTAL		12	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		68	15	3	2	1	0	0
1972 TOTAL EMPLOYEES		61	15	2	2	0	0	0
1971 TOTAL EMPLOYEES		56	16	0	0	0	0	0
WMT TV 0549	CEDAR RAPIDS-WATERLOO							
FULL TIME HIGHER PAY		55	4	3	3	0	0	0
FULL TIME LOWER PAY		20	13	1	1	0	0	0
FULL TIME TOTAL		75	17	4	4	0	0	0
PART TIME TOTAL		13	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		88	21	4	4	0	0	0
1972 TOTAL EMPLOYEES		82	20	2	2	0	0	0
1971 TOTAL EMPLOYEES		91	19	3	3	0	0	0
KCRG AM 5553	CEDAR RAPIDS							
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	3	0	0	0	0	0
KHAK AF 6035	CEDAR RAPIDS							
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	2	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
IOWA								
CEDAR RAPIDS	105							
KLWW AM 2140	CEDAR RAPIDS							
FULL TIME HIGHER PAY		17	0	1	1	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		21	4	1	1	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		22	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		22	3	1	1	0	0	0
WMT AF 9599	CEDAR RAPIDS							
FULL TIME HIGHER PAY		40	3	0	0	0	0	0
FULL TIME LOWER PAY		8	7	0	0	0	0	0
FULL TIME TOTAL		48	10	0	0	0	0	0
PART TIME TOTAL		7	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		55	13	0	0	0	0	0
1972 TOTAL EMPLOYEES		52	14	0	0	0	0	0
1971 TOTAL EMPLOYEES		52	14	0	0	0	0	0
CENTERVILLE	120							
KCOG AM 2108								
1972 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	3	0	0	0	0	0
CLINTON	155							
KCLN AF 4207								
1972 TOTAL EMPLOYEES		13	3	0	0	0	0	0
KROS AF 0940								
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		14	5	0	0	0	0	0
PART TIME TOTAL		6	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		20	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	5	0	0	0	0	0
COUNCIL BLUFFS	190 OMAHA							
KRCB AF 1304								
FULL TIME HIGHER PAY		14	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		17	3	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		20	6	1	0	0	1	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
IOWA								
CRESTON	195							
KSIB AF 1109								
1972 TOTAL EMPLOYEES		14	5	0	0	0	0	0
DAVENPORT	210 DAVENPORT-ROCK ISLAND MOLINE							
WOC TV 0614								
FULL TIME HIGHER PAY		57	6	1	0	0	0	1
FULL TIME LOWER PAY		8	5	1	1	0	0	0
FULL TIME TOTAL		65	11	2	1	0	0	1
PART TIME TOTAL		2	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		67	12	3	2	0	0	1
1972 TOTAL EMPLOYEES		66	12	1	1	0	0	0
1971 TOTAL EMPLOYEES		73	14	2	2	0	0	0
KSTT AM 11[illegible]0	DAVENPORT-ROCK ISLAND-MOLINE							
FULL TIME HIGHER PAY		26	5	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		30	9	0	0	0	0	0
PART TIME TOTAL		6	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		36	9	0	0	0	0	0
1972 TOTAL EMPLOYEES		33	8	0	0	0	0	0
1971 TOTAL EMPLOYEES		33	9	0	0	0	0	0
WOC AF 9614	DAVENPORT ROCK ISLAND MOLINE							
FULL TIME HIGHER PAY		21	6	0	0	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		24	8	0	0	0	0	0
PART TIME TOTAL		5	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		29	10	0	0	0	0	0
1972 TOTAL EMPLOYEES		20	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		25	8	0	0	0	0	0
PALMER BROADCASTING COMPANY	HQ 0107							
1972 TOTAL EMPLOYEES		15	10	0	0	0	0	0
DENISON	235							
KDSN AF 4205								
FULL TIME HIGHER PAY		10	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		12	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		13	2	0	0	0	0	0
DES MOINES	240 DES MOINES AMES							
KRNT TV 0219								
FULL TIME HIGHER PAY		61	4	1	1	0	0	0
FULL TIME LOWER PAY		19	12	1	1	0	0	0
FULL TIME TOTAL		80	16	2	2	0	0	0
PART TIME TOTAL		20	8	1	1	0	0	0
1973 TOTAL EMPLOYEES		100	24	3	3	0	0	0
1972 TOTAL EMPLOYEES		99	23	5	4	0	1	0
1971 TOTAL EMPLOYEES		89	20	5	4	0	1	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
IOWA								
DES MOINES	240							
WHO TV 1497	DES MOINES AMES							
FULL TIME HIGHER PAY		48	6	2	2	0	0	0
FULL TIME LOWER PAY		9	6	3	2	0	0	1
FULL TIME TOTAL		57	12	5	4	0	0	1
PART TIME TOTAL		6	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		63	13	5	4	0	0	1
1972 TOTAL EMPLOYEES		60	10	4	4	0	0	0
1971 TOTAL EMPLOYEES		57	11	3	3	0	0	0
KCBC AM 1219	DES MOINES							
FULL TIME HIGHER PAY		14	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		15	2	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		20	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	3	0	0	0	0	0
KIOA AM 1555	DES MOINES							
FULL TIME HIGHER PAY		24	1	1	1	0	0	0
FULL TIME LOWER PAY		5	4	0	0	0	0	0
FULL TIME TOTAL		29	5	1	1	0	0	0
PART TIME TOTAL		3	1	2	2	0	0	0
1973 TOTAL EMPLOYEES		32	6	3	3	0	0	0
KIOA AM 1555	DES MOINES							
1972 TOTAL EMPLOYEES		29	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		28	5	0	0	0	0	0
KRNT AM 9219	DES MOINES							
FULL TIME HIGHER PAY		20	1	2	0	0	2	0
FULL TIME LOWER PAY		5	4	0	0	0	0	0
FULL TIME TOTAL		25	5	2	0	0	2	0
PART TIME TOTAL		8	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		33	7	3	1	0	2	0
1972 TOTAL EMPLOYEES		35	8	3	2	0	1	0
1971 TOTAL EMPLOYEES		38	8	2	2	0	0	0
KSO AM 0235	DES MOINES							
FULL TIME HIGHER PAY		20	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		21	3	0	0	0	0	0
PART TIME TOTAL		6	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		27	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		28	4	3	2	0	0	1
1971 TOTAL EMPLOYEES		37	6	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
IOWA								
DES MOINES	240							
WHO AF 9497	DES MOINES							
FULL TIME HIGHER PAY		41	5	0	0	0	0	0
FULL TIME LOWER PAY		7	5	2	2	0	0	0
FULL TIME TOTAL		48	10	2	2	0	0	0
PART TIME TOTAL		5	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		53	12	2	2	0	0	0
1972 TOTAL EMPLOYEES		46	10	1	1	0	0	0
1971 TOTAL EMPLOYEES		48	11	1	1	0	0	0
IOWA ED BROADCASTING NET	HQ 0164							
1971 TOTAL EMPLOYEES		61	11	1	1	0	0	0
DUBUQUE	250							
KDUB TV 6506	DUBUQUE							
FULL TIME HIGHER PAY		16	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		19	4	0	0	0	0	0
PART TIME TOTAL		11	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		30	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		30	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		37	4	1	0	0	1	0
DUBUQUE	255							
KDTH AF 0030	DUBUQUE							
FULL TIME HIGHER PAY		20	2	0	0	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		25	7	0	0	0	0	0
PART TIME TOTAL		13	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		38	12	0	0	0	0	0
1972 TOTAL EMPLOYEES		38	12	0	0	0	0	0
1971 TOTAL EMPLOYEES		28	10	0	0	0	0	0
WDBQ AF 0544	DUBUQUE							
FULL TIME HIGHER PAY		14	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		15	2	0	0	0	0	0
PART TIME TOTAL		5	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		23	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	4	0	0	0	0	0
FORT DODGE	300							
KVFD TV 0788	FORT DODGE							
FULL TIME HIGHER PAY		19	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		22	5	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		33	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		32	6	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
IOWA								
FT DODGE	300							
KVFD AM 9788								
FULL TIME HIGHER PAY		10	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	4	0	0	0	0	0
PART TIME TOTAL		5	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		17	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		17	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		35	8	2	2	0	0	0
KWMT AF 4256								
FULL TIME HIGHER PAY		16	0	0	0	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		20	3	0	0	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		24	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		22	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	3	0	0	0	0	0
IOWA CITY	330							
KXIC AF 2159								
FULL TIME HIGHER PAY		11	3	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		15	7	0	0	0	0	0
PART TIME TOTAL		12	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		27	11	0	0	0	0	0
1972 TOTAL EMPLOYEES		37	12	0	0	0	0	0
1971 TOTAL EMPLOYEES		37	14	0	0	0	0	0
WSUI FR 7925								
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	2	0	0	0	0	0
PART TIME TOTAL		22	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		35	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		31	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		46	7	1	1	0	0	0
KEOKUK	345							
KOKX AM 1557								
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		13	4	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	4	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
IOWA								
LE MARS	360							
KLEM AF 2851								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	4	0	0	0	0	0
MARSHALLTOWN	375							
KFJB AF 0056								
FULL TIME HIGHER PAY		16	5	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		18	7	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	7	0	0	0	0	0
MASON CITY	390							
KGLO TV 0117	ROCHESTER AUSTIN-MASON CITY							
FULL TIME HIGHER PAY		25	1	0	0	0	0	0
FULL TIME LOWER PAY		8	7	0	0	0	0	0
FULL TIME TOTAL		33	8	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		34	8	0	0	0	0	0
1972 TOTAL EMPLOYEES		34	9	0	0	0	0	0
1971 TOTAL EMPLOYEES		37	10	0	0	0	0	0
KGLO AM 9117								
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		16	5	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	7	0	0	0	0	0
KSMN AF 2023								
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		3	2	1	0	0	0	1
1973 TOTAL EMPLOYEES		15	4	1	0	0	0	1
1972 TOTAL EMPLOYEES		14	4	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
IOWA								
MUSCATINE	405							
KWPC AF 1326								
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	2	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	4	0	0	0	0	0
OELWEIN	435							
KOEL AF 2392								
FULL TIME HIGHER PAY		19	3	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		23	7	0	0	0	0	0
PART TIME TOTAL		2	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		25	9	0	0	0	0	0
1972 TOTAL EMPLOYEES		24	8	0	0	0	0	0
1971 TOTAL EMPLOYEES		24	9	0	0	0	0	0
OTTUMWA	450							
KBIZ AM 0647								
FULL TIME HIGHER PAY		13	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	4	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	5	0	0	0	0	0
KLEE AM 2977								
1972 TOTAL EMPLOYEES		[illegible]	2	0	0	0	[illegible]	[illegible]
[illegible]	[illegible]							
[illegible] AM [illegible]								
FULL TIME HIGHER PAY		28	4	0	0	0	0	0
FULL TIME LOWER PAY		6	5	0	0	0	0	0
FULL TIME TOTAL		34	9	0	0	0	0	0
PART TIME TOTAL		10	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		44	11	0	0	0	0	0
1972 TOTAL EMPLOYEES		43	10	0	0	0	0	0
1971 TOTAL EMPLOYEES		42	10	0	0	0	0	0
SIOUX CITY	495							
KCAU TV 6060	SIOUX CITY							
FULL TIME HIGHER PAY		43	4	2	0	0	2	0
FULL TIME LOWER PAY		13	12	1	0	0	0	1
FULL TIME TOTAL		56	16	3	0	0	2	1
PART TIME TOTAL		8	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		64	16	3	0	0	2	1
1972 TOTAL EMPLOYEES		62	16	3	0	0	2	1
1971 TOTAL EMPLOYEES		64	17	3	0	0	2	1

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
IOWA								
SIOUX CITY	495							
KMEG TV 6434	SIOUX CITY							
FULL TIME HIGHER PAY		32	2	1	0	0	1	0
FULL TIME LOWER PAY		10	6	1	0	0	1	0
FULL TIME TOTAL		42	8	2	0	0	2	0
PART TIME TOTAL		5	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		47	10	2	0	0	2	0
1972 TOTAL EMPLOYEES		45	9	2	0	0	2	0
1971 TOTAL EMPLOYEES		41	9	2	0	0	2	0
KTIV TV 6115	SIOUX CITY							
FULL TIME HIGHER PAY		26	1	0	0	0	0	0
FULL TIME LOWER PAY		6	3	0	0	0	0	0
FULL TIME TOTAL		32	4	0	0	0	0	0
PART TIME TOTAL		16	4	1	0	0	0	1
1973 TOTAL EMPLOYEES		48	8	1	0	0	0	1
1972 TOTAL EMPLOYEES		55	8	1	0	0	0	1
1971 TOTAL EMPLOYEES		54	7	1	0	0	0	1
KMNS AM 1624	SIOUX CITY							
FULL TIME HIGHER PAY		13	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		16	4	0	0	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		21	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		22	7	2	1	0	1	0
KSCJ AM 0229	SIOUX CITY							
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		13	3	2	1	0	0	1
1971 TOTAL EMPLOYEES		15	3	1	0	0	0	1
KTRI AM 0253	SIOUX CITY							
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		6	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		18	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	3	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
IOWA								
SPENCER	510							
KICD AM C936								
FULL TIME HIGHER PAY		19	5	0	0	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		22	7	0	0	0	0	0
PART TIME TOTAL		6	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		28	12	0	0	0	0	0
1972 TOTAL EMPLOYEES		23	8	0	0	0	0	0
1971 TOTAL EMPLOYEES		24	9	0	0	0	0	0
STORM LAKE	525							
KAYL AM 2147								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	3	0	0	0	0	0
WATERLOO	540							
KWWL TV 1773	CEDAR RAPIDS WATERLOO							
FULL TIME HIGHER PAY		47	6	2	2	0	0	0
FULL TIME LOWER PAY		10	9	0	0	0	0	0
FULL TIME TOTAL		57	15	2	2	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		57	15	2	2	0	0	0
1972 TOTAL EMPLOYEES		54	11	2	2	0	0	0
1971 TOTAL EMPLOYEES		60	13	3	3	0	0	0
KWWL AM 9773								
FULL TIME HIGHER PAY		24	1	1	1	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		28	5	1	1	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		28	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		29	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		25	5	1	1	0	0	0
KXEL AM C991	WATERLOO							
FULL TIME HIGHER PAY		19	3	2	2	0	0	0
FULL TIME LOWER PAY		5	5	1	1	0	0	0
FULL TIME TOTAL		24	8	3	3	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		28	8	3	3	0	0	0
1972 TOTAL EMPLOYEES		26	7	2	2	0	0	0
1971 TOTAL EMPLOYEES		30	8	2	2	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
IOWA								
WATERLOO	540							
BLACK HAWK BROADCASTING COMPANY	HQ 0010							
FULL TIME HIGHER PAY		4	0	0	0	0	0	0
FULL TIME LOWER PAY		9	7	0	0	0	0	0
FULL TIME TOTAL		13	7	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	7	0	0	0	0	0
STATE TOTALS: 1973								
COMMERCIAL TELEVISION		771	175	26	17	1	4	4
COMMERCIAL RADIO		895	229	16	13	0	2	1
FM RADIO		0	0	0	0	0	0	0
NON COMMERCIAL TELEVISION		0	0	0	0	0	0	0
NON COMMERCIAL RADIO		61	12	0	0	0	0	0
BROADCASTING HEADQUARTERS		13	7	0	0	0	0	0
ALL CLASSES FOR STATE OF IOWA		1740	423	42	30	1	6	5

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
KANSAS								
COFFEYVILLE	060							
KGGF AM 0106								
FULL TIME HIGHER PAY		15	3	0	0	0	0	0
FULL TIME LOWER PAY		5	4	1	1	0	0	0
FULL TIME TOTAL		20	7	1	1	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	7	1	1	0	0	0
1972 TOTAL EMPLOYEES		24	7	1	1	0	0	0
1971 TOTAL EMPLOYEES		23	6	1	1	0	0	0
COLBY	075							
KXXX AF 1783								
FULL TIME HIGHER PAY		14	1	0	0	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		17	3	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	4	0	0	0	0	0
DODGE CITY	105							
KGNO AF 0121								
FULL TIME HIGHER PAY		10	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		5	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	6	0	0	0	0	0
EMPORIA	135							
KVOE AF 0737								
FULL TIME HIGHER PAY		7	0	0	0	0	0	0
FULL TIME LOWER PAY		4	2	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		13	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		12	1	0	0	0	0	0
ENSIGN	137							
KTVC TV 6235	ENSIGN							
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		1	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		13	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		13	3	0	0	0	0	0

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
KANSAS								
FAIRWAY								
KUDL AF 2713	144 KANSAS CITY							
FULL TIME HIGHER PAY		22	0	2	1	0	0	1
FULL TIME LOWER PAY		5	4	0	0	0	0	0
FULL TIME TOTAL		27	4	2	1	0	0	1
PART TIME TOTAL		6	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		33	10	2	1	0	0	1
1972 TOTAL EMPLOYEES		31	3	8	6	0	0	0
1971 TOTAL EMPLOYEES		18	1	2	2	0	0	0
GARDEN CITY								
KUPK TV 6386	165 GARDEN CITY							
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		12	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		13	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	3	2	0	0	2	0
KIUL AM C143								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	3	0	0	0	0	0
GOODLAND								
KLOF TV 6292	180 GOODLAND							
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	5	1	0	0	0	1
1971 TOTAL EMPLOYEES		14	2	0	0	0	0	0
KLOE AM 1766								
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		3	1	1	0	0	0	1
1973 TOTAL EMPLOYEES		16	4	1	0	0	0	1

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
KANSAS								
GREAT BEND	195							
KCKT TV 6106	GREAT BEND							
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		11	1	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	1	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	1	0	0	0	0	0
KVGB AM 1255								
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	1	0	0	0	0	0
PART TIME TOTAL		5	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	4	0	0	0	0	0
HAYS	210							
KAYS TV 1618	HAYS							
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		12	2	0	0	0	0	0
KAYS AM 9618								
1972 TOTAL EMPLOYEES		11	1	0	0	0	0	0
1971 TOTAL EMPLOYEES		12	1	0	0	0	0	0
HUTCHINSON	225							
KTVH TV 6061	WICHITA-HUTCHINSON							
FULL TIME HIGHER PAY		56	3	5	4	0	1	0
FULL TIME LOWER PAY		15	13	3	3	0	0	0
FULL TIME TOTAL		71	16	8	7	0	1	0
PART TIME TOTAL		4	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		75	18	8	7	0	1	0
1972 TOTAL EMPLOYEES		74	17	2	2	0	0	0
1971 TOTAL EMPLOYEES		75	22	5	4	0	0	1
KPTS ET 7539	WICHITA-HUTCHINSON							
FULL TIME HIGHER PAY		19	2	1	0	0	0	1
FULL TIME LOWER PAY		6	5	2	2	0	0	0
FULL TIME TOTAL		25	7	3	2	0	0	1
PART TIME TOTAL		4	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		29	8	3	2	0	0	1
1972 TOTAL EMPLOYEES		30	9	6	5	0	0	1
1971 TOTAL EMPLOYEES		16	5	3	3	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
KANSAS								
HUTCHINSON	225							
KWBW AF 0947								
FULL TIME HIGHER PAY		11	3	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	4	0	0	0	0	0
PART TIME TOTAL		3	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		15	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		17	4	1	1	0	0	0
KWHK AM 1320								
1972 TOTAL EMPLOYEES		16	4	0	0	0	0	0
KSKU FM 0535								
FULL TIME HIGHER PAY		12	3	2	0	1	0	1
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	4	2	0	1	0	1
PART TIME TOTAL		4	1	1	0	0	0	1
1973 TOTAL EMPLOYEES		17	5	3	0	1	0	2
JUNCTION CITY	255							
KJCK AF 2121								
FULL TIME HIGHER PAY		16	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		19	3	1	1	0	0	0
PART TIME TOTAL		7	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		26	4	2	2	0	0	0
1972 TOTAL EMPLOYEES		18	4	2	2	0	0	0
1971 TOTAL EMPLOYEES		17	3	1	1	0	0	0
KANSAS CITY	270							
KCKN AF 0018	KANSAS CITY							
FULL TIME HIGHER PAY		18	0	1	1	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		23	5	1	1	0	0	0
PART TIME TOTAL		4	0	1	0	0	0	1
1973 TOTAL EMPLOYEES		27	5	2	1	0	0	1
1972 TOTAL EMPLOYEES		26	6	1	0	0	0	1
1971 TOTAL EMPLOYEES		24	5	0	0	0	0	0
LAWRENCE	285							
KLWN AF 2524								
FULL TIME HIGHER PAY		13	4	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		14	5	0	0	0	0	0
PART TIME TOTAL		9	1	2	2	0	0	0
1973 TOTAL EMPLOYEES		23	6	2	2	0	0	0
1972 TOTAL EMPLOYEES		19	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		22	5	3	2	0	1	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
KANSAS								
LAWRENCE								
KANU ER 7958	285							
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		15	4	3	2	0	0	1
1973 TOTAL EMPLOYEES		27	7	3	2	0	0	1
KFKU EC 7904								
1972 TOTAL EMPLOYEES		29	4	2	1	0	1	0
LIBERAL								
KSCH AM 2019	15							
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		4	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		16	4	1	1	0	0	0
MANHATTAN								
KMAN AF 2190	330							
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		9	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	4	0	0	0	0	0
MANHATTAN								
KSAC ER 7908	345							
FULL TIME HIGHER PAY		8	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		11	4	0	0	0	0	0
PART TIME TOTAL		5	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	5	0	0	0	0	0
OTTAWA								
KOFO AF 2269	390							
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	3	0	0	0	0	0
PITTSBURG								
KOAM TV 0175	420 JOPLIN-PITTSBURG							
FULL TIME HIGHER PAY		33	4	0	0	0	0	0
FULL TIME LOWER PAY		10	8	1	1	0	0	0
FULL TIME TOTAL		43	12	1	1	0	0	0
PART TIME TOTAL		6	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		49	13	2	2	0	0	0
1972 TOTAL EMPLOYEES		47	9	1	1	0	0	0
1971 TOTAL EMPLOYEES		48	11	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
KANSAS								
PITTSBURGH	420							
KCAM AM 9175								
FULL TIME HIGHER PAY		15	1	0	0	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		18	3	0	0	0	0	0
PART TIME TOTAL		3	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		21	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		20	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		21	4	0	0	0	0	0
SALINA	450							
KFRM AM 1647								
FULL TIME HIGHER PAY		19	0	1	0	0	1	0
FULL TIME LOWER PAY		5	4	0	0	0	0	0
FULL TIME TOTAL		24	4	1	0	0	1	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		25	4	1	0	0	1	0
1972 TOTAL EMPLOYEES		24	4	1	0	0	1	0
1971 TOTAL EMPLOYEES		26	4	1	0	0	1	0
KSAL AM 0228								
FULL TIME HIGHER PAY		15	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		18	4	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	5	0	0	0	0	0
TOPEKA	465							
KTSB TV 6436	TOPEKA							
FULL TIME HIGHER PAY		27	1	0	0	0	0	0
FULL TIME LOWER PAY		9	7	0	0	0	0	0
FULL TIME TOTAL		36	8	0	0	0	0	0
PART TIME TOTAL		6	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		42	9	0	0	0	0	0
1972 TOTAL EMPLOYEES		40	9	2	1	0	0	1
1971 TOTAL EMPLOYEES		46	11	2	1	0	0	1
WIBW TV 0504	TOPEKA							
FULL TIME HIGHER PAY		50	3	3	1	0	1	1
FULL TIME LOWER PAY		16	12	2	0	0	0	2
FULL TIME TOTAL		66	15	5	1	0	1	3
PART TIME TOTAL		6	1	2	0	0	0	2
1973 TOTAL EMPLOYEES		72	16	7	1	0	1	5
1972 TOTAL EMPLOYEES		64	14	5	1	0	2	2
1971 TOTAL EMPLOYEES		64	13	5	2	0	2	1

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
1 KANSAS								
TOPEKA	465							
KEWI AF 1663	TOPEKA							
FULL TIME HIGHER PAY		21	3	1	0	0	0	1
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		22	4	1	0	0	0	1
PART TIME TOTAL		2	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		24	4	2	1	0	0	1
1972 TOTAL EMPLOYEES		24	3	1	0	0	0	1
1971 TOTAL EMPLOYEES		24	2	2	0	0	0	2
KTOP AF 1737	TOPEKA							
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		5	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		18	3	1	1	0	0	0
1972 TOTAL EMPLOYEES		18	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	3	0	0	0	0	0
WIBW AF 9504	TOPEKA							
FULL TIME HIGHER PAY		30	4	2	0	0	1	1
FULL TIME LOWER PAY		6	5	2	0	0	1	1
FULL TIME TOTAL		36	9	4	0	0	2	2
PART TIME TOTAL		8	5	2	0	0	1	1
1973 TOTAL EMPLOYEES		44	14	6	0	0	3	3
1972 TOTAL EMPLOYEES		32	8	2	0	0	0	2
1971 TOTAL EMPLOYEES		35	9	2	0	0	0	2
WREN AM 0654	TOPEKA							
FULL TIME HIGHER PAY		21	2	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		25	6	0	0	0	0	0
PART TIME TOTAL		5	1	2	2	0	0	0
1973 TOTAL EMPLOYEES		30	7	2	2	0	0	0
1972 TOTAL EMPLOYEES		28	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		26	4	0	0	0	0	0
WICHITA	480							
KAKE TV 1613	WICHITA-HUTCHINSON							
FULL TIME HIGHER PAY		56	1	6	3	0	2	1
FULL TIME LOWER PAY		22	19	3	2	0	0	1
FULL TIME TOTAL		78	20	9	5	0	2	2
PART TIME TOTAL		7	5	1	1	0	0	0
1973 TOTAL EMPLOYEES		85	25	10	6	0	2	2
1972 TOTAL EMPLOYEES		82	23	7	5	0	1	1
1971 TOTAL EMPLOYEES		85	23	5	4	0	0	1

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
KANSAS								
WICHITA								
KARD TV 6157	480 WICHITA HUTCHINSON							
FULL TIME HIGHER PAY		64	8	2	1	0	0	1
FULL TIME LOWER PAY		13	10	5	5	0	0	0
FULL TIME TOTAL		77	18	7	6	0	0	1
PART TIME TOTAL		8	2	1	0	0	1	0
1973 TOTAL EMPLOYEES		85	20	8	6	0	1	1
1972 TOTAL EMPLOYEES		85	20	10	7	0	1	2
1971 TOTAL EMPLOYEES		82	20	9	7	0	0	2
KAKE AM 9613	WICHITA							
FULL TIME HIGHER PAY		14	0	1	1	0	0	0
FULL TIME LOWER PAY		3	3	1	0	1	0	0
FULL TIME TOTAL		17	3	2	1	1	0	0
PART TIME TOTAL		1	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		18	3	3	2	1	0	0
1972 TOTAL EMPLOYEES		20	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		20	3	2	1	0	1	0
KEYN AF 4669	WICHITA							
FULL TIME HIGHER PAY		15	1	0	0	0	0	0
FULL TIME LOWER PAY		4	4	1	0	0	0	1
FULL TIME TOTAL		19	5	1	0	0	0	1
PART TIME TOTAL		5	1	2	2	0	0	0
1973 TOTAL EMPLOYEES		24	6	3	2	0	0	1
1972 TOTAL EMPLOYEES		22	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		16	3	2	2	0	0	0
KFDI AF 0045	WICHITA							
FULL TIME HIGHER PAY		31	3	0	0	0	0	0
FULL TIME LOWER PAY		8	7	0	0	0	0	0
FULL TIME TOTAL		39	10	0	0	0	0	0
PART TIME TOTAL		5	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		44	12	0	0	0	0	0
1972 TOTAL EMPLOYEES		36	12	0	0	0	0	0
1971 TOTAL EMPLOYEES		33	11	0	0	0	0	0
KFH AF 0052	WICHITA							
FULL TIME HIGHER PAY		28	4	2	0	0	2	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		32	8	2	0	0	2	0
PART TIME TOTAL		11	1	3	2	0	0	1
1973 TOTAL EMPLOYEES		43	9	5	2	0	2	1
1972 TOTAL EMPLOYEES		44	8	5	2	0	1	2
1971 TOTAL EMPLOYEES		42	9	4	3	0	0	1

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
KANSAS								
WICHITA								
KLEO AM 0007	480 WICHITA							
FULL TIME HIGHER PAY		15	0	2	1	0	1	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		18	3	2	1	0	1	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	3	2	1	0	1	0
1972 TOTAL EMPLOYEES		18	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		19	3	1	1	0	0	0
KWBB AM 1566	WICHITA							
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	2	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		20	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		22	5	3	1	0	2	0
STATE TOTALS: 1973								
COMMERCIAL TELEVISION		476	114	35	22	0	5	8
COMMERCIAL RADIO		639	144	38	21	1	7	9
FM RADIO		17	5	3	0	1	0	2
NON COMMERCIAL TELEVISION		29	8	3	2	0	0	1
NON COMMERCIAL RADIO		43	12	3	2	0	0	1
BROADCASTING HEADQUARTERS		0	0	0	0	0	0	0
ALL CLASSES FOR STATE OF KANSAS		1204	283	82	47	2	12	21

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
KENTUCKY								
ASHLAND	015							
WCMI AM 0381	HUNTINGTON ASHLAND							
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		3	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		14	2	1	1	0	0	0
1972 TOTAL EMPLOYEES		15	2	1	1	0	0	0
1971 TOTAL EMPLOYEES		15	3	1	1	0	0	0
WTCR AM 2960	HUNTINGTON ASHLAND							
1972 TOTAL EMPLOYEES		21	3	1	0	0	1	0
1971 TOTAL EMPLOYEES		13	2	1	0	0	1	0
BOWLING GREEN	075							
WBKO TV 6361	BOWLING GREEN							
FULL TIME HIGHER PAY		26	2	0	0	0	0	0
FULL TIME LOWER PAY		4	2	0	0	0	0	0
FULL TIME TOTAL		30	4	0	0	0	0	0
PART TIME TOTAL		6	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		36	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		28	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		40	4	2	2	0	0	0
WKCT AF 1886								
FULL TIME HIGHER PAY		14	3	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		15	4	0	0	0	0	0
PART TIME TOTAL		8	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		23	3	1	1	0	0	0
WKCT AM 1886								
1971 TOTAL EMPLOYEES		20	3	0	0	0	0	0
CATLETTSBURG	100							
WCAK FM 8741								
FULL TIME HIGHER PAY		10	3	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	4	0	0	0	0	0
PART TIME TOTAL		5	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	5	0	0	0	0	0
CORBIN	135							
WCTT AF 1367								
1971 TOTAL EMPLOYEES		19	3	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
KENTUCKY								
COVINGTON	150							
WCLU AM 6526	CINCINNATI							
1972 TOTAL EMPLOYEES		18	8	0	0	0	0	0
ELIZABETHTOWN	195							
WIEL AM 2447								
FULL TIME HIGHER PAY		7	0	0	0	0	0	0
FULL TIME LOWER PAY		6	5	0	0	0	0	0
FULL TIME TOTAL		13	5	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		13	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	3	0	0	0	0	0
FORT KNOX	205							
WSAC AF 4136								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		3	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		15	2	1	1	0	0	0
1972 TOTAL EMPLOYEES		17	2	2	2	0	0	0
1971 TOTAL EMPLOYEES		17	2	1	1	0	0	0
FRANKFORT	210							
WFKY AF 1070								
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		6	1	2	2	0	0	0
1973 TOTAL EMPLOYEES		17	3	2	2	0	0	0
GLASGOW	255							
WKAY AF 1073								
FULL TIME HIGHER PAY		13	5	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	7	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		13	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		12	3	0	0	0	0	0
HARLAN	270							
WHLN AM 0891								
1971 TOTAL EMPLOYEES		12	3	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
KENTUCKY								
HENDERSON	315							
WSON AF 0954	EVANSVILLE							
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		7	0	2	2	0	0	0
1973 TOTAL EMPLOYEES		20	3	2	2	0	0	0
1972 TOTAL EMPLOYEES		19	3	2	2	0	0	0
HOPKINSVILLE	330							
WHOP AF 0814								
FULL TIME HIGHER PAY		13	4	1	1	0	0	0
FULL TIME LOWER PAY		3	2	1	1	0	0	0
FULL TIME TOTAL		16	6	2	2	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	6	2	2	0	0	0
1972 TOTAL EMPLOYEES		16	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		15	5	1	1	0	0	0
WKOA AF 2922								
1972 TOTAL EMPLOYEES		17	4	2	1	0	1	0
1971 TOTAL EMPLOYEES		17	4	2	1	0	1	0
LEXINGTON	375							
WBLG TV 6468	LEXINGTON							
FULL TIME HIGHER PAY		26	2	2	2	0	0	0
FULL TIME LOWER PAY		7	5	2	2	0	0	0
FULL TIME TOTAL		33	7	4	4	0	0	0
PART TIME TOTAL		8	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		41	8	4	4	0	0	0
1972 TOTAL EMPLOYEES		39	7	3	3	0	0	0
1971 TOTAL EMPLOYEES		40	9	2	2	0	0	0
WKYT TV 6236	LEXINGTON							
FULL TIME HIGHER PAY		53	9	3	3	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		56	12	3	3	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		61	12	3	3	0	0	0
1972 TOTAL EMPLOYEES		62	11	1	1	0	0	0
1971 TOTAL EMPLOYEES		56	11	3	3	0	0	0
WLEX TV 1148	LEXINGTON							
FULL TIME HIGHER PAY		40	4	2	1	0	0	1
FULL TIME LOWER PAY		11	8	2	1	0	0	1
FULL TIME TOTAL		51	12	4	2	0	0	2
PART TIME TOTAL		13	2	4	4	0	0	0
1973 TOTAL EMPLOYEES		64	14	8	6	0	0	2
1972 TOTAL EMPLOYEES		61	14	6	5	0	0	1
1971 TOTAL EMPLOYEES		56	10	6	6	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
KENTUCKY								
LEXINGTON	375 LEXINGTON							
WBLG AM 1148	LEXINGTON							
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	C	0
PART TIME TOTAL		10	2	1	1	C	C	0
1973 TOTAL EMPLOYEES		22	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		19	3	0	0	0	0	0
WLAP AF 0558	LEXINGTON							
FULL TIME HIGHER PAY		16	1	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		18	3	1	1	0	0	0
PART TIME TOTAL		7	1	2	2	0	0	0
1973 TOTAL EMPLOYEES		25	4	3	3	0	0	0
1972 TOTAL EMPLOYEES		25	4	3	3	0	0	0
1971 TOTAL EMPLOYEES		27	4	3	3	0	0	0
WVLK AF 1973	LEXINGTON							
FULL TIME HIGHER PAY		26	4	1	1	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		29	7	1	1	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		33	7	1	1	0	0	0
1972 TOTAL EMPLOYEES		32	8	0	0	0	C	0
1971 TOTAL EMPLOYEES		31	7	0	0	0	0	0
LOUISVILLE	405 LOUISVILLE							
WAVE TV 0324	LOUISVILLE							
FULL TIME HIGHER PAY		84	3	6	6	0	0	0
FULL TIME LOWER PAY		31	22	5	5	0	0	0
FULL TIME TOTAL		115	25	11	11	0	0	0
PART TIME TOTAL		7	3	1	1	0	0	C
1973 TOTAL EMPLOYEES		122	28	12	12	0	0	0
1972 TOTAL EMPLOYEES		116	26	10	10	0	0	0
1971 TOTAL EMPLOYEES		122	29	10	10	0	0	0
WDRB TV 6529	LOUISVILLE							
FULL TIME HIGHER PAY		21	1	1	1	0	0	0
FULL TIME LOWER PAY		9	9	1	1	0	0	0
FULL TIME TOTAL		30	10	2	2	0	0	0
PART TIME TOTAL		6	3	1	1	0	0	0
1973 TOTAL EMPLOYEES		36	13	3	3	0	0	0
1972 TOTAL EMPLOYEES		30	8	C	0	0	0	0
1971 TOTAL EMPLOYEES		27	8	1	1	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
KENTUCKY								
LOUISVILLE	405							
WHAS TV 0470	LOUISVILLE							
FULL TIME HIGHER PAY		91	5	9	9	0	0	0
FULL TIME LOWER PAY		18	17	0	0	0	0	0
FULL TIME TOTAL		109	22	9	9	0	0	0
PART TIME TOTAL		5	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		114	23	9	9	0	0	0
1972 TOTAL EMPLOYEES		110	18	6	6	0	0	0
1971 TOTAL EMPLOYEES		131	25	8	8	0	0	0
WLKY TV 6348	LOUISVILLE							
FULL TIME HIGHER PAY		38	4	1	1	0	0	0
FULL TIME LOWER PAY		21	10	4	4	0	0	0
FULL TIME TOTAL		59	14	5	5	0	0	0
PART TIME TOTAL		5	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		64	16	5	5	0	0	0
1972 TOTAL EMPLOYEES		58	15	4	4	0	0	0
1971 TOTAL EMPLOYEES		65	16	3	3	0	0	0
WKPC ET 7486	LOUISVILLE							
FULL TIME HIGHER PAY		50	14	4	3	0	0	1
FULL TIME LOWER PAY		11	9	0	0	0	0	0
FULL TIME TOTAL		61	23	4	3	0	0	1
PART TIME TOTAL		1	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		62	24	4	3	0	0	1
1972 TOTAL EMPLOYEES		69	28	4	3	0	0	1
1971 TOTAL EMPLOYEES		67	27	3	2	0	0	1
WAKY AM 0460	LOUISVILLE							
FULL TIME HIGHER PAY		21	0	0	0	0	0	0
FULL TIME LOWER PAY		8	7	2	2	0	0	0
FULL TIME TOTAL		29	7	2	2	0	0	0
PART TIME TOTAL		4	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		33	7	3	3	0	0	0
1972 TOTAL EMPLOYEES		33	8	4	4	0	0	0
1971 TOTAL EMPLOYEES		36	8	4	4	0	0	0
WAVE AM 9324	LOUISVILLE							
FULL TIME HIGHER PAY		29	0	1	1	0	0	0
FULL TIME LOWER PAY		12	10	1	1	0	0	0
FULL TIME TOTAL		41	10	2	2	0	0	0
PART TIME TOTAL		13	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		54	11	3	3	0	0	0
1972 TOTAL EMPLOYEES		50	11	2	2	0	0	0
1971 TOTAL EMPLOYEES		47	12	2	2	0	0	0

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER-IND	SPAN AMER
KENTUCKY								
LOUISVILLE	405							
WHAS AF 9470	LOUISVILLE							
FULL TIME HIGHER PAY		37	2	0	0	0	0	0
FULL TIME LOWER PAY		11	10	1	1	0	0	0
FULL TIME TOTAL		48	12	1	1	0	0	0
PART TIME TOTAL		7	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		55	13	1	1	0	0	0
1972 TOTAL EMPLOYEES		61	17	2	2	0	0	0
1971 TOTAL EMPLOYEES		58	16	1	1	0	0	0
WINN AM 0818	LOUISVILLE							
FULL TIME HIGHER PAY		21	3	1	1	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		24	6	1	1	0	0	0
PART TIME TOTAL		5	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		29	6	2	2	0	0	0
1972 TOTAL EMPLOYEES		27	6	2	2	0	0	0
1971 TOTAL EMPLOYEES		29	7	2	2	0	0	0
WKLO AM 1850	LOUISVILLE							
FULL TIME HIGHER PAY		28	2	3	2	0	1	0
FULL TIME LOWER PAY		6	6	0	0	0	0	0
FULL TIME TOTAL		34	8	3	2	0	1	0
PART TIME TOTAL		11	5	4	4	0	0	0
1973 TOTAL EMPLOYEES		45	13	7	6	0	1	[illegible]
WKLO AF 1880	LOUISVILLE							
1972 TOTAL EMPLOYEES		46	12	5	4	0	1	0
1971 TOTAL EMPLOYEES		56	12	5	4	0	1	0
WLOU AM 1956	LOUISVILLE							
FULL TIME HIGHER PAY		11	1	10	10	0	0	0
FULL TIME LOWER PAY		3	3	2	2	0	0	0
FULL TIME TOTAL		14	4	12	12	0	0	0
PART TIME TOTAL		6	1	6	6	0	0	0
1973 TOTAL EMPLOYEES		20	5	18	18	0	0	0
1972 TOTAL EMPLOYEES		15	5	13	13	0	0	0
1971 TOTAL EMPLOYEES		15	3	13	13	0	0	0
WTMT AM 4595	LOUISVILLE							
1972 TOTAL EMPLOYEES		14	2	2	1	0	1	0
WFPK ER 7621								
FULL TIME HIGHER PAY		14	3	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		16	5	0	0	0	0	0
PART TIME TOTAL		7	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	7	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
KENTUCKY								
MANCHESTER	425							
WWXL AF 4214								
FULL TIME HIGHER PAY		10	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	4	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	4	0	0	0	0	0
MAYSVILLE	450							
WFTM AF 2068								
1971 TOTAL EMPLOYEES		28	4	2	2	0	0	0
NEWPORT	525 CINCINNATI							
WXIX TV 6480								
FULL TIME HIGHER PAY		29	4	2	2	0	0	0
FULL TIME LOWER PAY		24	12	3	2	1	0	0
FULL TIME TOTAL		53	16	5	4	1	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		55	17	5	4	1	0	0
1972 TOTAL EMPLOYEES		49	12	2	2	0	0	0
1971 TOTAL EMPLOYEES		46	11	2	2	0	0	0
OWENSBORO	540							
WOMI AF 0619								
FULL TIME HIGHER PAY		13	2	1	1	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		17	5	1	1	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		14	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	6	0	0	0	0	0
WVJS AF 1608								
FULL TIME HIGHER PAY		25	5	0	0	0	0	0
FULL TIME LOWER PAY		5	3	1	1	0	0	0
FULL TIME TOTAL		30	8	1	1	0	0	0
PART TIME TOTAL		5	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		35	8	2	2	0	0	0
1972 TOTAL EMPLOYEES		36	9	1	1	0	0	0
1971 TOTAL EMPLOYEES		33	7	1	1	0	0	0
PADUCAH	555 PADUCAH-CAPE GIRARDEAU-HARRISBURG							
WDXR TV 6530								
FULL TIME HIGHER PAY		13	0	0	0	0	0	0
FULL TIME LOWER PAY		5	3	3	3	0	0	0
FULL TIME TOTAL		18	3	3	3	0	0	0
PART TIME TOTAL		6	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		24	3	3	3	0	0	0
1972 TOTAL EMPLOYEES		23	9	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
KENTUCKY								
PADUCAH	555							
WPSD TV 6237	PADUCAH-CAPE GIRARDEAU-HARRISBURG							
FULL TIME HIGHER PAY		40	2	5	5	0	0	0
FULL TIME LOWER PAY		9	7	1	1	0	0	0
FULL TIME TOTAL		49	9	6	6	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		53	9	6	6	0	0	0
1972 TOTAL EMPLOYEES		50	7	6	6	0	0	0
1971 TOTAL EMPLOYEES		48	8	5	5	0	0	0
WKYX AF 1150								
FULL TIME HIGHER PAY		12	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	1	2	0	0	1	1
PIKEVILLE	585							
WLSI AM 2099								
FULL TIME HIGHER PAY		7	1	2	0	0	1	1
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		11	4	2	0	0	1	1
PART TIME TOTAL		4	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		15	5	3	1	0	1	1
1972 TOTAL EMPLOYEES		12	5	1	0	0	1	0
1971 TOTAL EMPLOYEES		12	4	1	0	0	1	0
WPKE AF 2228								
1972 TOTAL EMPLOYEES		18	6	2	0	0	0	2
PRESTONSBURG	600							
WDOC AF 4401								
1972 TOTAL EMPLOYEES		14	5	0	0	0	0	0
RICHMOND	645							
WEKY AM 2743								
1972 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	4	1	1	0	0	0
ST MATTHEWS	663							
WSTM FM 8473	LOUISVILLE							
1972 TOTAL EMPLOYEES		16	4	0	0	0	0	0
SOMERSET	675							
WSFC AF 1954								
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	3	0	0	0	0	0

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE / COMMUNITY / KENTUCKY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
STATE TOTALS: 1973								
COMMERCIAL TELEVISION		670	148	58	55	1	0	2
COMMERCIAL RADIO		565	132	53	50	0	2	1
FM RADIO		16	5	0	0	0	0	0
NON COMMERCIAL TELEVISION		62	24	4	3	0	0	1
NON COMMERCIAL RADIO		23	7	0	0	0	0	0
BROADCASTING HEADQUARTERS		0	0	0	0	0	0	0
ALL CLASSES FOR STATE OF KENTUCKY		1336	316	115	108	1	2	4

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
LOUISIANA								
ALEXANDRIA	030 ALEXANDRIA							
KALB TV 0004								
FULL TIME HIGHER PAY		46	5	3	3	0	0	0
FULL TIME LOWER PAY		7	5	3	3	0	0	0
FULL TIME TOTAL		53	10	6	6	0	0	0
PART TIME TOTAL		4	2	2	2	0	0	0
1973 TOTAL EMPLOYEES		57	12	8	8	0	0	0
1972 TOTAL EMPLOYEES		52	11	4	4	0	0	0
1971 TOTAL EMPLOYEES		54	9	4	3	0	0	1
KALB AF 9004								
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		6	4	2	2	0	0	0
FULL TIME TOTAL		15	4	2	2	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	4	2	2	0	0	0
1972 TOTAL EMPLOYEES		19	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		17	4	1	0	0	0	1
KDBS AF 2687								
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		12	3	1	1	0	0	0
PART TIME TOTAL		7	3	1	1	0	0	0
1973 TOTAL EMPLOYEES		19	6	2	2	0	0	0
1972 TOTAL EMPLOYEES		18	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		17	3	1	1	0	0	0
KSYL AM 1176								
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		11	3	1	1	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		11	3	1	1	0	0	0
1972 TOTAL EMPLOYEES		11	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		11	3	1	1	0	0	0
BATON ROUGE	060 BATON ROUGE							
WAFB TV 1546								
FULL TIME HIGHER PAY		50	3	2	2	0	0	0
FULL TIME LOWER PAY		13	11	3	3	0	0	0
FULL TIME TOTAL		63	14	5	5	0	0	0
PART TIME TOTAL		1	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		64	14	6	6	0	0	0
1972 TOTAL EMPLOYEES		64	12	5	5	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
LOUISIANA								
BATON ROUGE	060							
WBRZ TV 6154	BATON ROUGE							
FULL TIME HIGHER PAY		68	7	5	4	0	0	1
FULL TIME LOWER PAY		22	16	8	7	0	0	1
FULL TIME TOTAL		90	23	13	11	0	0	2
PART TIME TOTAL		5	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		95	24	13	11	0	0	2
1972 TOTAL EMPLOYEES		94	24	8	7	0	0	1
1971 TOTAL EMPLOYEES		97	24	10	9	0	0	1
WRBT TV 6532	BATON ROUGE							
FULL TIME HIGHER PAY		37	6	1	1	0	0	0
FULL TIME LOWER PAY		6	5	1	1	0	0	0
FULL TIME TOTAL		43	11	2	2	0	0	0
PART TIME TOTAL		6	3	2	2	0	0	0
1973 TOTAL EMPLOYEES		49	14	4	4	0	0	0
1972 TOTAL EMPLOYEES		33	9	3	3	0	0	0
WIBR AM 2056	BATON ROUGE							
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	2	2	0	0	0
FULL TIME TOTAL		14	3	2	2	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	3	2	2	0	0	0
1972 TOTAL EMPLOYEES		15	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		16	3	1	1	0	0	0
WJBO AM 0526	BATON ROUGE							
FULL TIME HIGHER PAY		13	0	1	1	0	0	0
FULL TIME LOWER PAY		7	5	2	2	0	0	0
FULL TIME TOTAL		20	5	3	3	0	0	0
PART TIME TOTAL		3	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		23	5	4	4	0	0	0
WJBO AF 0526	BATON ROUGE							
1972 TOTAL EMPLOYEES		27	8	2	2	0	0	0
1971 TOTAL EMPLOYEES		23	7	3	3	0	0	0
WLCS AF 1154	BATON ROUGE							
FULL TIME HIGHER PAY		21	4	1	1	0	0	0
FULL TIME LOWER PAY		4	3	1	1	0	0	0
FULL TIME TOTAL		25	7	2	2	0	0	0
PART TIME TOTAL		11	5	3	3	0	0	0
1973 TOTAL EMPLOYEES		36	12	5	5	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
LOUISIANA								
BATON ROUGE	060							
WLCS AM 1154	BATON ROUGE							
1972 TOTAL EMPLOYEES		27	10	5	5	0	0	0
1971 TOTAL EMPLOYEES		26	9	4	4	0	0	0
WXOK AM 1546	BATON ROUGE							
FULL TIME HIGHER PAY		12	2	8	8	0	0	0
FULL TIME LOWER PAY		3	3	2	2	0	0	0
FULL TIME TOTAL		15	5	10	10	0	0	0
PART TIME TOTAL		8	2	6	6	0	0	0
1973 TOTAL EMPLOYEES		23	7	16	16	0	0	0
1972 TOTAL EMPLOYEES		26	5	20	20	0	0	0
1971 TOTAL EMPLOYEES		22	5	13	13	0	0	0
WYNK AF 4217	BATON ROUGE							
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	2	0	0	0	0	0
CROWLEY	105							
KAJN AM 6920								
FULL TIME HIGHER PAY		11	0	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	2	1	1	0	0	0
PART TIME TOTAL		7	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		20	4	2	2	0	0	0
HOUMA	195							
KJIN AF 1222								
FULL TIME HIGHER PAY		17	3	4	2	0	1	1
FULL TIME LOWER PAY		4	4	1	1	0	0	0
FULL TIME TOTAL		21	7	5	3	0	1	1
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	7	5	3	0	1	1
1972 TOTAL EMPLOYEES		20	5	4	2	0	1	1
1971 TOTAL EMPLOYEES		20	4	4	2	0	1	1
LAFAYETTE	225							
KATC TV 6351	LAFAYETTE							
FULL TIME HIGHER PAY		40	3	5	1	0	0	4
FULL TIME LOWER PAY		16	11	4	4	0	0	0
FULL TIME TOTAL		56	14	9	5	0	0	4
PART TIME TOTAL		7	0	1	0	0	0	1
1973 TOTAL EMPLOYEES		63	14	10	5	0	0	5
1972 TOTAL EMPLOYEES		61	12	3	3	0	0	0
1971 TOTAL EMPLOYEES		61	12	2	2	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
LOUISIANA								
LAFAYETTE	225							
KLFY TV 2375	LAFAYETTE							
FULL TIME HIGHER PAY		49	1	7	6	0	0	1
FULL TIME LOWER PAY		8	7	1	1	0	0	0
FULL TIME TOTAL		57	8	8	7	0	0	1
PART TIME TOTAL		6	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		63	10	8	7	0	0	1
1972 TOTAL EMPLOYEES		63	10	6	4	0	0	2
1971 TOTAL EMPLOYEES		54	8	4	3	0	0	1
KLNI TV 6459	LAFAYETTE							
FULL TIME HIGHER PAY		29	6	2	2	0	0	0
FULL TIME LOWER PAY		7	2	2	2	0	0	0
FULL TIME TOTAL		36	8	4	4	0	0	0
PART TIME TOTAL		8	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		44	10	4	4	0	0	0
1972 TOTAL EMPLOYEES		50	8	6	6	0	0	0
1971 TOTAL EMPLOYEES		25	5	3	3	0	0	0
KPEL AM 2375	LAFAYETTE							
FULL TIME HIGHER PAY		14	3	1	0	0	0	1
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		17	6	2	1	0	0	1
PART TIME TOTAL		7	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		24	6	2	1	0	0	1
1972 TOTAL EMPLOYEES		20	6	2	1	0	0	1
1971 TOTAL EMPLOYEES		20	5	2	1	0	0	1
KVOL AM 0270	LAFAYETTE							
FULL TIME HIGHER PAY		11	0	1	0	0	1	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		14	3	1	0	0	1	0
PART TIME TOTAL		8	0	2	2	0	0	0
1973 TOTAL EMPLOYEES		22	3	3	2	0	1	0
1972 TOTAL EMPLOYEES		23	4	3	3	0	0	0
1971 TOTAL EMPLOYEES		23	4	4	3	0	0	1
KXKW AM 5024	LAFAYETTE							
FULL TIME HIGHER PAY		10	2	1	1	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	3	1	1	0	0	0
PART TIME TOTAL		7	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		18	5	2	2	0	0	0
1972 TOTAL EMPLOYEES		21	6	2	2	0	0	0
1971 TOTAL EMPLOYEES		20	6	2	2	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
LOUISIANA								
LAKE CHARLES	240							
KPLC TV 0196	LAKE CHARLES							
FULL TIME HIGHER PAY		34	3	6	3	0	1	2
FULL TIME LOWER PAY		5	3	2	1	0	0	1
FULL TIME TOTAL		39	6	8	4	0	1	3
PART TIME TOTAL		6	0	2	2	0	0	0
1973 TOTAL EMPLOYEES		45	6	10	6	0	1	3
1972 TOTAL EMPLOYEES		43	7	12	4	0	1	7
1971 TOTAL EMPLOYEES		39	5	5	3	0	2	0
KAOK AM 1325	LAKE CHARLES							
FULL TIME HIGHER PAY		13	0	1	1	0	0	0
FULL TIME LOWER PAY		4	3	1	1	0	0	0
FULL TIME TOTAL		17	3	2	2	0	0	0
PART TIME TOTAL		4	0	2	2	0	0	0
1973 TOTAL EMPLOYEES		21	3	4	4	0	0	0
1972 TOTAL EMPLOYEES		16	3	16	1	0	14	1
1971 TOTAL EMPLOYEES		27	2	1	1	0	0	0
KLCL AM 9196	LAKE CHARLES							
FULL TIME HIGHER PAY		15	4	1	0	0	1	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		18	7	1	0	0	1	0
PART TIME TOTAL		6	0	3	3	0	0	0
1973 TOTAL EMPLOYEES		24	7	4	3	0	1	0
1972 TOTAL EMPLOYEES	PREVIOUS CALL KPLC	27	8	7	2	0	2	3
KLOU AM 1262	LAKE CHARLES							
FULL TIME HIGHER PAY		13	1	0	0	0	0	0
FULL TIME LOWER PAY		3	2	2	2	0	0	0
FULL TIME TOTAL		16	3	2	2	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	3	2	2	0	0	0
1972 TOTAL EMPLOYEES		15	3	2	2	0	0	0
1971 TOTAL EMPLOYEES		13	2	1	1	0	0	0
KPLC AM 9196	LAKE CHARLES							
1971 TOTAL EMPLOYEES	KPLC CHANGED TO KLCL IN 1972	23	5	3	2	0	1	0
MONROE	300							
KNOE TV 1003	MONROE-EL DORADO							
FULL TIME HIGHER PAY		55	7	3	3	0	0	0
FULL TIME LOWER PAY		11	5	3	3	0	0	0
FULL TIME TOTAL		66	12	6	6	0	0	0
PART TIME TOTAL		7	0	3	3	0	0	0
1973 TOTAL EMPLOYEES		73	12	9	9	0	0	0
1972 TOTAL EMPLOYEES		78	14	9	9	0	0	0
1971 TOTAL EMPLOYEES		73	15	5	5	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
LOUISIANA								
MONROE	300							
KMLB AF 0163	MONROE							
FULL TIME HIGHER PAY		9	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	4	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		12	4	0	0	0	0	0
KNOE AM 9003	MONROE							
1972 TOTAL EMPLOYEES		18	5	2	2	0	0	0
MORGAN CITY	315							
KMRC AF 2859								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		12	2	1	1	0	0	0
PART TIME TOTAL		1	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		13	3	2	2	0	0	0
NEW IBERIA	345							
KANE AM 1097								
FULL TIME HIGHER PAY		9	0	1	0	0	0	1
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		12	3	2	1	0	0	1
PART TIME TOTAL		2	0	2	2	0	0	0
1973 TOTAL EMPLOYEES		14	3	4	3	0	0	1
1972 TOTAL EMPLOYEES		14	2	3	3	0	0	0
1971 TOTAL EMPLOYEES		16	2	3	3	0	0	0
NEW ORLEANS	360							
WDSU TV 0405	NEW ORLEANS							
FULL TIME HIGHER PAY		89	7	5	3	1	0	1
FULL TIME LOWER PAY		34	20	15	14	0	0	1
FULL TIME TOTAL		123	27	20	17	1	0	2
PART TIME TOTAL		7	2	3	3	0	0	0
1973 TOTAL EMPLOYEES		130	29	23	20	1	0	2
1972 TOTAL EMPLOYEES		149	43	26	24	1	0	1
1971 TOTAL EMPLOYEES		147	35	23	22	1	0	0
WGNO TV 6451	NEW ORLEANS							
FULL TIME HIGHER PAY		17	0	2	1	0	0	1
FULL TIME LOWER PAY		6	5	1	1	0	0	0
FULL TIME TOTAL		23	5	3	2	0	0	1
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		27	5	3	2	0	0	1
1972 TOTAL EMPLOYEES		21	4	2	2	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WWOM	13	2	2	1	0	0	1

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
LOUISIANA								
NEW ORLEANS	360							
WVUE TV 1429	NEW ORLEANS							
FULL TIME HIGHER PAY		75	8	10	5	0	0	5
FULL TIME LOWER PAY		15	9	1	1	0	0	0
FULL TIME TOTAL		90	17	11	6	0	0	5
PART TIME TOTAL		11	2	2	2	0	0	0
1973 TOTAL EMPLOYEES		101	19	13	8	0	0	5
1972 TOTAL EMPLOYEES		101	18	16	10	0	0	6
1971 TOTAL EMPLOYEES		97	18	10	10	0	0	0
WWL TV 0716	NEW ORLEANS							
FULL TIME HIGHER PAY		97	6	12	10	0	0	2
FULL TIME LOWER PAY		28	22	4	2	0	1	1
FULL TIME TOTAL		125	28	16	12	0	1	3
PART TIME TOTAL		10	2	3	3	0	0	0
1973 TOTAL EMPLOYEES		135	30	19	15	0	1	3
1972 TOTAL EMPLOYEES		118	23	13	10	0	0	3
1971 TOTAL EMPLOYEES		126	26	13	10	0	1	2
WYES ET 7536	NEW ORLEANS							
FULL TIME HIGHER PAY		27	4	1	1	0	0	0
FULL TIME LOWER PAY		11	9	3	3	0	0	0
FULL TIME TOTAL		38	13	4	4	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		40	14	4	4	0	0	0
1972 TOTAL EMPLOYEES		40	15	5	5	0	0	0
1971 TOTAL EMPLOYEES		35	13	4	4	0	0	0
WBOK AM 2045	NEW ORLEANS							
FULL TIME HIGHER PAY		16	0	11	11	0	0	0
FULL TIME LOWER PAY		4	4	2	2	0	0	0
FULL TIME TOTAL		20	4	13	13	0	0	0
PART TIME TOTAL		6	1	6	6	0	0	0
1973 TOTAL EMPLOYEES		26	5	19	19	0	0	0
1972 TOTAL EMPLOYEES		24	4	19	19	0	0	0
1971 TOTAL EMPLOYEES		23	4	18	18	0	0	0
WGSO AF 9405								
FULL TIME HIGHER PAY		27	2	2	2	0	0	0
FULL TIME LOWER PAY		4	3	2	2	0	0	0
FULL TIME TOTAL		31	5	4	4	0	0	0
PART TIME TOTAL		7	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		38	5	4	4	0	0	0
1972 TOTAL EMPLOYEES	PREVIOUS CALL> WDSU	32	8	1	1	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WDSU	34	8	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
LOUISIANA								
NEW ORLEANS	360							
WNOE AF 0834	NEW ORLEANS							
FULL TIME HIGHER PAY		16	0	1	0	0	0	1
FULL TIME LOWER PAY		5	4	4	3	0	0	1
FULL TIME TOTAL		21	4	5	3	0	0	2
PART TIME TOTAL		5	3	2	2	0	0	0
1973 TOTAL EMPLOYEES		26	7	7	5	0	0	2
1972 TOTAL EMPLOYEES		31	8	3	3	0	0	0
1971 TOTAL EMPLOYEES		32	6	2	2	0	0	0
WSHO AM 2547	NEW ORLEANS							
FULL TIME HIGHER PAY		12	1	2	1	0	1	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	3	2	1	0	1	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	3	2	1	0	1	0
1972 TOTAL EMPLOYEES		14	2	1	0	0	1	0
1971 TOTAL EMPLOYEES		16	2	1	0	0	1	0
WSMB AM 0680	NEW ORLEANS							
FULL TIME HIGHER PAY		20	2	2	2	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		22	4	2	2	0	0	0
PART TIME TOTAL		7	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		29	4	3	3	0	0	0
1972 TOTAL EMPLOYEES		29	5	3	3	0	0	0
1971 TOTAL EMPLOYEES		34	4	3	3	0	0	0
WTIX AM 1982	NEW ORLEANS							
FULL TIME HIGHER PAY		16	0	1	1	0	0	0
FULL TIME LOWER PAY		4	4	1	1	0	0	0
FULL TIME TOTAL		20	4	2	2	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	4	2	2	0	0	0
1972 TOTAL EMPLOYEES		20	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		22	4	0	0	0	0	0
WWL AF 9716	NEW ORLEANS							
FULL TIME HIGHER PAY		22	1	2	1	0	0	1
FULL TIME LOWER PAY		6	4	1	1	0	0	0
FULL TIME TOTAL		28	5	3	2	0	0	1
PART TIME TOTAL		8	2	2	2	0	0	0
1973 TOTAL EMPLOYEES		36	7	5	4	0	0	1
1972 TOTAL EMPLOYEES		33	8	5	4	0	0	1
1971 TOTAL EMPLOYEES		34	5	6	4	0	0	2

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
LOUISIANA								
NEW ORLEANS	360							
WYLD AM 1512	NEW ORLEANS							
FULL TIME HIGHER PAY		17	4	10	10	0	0	0
FULL TIME LOWER PAY		3	2	3	3	0	0	0
FULL TIME TOTAL		20	6	13	13	0	0	0
PART TIME TOTAL		5	0	5	5	0	0	0
1973 TOTAL EMPLOYEES		25	6	18	18	0	0	0
1972 TOTAL EMPLOYEES		28	5	20	20	0	0	0
1971 TOTAL EMPLOYEES		28	6	19	19	0	0	0
WBYU FM 8293	NEW ORLEANS							
FULL TIME HIGHER PAY		11	0	2	1	0	1	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	1	2	1	0	1	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		12	1	2	1	0	1	0
WIXO FM 8795								
FULL TIME HIGHER PAY		19	4	2	1	0	1	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		21	6	2	1	0	1	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		24	6	2	1	0	1	0
WRNO FM 8509	NEW ORLEANS							
1972 TOTAL EMPLOYEES		12	3	2	0	0	1	1
1971 TOTAL EMPLOYEES		12	1	0	0	0	0	0
STARR BROADCASTING GROUP INC	HQ 0135							
1972 TOTAL EMPLOYEES		17	7	2	2	0	0	0
1971 TOTAL EMPLOYEES		13	5	1	1	0	0	0
OPELOUSAS	390							
KSLO AF 1720								
FULL TIME HIGHER PAY		12	3	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	4	0	0	0	0	0
PART TIME TOTAL		9	4	4	4	0	0	0
1973 TOTAL EMPLOYEES		22	8	4	4	0	0	0
1972 TOTAL EMPLOYEES		23	8	4	4	0	0	0
1971 TOTAL EMPLOYEES		21	7	4	4	0	0	0
SHREVEPORT	420							
KSLA TV 6057	SHREVEPORT-TEXARKANA							
FULL TIME HIGHER PAY		48	7	5	4	1	0	0
FULL TIME LOWER PAY		7	6	2	2	0	0	0
FULL TIME TOTAL		55	13	7	6	1	0	0
PART TIME TOTAL		7	0	4	4	0	0	0
1973 TOTAL EMPLOYEES		62	13	11	10	1	0	0
1972 TOTAL EMPLOYEES		58	16	6	5	1	0	0
1971 TOTAL EMPLOYEES		60	15	5	4	1	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
LOUISIANA								
SHREVEPORT	420							
KTBS TV 0244	SHREVEPORT TEXARKANA							
FULL TIME HIGHER PAY		59	4	5	5	0	0	0
FULL TIME LOWER PAY		9	6	1	1	0	0	0
FULL TIME TOTAL		68	10	6	6	0	0	0
PART TIME TOTAL		4	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		72	10	7	7	0	0	0
1972 TOTAL EMPLOYEES		65	11	5	5	0	0	0
1971 TOTAL EMPLOYEES		65	11	5	5	0	0	0
KEEL AF 0244	SHREVEPORT							
FULL TIME HIGHER PAY		23	3	2	2	0	0	0
FULL TIME LOWER PAY		7	7	3	3	0	0	0
FULL TIME TOTAL		30	10	5	5	0	0	0
PART TIME TOTAL		7	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		37	11	6	6	0	0	0
1972 TOTAL EMPLOYEES		33	9	4	4	0	0	0
1971 TOTAL EMPLOYEES		35	10	5	5	0	0	0
KJOE AM 2850	SHREVEPORT							
1971 TOTAL EMPLOYEES		15	3	0	0	0	0	0
KOKA AM 2442	SHREVEPORT							
FULL TIME HIGHER PAY		11	0	6	6	0	0	0
FULL TIME LOWER PAY		2	2	2	2	0	0	0
FULL TIME TOTAL		13	2	8	8	0	0	0
PART TIME TOTAL		7	0	4	4	0	0	0
1973 TOTAL EMPLOYEES		20	2	12	12	0	0	0
1972 TOTAL EMPLOYEES		18	2	12	12	0	0	0
1971 TOTAL EMPLOYEES		19	3	10	10	0	0	0
KRMD AF 0217	SHREVEPORT							
FULL TIME HIGHER PAY		13	1	1	0	0	0	1
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	3	1	0	0	0	1
PART TIME TOTAL		3	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		18	3	2	1	0	0	1
1972 TOTAL EMPLOYEES		17	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		16	3	1	1	0	0	0
KWKH AF 0282	SHREVEPORT							
FULL TIME HIGHER PAY		26	3	0	0	0	0	0
FULL TIME LOWER PAY		8	7	3	3	0	0	0
FULL TIME TOTAL		34	10	3	3	0	0	0
PART TIME TOTAL		5	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		39	10	4	4	0	0	0
1972 TOTAL EMPLOYEES		39	10	4	4	0	0	0
1971 TOTAL EMPLOYEES		35	10	3	3	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
LOUISIANA								
THIBODAUX	480							
KTIB AF 2964								
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		8	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	4	0	0	0	0	0
VILLE PLATTE	495							
KVPI AF 2714								
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	2	0	0	0	0	0
PART TIME TOTAL		6	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	2	0	0	0	0	0
WEST MONROE	506							
KUZN AF 4216								
FULL TIME HIGHER PAY		12	1	6	6	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	3	6	6	0	0	0
PART TIME TOTAL		3	0	2	2	0	0	0
1973 TOTAL EMPLOYEES		17	3	8	8	0	0	0
1972 TOTAL EMPLOYEES		16	3	7	7	0	0	0
1971 TOTAL EMPLOYEES		15	3	6	6	0	0	0
STATE TOTALS: 1973								
COMMERCIAL TELEVISION		1080	222	148	122	2	2	22
COMMERCIAL RADIO		778	176	158	147	0	4	7
FM RADIO		36	7	4	2	0	2	0
NON COMMERCIAL TELEVISION		40	14	4	4	0	0	0
NON COMMERCIAL RADIO		0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		0	0	0	0	0	0	0
ALL CLASSES FOR STATE OF LOUISIANA		1934	419	314	275	2	8	29

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER -IND	SPAN AMER
MAINE								
AUGUSTA	030							
WCBB ET 7450	PORTLAND-POLAND SPRINGS							
FULL TIME HIGHER PAY		13	3	0	0	0	0	0
FULL TIME LOWER PAY		5	4	0	0	0	0	0
FULL TIME TOTAL		18	7	0	0	0	0	0
PART TIME TOTAL		11	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		29	8	0	0	0	0	0
1972 TOTAL EMPLOYEES		21	9	0	0	0	0	0
WFAU AF 1832								
1972 TOTAL EMPLOYEES		15	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	2	0	0	0	0	0
WRDO AM 0651								
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		11	1	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	2	0	0	0	0	0
BANGOR	045							
WABI TV 0306	BANGOR							
FULL TIME HIGHER PAY		31	2	0	0	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		35	5	0	0	0	0	0
PART TIME TOTAL		6	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		41	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		42	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		43	4	0	0	0	0	0
WEMT TV 6397	BANGOR							
FULL TIME HIGHER PAY		22	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		25	5	0	0	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		30	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		32	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		27	5	0	0	0	0	0
WLBZ TV 6146	BANGOR							
1972 TOTAL EMPLOYEES		43	12	0	0	0	0	0
1971 TOTAL EMPLOYEES		42	12	0	0	0	0	0
WABI AF 9306								
FULL TIME HIGHER PAY		15	2	0	0	0	0	0
FULL TIME LOWER PAY		11	11	0	0	0	0	0
FULL TIME TOTAL		26	13	0	0	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		30	14	0	0	0	0	0
1972 TOTAL EMPLOYEES		22	10	0	0	0	0	0
1971 TOTAL EMPLOYEES		27	11	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MAINE								
BANGOR	045							
WGUY AM 1596								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		13	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	3	0	0	0	0	0
WLBZ AM 0563								
FULL TIME HIGHER PAY		11	3	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	4	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	3	0	0	0	0	0
BRUNSWICK	075							
WCME AF 4139								
FULL TIME HIGHER PAY		11	4	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	5	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	4	0	0	0	0	0
ELLSWORTH	085							
WDEA AF 4598								
FULL TIME HIGHER PAY		13	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		16	4	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	2	0	0	0	0	0
GARDINER	089							
WABK AM 6737								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		8	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	2	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MAINE								
LEWISTON	105							
WLAM AM 1550	LEWISTON AUBURN							
FULL TIME HIGHER PAY		13	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		16	3	0	0	0	0	0
PART TIME TOTAL		6	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		24	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		25	6	0	0	0	0	0
POLAND SPRING	120							
WMTW TV 6137	PORTLAND-POLAND SPRINGS							
FULL TIME HIGHER PAY		37	2	0	0	0	0	0
FULL TIME LOWER PAY		11	10	0	0	0	0	0
FULL TIME TOTAL		48	12	0	0	0	0	0
PART TIME TOTAL		2	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		50	14	0	0	0	0	0
1972 TOTAL EMPLOYEES		50	14	0	0	0	0	0
1971 TOTAL EMPLOYEES		48	13	0	0	0	0	0
PORTLAND	135							
WCSH TV 0390	PORTLAND POLAND SPRINGS							
FULL TIME HIGHER PAY		52	5	0	0	0	0	0
FULL TIME LOWER PAY		13	11	0	0	0	0	0
FULL TIME TOTAL		65	16	0	0	0	0	0
PART TIME TOTAL		5	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		70	17	0	0	0	0	0
1972 TOTAL EMPLOYEES		61	13	0	0	0	0	0
1971 TOTAL EMPLOYEES		64	14	0	0	0	0	0
WGAN TV 0446	PORTLAND-POLAND SPRINGS							
FULL TIME HIGHER PAY		46	3	0	0	0	0	0
FULL TIME LOWER PAY		11	10	0	0	0	0	0
FULL TIME TOTAL		57	13	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		60	14	0	0	0	0	0
1972 TOTAL EMPLOYEES		63	14	0	0	0	0	0
1971 TOTAL EMPLOYEES		60	12	0	0	0	0	0
WCSH AM 9390	PORTLAND							
FULL TIME HIGHER PAY		16	4	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		18	6	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		20	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	4	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MAINE								
PORTLAND	135							
WGAN AF 9006	PORTLAND							
FULL TIME HIGHER PAY		21	5	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		24	8	0	0	0	0	0
PART TIME TOTAL		5	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		29	9	0	0	0	0	0
1972 TOTAL EMPLOYEES		28	8	0	0	0	0	0
1971 TOTAL EMPLOYEES		24	6	0	0	0	0	0
WLOB AM 4412	PORTLAND							
FULL TIME HIGHER PAY		14	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		15	3	0	0	0	0	0
PART TIME TOTAL		8	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		18	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	4	0	0	0	0	0
WPOR AF 1159	PORTLAND							
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		4	1	0	0	0	0	0
FULL TIME TOTAL		13	2	0	0	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	2	0	0	0	0	0
PRESQUE ISLE	150							
WAGM TV 0312	PRESQUE ISLE							
FULL TIME HIGHER PAY		20	1	0	0	0	0	0
FULL TIME LOWER PAY		9	7	0	0	0	0	0
FULL TIME TOTAL		29	8	0	0	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		33	8	0	0	0	0	0
1972 TOTAL EMPLOYEES		35	8	0	0	0	0	0
1971 TOTAL EMPLOYEES		36	8	0	0	0	0	0
WAGM AM 9312								
FULL TIME HIGHER PAY		5	0	0	0	0	0	0
FULL TIME LOWER PAY		6	4	0	0	0	0	0
FULL TIME TOTAL		11	4	0	0	0	0	0
PART TIME TOTAL		6	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		13	4	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MAINE								
ROCKLAND	165							
WRKD AF 2668								
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		2	1	0	0	0	0	0
FULL TIME TOTAL		11	1	0	0	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	1	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	2	0	0	0	0	0
WATERVILLE	210							
WTVL AF 1171								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		13	4	0	0	0	0	0
PART TIME TOTAL		9	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	4	0	0	0	0	0
ORONO	725 BANGOR							
WMEB ET 7492								
FULL TIME HIGHER PAY		35	5	0	0	0	0	0
FULL TIME LOWER PAY		8	8	0	0	0	0	0
FULL TIME TOTAL		43	13	0	0	0	0	0
PART TIME TOTAL		20	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		63	17	0	0	0	0	0
1972 TOTAL EMPLOYEES		64	15	0	0	0	0	0
1971 TOTAL EMPLOYEES		60	13	0	0	0	0	0
STATE TOTALS: 1973								
COMMERCIAL TELEVISION		284	63	0	0	0	0	0
COMMERCIAL RADIO		290	72	0	0	0	0	0
FM RADIO		0	0	0	0	0	0	0
NON COMMERCIAL TELEVISION		92	25	0	0	0	0	0
NON COMMERCIAL RADIO		0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		0	0	0	0	0	0	0
ALL CLASSES FOR STATE OF MAINE		666	160	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MARYLAND								
ANNAPOLIS								
WNAV AF 2239	015 BALTIMORE							
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		13	4	1	1	0	0	0
PART TIME TOTAL		7	3	1	1	0	0	0
1973 TOTAL EMPLOYEES		20	7	2	2	0	0	0
1972 TOTAL EMPLOYEES		22	8	2	2	0	0	0
WYRE AM 1344	BALTIMORE							
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	1	0	0	0	0	0
PART TIME TOTAL		7	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		18	2	1	1	0	0	0
BALTIMORE								
WBAL TV 0329	030 BALTIMORE							
FULL TIME HIGHER PAY		117	10	19	19	0	0	0
FULL TIME LOWER PAY		47	27	17	17	0	0	0
FULL TIME TOTAL		164	37	36	36	0	0	0
PART TIME TOTAL		20	7	11	11	0	0	0
1973 TOTAL EMPLOYEES		184	44	47	47	0	0	0
1972 TOTAL EMPLOYEES		159	32	30	30	0	0	0
1971 TOTAL EMPLOYEES		156	31	28	28	0	0	0
WBFF TV 6527	BALTIMORE							
FULL TIME HIGHER PAY		19	4	3	2	1	0	0
FULL TIME LOWER PAY		6	5	1	1	0	0	0
FULL TIME TOTAL		25	9	4	3	1	0	0
PART TIME TOTAL		18	6	3	3	0	0	0
1973 TOTAL EMPLOYEES		43	15	7	6	1	0	0
1972 TOTAL EMPLOYEES		37	12	5	4	1	0	0
WJZ TV 6016	BALTIMORE							
FULL TIME HIGHER PAY		99	6	11	11	0	0	0
FULL TIME LOWER PAY		39	27	9	8	0	0	1
FULL TIME TOTAL		138	33	20	19	0	0	1
PART TIME TOTAL		4	1	3	3	0	0	0
1973 TOTAL EMPLOYEES		142	34	23	22	0	0	1
1972 TOTAL EMPLOYEES		141	31	16	16	0	0	0
1971 TOTAL EMPLOYEES		138	28	13	13	0	0	0
WMAR TV 3290	BALTIMORE							
FULL TIME HIGHER PAY		111	6	10	10	0	0	0
FULL TIME LOWER PAY		36	23	10	10	0	0	0
FULL TIME TOTAL		147	29	20	20	0	0	0
PART TIME TOTAL		4	2	2	2	0	0	0
1973 TOTAL EMPLOYEES		151	31	22	22	0	0	0
1972 TOTAL EMPLOYEES		154	33	18	18	0	0	0
1971 TOTAL EMPLOYEES		147	30	14	14	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MARYLAND								
BALTIMORE								
WMPB ET 7620	030 BALTIMORE							
FULL TIME HIGHER PAY		175	41	29	25	2	1	1
FULL TIME LOWER PAY		31	26	3	3	0	0	0
FULL TIME TOTAL		206	67	32	28	2	1	1
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		206	67	32	28	2	1	1
WBAL AF 9329	BALTIMORE							
FULL TIME HIGHER PAY		51	3	4	4	0	0	0
FULL TIME LOWER PAY		15	11	5	5	0	0	0
FULL TIME TOTAL		66	14	9	9	0	0	0
PART TIME TOTAL		4	3	2	2	0	0	0
1973 TOTAL EMPLOYEES		70	17	11	11	0	0	0
1972 TOTAL EMPLOYEES		66	13	10	10	0	0	0
1971 TOTAL EMPLOYEES		66	12	9	9	0	0	0
WBMD AF 1003	BALTIMORE							
FULL TIME HIGHER PAY		13	0	0	0	0	0	0
FULL TIME LOWER PAY		6	5	1	1	0	0	0
FULL TIME TOTAL		19	5	1	1	0	0	0
PART TIME TOTAL		8	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		27	6	2	2	0	0	0
1972 TOTAL EMPLOYEES		27	4	3	3	0	0	0
1971 TOTAL EMPLOYEES		28	6	3	3	0	0	0
WCAO AF 0363	BALTIMORE							
FULL TIME HIGHER PAY		32	1	2	2	0	0	0
FULL TIME LOWER PAY		10	9	4	4	0	0	0
FULL TIME TOTAL		42	10	6	6	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		43	10	6	6	0	0	0
1972 TOTAL EMPLOYEES		39	9	5	5	0	0	0
1971 TOTAL EMPLOYEES		39	9	4	4	0	0	0
WCBM AM 0371	BALTIMORE							
FULL TIME HIGHER PAY		34	2	2	2	0	0	0
FULL TIME LOWER PAY		8	8	1	1	0	0	0
FULL TIME TOTAL		42	10	3	3	0	0	0
PART TIME TOTAL		3	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		45	10	4	4	0	0	0
1972 TOTAL EMPLOYEES		47	11	4	3	0	0	1
1971 TOTAL EMPLOYEES		34	12	4	3	0	0	1

BEST COPY AVAILABLE

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MARYLAND								
BALTIMORE	030							
WEBB AM 4105	BALTIMORE							
FULL TIME HIGHER PAY		11	0	8	8	0	0	0
FULL TIME LOWER PAY		3	2	2	2	0	0	0
FULL TIME TOTAL		14	2	10	10	0	0	0
PART TIME TOTAL		3	0	3	3	0	0	0
1973 TOTAL EMPLOYEES		17	2	13	13	0	0	0
WFBR AM 0436	BALTIMORE							
FULL TIME HIGHER PAY		34	5	2	2	0	0	0
FULL TIME LOWER PAY		7	7	2	2	0	0	0
FULL TIME TOTAL		41	12	4	4	0	0	0
PART TIME TOTAL		4	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		45	13	5	5	0	0	0
1972 TOTAL EMPLOYEES		52	12	4	4	0	0	0
1971 TOTAL EMPLOYEES		54	11	5	5	0	0	0
WITH AF 0896	BALTIMORE							
FULL TIME HIGHER PAY		13	2	1	1	0	0	0
FULL TIME LOWER PAY		7	6	0	0	0	0	0
FULL TIME TOTAL		20	8	1	1	0	0	0
PART TIME TOTAL		6	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		26	9	2	2	0	0	0
1972 TOTAL EMPLOYEES		28	10	4	4	0	0	0
1971 TOTAL EMPLOYEES		24	10	4	4	0	0	0
WSID AF 1955	BALTIMORE							
FULL TIME HIGHER PAY		21	1	4	4	0	0	0
FULL TIME LOWER PAY		3	2	1	1	0	0	0
FULL TIME TOTAL		24	3	5	5	0	0	0
PART TIME TOTAL		8	1	5	5	0	0	0
1973 TOTAL EMPLOYEES		32	4	10	10	0	0	0
1972 TOTAL EMPLOYEES		27	6	11	11	0	0	0
1971 TOTAL EMPLOYEES		20	5	10	10	0	0	0
WWIN AM 2607	BALTIMORE							
FULL TIME HIGHER PAY		15	3	10	10	0	0	0
FULL TIME LOWER PAY		3	2	1	1	0	0	0
FULL TIME TOTAL		18	5	11	11	0	0	0
PART TIME TOTAL		7	1	5	5	0	0	0
1973 TOTAL EMPLOYEES		25	6	16	16	0	0	0
1972 TOTAL EMPLOYEES		25	6	15	15	0	0	0
1971 TOTAL EMPLOYEES		23	6	15	15	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND.	SPAN AMER
MARYLAND								
BALTIMORE	030							
WMAR FM 8522	BALTIMORE							
1972 TOTAL EMPLOYEES		11	3	1	1	0	0	0
BETHESDA	045							
WGMS AF 1435	WASHINGTON							
FULL TIME HIGHER PAY		27	7	2	2	0	0	0
FULL TIME LOWER PAY		7	6	5	4	0	1	0
FULL TIME TOTAL		34	13	7	6	0	1	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		35	13	7	6	0	1	0
1972 TOTAL EMPLOYEES		46	16	7	6	0	0	1
1971 TOTAL EMPLOYEES		34	10	5	4	0	0	1
WUST AM 1350	WASHINGTON							
1972 TOTAL EMPLOYEES		14	2	10	10	0	0	0
WHFS FM 8206	WASHINGTON							
FULL TIME HIGHER PAY		10	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		13	5	0	0	0	0	0
PART TIME TOTAL		8	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		21	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		18	4	1	1	0	0	0
WJMD FA 3208	WASHINGTON							
FULL TIME HIGHER PAY		12	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	4	0	0	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	3	0	0	0	0	0
CAMBRIDGE	075							
WCEM AF 1809								
FULL TIME HIGHER PAY		11	3	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	5	1	1	0	0	0
PART TIME TOTAL		3	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		16	5	2	2	0	0	0
1972 TOTAL EMPLOYEES		17	5	2	2	0	0	0
1971 TOTAL EMPLOYEES		16	5	2	2	0	0	0
CUMBERLAND	090							
WCUM AF 2062								
1971 TOTAL EMPLOYEES		15	2	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MARYLAND								
CUMBERLAND	090							
WTBO AF 0701								
FULL TIME HIGHER PAY		13	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		14	1	0	0	0	0	0
PART TIME TOTAL		4	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	3	0	0	0	0	0
WUOK AM 2770								
1972 TOTAL EMPLOYEES		12	2	0	0	0	0	0
FREDERICK	150							
WFMD AF 0441								
FULL TIME HIGHER PAY		15	1	1	1	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		18	3	1	1	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		22	4	1	1	0	0	0
FROSTBURG	157							
WFRB AF 4599								
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		1	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		13	3	0	0	0	0	0
CHESTER	160							
WEEZ AM 1937	PHILADELPHIA							
FULL TIME HIGHER PAY		15	0	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		17	2	1	1	0	0	0
PART TIME TOTAL		12	5	1	1	0	0	0
1973 TOTAL EMPLOYEES		29	7	2	2	0	0	0
1972 TOTAL EMPLOYEES		31	10	0	0	0	0	0
GLEN BURNIE	164							
WISZ AF 6372	BALTIMORE							
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	2	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER-IND	SPAN AMER
MARYLAND								
HAGERSTOWN	165 HAGERSTOWN							
WHAG TV 6493								
FULL TIME HIGHER PAY		22	3	0	0	0	0	0
FULL TIME LOWER PAY		5	4	1	1	0	0	0
FULL TIME TOTAL		27	7	1	1	0	0	0
PART TIME TOTAL		8	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		35	9	1	1	0	0	0
1972 TOTAL EMPLOYEES		33	8	0	0	0	0	0
1971 TOTAL EMPLOYEES		25	5	0	0	0	0	0
WARK AF 1342								
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		4	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	3	0	0	0	0	0
WJEJ AF 0530								
FULL TIME HIGHER PAY		12	2	1	0	0	1	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	4	1	0	0	1	0
PART TIME TOTAL		4	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	6	1	0	0	1	0
1972 TOTAL EMPLOYEES		20	7	1	0	0	1	0
1971 TOTAL EMPLOYEES		27	8	1	0	0	1	0
HAVRE DE GRACE	180 BALTIMORE							
WASA AF 2049								
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		6	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		18	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		17	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	6	0	0	0	0	0
LAUREL	193 WASHINGTON							
WLMD AM 6561								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		1	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	4	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MARYLAND								
LEXINGTON PARK	210							
WPTX AM 2798								
FULL TIME HIGHER PAY		8	1	0	0	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		2	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		13	3	1	1	0	0	0
MORNINGSIDE	225 WASHINGTON							
WPGC AF 2940								
FULL TIME HIGHER PAY		20	2	0	0	0	0	0
FULL TIME LOWER PAY		8	6	1	0	0	1	0
FULL TIME TOTAL		28	8	1	0	0	1	0
PART TIME TOTAL		5	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		33	8	1	0	0	1	0
1972 TOTAL EMPLOYEES		26	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		25	6	1	1	0	0	0
OCEAN CITY	229							
WETT AM 5051								
1972 TOTAL EMPLOYEES		12	4	1	0	0	1	0
1971 TOTAL EMPLOYEES		11	5	1	0	0	1	0
POCOMOKE CITY	240							
WDMV AM 4042								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		3	2	1	1	0	0	0
FULL TIME TOTAL		13	3	1	1	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	3	1	1	0	0	0
ROCKVILLE	255 WASHINGTON							
WINX AM 1479								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		8	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		21	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	2	1	1	0	0	0
SALISBURY	270 SALISBURY							
WBOC TV 0673								
FULL TIME HIGHER PAY		35	4	3	3	0	0	0
FULL TIME LOWER PAY		11	9	0	0	0	0	0
FULL TIME TOTAL		46	13	3	3	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		50	13	3	3	0	0	0
1972 TOTAL EMPLOYEES		46	9	3	3	0	0	0
1971 TOTAL EMPLOYEES		44	8	2	2	0	0	0

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MARYLAND	270							
SALISBURY								
WBOC AF 9873		18	2	0	0	0	0	0
FULL TIME HIGHER PAY		8	7	1	1	0	0	0
FULL TIME LOWER PAY		26	9	1	1	0	0	0
FULL TIME TOTAL		1	1	0	0	0	0	0
PART TIME TOTAL		27	10	1	1	0	C	0
1973 TOTAL EMPLOYEES								
WBOC AM 9873		23	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	3	1	1	0	0	0
1971 TOTAL EMPLOYEES								
SILVER SPRING	285 WASHINGTON DC							
WGAY AF 1395		13	1	1	1	0	0	C
FULL TIME HIGHER PAY		6	5	2	2	0	0	0
FULL TIME LOWER PAY		19	6	3	3	0	0	0
FULL TIME TOTAL		5	1	0	0	0	0	C
PART TIME TOTAL		24	7	3	3	0	0	0
1973 TOTAL EMPLOYEES		21	6	4	4	0	0	0
1972 TOTAL EMPLOYEES		23	7	5	5	0	C	0
1971 TOTAL EMPLOYEES								
TOWSON	300 BALTIMORE							
WLIF FA 3264		11	1	1	1	0	0	0
1972 TOTAL EMPLOYEES								
WHEATON	330 WASHINGTON							
WOOK AM 2741		16	6	0	0	0	0	0
1972 TOTAL EMPLOYEES								
STATE TOTALS: 1973		605	146	103	101	1	C	1
COMMERCIAL TELEVISION		708	177	93	90	0	3	0
COMMERCIAL RADIO		39	10	1	1	C	0	0
FM RADIO		206	67	32	28	2	1	1
NON COMMERCIAL TELEVISION		0	0	0	0	0	0	C
NON COMMERCIAL RADIO		0	0	0	0	0	0	C
BROADCASTING HEADQUARTERS		1558	400	229	220	3	4	2
ALL CLASSES FOR STATE OF MARYLAND								

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MASSACHUSETTS								
AMHERST	014							
WTTT AM 6412	SPRINGFIELD-CHICOPEE-HOLYOKE							
1971 TOTAL EMPLOYEES		13	3	0	0	0	0	0
WFCR ER 7615	SPRINGFIELD CHICOPEE HOLYOKE							
1971 TOTAL EMPLOYEES		27	6	5	3	0	0	2
WMUA ER 7700								
1972 TOTAL EMPLOYEES		31	7	8	7	0	0	1
ATTLEBORO	015							
WARA AM 2434	PROVIDENCE-PAWTUCKET-WARWICK							
FULL TIME HIGHER PAY		13	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		16	4	0	0	0	0	0
PART TIME TOTAL		10	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		26	9	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		21	5	0	0	0	0	0
BOSTON	045							
WBZ TV 0357	BOSTON							
FULL TIME HIGHER PAY		151	20	22	22	0	0	0
FULL TIME LOWER PAY		38	22	4	3	0	0	1
FULL TIME TOTAL		189	42	26	25	0	0	1
PART TIME TOTAL		10	3	2	1	0	0	1
1973 TOTAL EMPLOYEES		199	45	28	26	0	0	2
1972 TOTAL EMPLOYEES		175	38	24	23	0	0	1
1971 TOTAL EMPLOYEES		167	34	16	16	0	0	0
WCVB TV 0463	BOSTON							
FULL TIME HIGHER PAY		230	29	23	21	2	0	0
FULL TIME LOWER PAY		57	39	20	16	2	1	1
FULL TIME TOTAL		287	68	43	37	4	1	1
PART TIME TOTAL		23	11	3	2	0	0	1
1973 TOTAL EMPLOYEES		310	79	46	39	4	1	2
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WHDH	231	50	17	13	1	0	3
WNAC TV 0600	BOSTON							
FULL TIME HIGHER PAY		144	15	17	15	0	1	1
FULL TIME LOWER PAY		31	25	2	1	0	0	1
FULL TIME TOTAL		175	40	19	16	0	1	2
PART TIME TOTAL		21	7	8	8	0	0	0
1973 TOTAL EMPLOYEES		196	47	27	24	0	1	2
1972 TOTAL EMPLOYEES		174	36	17	14	0	1	2
1971 TOTAL EMPLOYEES		178	46	21	17	2	1	1

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MASSACHUSETTS								
BOSTON	045							
WSBK TV 6369	BOSTON							
FULL TIME HIGHER PAY		56	2	3	2	1	0	0
FULL TIME LOWER PAY		27	19	10	7	1	0	2
FULL TIME TOTAL		83	21	13	9	2	0	2
PART TIME TOTAL		4	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		87	24	13	9	2	0	2
1972 TOTAL EMPLOYEES		81	20	12	10	1	0	1
1971 TOTAL EMPLOYEES		86	26	9	8	1	0	0
WGBH ET 7468	BOSTON							
FULL TIME HIGHER PAY		130	47	14	12	1	0	1
FULL TIME LOWER PAY		34	19	2	2	0	0	0
FULL TIME TOTAL		164	66	16	14	1	0	1
PART TIME TOTAL		17	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		181	71	16	14	1	0	1
1972 TOTAL EMPLOYEES		171	64	8	8	0	0	0
1971 TOTAL EMPLOYEES		156	58	7	7	0	0	0
WGBX ET 7551	BOSTON							
FULL TIME HIGHER PAY		33	8	4	4	0	0	0
FULL TIME LOWER PAY		19	14	2	2	0	0	0
FULL TIME TOTAL		52	22	6	6	0	0	0
PART TIME TOTAL		5	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		57	24	6	6	0	0	0
1972 TOTAL EMPLOYEES		56	21	4	4	0	0	0
1971 TOTAL EMPLOYEES		60	19	3	3	0	0	0
WBZ AF 9357	BOSTON							
FULL TIME HIGHER PAY		65	6	7	5	1	0	1
FULL TIME LOWER PAY		13	10	0	0	0	0	0
FULL TIME TOTAL		78	16	7	5	1	0	1
PART TIME TOTAL		12	1	5	4	0	0	1
1973 TOTAL EMPLOYEES		90	17	12	9	1	0	2
1972 TOTAL EMPLOYEES		78	13	12	9	2	0	1
1971 TOTAL EMPLOYEES		57	10	6	6	0	0	0
WCOP AF 6395	BOSTON							
FULL TIME HIGHER PAY		24	2	2	2	0	0	0
FULL TIME LOWER PAY		7	6	2	1	1	0	0
FULL TIME TOTAL		31	8	4	3	1	0	0
PART TIME TOTAL		2	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		33	10	4	3	1	0	0
1972 TOTAL EMPLOYEES		34	10	5	4	1	0	0
1971 TOTAL EMPLOYEES		34	9	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MASSACHUSETTS								
BOSTON	045							
WEEI AM 0416	BOSTON							
FULL TIME HIGHER PAY		50	2	6	3	1	0	2
FULL TIME LOWER PAY		13	12	3	3	0	0	0
FULL TIME TOTAL		63	14	9	6	1	0	2
PART TIME TOTAL		1	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		64	14	10	7	1	0	2
1972 TOTAL EMPLOYEES		59	11	9	7	0	0	2
1971 TOTAL EMPLOYEES		58	11	9	6	0	0	3
WEZE AM 2821	BOSTON							
FULL TIME HIGHER PAY		22	3	0	0	0	0	0
FULL TIME LOWER PAY		4	4	1	0	0	0	1
FULL TIME TOTAL		26	7	1	0	0	0	1
PART TIME TOTAL		5	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		31	7	2	1	0	0	1
1972 TOTAL EMPLOYEES		32	7	2	1	0	0	1
1971 TOTAL EMPLOYEES		34	8	2	1	0	0	1
WHDH AM 9483	BOSTON							
FULL TIME HIGHER PAY		64	0	4	4	0	0	0
FULL TIME LOWER PAY		27	21	1	1	0	0	0
FULL TIME TOTAL		91	21	5	5	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		92	21	5	5	0	0	0
1972 TOTAL EMPLOYEES		102	28	7	6	0	0	1
1971 TOTAL EMPLOYEES		162	41	10	7	0	0	3
WILD AM 1257	BOSTON							
FULL TIME HIGHER PAY		12	2	10	10	0	0	0
FULL TIME LOWER PAY		1	1	1	1	0	0	0
FULL TIME TOTAL		13	3	11	11	0	0	0
PART TIME TOTAL		4	0	3	3	0	0	0
1973 TOTAL EMPLOYEES		17	3	14	14	0	0	0
1972 TOTAL EMPLOYEES		18	2	15	15	0	0	0
1971 TOTAL EMPLOYEES		16	2	13	13	0	0	0
WMEX AM 0587	BOSTON							
FULL TIME HIGHER PAY		25	0	0	0	0	0	0
FULL TIME LOWER PAY		9	7	1	1	0	0	0
FULL TIME TOTAL		34	7	1	1	0	0	0
PART TIME TOTAL		5	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		39	7	2	2	0	0	0
1972 TOTAL EMPLOYEES		32	7	2	1	1	0	0
1971 TOTAL EMPLOYEES		27	4	1	0	1	0	0

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MASSACHUSETTS								
BOSTON	045							
WRKO AF 0680	BOSTON							
FULL TIME HIGHER PAY		50	6	5	3	0	0	2
FULL TIME LOWER PAY		11	11	1	1	0	0	0
FULL TIME TOTAL		61	17	6	4	0	0	2
PART TIME TOTAL		11	9	0	0	0	0	0
1973 TOTAL EMPLOYEES		72	26	6	4	0	0	2
1972 TOTAL EMPLOYEES		68	23	7	6	0	0	1
1971 TOTAL EMPLOYEES		66	20	4	3	0	0	1
WBCN FM F151	BOSTON							
FULL TIME HIGHER PAY		18	2	2	1	1	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		20	4	2	1	1	0	0
PART TI[illegible] TOTAL		10	4	1	1	0	0	0
1973 TOT[illegible]ES		30	8	3	2	1	0	0
1972 TOT[illegible]ES		20	6	2	1	1	0	0
1971 TO[illegible]OYEES		28	7	0	0	0	0	0
WGBH FM 76[illegible]	BOSTON							
FULL [illegible]R PAY		12	1	0	0	0	0	0
FULL [illegible]R PAY		0	0	0	0	0	0	0
FULL [illegible]AL		12	1	0	0	0	0	0
PART [illegible]AL		4	0	1	1	0	0	0
1973 [illegible]PLOYEES		16	1	1	1	0	0	0
1971 [illegible]PLOYEES		16	3	0	0	0	0	0
CAMBRIDGE	048							
WKBG TV	BOSTON							
FULL [illegible]HER PAY		53	6	6	5	0	0	1
FULL T[illegible]ER PAY		11	6	7	7	0	0	0
FULL TIM[illegible]TAL		64	12	13	12	0	0	1
PART TIME [illegible]AL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		66	12	13	12	0	0	1
1972 TOTAL EMPLOYEES		68	12	12	12	0	0	0
1971 TOTAL EMPLOYEES		59	10	7	7	0	0	0
BROCKTON	060							
WBET AF 1122	BROCKTON							
FULL TIME HIGHER PAY		18	4	0	0	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		20	6	1	1	0	0	0
PART TIME TOTAL		7	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		27	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		29	7	1	0	0	1	0
1971 TOTAL EMPLOYEES		28	7	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MASSACHUSETTS								
BROOKLINE	075							
WUNR AF 1977	BOSTON							
FULL TIME HIGHER PAY		10	2	1	1	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	3	1	1	0	0	0
PART TIME TOTAL		11	3	2	0	0	0	2
1973 TOTAL EMPLOYEES		22	6	3	1	0	0	2
1972 TOTAL EMPLOYEES		23	8	9	1	0	1	7
1971 TOTAL EMPLOYEES		23	6	4	0	0	1	3
CAMBRIDGE	090							
WJIB FA 3156	BOSTON							
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		14	2	1	1	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	2	1	1	0	0	0
1972 TOTAL EMPLOYEES		17	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	3	1	1	0	0	0
CHICOPEE	105							
WACE AM 1336	SPRINGFIELD-CHICOPEE HOLYOKE							
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		13	4	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	3	3	2	1	0	0
WUOM FR 7793	ANN ARBOR							
FULL TIME HIGHER PAY		18	4	0	0	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		20	6	1	1	0	0	0
PART TIME TOTAL		15	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		35	7	2	2	0	0	0
1972 TOTAL EMPLOYEES		37	8	2	2	0	0	0
1971 TOTAL EMPLOYEES		41	11	2	2	0	0	0
EAST LONGMEADOW	112							
WIYM AM 2318	SPRINGFIELD-CHICOPEE HOLYOKE							
1972 TOTAL EMPLOYEES		17	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	4	0	0	0	0	0
FALL RIVER	120							
WALE AM 2047	FALL RIVER							
FULL TIME HIGHER PAY		15	4	1	0	0	0	1
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		16	5	1	0	0	0	1
PART TIME TOTAL		12	2	4	0	0	0	4
1973 TOTAL EMPLOYEES		28	7	5	0	0	0	5
1972 TOTAL EMPLOYEES		19	5	4	0	0	0	4
1971 TOTAL EMPLOYEES		18	5	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MASSACHUSETTS								
FALL RIVER	120							
WSAR AF 0668	FALL RIVER							
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		10	2	0	0	0	0	0
FULL TIME TOTAL		19	2	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		34	3	4	1	0	0	3
1971 TOTAL EMPLOYEES		28	4	1	0	0	0	1
FALMOUTH	125							
WCIB FM 8635								
1972 TOTAL EMPLOYEES		21	5	1	1	0	0	0
FITCHBURG	135							
WEIM AM 0560	FITCHBURG LEOMINSTER							
FULL TIME HIGHER PAY		7	0	0	0	0	0	0
FULL TIME LOWER PAY		8	2	0	0	0	0	0
FULL TIME TOTAL		15	2	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		30	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		23	4	0	0	0	0	0
WFGL AF 2316	FITCHBURG-LEOMINSTER							
FULL TIME HIGHER PAY		17	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		20	3	0	0	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		25	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		24	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		26	3	0	0	0	0	0
FRAMINGHAM	150							
WKOX AF 1448	BOSTON							
FULL TIME HIGHER PAY		27	1	0	0	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		32	6	0	0	0	0	0
PART TIME TOTAL		6	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		38	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		41	8	0	0	0	0	0
1971 TOTAL EMPLOYEES		39	6	2	1	0	0	1
WFCR FR 7615								
FULL TIME HIGHER PAY		12	2	4	2	0	0	2
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	3	4	2	0	0	2
PART TIME TOTAL		7	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	5	4	2	0	0	2

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MASSACHUSETTS								
GREENFIELD	ABC							
WHAI AF 2467								
1971 TOTAL EMPLOYEES		12	2	0	0	0	0	0
HAVERHILL	195							
WHAV AF 1406	LAWRENCE-HAVERHILL							
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		23	4	0	0	0	0	0
HOLYOKE	210							
WREB AM 2411	SPRINGFIELD-CHICOPEE HOLYOKE							
1971 TOTAL EMPLOYEES		13	3	0	0	0	0	0
HYANNIS	214							
WCOD FM 8495								
FULL TIME HIGHER PAY		11	1	1	1	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	2	1	1	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	3	1	1	0	0	0
1972 TOTAL EMPLOYEES		13	1	0	0	0	0	0
WORC FM 9655								
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	1	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	1	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		12	1	0	0	0	0	0
LAWRENCE	225							
WCCM AF 1359	LAWRENCE-HAVERHILL							
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		14	4	0	0	0	0	0
PART TIME TOTAL		6	1	1	0	0	0	1
1973 TOTAL EMPLOYEES		20	5	1	0	0	0	1
1972 TOTAL EMPLOYEES		22	6	1	0	0	0	1
1971 TOTAL EMPLOYEES		17	5	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MASSACHUSETTS								
LOWELL	240							
WCAP AM 2540	LOWELL							
FULL TIME HIGHER PAY		17	1	0	0	0	0	0
FULL TIME LOWER PAY		2	1	0	0	0	0	0
FULL TIME TOTAL		19	2	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		21	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		18	3	0	0	0	0	0
WLLH AF 1565	LOWELL							
FULL TIME HIGHER PAY		18	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		19	3	0	0	0	0	0
PART TIME TOTAL		9	1	1	0	0	0	1
1973 TOTAL EMPLOYEES		28	4	1	0	0	0	1
1972 TOTAL EMPLOYEES		26	4	1	0	0	0	1
1971 TOTAL EMPLOYEES		23	4	1	0	0	0	1
LYNN	255							
WLYN AF 1910	BOSTON							
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		3	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		15	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		20	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	2	2	1	0	0	1
MARLBOROUGH	263							
WSRO AM 4720								
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		8	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	3	0	0	0	0	0
MEDFORD	270							
WHIL AF 2676	BOSTON							
FULL TIME HIGHER PAY		18	1	0	0	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		21	3	0	0	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		25	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		29	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		28	5	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MASSACHUSETTS								
NEW BEDFORD	295							
WTEV TV 6366	PROVIDENCE NEW BEDFORD							
FULL TIME HIGHER PAY		60	7	5	5	0	0	0
FULL TIME LOWER PAY		16	13	3	1	1	0	1
FULL TIME TOTAL		76	20	8	6	1	0	1
PART TIME TOTAL		5	2	1	0	0	0	1
1973 TOTAL EMPLOYEES		81	22	9	6	1	0	2
1972 TOTAL EMPLOYEES		77	19	6	4	0	1	1
1971 TOTAL EMPLOYEES		80	18	4	3	0	1	0
WBSM AM 2265	NEW BEDFORD							
FULL TIME HIGHER PAY		16	0	0	0	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		20	3	0	0	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		25	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		21	4	0	0	0	0	0
WNBH AM 0605	NEW BEDFORD							
FULL TIME HIGHER PAY		13	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		14	2	0	0	0	0	0
PART TIME TOTAL		7	3	3	0	0	0	3
1973 TOTAL EMPLOYEES		21	5	3	0	0	0	3
1972 TOTAL EMPLOYEES		21	3	2	0	0	0	2
1971 TOTAL EMPLOYEES		20	2	0	0	0	0	0
WGCY FM 6729	NEW BEDFORD							
FULL TIME HIGHER PAY		12	1	9	0	0	0	9
FULL TIME LOWER PAY		2	1	2	0	0	0	2
FULL TIME TOTAL		14	2	11	0	0	0	11
PART TIME TOTAL		1	1	1	0	0	0	1
1973 TOTAL EMPLOYEES		15	3	12	0	0	0	12
1972 TOTAL EMPLOYEES		15	3	12	0	0	0	12
NORTH ADAMS	300							
WMNB AM 1918								
FULL TIME HIGHER PAY		17	1	0	0	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		21	4	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		20	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	4	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MASSACHUSETTS								
NORTHAMPTON	315							
WHMP AF 2469	SPRINGFIELD CHICOPEE HOLYOKE							
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		15	5	0	0	0	0	0
PART TIME TOTAL		7	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		22	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		25	8	0	0	0	0	0
PITTSFIELD	330							
WBEC AF 1351	PITTSFIELD							
FULL TIME HIGHER PAY		14	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		17	4	0	0	0	0	0
PART TIME TOTAL		8	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		25	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		25	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		22	3	0	0	0	0	0
WBRK AF 0353	PITTSFIELD							
FULL TIME HIGHER PAY		12	2	1	0	0	1	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	3	1	0	0	1	0
PART TIME TOTAL		4	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	4	1	0	0	1	0
1972 TOTAL EMPLOYEES		17	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	4	0	0	0	0	0
WGRG AM 6902	PITTSFIELD							
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		4	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		16	4	1	1	0	0	0
PLYMOUTH	345							
WPLM AF 4074								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		9	6	0	0	0	0	0
FULL TIME TOTAL		19	7	0	0	0	0	0
PART TIME TOTAL		10	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		29	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		21	5	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MASSACHUSETTS								
QUINCY	360							
WJDA AM 1872	BOSTON							
FULL TIME HIGHER PAY		17	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		20	3	0	0	0	0	0
PART TIME TOTAL		1	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		22	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		22	4	0	0	0	0	0
SALEM	375							
WESX AM 0803	BOSTON							
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		13	2	0	0	0	0	0
SOUTHBRIDGE	390							
WESO AF 4043								
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	2	0	0	0	0	0
PART TIME TOTAL		7	2	1	0	0	0	1
1973 TOTAL EMPLOYEES		20	4	1	0	0	0	1
1972 TOTAL EMPLOYEES		19	4	1	0	0	0	1
1971 TOTAL EMPLOYEES		19	4	1	0	0	0	1
SPRINGFIELD	405							
WHYN TV 0892	SPRINGFIELD-HOLYOKE							
FULL TIME HIGHER PAY		41	0	1	1	0	0	0
FULL TIME LOWER PAY		7	6	2	1	0	0	1
FULL TIME TOTAL		48	6	3	2	0	0	1
PART TIME TOTAL		12	4	5	4	0	0	1
1973 TOTAL EMPLOYEES		60	10	8	6	0	0	2
1972 TOTAL EMPLOYEES		60	9	7	4	0	0	3
1971 TOTAL EMPLOYEES		57	8	3	3	0	0	0
WWLP TV 6069	SPRINGFIELD-HOLYOKE							
FULL TIME HIGHER PAY		42	2	1	1	0	0	0
FULL TIME LOWER PAY		11	10	2	1	0	0	1
FULL TIME TOTAL		53	12	3	2	0	0	1
PART TIME TOTAL		13	2	2	2	0	0	0
1973 TOTAL EMPLOYEES		66	14	5	4	0	0	1
1972 TOTAL EMPLOYEES		66	12	3	3	0	0	0
1971 TOTAL EMPLOYEES		66	12	2	2	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MASSACHUSETTS								
SPRINGFIELD	405							
WGBY ET 7626	SPRINGFIELD HOLYOKE							
FULL TIME HIGHER PAY		15	4	2	1	1	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		16	5	2	1	1	0	0
PART TIME TOTAL		7	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	5	2	1	1	0	0
WHYN AF 4892	SPRINGFIELD-CHICOPEE HOLYOKE							
FULL TIME HIGHER PAY		29	0	0	0	0	0	0
FULL TIME LOWER PAY		5	5	1	1	0	0	0
FULL TIME TOTAL		34	5	1	1	0	0	0
PART TIME TOTAL		6	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		40	7	1	1	0	0	0
1972 TOTAL EMPLOYEES		39	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		38	6	0	0	0	0	0
WMAS AM 0574	SPRINGFIELD CHICOPEE HOLYOKE							
1972 TOTAL EMPLOYEES		15	2	0	0	0	0	0
WMAS AF 0574	SPRINGFIELD-CHICOPEE HOLYOKE							
FULL TIME HIGHER PAY		17	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		19	2	0	0	0	0	0
PART TIME TOTAL		10	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		29	3	1	1	0	0	0
WSPR AM 0686	SPRINGFIELD CHICOPEE HOLYOKE							
FULL TIME HIGHER PAY		18	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		21	3	0	0	0	0	0
PART TIME TOTAL		6	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		27	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		26	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		27	4	0	0	0	0	0
WHYN FA 3261	SPRINGFIELD-CHICOPEE-HOLYOKE							
1972 TOTAL EMPLOYEES		11	1	0	0	0	0	0
1971 TOTAL EMPLOYEES		11	1	0	0	0	0	0
TAUNTON	420							
WPEP AM 2271								
FULL TIME HIGHER PAY		8	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		11	4	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	5	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MASSACHUSETTS								
WALTHAM	435							
WCRB AF 2061	BOSTON							
FULL TIME HIGHER PAY		31	5	1	1	0	0	0
FULL TIME LOWER PAY		6	6	0	0	0	0	0
FULL TIME TOTAL		37	11	1	1	0	0	0
PART TIME TOTAL		8	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		45	11	2	2	0	0	0
1972 TOTAL EMPLOYEES		44	12	3	3	0	0	0
1971 TOTAL EMPLOYEES		52	16	2	2	0	0	0
WARE	450							
WARE AM 1544								
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	2	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		18	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	3	0	0	0	0	0
WEST SPRINGFIELD	465							
WIXL AM 2272	SPRINGFIELD-CHICOPEE-HOLYOKE							
1972 TOTAL EMPLOYEES		14	2	0	0	0	0	0
WEST YARMOUTH	480							
WOCB AF 1016								
FULL TIME HIGHER PAY		14	0	1	0	0	1	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		15	1	1	0	0	1	0
PART TIME TOTAL		4	2	1	0	0	1	0
1973 TOTAL EMPLOYEES		19	3	2	0	0	2	0
1972 TOTAL EMPLOYEES		20	3	2	0	0	2	0
1971 TOTAL EMPLOYEES		16	3	2	0	0	2	0
WORCESTER	495							
WSMW TV 6501	WORCESTER							
FULL TIME HIGHER PAY		33	5	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		37	9	0	0	0	0	0
PART TIME TOTAL		10	0	2	2	0	0	0
1973 TOTAL EMPLOYEES		47	9	2	2	0	0	0
1972 TOTAL EMPLOYEES		72	16	2	2	0	0	0
1971 TOTAL EMPLOYEES		53	8	3	3	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MASSACHUSETTS								
WORCESTER								
WAAB AF 0301	495 WORCESTER							
1972 TOTAL EMPLOYEES		42	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		27	5	1	1	0	0	0
WNEB AM 1161	WORCESTER							
FULL TIME HIGHER PAY		13	1	0	0	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		17	4	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		20	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	5	0	0	0	0	0
WORC AM 0624	WORCESTER							
FULL TIME HIGHER PAY		14	0	0	0	0	0	0
FULL TIME LOWER PAY		5	4	0	0	0	0	0
FULL TIME TOTAL		19	4	0	0	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		27	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		24	5	1	1	0	0	0
WTAG AM 0684	WORCESTER							
FULL TIME HIGHER PAY		28	3	0	0	0	0	0
FULL TIME LOWER PAY		8	7	1	1	0	0	0
FULL TIME TOTAL		36	10	1	1	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		37	10	1	1	0	0	0
1972 TOTAL EMPLOYEES		40	11	2	2	0	0	0
1971 TOTAL EMPLOYEES		38	9	1	1	0	0	0
WSRS FM 8570	WORCESTER							
FULL TIME HIGHER PAY		6	0	0	0	0	0	0
FULL TIME LOWER PAY		7	2	0	0	0	0	0
FULL TIME TOTAL		13	2	0	0	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		23	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	2	0	0	0	0	0
STATE TOTALS: 1973								
COMMERCIAL TELEVISION		1112	262	151	128	7	2	14
COMMERCIAL RADIO		1304	277	80	54	3	3	20
FM RADIO		109	20	17	4	1	0	12
NON COMMERCIAL TELEVISION		261	100	24	21	2	0	1
NON COMMERCIAL RADIO		71	13	7	5	0	0	2
BROADCASTING HEADQUARTERS		0	0	0	0	0	0	0
ALL CLASSES FOR STATE OF MASSACHUSETTS		2857	672	279	212	13	5	49

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MICHIGAN								
ADRIAN	045							
WABJ AM 1335								
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	1	0	0	0	1
FULL TIME TOTAL		12	3	1	0	0	0	1
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		12	3	1	0	0	0	1
1972 TOTAL EMPLOYEES		13	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		13	3	0	0	0	0	0
ANN ARBOR	105							
WAAM AM 1656	ANN ARBOR							
FULL TIME HIGHER PAY		13	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		14	2	0	0	0	0	0
PART TIME TOTAL		4	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		18	2	1	1	0	0	0
1972 TOTAL EMPLOYEES		21	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		25	5	1	1	0	0	0
WPAG AF 1019	ANN ARBOR							
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		13	4	0	0	0	0	0
PART TIME TOTAL		19	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		32	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		30	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		27	6	1	1	0	0	0
BATTLE CREEK	135							
WBCK AM 2161								
FULL TIME HIGHER PAY		16	3	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		18	5	0	0	0	0	0
PART TIME TOTAL		6	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		24	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		25	7	1	1	0	0	0
1971 TOTAL EMPLOYEES		22	6	1	1	0	0	0
WKNR AF 0419								
FULL TIME HIGHER PAY		13	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	4	0	0	0	0	0
PART TIME TOTAL		6	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		21	5	1	1	0	0	0
1972 TOTAL EMPLOYEES	PREVIOUS CALL> WKFR	26	5	0	0	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WKFR	21	4	2	2	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MICHIGAN								
BATTLE CREEK	145							
WUHQ TV 6533	GRAND RAPIDS KALAMAZOO							
FULL TIME HIGHER PAY		24	4	0	0	0	0	0
FULL TIME LOWER PAY		9	8	0	0	0	0	0
FULL TIME TOTAL		33	12	0	0	0	0	0
PART TIME TOTAL		4	0	2	2	0	0	0
1973 TOTAL EMPLOYEES		37	12	2	2	0	0	0
1972 TOTAL EMPLOYEES		38	17	1	1	0	0	0
BAY CITY	150							
WNEM TV 6139	FLINT-SAGINAW-BAY CITY							
FULL TIME HIGHER PAY		53	3	4	3	0	0	1
FULL TIME LOWER PAY		32	18	3	3	0	0	0
FULL TIME TOTAL		85	21	7	6	0	0	1
PART TIME TOTAL		4	3	3	3	0	0	0
1973 TOTAL EMPLOYEES		89	24	10	9	0	0	1
1972 TOTAL EMPLOYEES		87	24	10	9	0	0	1
1971 TOTAL EMPLOYEES		80	20	10	9	0	0	1
WUCM ET 7516	FLINT-SAGINAW-BAY CITY							
FULL TIME HIGHER PAY		13	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	3	0	0	0	0	0
PART TIME TOTAL		18	6	1	1	0	0	0
1973 TOTAL EMPLOYEES		33	9	1	1	0	0	0
1972 TOTAL EMPLOYEES		32	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		31	7	1	0	0	0	1
WBCM AF 0337	BAY CITY							
FULL TIME HIGHER PAY		14	3	0	0	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	4	0	0	0	0	0
WXOX AM 4233	BAY CITY							
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		15	5	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	5	0	0	0	0	0
1972 TOTAL EMPLOYEES,		16	4	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MICHIGAN								
BENTON HARBOR	180							
WHFB AF 1536								
FULL TIME HIGHER PAY		13	1	0	0	0	0	0
FULL TIME LOWER PAY		4	3	1	1	0	0	0
FULL TIME TOTAL		17	4	1	1	0	0	0
PART TIME TOTAL		3	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		20	5	2	2	0	0	0
1972 TOTAL EMPLOYEES		21	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		21	5	1	1	0	0	0
CADILLAC	210							
WWTV TV 6072	TRAVERSE CITY-CADILLAC							
FULL TIME HIGHER PAY		39	2	1	0	0	1	0
FULL TIME LOWER PAY		11	8	0	0	0	0	0
FULL TIME TOTAL		50	10	1	0	0	1	0
PART TIME TOTAL		2	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		52	12	1	0	0	1	0
1972 TOTAL EMPLOYEES		48	9	0	0	0	0	0
1971 TOTAL EMPLOYEES		56	13	0	0	0	0	0
WWAM AF 6779								
FULL TIME HIGHER PAY		9	0	1	0	0	1	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		12	3	1	0	0	1	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	3	1	0	0	1	0
1972 TOTAL EMPLOYEES		13	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	3	0	0	0	0	0
CHEBOYGAN	225							
WCBY AF 2891								
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		12	4	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		12	4	0	0	0	0	0
COLDWATER	255							
WTVB AF 2308								
FULL TIME HIGHER PAY		15	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		18	4	0	0	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	5	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MICHIGAN								
DEARBORN	270							
WNIC AF 1444	DETROIT							
FULL TIME HIGHER PAY		22	3	0	0	0	0	0
FULL TIME LOWER PAY		8	5	0	0	0	0	0
FULL TIME TOTAL		30	8	0	0	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		34	9	0	0	0	0	0
1972 TOTAL EMPLOYEES		44	9	0	0	0	0	0
DETROIT	285							
WJBK TV 0524	DETROIT							
FULL TIME HIGHER PAY		159	8	17	14	1	1	1
FULL TIME LOWER PAY		51	40	22	20	1	1	0
FULL TIME TOTAL		210	48	39	34	2	2	1
PART TIME TOTAL		15	7	13	13	0	0	0
1973 TOTAL EMPLOYEES		225	55	52	47	2	2	1
1972 TOTAL EMPLOYEES		206	53	42	39	2	0	1
1971 TOTAL EMPLOYEES		233	57	45	44	1	0	0
WKBD TV 6399	DETROIT							
FULL TIME HIGHER PAY		62	7	11	10	1	0	0
FULL TIME LOWER PAY		23	19	5	4	0	0	1
FULL TIME TOTAL		85	26	16	14	1	0	1
PART TIME TOTAL		4	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		89	29	16	14	1	0	1
1972 TOTAL EMPLOYEES		82	21	12	11	1	0	0
1971 TOTAL EMPLOYEES		71	19	8	8	0	0	0
WWJ TV 0715	DETROIT							
FULL TIME HIGHER PAY		127	4	17	16	0	0	1
FULL TIME LOWER PAY		18	17	5	5	0	0	0
FULL TIME TOTAL		145	21	22	21	0	0	1
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		145	21	22	21	0	0	1
1972 TOTAL EMPLOYEES		150	22	15	15	0	0	0
1971 TOTAL EMPLOYEES		148	24	10	10	0	0	0
WXYZ TV 0721	DETROIT							
FULL TIME HIGHER PAY		186	23	20	19	0	0	1
FULL TIME LOWER PAY		35	31	9	8	0	0	1
FULL TIME TOTAL		221	54	29	27	0	0	2
PART TIME TOTAL		3	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		224	55	29	27	0	0	2
1972 TOTAL EMPLOYEES		220	47	23	20	0	2	1
1971 TOTAL EMPLOYEES		202	38	21	19	1	0	1

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MICHIGAN								
DETROIT	285							
WTVS ET 7515	DETROIT							
FULL TIME HIGHER PAY		33	7	7	6	0	0	1
FULL TIME LOWER PAY		7	5	4	4	0	0	0
FULL TIME TOTAL		40	12	11	10	0	0	1
PART TIME TOTAL		15	5	6	6	0	0	0
1973 TOTAL EMPLOYEES		55	17	17	16	0	0	1
1972 TOTAL EMPLOYEES		58	17	13	12	0	0	1
1971 TOTAL EMPLOYEES		42	15	7	6	0	0	1
WCAR AF 0799	DETROIT							
FULL TIME HIGHER PAY		26	2	2	2	0	0	0
FULL TIME LOWER PAY		9	7	2	2	0	0	0
FULL TIME TOTAL		35	9	4	4	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		39	10	4	4	0	0	0
1972 TOTAL EMPLOYEES		48	10	5	5	0	0	0
1971 TOTAL EMPLOYEES		39	7	1	1	0	0	0
WDEE AM 9524	DETROIT							
FULL TIME HIGHER PAY		29	2	2	1	0	1	0
FULL TIME LOWER PAY		9	8	4	4	0	0	0
FULL TIME TOTAL		38	10	6	5	0	1	0
PART TIME TOTAL		1	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		39	11	7	6	0	1	0
1972 TOTAL EMPLOYEES		41	11	3	3	0	0	0
1971 TOTAL EMPLOYEES		45	13	4	4	0	0	0
WJLB AF 0970	DETROIT							
FULL TIME HIGHER PAY		25	1	16	16	0	0	0
FULL TIME LOWER PAY		13	9	6	6	0	0	0
FULL TIME TOTAL		38	10	22	22	0	0	0
PART TIME TOTAL		11	1	3	3	0	0	0
1973 TOTAL EMPLOYEES		49	11	25	25	0	0	0
1972 TOTAL EMPLOYEES		45	12	27	27	0	0	0
1971 TOTAL EMPLOYEES		44	12	27	27	0	0	0
WJR AF 0535	DETROIT							
FULL TIME HIGHER PAY		70	5	4	4	0	0	0
FULL TIME LOWER PAY		18	16	4	4	0	0	0
FULL TIME TOTAL		88	21	8	8	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		88	21	8	8	0	0	0
1972 TOTAL EMPLOYEES		90	25	9	9	0	0	0
1971 TOTAL EMPLOYEES		87	21	5	5	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MICHIGAN								
DETROIT								
WWJ AF 9715	285 DETROIT							
FULL TIME HIGHER PAY		44	1	3	3	0	0	0
FULL TIME LOWER PAY		17	14	8	8	0	0	0
FULL TIME TOTAL		61	15	11	11	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		61	15	11	11	0	0	0
1972 TOTAL EMPLOYEES		56	15	4	4	0	0	0
1971 TOTAL EMPLOYEES		53	13	1	1	0	0	0
WXYZ AF 9721	DETROIT							
FULL TIME HIGHER PAY		60	7	9	7	0	0	2
FULL TIME LOWER PAY		18	16	7	6	0	0	1
FULL TIME TOTAL		78	23	16	13	0	0	3
PART TIME TOTAL		6	3	1	0	0	0	1
1973 TOTAL EMPLOYEES		84	26	17	13	0	0	4
1972 TOTAL EMPLOYEES		79	23	10	9	0	0	1
1971 TOTAL EMPLOYEES		71	17	9	8	0	0	1
WABX FM 8139	DETROIT							
1972 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	4	0	0	0	0	0
WDRQ FM 8728	DETROIT							
FULL TIME HIGHER PAY		15	0	0	0	0	0	0
FULL TIME LOWER PAY		4	4	1	1	0	0	0
FULL TIME TOTAL		19	4	1	1	0	0	0
PART TIME TOTAL		6	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		25	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		36	7	3	3	0	0	0
WGPR FM 8202	DETROIT							
FULL TIME HIGHER PAY		25	3	20	20	0	0	0
FULL TIME LOWER PAY		2	1	1	1	0	0	0
FULL TIME TOTAL		27	4	21	21	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		27	4	21	21	0	0	0
1972 TOTAL EMPLOYEES		26	3	22	22	0	0	0
1971 TOTAL EMPLOYEES		20	1	16	16	0	0	0
WHFI FM 8205	DETROIT							
1972 TOTAL EMPLOYEES		22	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	2	0	0	0	0	0
WWWW FM 8169	DETROIT							
FULL TIME HIGHER PAY		18	3	2	2	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		20	5	3	3	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	5	3	3	0	0	0
1972 TOTAL EMPLOYEES		19	3	2	2	0	0	0
1971 TOTAL EMPLOYEES		16	3	3	3	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER. IND	SPAN AMER
MICHIGAN								
DETROIT	285							
THE EVENING NEWS ASSOCIATION	HQ 0172							
FULL TIME HIGHER PAY		21	6	1	0	0	1	0
FULL TIME LOWER PAY		15	13	4	4	0	0	0
FULL TIME TOTAL		36	19	5	4	0	1	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		38	19	5	4	0	1	0
1972 TOTAL EMPLOYEES		36	15	3	2	0	1	0
BOOTH AMERICAN COMPANY	HQ 0012							
FULL TIME HIGHER PAY		8	0	1	0	1	0	0
FULL TIME LOWER PAY		8	7	0	0	0	0	0
FULL TIME TOTAL		16	7	1	0	1	0	0
PART TIME TOTAL		1	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	8	1	0	1	0	0
1971 TOTAL EMPLOYEES		17	8	0	0	0	0	0
EAST LANSING	300							
WKAR ET 7641	LANSING							
FULL TIME HIGHER PAY		55	7	3	2	0	0	1
FULL TIME LOWER PAY		7	7	0	0	0	0	0
FULL TIME TOTAL		62	14	3	2	0	0	1
PART TIME TOTAL		13	6	5	3	1	0	1
1973 TOTAL EMPLOYEES	PREVIOUS CALL> WMSB	80	20	8	5	1	0	2
WMSB ET 7562	LANSING ONONDAGA							
1972 TOTAL EMPLOYEES		72	15	9	5	0	0	4
1971 TOTAL EMPLOYEES		74	14	4	1	0	0	3
WVIC AF 6554	LANSING							
1972 TOTAL EMPLOYEES		27	4	2	1	0	0	1
WKAR FR 7920	LANSING							
FULL TIME HIGHER PAY		26	3	2	1	0	0	1
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		27	4	2	1	0	0	1
PART TIME TOTAL		29	12	7	7	0	0	0
1973 TOTAL EMPLOYEES		56	16	9	8	0	0	1
1972 TOTAL EMPLOYEES		57	13	9	8	0	0	1
1971 TOTAL EMPLOYEES		58	6	11	7	0	0	4
ESCANABA	315							
WLBC AM 0880								
FULL TIME HIGHER PAY		12	3	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	4	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	4	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MICHIGAN								
FLINT								
WJRT TV 6262	330 FLINT-SAGINAW BAY CITY							
FULL TIME HIGHER PAY		54	2	3	3	0	0	0
FULL TIME LOWER PAY		14	14	4	3	0	1	0
FULL TIME TOTAL		68	16	7	6	0	1	0
PART TIME TOTAL		10	2	3	2	0	0	1
1973 TOTAL EMPLOYEES		78	18	10	8	0	1	1
1972 TOTAL EMPLOYEES		80	17	9	7	0	2	0
1971 TOTAL EMPLOYEES		73	13	11	8	0	2	1
WAMP AM 4095	FLINT							
FULL TIME HIGHER PAY		8	0	3	3	0	0	0
FULL TIME LOWER PAY		3	3	2	2	0	0	0
FULL TIME TOTAL		11	3	5	5	0	0	0
PART TIME TOTAL		10	1	7	7	0	0	0
1973 TOTAL EMPLOYEES		21	4	12	12	0	0	0
1972 TOTAL EMPLOYEES		18	4	8	8	0	0	0
WCZN AF 1158	FLINT							
FULL TIME HIGHER PAY		14	1	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		16	3	1	1	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	3	1	1	0	0	0
WFDF AM 0437	FLINT							
FULL TIME HIGHER PAY		24	4	0	0	0	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		27	7	1	1	0	0	0
PART TIME TOTAL		4	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		31	9	1	1	0	0	0
1972 TOTAL EMPLOYEES		29	7	1	1	0	0	0
1971 TOTAL EMPLOYEES		28	5	1	1	0	0	0
WKMF AM 2644	FLINT							
FULL TIME HIGHER PAY		18	2	0	0	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		23	7	0	0	0	0	0
PART TIME TOTAL		7	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		30	9	1	1	0	0	0
1972 TOTAL EMPLOYEES		37	9	3	3	0	0	0
1971 TOTAL EMPLOYEES		30	7	2	2	0	0	0
WTAC AM 1527	FLINT							
FULL TIME HIGHER PAY		19	0	1	1	0	0	0
FULL TIME LOWER PAY		6	5	1	1	0	0	0
FULL TIME TOTAL		25	5	2	2	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		26	5	2	2	0	0	0
1972 TOTAL EMPLOYEES		27	6	2	2	0	0	0
1971 TOTAL EMPLOYEES		25	5	1	1	0	0	0

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER-IND	SPAN AMER
MICHIGAN								
FLINT								
WTRX AM 1797	330 FLINT							
FULL TIME HIGHER PAY		18	0	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		22	4	0	0	0	0	0
PART TIME TOTAL		5	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		27	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		31	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		27	7	0	0	0	0	0
GARDEN CITY	358							
WIID AM 6356	DETROIT							
1972 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	3	0	0	0	0	0
GRAND RAPIDS	375							
WOTV TV C621	GRAND RAPIDS-KALAMAZOO							
FULL TIME HIGHER PAY		85	1	3	3	0	0	0
FULL TIME LOWER PAY		25	13	7	7	0	0	0
FULL TIME TOTAL		110	14	10	10	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		111	14	10	10	0	0	0
1972 TOTAL EMPLOYEES	PREVIOUS CALL> WOOD	111	16	9	9	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WOOD	119	19	10	10	0	0	0
WZZM TV 6368	GRAND RAPIDS-KALAMAZOO							
FULL TIME HIGHER PAY		51	3	2	2	0	0	0
FULL TIME LOWER PAY		23	15	4	2	0	1	1
FULL TIME TOTAL		74	18	6	4	0	1	1
PART TIME TOTAL		4	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		78	15	7	5	0	1	1
WFUR AF 1392	GRAND RAPIDS							
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		10	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		24	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		23	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		25	8	0	0	0	0	0
WGRD AF 1646	GRAND RAPIDS							
FULL TIME HIGHER PAY		15	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		17	4	1	1	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		15	3	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MICHIGAN								
GRAND RAPIDS	375							
WJEF AF 1010	GRAND RAPIDS							
FULL TIME HIGHER PAY		19	1	0	0	0	0	0
FULL TIME LOWER PAY		5	5	1	1	0	0	0
FULL TIME TOTAL		24	6	1	1	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		27	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		24	8	1	1	0	0	0
1971 TOTAL EMPLOYEES		25	7	0	0	0	0	0
WLAV AF 0907	GRAND RAPIDS							
FULL TIME HIGHER PAY		17	1	0	0	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		22	6	0	0	0	0	0
PART TIME TOTAL		3	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		25	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		32	7	1	1	0	0	0
1971 TOTAL EMPLOYEES		30	5	0	0	0	0	0
WOOD AF 9621	GRAND RAPIDS							
FULL TIME HIGHER PAY		27	3	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		31	7	0	0	0	0	0
PART TIME TOTAL		2	2	1	0	0	1	0
1973 TOTAL EMPLOYEES		33	9	1	0	0	1	0
1972 TOTAL EMPLOYEES		34	13	0	0	0	0	0
1971 TOTAL EMPLOYEES		30	7	1	1	0	0	0
HANCOCK	395							
WMPL AF 4420								
1972 TOTAL EMPLOYEES		24	10	0	0	0	0	0
1971 TOTAL EMPLOYEES		27	10	0	0	0	0	0
HOLLAND	435							
WHTC AF 1457	GRAND RAPIDS							
FULL TIME HIGHER PAY		13	1	1	0	0	0	1
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		17	5	1	0	0	0	1
PART TIME TOTAL		2	2	1	0	0	0	1
1973 TOTAL EMPLOYEES		19	7	2	0	0	0	2
1972 TOTAL EMPLOYEES		17	5	2	0	0	0	2
1971 TOTAL EMPLOYEES		17	5	2	0	0	0	2
WJBL AF 4231	GRAND RAPIDS							
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		4	2	0	0	0	0	0
FULL TIME TOTAL		14	2	0	0	0	0	0
PART TIME TOTAL		5	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		21	5	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MICHIGAN								
INSKTER	455							
WCHB AF 4232	DETROIT							
FULL TIME HIGHER PAY		32	7	26	25	1	0	0
FULL TIME LOWER PAY		12	4	8	8	0	0	0
FULL TIME TOTAL		44	11	34	33	1	0	0
PART TIME TOTAL		11	2	11	11	0	0	0
1973 TOTAL EMPLOYEES		55	13	45	44	1	0	0
1972 TOTAL EMPLOYEES		51	13	44	43	1	0	0
1971 TOTAL EMPLOYEES		55	12	42	41	1	0	0
IONIA	455							
WION AM 2813								
1972 TOTAL EMPLOYEES		14	3	0	0	0	0	0
IRONWOOD	510							
WJMS AM 0533								
FULL TIME HIGHER PAY		10	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	4	0	0	0	0	0
PART TIME TOTAL		6	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	6	0	0	0	0	0
ISHPEMING	525							
WUPY AM 4862								
FULL TIME HIGHER PAY		9	4	0	0	0	0	0
FULL TIME LOWER PAY		2	1	0	0	0	0	0
FULL TIME TOTAL		11	5	0	0	0	0	0
PART TIME TOTAL		3	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	7	0	0	0	0	0
JACKSON	540							
WIBM AF 0502	JACKSON							
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		6	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		13	2	0	0	0	0	0
WKHM AF 2575	JACKSON							
FULL TIME HIGHER PAY		16	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		18	4	0	0	0	0	0
PART TIME TOTAL		6	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		24	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		25	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		23	4	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MICHIGAN								
KALAMAZOO	555							
WKZO TV 0555	GRAND RAPIDS-KALAMAZOO							
FULL TIME HIGHER PAY		57	1	1	1	0	0	0
FULL TIME LOWER PAY		15	14	0	0	0	0	0
FULL TIME TOTAL		72	15	1	1	0	0	0
PART TIME TOTAL		3	1	2	2	0	0	0
1973 TOTAL EMPLOYEES		75	16	3	3	0	0	0
1972 TOTAL EMPLOYEES		74	16	0	0	0	0	0
1971 TOTAL EMPLOYEES		67	12	0	0	0	0	0
WKMI AM 1396	KALAMAZOO							
FULL TIME HIGHER PAY		16	0	1	1	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		20	4	1	1	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		25	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		23	5	1	1	0	0	0
WKMI AF 1396	KALAMAZOO							
1971 TOTAL EMPLOYEES		24	7	0	0	0	0	0
WKZO AM 9555	KALAMAZOO							
FULL TIME HIGHER PAY		20	0	2	1	0	0	1
FULL TIME LOWER PAY		7	5	1	1	0	0	0
FULL TIME TOTAL		27	5	3	2	0	0	1
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		29	6	3	2	0	0	1
1972 TOTAL EMPLOYEES		30	5	2	1	0	0	1
1971 TOTAL EMPLOYEES		39	12	2	1	0	0	1
WYYY [illegible] 4226	KALAMAZOO							
1972 TOTAL EMPLOYEES		17	4	1	1	0	0	0
LANSING	570							
WJIM TV 0531	LANSING-ONONDAGA							
FULL TIME HIGHER PAY		52	3	2	2	0	0	0
FULL TIME LOWER PAY		14	12	2	2	0	0	0
FULL TIME TOTAL		66	15	4	4	0	0	0
PART TIME TOTAL		10	3	4	2	0	0	2
1973 TOTAL EMPLOYEES		76	18	8	6	0	0	2
1972 TOTAL EMPLOYEES		68	18	1	1	0	0	0
1971 TOTAL EMPLOYEES		67	19	3	3	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN -AMER
MICHIGAN								
LANSING								
WILS AF 1423	570 LANSING							
FULL TIME HIGHER PAY		19	1	0	0	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		24	6	0	0	0	0	0
PART TIME TOTAL		10	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		34	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		33	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		32	5	2	1	0	0	1
WITL AF 5125	LANSING							
FULL TIME HIGHER PAY		21	3	2	1	0	1	0
FULL TIME LOWER PAY		2	1	0	0	0	0	0
FULL TIME TOTAL		23	4	2	1	0	1	0
PART TIME TOTAL		4	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		27	5	2	1	0	1	0
1972 TOTAL EMPLOYEES		21	3	1	0	0	1	0
1971 TOTAL EMPLOYEES		30	4	1	0	0	1	0
WJIM AF 9531	LANSING							
FULL TIME HIGHER PAY		20	3	2	2	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		24	7	2	2	0	0	0
PART TIME TOTAL		9	2	3	0	0	0	3
1973 TOTAL EMPLOYEES		33	9	5	2	0	0	3
1972 TOTAL EMPLOYEES		30	7	2	1	0	0	1
1971 TOTAL EMPLOYEES		28	7	1	1	0	0	0
LA PEER	573 FLINT							
WTHM AM 6241								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		1	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		12	3	0	0	0	0	0
MARQUETTE	615 MARQUETTE							
WLUC TV 6197								
FULL TIME HIGHER PAY		35	2	0	0	0	0	0
FULL TIME LOWER PAY		9	3	0	0	0	0	0
FULL TIME TOTAL		43	5	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		43	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		40	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		39	4	0	0	0	0	0

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MICHIGAN								
MARQUETTE	615							
WNPB ET 7642	MARQUETTE							
FULL TIME HIGHER PAY		14	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		17	3	0	0	0	0	0
PART TIME TOTAL		14	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		31	8	0	0	0	0	0
WDMJ AF 0602								
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		7	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		21	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	2	0	0	0	0	0
MIDLAND	645							
WMPX AM 2064								
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		14	4	0	0	0	0	0
PART TIME TOTAL		4	0	1	0	0	0	1
1973 TOTAL EMPLOYEES		18	4	1	0	0	0	1
1972 TOTAL EMPLOYEES		17	5	0	0	0	0	0
MONROE	650							
WOTE AM 4228	TOLEDO							
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	2	1	1	0	0
FULL TIME TOTAL		13	3	2	1	1	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	3	2	1	1	0	0
1972 TOTAL EMPLOYEES		16	3	2	1	1	0	0
1971 TOTAL EMPLOYEES		17	3	2	1	1	0	0
MT CLEMENS	660							
WBRB AF 4416	DETROIT							
FULL TIME HIGHER PAY		14	0	0	0	0	0	0
FULL TIME LOWER PAY		4	3	1	1	0	0	0
FULL TIME TOTAL		15	3	1	1	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		23	4	1	0	0	0	1
1971 TOTAL EMPLOYEES		20	4	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MICHIGAN								
MT PLEASANT	675							
WCMU ET 7454	FLINT-SAGINAW-BAY CITY-							
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	1	0	0	0	0	0
PART TIME TOTAL		16	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		27	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		23	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		32	3	2	2	0	0	0
WCEN AF 2291								
FULL TIME HIGHER PAY		13	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	2	0	0	0	0	0
PART TIME TOTAL		5	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	3	0	0	0	0	0
MUSKEGON	690							
WKBZ AM 0550	MUSKEGON MUSKEGON HEIGHTS							
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		2	1	0	0	0	0	0
FULL TIME TOTAL		14	2	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		18	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	4	0	0	0	0	0
WTRU AM 2089	MUSKEGON-MUSKEGON HEIGHTS							
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		15	4	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		18	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	5	0	0	0	0	0
WUWQ FM 8708	MUSKEGON MUSKEGON HEIGHTS							
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	2	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER. IND	SPAN AMER
MICHIGAN								
ONONDAGA	700							
WILX TV 6295	LANSING-ONONDAGA							
FULL TIME HIGHER PAY		46	8	3	2	0	0	1
FULL TIME LOWER PAY		9	9	0	0	0	0	0
FULL TIME TOTAL		55	17	3	2	0	0	1
PART TIME TOTAL		5	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		60	19	4	3	0	0	1
1972 TOTAL EMPLOYEES		46	10	3	3	0	0	0
1971 TOTAL EMPLOYEES		46	10	3	3	0	0	0
PETOSKEY	727							
WJML AF 6637								
FULL TIME HIGHER PAY		12	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	4	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	4	0	0	0	0	0
PONTIAC	735							
WPON AM 2943	DETROIT							
FULL TIME HIGHER PAY		14	1	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		16	3	1	1	0	0	0
PART TIME TOTAL		8	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		24	3	1	1	0	0	0
1972 TOTAL EMPLOYEES		23	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		23	3	1	1	0	0	0
PORT HURON	750							
WHLS AF 0759								
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		5	3	0	0	0	0	0
FULL TIME TOTAL		16	3	0	0	0	0	0
PART TIME TOTAL		9	3	1	1	0	0	0
1973 TOTAL EMPLOYEES		25	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		26	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		23	3	0	0	0	0	0
WPHM AM 1540								
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	1	0	0	0	0	0
PART TIME TOTAL		4	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	5	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MICHIGAN								
ROYAL OAK	780							
WEXL AM 0427								
FULL TIME HIGHER PAY		18	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		21	3	0	0	0	0	0
PART TIME TOTAL		12	3	1	1	0	0	0
1973 TOTAL EMPLOYEES		33	6	1	1	0	0	0
SAGINAW	795							
WEYI TV 1446	SAGINAW							
FULL TIME HIGHER PAY		28	5	2	2	0	0	0
FULL TIME LOWER PAY		10	8	1	1	0	0	0
FULL TIME TOTAL		38	13	3	3	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		41	14	3	3	0	0	0
1972 TOTAL EMPLOYEES	PREVIOUS CALL> WKNX	22	6	1	1	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WKNX	27	6	2	2	0	0	0
WKNX AM 4446	SAGINAW							
FULL TIME HIGHER PAY		13	0	2	0	0	2	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		16	3	2	0	0	2	0
PART TIME TOTAL		2	0	[illegible]	1	0	0	0
1973 TOTAL EMPLOYEES		16	3	3	1	0	2	0
1972 TOTAL EMPLOYEES		17	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	5	0	0	0	0	0
WSAM AF 0839	SAGINAW							
FULL TIME HIGHER PAY		16	2	0	0	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		19	4	0	0	0	0	0
PART TIME TOTAL		7	4	3	2	0	0	1
1973 TOTAL EMPLOYEES		26	8	3	2	0	0	1
1972 TOTAL EMPLOYEES		21	7	3	1	0	0	2
1971 TOTAL EMPLOYEES		22	6	1	0	0	0	1
WSGW AF 2358	SAGINAW							
FULL TIME HIGHER PAY		14	0	0	0	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		18	3	0	0	0	0	0
PART TIME TOTAL		5	0	1	0	0	0	1
1973 TOTAL EMPLOYEES		23	3	1	0	0	0	1
1972 TOTAL EMPLOYEES		19	3	1	0	0	0	1
1971 TOTAL EMPLOYEES		23	3	1	0	0	0	1

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MICHIGAN								
SAGINAW	795							
WWWS FM 6608								
FULL TIME HIGHER PAY		18	1	10	10	0	0	0
FULL TIME LOWER PAY		2	1	1	1	0	0	0
FULL TIME TOTAL		20	2	11	11	0	0	0
PART TIME TOTAL		3	0	3	2	0	0	1
1973 TOTAL EMPLOYEES		23	2	14	13	0	0	1
1971 TOTAL EMPLOYEES		12	1	11	11	0	0	0
ST JOSEPH	800							
WSJM AF 4234								
FULL TIME HIGHER PAY		15	4	1	1	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		16	5	1	1	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		18	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		23	7	2	2	0	0	0
SALINE	807 ANN ARBOR							
WNRS AF 4421								
FULL TIME HIGHER PAY		13	2	0	0	0	0	0
FULL TIME LOWER PAY		2	1	0	0	0	0	0
FULL TIME TOTAL		15	3	0	0	0	0	0
PART TIME TOTAL		7	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		25	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	4	1	1	0	0	0
SAULTE STE MARIE	810							
WSOO AM 0642								
FULL TIME HIGHER PAY		11	4	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	5	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	5	0	0	0	0	0
TRAVERSE CITY	825 TRAVERSE CITY-CADILLAC							
WGTU TV 6531								
FULL TIME HIGHER PAY		21	2	1	0	0	1	0
FULL TIME LOWER PAY		10	4	1	0	0	1	0
FULL TIME TOTAL		31	6	2	0	0	2	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		32	6	2	0	0	2	0
1972 TOTAL EMPLOYEES		21	3	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MICHIGAN								
TRAVERSE CITY	825 TRAVERSE CITY CADILLAC							
WPBN TV 0924								
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		14	4	0	0	0	0	0
FULL TIME TOTAL		26	5	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		27	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		20	1	0	0	0	0	0
1971 TOTAL EMPLOYEES		20	1	0	0	0	0	0
WCCW AF 5039								
FULL TIME HIGHER PAY		13	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	3	0	0	0	0	0
PART TIME TOTAL		3	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	4	0	0	0	0	0
WTCM AF 0924								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	3	0	0	0	0	0
WLDR FM 0438								
FULL TIME HIGHER PAY		12	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		1	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	4	0	0	0	0	0
MIDWESTERN BROADCASTING COMPANY	HQ 0094							
FULL TIME HIGHER PAY		7	0	0	0	0	0	0
FULL TIME LOWER PAY		8	8	0	0	0	0	0
FULL TIME TOTAL		15	8	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	8	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	8	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	7	0	0	0	0	0
STATE TOTALS: 1973								
COMMERCIAL TELEVISION		1482	341	179	158	3	7	11
COMMERCIAL RADIO		1625	385	176	154	2	6	14
FM RADIO		122	22	39	38	0	0	1
NON COMMERCIAL TELEVISION		226	61	26	22	1	0	3
NON COMMERCIAL RADIO		56	16	9	8	0	0	1
BROADCASTING HEADQUARTERS		174	57	12	9	1	1	1
ALL CLASSES FOR STATE OF MICHIGAN		3685	882	441	389	7	14	31

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MINNESOTA								
ALBERT LEA	030							
KATE AM 0012								
FULL TIME HIGHER PAY		14	3	0	0	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		5	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	5	0	0	0	0	0
ALEXANDRIA	045 ALEXANDRIA							
KCMT TV 6279								
FULL TIME HIGHER PAY		30	1	0	0	0	0	0
FULL TIME LOWER PAY		19	14	0	0	0	0	0
FULL TIME TOTAL		49	15	0	0	0	0	0
PART TIME TOTAL		16	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		65	19	0	0	0	0	0
1972 TOTAL EMPLOYEES		59	19	0	0	0	0	0
1971 TOTAL EMPLOYEES		59	19	0	0	0	0	0
AUSTIN	060 ROCHESTER AUSTIN MASON CITY							
KAUS TV 1616								
FULL TIME HIGHER PAY		32	2	0	0	0	0	0
FULL TIME LOWER PAY		7	7	0	0	0	0	0
FULL TIME TOTAL		39	9	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		39	9	0	0	0	0	0
1972 TOTAL EMPLOYEES		38	9	0	0	0	0	0
1971 TOTAL EMPLOYEES		32	7	0	0	0	0	0
KAUS AF 9616								
FULL TIME HIGHER PAY		13	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	2	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	3	0	0	0	0	0
KQAQ AM 5011								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		12	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	4	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MINNESOTA								
BRAINERD	090							
KLIZ AF 1057								
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		14	4	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	5	0	0	0	0	0
CROOKSTON	135							
KROX AM 1705								
1972 TOTAL EMPLOYEES		16	4	0	0	0	0	0
DETROIT LAKES	150							
KDLM AM 2513								
FULL TIME HIGHER PAY		10	1	1	0	0	1	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	2	1	0	0	1	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	2	1	0	0	1	0
DULUTH	165							
KDAL TV 0023	DULUTH SUPERIOR							
FULL TIME HIGHER PAY		42	3	1	0	0	0	1
FULL TIME LOWER PAY		8	8	0	0	0	0	0
FULL TIME TOTAL		50	11	1	0	0	0	1
PART TIME TOTAL		16	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		66	14	1	0	0	0	1
1972 TOTAL EMPLOYEES		68	15	1	0	0	0	1
1971 TOTAL EMPLOYEES		69	17	2	1	0	0	1
WDIO TV 6414	DULUTH SUPERIOR							
FULL TIME HIGHER PAY		44	6	0	0	0	0	0
FULL TIME LOWER PAY		7	6	0	0	0	0	0
FULL TIME TOTAL		51	12	0	0	0	0	0
PART TIME TOTAL		19	1	2	0	0	2	0
1973 TOTAL EMPLOYEES		70	13	2	0	0	2	0
1972 TOTAL EMPLOYEES		69	15	1	0	0	1	0
1971 TOTAL EMPLOYEES		66	14	1	0	0	1	0
KDAL AM 9023	DULUTH-SUPERIOR							
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		5	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		20	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		23	5	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MINNESOTA								
DULUTH	165							
WEBC AM 0411	DULUTH-SUPERIOR							
FULL TIME HIGHER PAY		13	0	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		17	4	0	0	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		21	4	0	0	0	0	0
EAST GRAND FORKS	174							
KRAD AM 4723								
FULL TIME HIGHER PAY		6	1	0	0	0	0	0
FULL TIME LOWER PAY		5	2	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		12	3	0	0	0	0	0
FAIRMONT	210							
KSUM AM 2254								
FULL TIME HIGHER PAY		13	1	0	0	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		17	4	0	0	0	0	0
PART TIME TOTAL		4	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	5	0	0	0	0	0
FARIBAULT	225							
KDHL AF 1631								
FULL TIME HIGHER PAY		14	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		17	3	0	0	0	0	0
PART TIME TOTAL		5	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		27	8	0	0	0	0	0
FERGUS FALLS	240							
KBRF AF 0093								
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		2	1	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		6	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	6	0	0	0	0	0
GOLDEN VALLEY	245							
KQRS AF 1949	MINNEAPOLIS-ST PAUL							
FULL TIME HIGHER PAY		12	1	1	1	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		15	3	1	1	0	0	0
PART TIME TOTAL		6	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		19	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		19	5	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MINNESOTA								
HUTCHINSON								
KDUZ AF 2689	300							
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		3	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	5	0	0	0	0	0
MANKATO								
KEYC TV 6321	330 MANKATO							
FULL TIME HIGHER PAY		28	4	0	0	0	0	0
FULL TIME LOWER PAY		5	4	0	0	0	0	0
FULL TIME TOTAL		33	9	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		36	9	0	0	0	0	0
1972 TOTAL EMPLOYEES		36	9	0	0	0	0	0
1971 TOTAL EMPLOYEES		35	7	0	0	0	0	0
KTOE [illegible] 2349								
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		11	0	0	0	0	0	0
PART TIME TOTAL		8	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	5	0	0	0	0	0
KYSM AF 0747								
FULL TIME HIGHER PAY		13	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	4	0	0	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	6	0	0	0	0	0
ST PAUL								
KTIS FR 7909	336 MINNEAPOLIS-ST PAUL							
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		9	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	4	0	0	0	0	0
MINNEAPOLIS								
KMSP TV 1949	360 MINNEAPOLIS-ST PAUL							
FULL TIME HIGHER PAY		67	9	0	0	0	0	0
FULL TIME LOWER PAY		16	14	1	1	0	0	0
FULL TIME TOTAL		83	23	1	1	0	0	0
PART TIME TOTAL		20	7	1	1	0	0	0
1973 TOTAL EMPLOYEES		103	30	2	2	0	0	0
1972 TOTAL EMPLOYEES		74	19	1	1	0	0	0
1971 TOTAL EMPLOYEES		74	2[illegible]	3	3	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MINNESOTA								
MINNEAPOLIS	360							
WCCO TV 0373	MINNEAPOLIS-ST PAUL							
FULL TIME HIGHER PAY		149	11	3	2	1	0	0
FULL TIME LOWER PAY		37	32	3	3	0	0	0
FULL TIME TOTAL		186	43	6	5	1	0	0
PART TIME TOTAL		16	7	1	1	0	0	0
1973 TOTAL EMPLOYEES		202	50	7	6	1	0	0
1972 TOTAL EMPLOYEES		216	51	8	7	1	0	0
1971 TOTAL EMPLOYEES		212	49	10	7	2	1	0
WTCN TV 0702	MINNEAPOLIS-ST PAUL							
FULL TIME HIGHER PAY		77	4	3	2	0	1	0
FULL TIME LOWER PAY		22	20	1	1	0	0	0
FULL TIME TOTAL		99	24	4	3	0	1	0
PART TIME TOTAL		14	6	3	2	0	1	0
1973 TOTAL EMPLOYEES		113	30	7	5	0	2	0
1972 TOTAL EMPLOYEES		113	29	7	6	0	1	0
1971 TOTAL EMPLOYEES		116	25	9	8	0	1	0
KTCR AF 6127	MINNEAPOLIS-ST PAUL							
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		4	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	3	0	0	0	0	0
WCCO AF 9373	MINNEAPOLIS ST PAUL							
FULL TIME HIGHER PAY		53	2	1	1	0	0	0
FULL TIME LOWER PAY		23	19	2	2	0	0	0
FULL TIME TOTAL		76	21	3	3	0	0	0
PART TIME TOTAL		16	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		92	25	3	3	0	0	0
1972 TOTAL EMPLOYEES		93	25	2	2	0	0	0
WDGY AM 0400	MINNEAPOLIS-ST PAUL							
FULL TIME HIGHER PAY		18	0	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		22	4	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		24	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		23	4	0	0	0	0	0
WLOL AF 0910	MINNEAPOLIS ST PAUL							
FULL TIME HIGHER PAY		18	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		21	4	1	1	0	0	0
PART TIME TOTAL		7	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		28	6	2	2	0	0	0
1972 TOTAL EMPLOYEES		32	6	1	1	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MINNESOTA								
MINNEAPOLIS								
WPBC AF 2320	360 MINNEAPOLIS-ST PAUL							
FULL TIME HIGHER PAY		15	0	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		19	4	0	0	0	0	0
PART TIME TOTAL		4	3	1	1	0	0	0
1973 TOTAL EMPLOYEES		23	7	1	1	0	0	0
1972 TOTAL EMPLOYEES		20	4	1	1	0	0	0
WWTC AM 0702	MINNEAPOLIS-ST PAUL							
FULL TIME HIGHER PAY		19	3	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		23	7	0	0	0	0	0
PART TIME TOTAL		2	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		25	7	1	1	0	0	0
1972 TOTAL EMPLOYEES		27	7	0	0	0	0	0
KSJN ER 7882	MINNEAPOLIS-ST PAUL							
FULL TIME HIGHER PAY		17	6	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		18	7	0	0	0	0	0
PART TIME TOTAL		6	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		24	9	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	5	0	0	0	0	0
KUOM ER 7912	MINNEAPOLIS-ST PAUL							
FULL TIME HIGHER PAY		13	2	3	2	0	1	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	4	3	2	0	1	0
PART TIME TOTAL		7	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	6	3	2	0	1	0
1972 TOTAL EMPLOYEES		25	8	1	1	0	0	0
1971 TOTAL EMPLOYEES		27	6	0	0	0	0	0
MOORHEAD								
KVOX AF 0274	390 FARGO MOORHEAD							
1972 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		23	6	1	0	0	0	1
NEW ULM								
KNUJ AF 2235	405							
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	4	0	0	0	0	0
PART TIME TOTAL		4	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	6	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MINNESOTA								
PIPESTONE	450							
KLOH AF 4008								
FULL TIME HIGHER PAY		8	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		11	4	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	4	0	0	0	0	0
PRESTON	456							
KFIL AF 6570								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		14	4	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		13	3	0	0	0	0	0
REDWOOD FALLS	480							
KLGR AM 2854								
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		2	1	0	0	0	0	0
FULL TIME TOTAL		11	1	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		12	1	0	0	0	0	0
1972 TOTAL EMPLOYEES		11	2	0	0	0	0	0
ROCHESTER	495							
KOLM AF 6325								
1972 TOTAL EMPLOYEES		15	3	0	0	0	0	0
KAOL AF 9220								
1972 TOTAL EMPLOYEES	PREVIOUS CALL> KROC	16	3	0	0	0	0	0
KWEB AF 4424								
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		12	2	0	0	0	0	0
ST CLOUD	525							
KFAM AF 0043								
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		13	1	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MINNESOTA								
ST CLOUD	525							
WJON AF 2394								
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		6	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	4	0	0	0	0	0
ST LOUIS PARK	535							
KRSI AF 4604	MINNEAPOLIS ST PAUL							
FULL TIME HIGHER PAY		13	0	1	0	0	1	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		18	5	1	0	0	1	0
PART TIME TOTAL		6	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		24	6	1	0	0	1	0
1972 TOTAL EMPLOYEES		21	4	0	0	0	0	0
ST PAUL	540							
KSTP TV 0236	MINNEAPOLIS ST PAUL							
FULL TIME HIGHER PAY		118	9	1	1	0	0	0
FULL TIME LOWER PAY		55	34	4	4	0	0	0
FULL TIME TOTAL		173	43	5	5	0	0	0
PART TIME TOTAL		12	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		185	48	5	5	0	0	0
1972 TOTAL EMPLOYEES		177	44	3	3	0	0	0
1971 TOTAL EMPLOYEES		184	47	8	7	0	1	0
KTCA ET 7429	MINNEAPOLIS ST PAUL							
FULL TIME HIGHER PAY		29	3	1	1	0	0	0
FULL TIME LOWER PAY		10	9	1	1	0	0	0
FULL TIME TOTAL		39	12	2	2	0	0	0
PART TIME TOTAL		10	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		49	16	2	2	0	0	0
KEEY AF 0594	MINNEAPOLIS ST PAUL							
FULL TIME HIGHER PAY		15	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		18	4	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		23	6	1	0	0	0	1
KSTP AF 9238	MINNEAPOLIS ST PAUL							
FULL TIME HIGHER PAY		20	1	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		24	5	0	0	0	0	0
PART TIME TOTAL		9	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		33	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		28	4	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES   NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MINNESOTA	540							
SAINT PAUL								
TWIN CITY AREA EDUCATIONAL TV CORP	HQ 0167							
1971 TOTAL EMPLOYEES		42	10	2	0	0	2	0
SOUTH ST PAUL	550 MINNEAPOLIS-ST PAUL							
KOWE AM 2551								
FULL TIME HIGHER PAY		23	1	1	1	0	0	0
FULL TIME LOWER PAY		7	6	0	0	0	0	0
FULL TIME TOTAL		30	7	1	1	0	0	0
PART TIME TOTAL		3	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		33	7	2	2	0	0	0
1972 TOTAL EMPLOYEES		26	5	1	1	0	0	0
VIRGINIA	585 DULUTH-SUPERIOR							
WHLP AF 0495								
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	3	0	0	0	0	0
WADENA	600							
KWAD AF 2255								
FULL TIME HIGHER PAY		10	0	1	0	0	1	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		13	3	1	0	0	1	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	3	1	0	0	1	0
WASECA	609							
KOWO AF 6868								
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		5	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	6	0	0	0	0	0
WILLMAR	615							
KWLM AF 0863								
FULL TIME HIGHER PAY		13	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	2	0	0	0	0	0
PART TIME TOTAL		13	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		28	7	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MINNESOTA								
WINONA	630							
KAGE AF 4422								
FULL TIME HIGHER PAY		13	2	0	0	0	0	0
FULL TIME LOWER PAY		2	1	0	0	0	0	0
FULL TIME TOTAL		15	3	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		21	4	0	0	0	0	0
KWNO AM 0265								
FULL TIME HIGHER PAY		11	3	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	4	0	0	0	0	0
PART TIME TOTAL		5	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		18	5	0	0	0	0	0
RTHINGTON	645							
KWOA AF 1769								
FULL TIME HIGHER PAY		13	3	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	5	0	0	0	0	0
PART TIME TOTAL		1	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	5	0	0	0	0	0
STATE TOTALS: 1973								
COMMERCIAL TELEVISION		879	222	24	18	1	4	1
COMMERCIAL RADIO		806	198	13	10	0	3	0
FM RADIO		0	0	0	0	0	0	0
NON COMMERCIAL TELEVISION		49	16	2	2	0	0	0
NON COMMERCIAL RADIO		66	19	3	2	0	1	0
BROADCASTING HEADQUARTERS		0	0	0	0	0	0	0
ALL CLASSES FOR STATE OF MINNESOTA		1800	455	42	32	1	6	1

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MISSISSIPPI								
BILOXI	060							
WLOX TV 6360	BILOXI							
FULL TIME HIGHER PAY		41	5	4	4	0	0	0
FULL TIME LOWER PAY		6	6	0	0	0	0	0
FULL TIME TOTAL		47	11	4	4	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		49	11	4	4	0	0	0
1972 TOTAL EMPLOYEES		50	15	5	4	0	1	0
1971 TOTAL EMPLOYEES		40	8	5	3	0	1	1
WLOX AM 2098								
FULL TIME HIGHER PAY		14	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		16	2	1	1	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	2	1	1	0	0	0
1972 TOTAL EMPLOYEES		16	4	2	2	0	0	0
1971 TOTAL EMPLOYEES		20	5	2	2	0	0	0
WVMI AF 1975								
FULL TIME HIGHER PAY		16	1	1	0	0	0	1
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		17	2	1	0	0	0	1
PART TIME TOTAL		10	1	2	2	0	0	0
1973 TOTAL EMPLOYEES		27	3	3	2	0	0	1
1972 TOTAL EMPLOYEES		22	2	2	1	0	0	1
BOONEVILLE	075							
SKYLINE NETWORK	HQ 0127							
1971 TOTAL EMPLOYEES		87	20	35	34	0	0	1
COLUMBUS	180							
WCBI TV 6198	COLUMBUS							
FULL TIME HIGHER PAY		24	5	1	1	0	0	0
FULL TIME LOWER PAY		6	4	2	2	0	0	0
FULL TIME TOTAL		30	9	3	3	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		32	10	3	3	0	0	0
1972 TOTAL EMPLOYEES		25	6	3	3	0	0	0
1971 TOTAL EMPLOYEES		24	6	2	2	0	0	0
CORINTH	195							
WKCU AF 6536								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	1	0	0	0	0	0
PART TIME TOTAL		3	1	2	2	0	0	0
1973 TOTAL EMPLOYEES		14	2	2	2	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MISSISSIPPI								
GREENVILLE	225							
WJPR AM 0621								
FULL TIME HIGHER PAY		10	1	2	1	1	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	3	2	1	1	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		12	3	2	1	1	0	0
1972 TOTAL EMPLOYEES		12	2	2	2	0	0	0
GREENWOOD	240							
WABG TV 6297	GREENWOOD							
FULL TIME HIGHER PAY		18	1	4	4	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		22	5	4	4	0	0	0
PART TIME TOTAL		8	1	3	3	0	0	0
1973 TOTAL EMPLOYEES		30	6	7	7	0	0	0
1972 TOTAL EMPLOYEES		26	4	3	3	0	0	0
1971 TOTAL EMPLOYEES		23	4	3	3	0	0	0
WSWG AF 6363								
1972 TOTAL EMPLOYEES		18	5	3	3	0	0	0
GULFPORT	270							
WGCM AF 0452								
FULL TIME HIGHER PAY		16	3	7	7	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		18	5	7	7	0	0	0
PART TIME TOTAL		8	2	4	4	0	0	0
1973 TOTAL EMPLOYEES		26	7	11	11	0	0	0
1972 TOTAL EMPLOYEES		28	6	12	12	0	0	0
1971 TOTAL EMPLOYEES		24	5	10	10	0	0	0
WROA AF 4040								
FULL TIME HIGHER PAY		12	0	1	0	0	0	1
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		15	3	2	1	0	0	1
PART TIME TOTAL		3	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		18	4	3	2	0	0	1
HATTIESBURG	285							
WDAM TV 6262	HATTIESBURG-LAUREL							
FULL TIME HIGHER PAY		30	1	1	1	0	0	0
FULL TIME LOWER PAY		12	6	4	4	0	0	0
FULL TIME TOTAL		42	7	5	5	0	0	0
PART TIME TOTAL		5	3	2	2	0	0	0
1973 TOTAL EMPLOYEES		47	10	7	7	0	0	0
1972 TOTAL EMPLOYEES		47	10	4	4	0	0	0
1971 TOTAL EMPLOYEES		42	8	3	3	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MISSISSIPPI								
HATTIESBURG	285							
WHSY AF 2076								
FULL TIME HIGHER PAY		10	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	1	0	0	1	0
FULL TIME TOTAL		12	4	1	0	0	1	0
PART TIME TOTAL		2	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		14	4	2	1	0	1	0
WXXX AM 4429								
1972 TOTAL EMPLOYEES		16	4	0	0	0	0	0
JACKSON	345							
WAPT TV 4512	JACKSON							
FULL TIME HIGHER PAY		29	6	3	3	0	0	0
FULL TIME LOWER PAY		7	6	2	2	0	0	0
FULL TIME TOTAL		36	12	5	5	0	0	0
PART TIME TOTAL		8	0	2	2	0	0	0
1973 TOTAL EMPLOYEES		44	12	7	7	0	0	0
1972 TOTAL EMPLOYEES		40	10	5	5	0	0	0
1971 TOTAL EMPLOYEES		37	7	5	5	0	0	0
WJTV TV 0774	JACKSON							
FULL TIME HIGHER PAY		52	5	3	3	0	0	0
FULL TIME LOWER PAY		23	13	5	5	0	0	0
FULL TIME TOTAL		75	18	8	8	0	0	0
PART TIME TOTAL		5	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		80	22	9	9	0	0	0
1972 TOTAL EMPLOYEES		77	18	8	8	0	0	0
1971 TOTAL EMPLOYEES		73	18	5	5	0	0	0
WLBT TV 7529	JACKSON							
FULL TIME HIGHER PAY		59	8	17	17	0	0	0
FULL TIME LOWER PAY		16	12	10	10	0	0	0
FULL TIME TOTAL		75	20	27	27	0	0	0
PART TIME TOTAL		6	3	3	3	0	0	0
1973 TOTAL EMPLOYEES		81	23	30	30	0	0	0
1972 TOTAL EMPLOYEES		84	21	20	20	0	0	0
1971 TOTAL EMPLOYEES		79	20	12	12	0	0	0
WMAA ET 7563	JACKSON							
FULL TIME HIGHER PAY		109	17	8	8	0	0	0
FULL TIME LOWER PAY		12	10	0	0	0	0	0
FULL TIME TOTAL		121	27	8	8	0	0	0
PART TIME TOTAL		1	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		122	28	9	9	0	0	0
1971 TOTAL EMPLOYEES		82	22	8	8	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MISSISSIPPI								
JACKSON	345							
WJDX AF 0529	JACKSON							
FULL TIME HIGHER PAY		24	2	2	1	0	0	1
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		28	6	2	1	0	0	1
PART TIME TOTAL		10	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		38	7	3	2	0	0	1
1972 TOTAL EMPLOYEES		30	7	2	1	0	1	0
1971 TOTAL EMPLOYEES		23	3	2	2	0	0	0
WOKJ AM 6545	JACKSON							
FULL TIME HIGHER PAY		22	2	12	12	0	0	0
FULL TIME LOWER PAY		1	1	1	1	0	0	0
FULL TIME TOTAL		23	3	13	13	0	0	0
PART TIME TOTAL		4	0	4	4	0	0	0
1973 TOTAL EMPLOYEES		27	3	17	17	0	0	0
1972 TOTAL EMPLOYEES		20	3	10	10	0	0	0
1971 TOTAL EMPLOYEES		17	1	9	[illegible]	0	0	0
WHBC AF 1939	JACKSON							
FULL TIME HIGHER PAY		24	3	1	1	0	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		27	[illegible]	2	2	0	0	0
PART TIME TOTAL		5	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		32	7	2	2	0	0	0
1972 TOTAL EMPLOYEES		23	6	2	2	0	0	0
1971 TOTAL EMPLOYEES		20	4	3	3	0	0	0
WSLI AF 0774	JACKSON							
FULL TIME HIGHER PAY		16	0	2	2	0	0	0
FULL TIME LOWER PAY		5	4	1	1	0	0	0
FULL TIME TOTAL		21	4	3	3	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	4	3	3	0	0	0
1972 TOTAL EMPLOYEES		23	5	3	3	0	0	0
1971 TOTAL EMPLOYEES		21	4	2	2	0	0	0
WAXI FM 8701	JACKSON							
1972 TOTAL EMPLOYEES		20	2	12	12	0	0	0
LAUREL	375							
WNSL AF 4426								
FULL TIME HIGHER PAY		13	2	2	2	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		14	3	2	2	0	0	0
PART TIME TOTAL		4	0	3	3	0	0	0
1973 TOTAL EMPLOYEES		18	3	5	5	0	0	0
1972 TOTAL EMPLOYEES		17	4	6	6	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MISSISSIPPI								
MAGEE	408							
WSJC AF 4428								
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		2	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		13	3	1	1	0	0	0
MERIDIAN	435							
WTOK TV 1509	MERIDIAN							
FULL TIME HIGHER PAY		28	1	3	3	0	0	0
FULL TIME LOWER PAY		7	5	2	2	0	0	0
FULL TIME TOTAL		35	6	5	5	0	0	0
PART TIME TOTAL		3	1	2	2	0	0	0
1973 TOTAL EMPLOYEES		38	7	7	7	0	0	0
1972 TOTAL EMPLOYEES		34	6	6	6	0	0	0
1971 TOTAL EMPLOYEES		34	5	5	5	0	0	0
WCAL AF 4605								
FULL TIME HIGHER PAY		10	1	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	3	1	1	0	0	0
PART TIME TOTAL		10	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		22	5	2	2	0	0	0
1972 TOTAL EMPLOYEES		15	3	1	1	0	0	0
WCKK AF 1509								
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		6	0	2	2	0	0	0
1973 TOTAL EMPLOYEES		20	3	2	2	0	0	0
1972 TOTAL EMPLOYEES		24	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		18	3	1	1	0	0	0
NATCHEZ	450							
WNAT AF 2322								
FULL TIME HIGHER PAY		9	2	2	2	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		11	4	3	3	0	0	0
PART TIME TOTAL		6	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		17	6	4	4	0	0	0
1972 TOTAL EMPLOYEES		15	4	3	3	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MISSISSIPPI								
PHILADELPHIA	510							
WHOC AM 2074								
1971 TOTAL EMPLOYEES		12	2	2	1	1	0	0
STARKVILLE	540							
WKOR AM 6762								
* FULL TIME HIGHER PAY		8	0	0	0	0	0	0
FULL TIME LOWER PAY		4	3	1	1	0	0	0
FULL TIME TOTAL		12	3	1	1	0	0	0
PART TIME TOTAL		2	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		14	4	2	2	0	0	0
1972 TOTAL EMPLOYEES		15	4	2	2	0	0	0
TUPELO	555							
WTWV TV 6242	TUPELO							
FULL TIME HIGHER PAY		18	1	0	0	0	0	0
FULL TIME LOWER PAY		9	3	4	4	0	0	0
FULL TIME TOTAL		27	4	4	4	0	0	0
PART TIME TOTAL		2	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		29	4	5	5	0	0	0
1972 TOTAL EMPLOYEES		25	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		24	3	1	1	0	0	0
WELO AF 1608								
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		14	4	0	0	0	0	0
PART TIME TOTAL		1	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		15	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	3	1	1	0	0	0
WTUP AM 2811								
FULL TIME HIGHER PAY		11	0	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	2	1	1	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	2	1	1	0	0	0
1972 TOTAL EMPLOYEES		15	3	2	2	0	0	0
1971 TOTAL EMPLOYEES		12	2	1	1	0	0	0
STATE TOTALS: 1973								
COMMERCIAL TELEVISION		430	105	79	79	0	0	0
COMMERCIAL RADIO		379	76	67	62	1	1	3
FM RADIO		0	0	0	0	0	0	0
NON COMMERCIAL TELEVISION		122	28	9	9	0	0	0
NON COMMERCIAL RADIO		0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		0	0	0	0	0	0	0
ALL CLASSES FOR STATE OF MISSISSIPPI		931	209	155	150	1	1	3

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MISSOURI								
BOONEVILLE	015							
KART AM 2719								
FULL TIME HIGHER PAY		10	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		11	3	0	0	0	0	0
CAPE GIRARDEAU	030							
KFVS TV 9076	PADUCAH CAPE GIRARDEAU HARRISBURG							
FULL TIME HIGHER PAY		23	2	1	1	0	0	0
FULL TIME LOWER PAY		11	7	2	2	0	0	0
FULL TIME TOTAL		34	9	3	3	0	0	0
PART TIME TOTAL		5	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		39	12	3	3	0	0	0
1972 TOTAL EMPLOYEES		40	12	3	3	0	0	0
1971 TOTAL EMPLOYEES		38	12	2	2	0	0	0
KFVS AM 9076								
1971 TOTAL EMPLOYEES		11	2	0	0	0	0	0
CLAYTON	105							
KXLW AM 1329	ST LOUIS							
FULL TIME HIGHER PAY		16	2	5	5	0	0	0
FULL TIME LOWER PAY		9	6	0	0	0	0	0
FULL TIME TOTAL		25	8	5	5	0	0	0
PART TIME TOTAL		4	0	2	2	0	0	0
1973 TOTAL EMPLOYEES		29	8	7	7	0	0	0
1972 TOTAL EMPLOYEES		29	6	9	9	0	0	0
1971 TOTAL EMPLOYEES		23	6	8	8	0	0	0
KFUO FM 7935	ST LOUIS							
FULL TIME HIGHER PAY		12	2	1	1	0	0	0
FULL TIME LOWER PAY		6	5	1	1	0	0	0
FULL TIME TOTAL		18	7	2	2	0	0	0
PART TIME TOTAL		14	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		32	9	2	2	0	0	0
1972 TOTAL EMPLOYEES		36	13	3	3	0	0	0
1971 TOTAL EMPLOYEES		33	14	3	3	0	0	0
COLUMBIA	135							
KCBJ TV 6522	COLUMBIA-JEFFERSON CITY							
FULL TIME HIGHER PAY		10	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		13	5	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		18	8	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MISSOURI								
COLUMBIA	135 COLUMBIA JEFFERSON CITY							
KOMU TV 6075								
FULL TIME HIGHER PAY		42	4	1	0	1	0	0
FULL TIME LOWER PAY		11	11	1	1	0	0	0
FULL TIME TOTAL		53	15	2	1	1	0	0
PART TIME TOTAL		12	3	1	1	0	0	0
1973 TOTAL EMPLOYEES		65	18	3	2	1	0	0
1972 TOTAL EMPLOYEES		54	12	3	2	1	0	0
1971 TOTAL EMPLOYEES		48	10	1	0	1	0	0
KFRU AM 0071								
FULL TIME HIGHER PAY		19	2	1	1	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		20	3	1	1	0	0	0
PART TIME TOTAL		4	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		24	3	2	2	0	0	0
1972 TOTAL EMPLOYEES		24	3	3	3	0	0	0
1971 TOTAL EMPLOYEES		25	3	2	[illegible]	0	0	0
KTGR AM 2036								
FULL TIME HIGHER PAY		12	2	0	0	0	0	0
FULL TIME LOWER PAY		2	1	1	1	0	0	0
FULL TIME TOTAL		14	3	1	1	0	0	0
PART TIME TOTAL		8	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	3	1	1	0	0	0
1972 TOTAL EMPLOYEES		24	2	2	1	1	0	0
CHESTWOLD	140 ST LOUIS							
KSHE FM 8115								
1972 TOTAL EMPLOYEES		17	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	2	0	0	0	0	0
FULTON	210							
KFAL AM 2476								
1971 TOTAL EMPLOYEES		11	2	1	1	0	0	0
HANNIBAL	225 QUINCY-HANNIBAL							
KHQA TV 6693								
FULL TIME HIGHER PAY		35	5	0	0	0	0	0
FULL TIME LOWER PAY		6	6	1	1	0	0	0
FULL TIME TOTAL		41	11	1	1	0	0	0
PART TIME TOTAL		4	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		45	14	1	1	0	0	0
1972 TOTAL EMPLOYEES		40	11	0	0	0	0	0
1971 TOTAL EMPLOYEES		40	11	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MISSOURI								
HANNIBAL	225							
KHMO AM 0935								
FULL TIME HIGHER PAY		19	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		22	5	1	1	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		25	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		25	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		24	5	1	1	0	0	0
JEFFERSON CITY	255							
KRCG TV 6156	COLUMBIA JEFFERSON CITY							
FULL TIME HIGHER PAY		24	1	0	0	0	0	0
FULL TIME LOWER PAY		10	7	0	0	0	0	0
FULL TIME TOTAL		34	8	0	0	0	0	0
PART TIME TOTAL		3	0	3	3	0	0	0
1973 TOTAL EMPLOYEES		37	8	3	3	0	0	0
1972 TOTAL EMPLOYEES		34	10	3	3	0	0	0
1971 TOTAL EMPLOYEES		34	8	1	1	0	0	0
KLIK AM 2980								
FULL TIME HIGHER PAY		15	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		18	3	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		26	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		24	4	0	0	0	0	0
KWOS AM 0286								
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		3	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		16	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		17	4	2	2	0	0	0
1971 TOTAL EMPLOYEES		14	4	1	1	0	0	0
JOPLIN	270							
KODE TV 1111	JOPLIN PITTSBURG							
FULL TIME HIGHER PAY		39	4	2	1	0	1	0
FULL TIME LOWER PAY		9	6	0	0	0	0	0
FULL TIME TOTAL		48	10	2	1	0	1	0
PART TIME TOTAL		10	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		58	12	2	1	0	1	0
1972 TOTAL EMPLOYEES		57	9	1	1	0	0	0
1971 TOTAL EMPLOYEES		50	11	2	2	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MISSOURI								
JOPLIN	270							
KUHI TV 6438	JOPLIN PITTSBURG							
FULL TIME HIGHER PAY		30	6	2	0	0	2	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		34	10	2	0	0	2	0
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		38	10	2	0	0	2	0
1972 TOTAL EMPLOYEES		34	6	2	0	0	2	0
1971 TOTAL EMPLOYEES		37	9	1	0	0	1	0
KFSB AM 1985								
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		11	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	2	0	0	0	0	0
KODE AM 9111								
FULL TIME HIGHER PAY		10	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	4	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	4	0	0	0	0	0
KANSAS CITY	295							
KBMA TV 6505	KANSAS CITY							
FULL TIME HIGHER PAY		30	1	0	0	0	0	0
FULL TIME LOWER PAY		7	7	1	1	0	0	0
FULL TIME TOTAL		37	8	1	1	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		39	9	1	1	0	0	0
1972 TOTAL EMPLOYEES		30	5	2	2	0	0	0
1971 TOTAL EMPLOYEES		28	6	2	2	0	0	0
KCMO TV 6020	KANSAS CITY							
FULL TIME HIGHER PAY		64	3	6	6	0	0	0
FULL TIME LOWER PAY		35	20	5	4	0	1	0
FULL TIME TOTAL		99	23	11	10	0	1	0
PART TIME TOTAL		3	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		102	24	11	10	0	1	0
1972 TOTAL EMPLOYEES		101	24	11	9	0	1	1
1971 TOTAL EMPLOYEES		101	25	6	6	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MISSOURI								
KANSAS CITY	285							
KMBC TV 0160	KANSAS CITY							
FULL TIME HIGHER PAY		80	12	7	5	0	0	2
FULL TIME LOWER PAY		26	23	9	7	0	0	2
FULL TIME TOTAL		106	35	16	12	0	0	4
PART TIME TOTAL		6	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		112	37	16	12	0	0	4
1972 TOTAL EMPLOYEES		108	32	12	8	0	0	4
1971 TOTAL EMPLOYEES		105	29	11	8	0	0	3
WDAF TV 0392	KANSAS CITY							
FULL TIME HIGHER PAY		53	1	3	3	0	0	0
FULL TIME LOWER PAY		18	14	4	3	0	0	1
FULL TIME TOTAL		71	15	7	6	0	0	1
PART TIME TOTAL		4	0	2	1	0	1	0
1973 TOTAL EMPLOYEES		75	15	9	7	0	1	1
1972 TOTAL EMPLOYEES		75	15	5	4	0	0	1
1971 TOTAL EMPLOYEES		78	18	4	4	0	0	0
KCPT ET 7623	KANSAS CITY							
FULL TIME HIGHER PAY		13	3	0	0	0	0	0
FULL TIME LOWER PAY		10	6	1	1	0	0	0
FULL TIME TOTAL		23	9	1	1	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	9	1	1	0	0	0
1972 TOTAL EMPLOYEES		17	4	3	2	0	0	1
KCSD ET 7404	KANSAS CITY							
1971 TOTAL EMPLOYEES		11	3	1	1	0	0	0
KAYO AM 6863	KANSAS CITY							
FULL TIME HIGHER PAY		15	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		17	2	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		23	2	0	0	0	0	0
KCMU AF 9020	KANSAS CITY							
FULL TIME HIGHER PAY		28	0	1	1	0	0	0
FULL TIME LOWER PAY		15	13	3	3	0	0	0
FULL TIME TOTAL		43	13	4	4	0	0	0
PART TIME TOTAL		5	1	2	1	0	1	0
1973 TOTAL EMPLOYEES		48	14	6	5	0	1	0
1972 TOTAL EMPLOYEES		56	15	4	3	0	1	0
1971 TOTAL EMPLOYEES		48	14	4	4	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MISSOURI								
KANSAS CITY	285							
KMBZ AM 0160	KANSAS CITY							
FULL TIME HIGHER PAY		32	1	0	0	0	0	0
FULL TIME LOWER PAY		11	10	3	3	0	0	0
FULL TIME TOTAL		43	11	3	3	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		45	11	3	3	0	0	0
1972 TOTAL EMPLOYEES		44	10	2	2	0	0	0
1971 TOTAL EMPLOYEES		45	11	3	2	0	1	0
KPRS AM 2149	KANSAS CITY							
1972 TOTAL EMPLOYEES		13	4	12	11	0	1	0
1971 TOTAL EMPLOYEES		20	6	14	13	0	1	0
WDAF AM 9392	KANSAS CITY							
FULL TIME HIGHER PAY		25	0	2	2	0	0	0
FULL TIME LOWER PAY		8	7	2	2	0	0	0
FULL TIME TOTAL		33	7	4	4	0	0	0
PART TIME TOTAL		2	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		35	7	5	5	0	0	0
1972 TOTAL EMPLOYEES		33	7	3	3	0	0	0
1971 TOTAL EMPLOYEES		34	5	2	2	0	0	0
WHB AM 0473	KANSAS CITY							
FULL TIME HIGHER PAY		19	0	0	0	0	0	0
FULL TIME LOWER PAY		5	5	1	1	0	0	0
FULL TIME TOTAL		24	5	1	1	0	0	0
PART TIME TOTAL		5	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		29	8	1	1	0	0	0
1972 TOTAL EMPLOYEES		31	8	1	1	0	0	0
1971 TOTAL EMPLOYEES		28	6	0	0	0	0	0
KBEY FM 8788								
FULL TIME HIGHER PAY		11	0	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	2	1	1	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	3	1	1	0	0	0
KWKI FM 8024	KANSAS CITY							
FULL TIME HIGHER PAY		15	0	9	9	0	0	0
FULL TIME LOWER PAY		6	4	3	3	0	0	0
FULL TIME TOTAL		21	4	12	12	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	4	12	12	0	0	0
1972 TOTAL EMPLOYEES		20	3	12	12	0	0	0
1971 TOTAL EMPLOYEES		12	3	9	9	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MISSOURI								
KANSAS CITY	285							
KXTR FM 9134	KANSAS CITY							
1971 TOTAL EMPLOYEES		16	4	1	1	0	0	0
KENNETT	300							
KBOA AF 1214								
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	2	0	0	0	0	0
KIRKSVILLE	315							
KIRX AF 1658								
FULL TIME HIGHER PAY		16	4	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		18	6	0	0	0	0	0
PART TIME TOTAL		5	2	1	0	1	0	0
1973 TOTAL EMPLOYEES		23	8	1	0	1	0	0
1972 TOTAL EMPLOYEES		16	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		21	7	0	0	0	0	0
LIBERTY	336							
KRIL AM 6644	KANSAS CITY							
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	3	0	0	0	0	0
MISSION	355							
KBEA AF 4400	KANSAS CITY							
1972 TOTAL EMPLOYEES		28	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		21	4	0	0	0	0	0
KBEA AM 4400	KANSAS CITY							
FULL TIME HIGHER PAY		13	2	0	0	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		13	2	0	0	0	0	0
PART TIME TOTAL		2	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		15	2	1	1	0	0	0
MEXICO	390							
KXEO AF 1776								
FULL TIME HIGHER PAY		13	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	4	0	0	0	0	0
PART TIME TOTAL		6	2	2	2	0	0	0
1973 TOTAL EMPLOYEES		21	6	2	2	0	0	0
1972 TOTAL EMPLOYEES		21	6	2	2	0	0	0
1971 TOTAL EMPLOYEES		21	6	2	2	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MISSOURI								
MOBERLY	405							
KWIX AF 2356								
FULL TIME HIGHER PAY		19	3	0	0	0	0	0
FULL TIME LOWER PAY		6	5	1	1	0	0	0
FULL TIME TOTAL		25	8	1	1	0	0	0
PART TIME TOTAL		12	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		37	10	1	1	0	0	0
1972 TOTAL EMPLOYEES		33	11	1	1	0	0	0
OTTUMWA	450							
KTVO TV 6182	OTTUMWA-KIRKSVILLE							
FULL TIME HIGHER PAY		30	2	1	0	0	0	1
FULL TIME LOWER PAY		18	11	0	0	0	0	0
FULL TIME TOTAL		48	13	1	0	0	0	1
PART TIME TOTAL		8	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		56	18	1	0	0	0	1
1972 TOTAL EMPLOYEES		45	10	1	0	0	0	1
1971 TOTAL EMPLOYEES		48	11	1	0	0	0	1
OSAGE BEACH	480							
KRMS AF 2625								
FULL TIME HIGHER PAY		9	2	1	0	0	0	1
FULL TIME LOWER PAY		7	3	0	0	0	0	0
FULL TIME TOTAL		16	5	1	0	0	0	1
PART TIME TOTAL		1	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	6	1	0	0	0	1
1972 TOTAL EMPLOYEES		14	3	0	0	0	0	0
POPLAR BLUFF	495							
KWOC AM 0745								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		4	1	1	0	0	1	0
1973 TOTAL EMPLOYEES		15	3	1	0	0	1	0
ROLLA	510							
KTTR AM 1742								
1972 TOTAL EMPLOYEES		14	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	5	0	0	0	0	0
KTTR AF 1742								
FULL TIME HIGHER PAY		13	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	4	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	4	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MISSOURI								
SEDALIA	540							
KDRP AM 0778								
1972 TOTAL EMPLOYEES		11	1	0	0	0	0	0
KSIS AF 2982								
1971 TOTAL EMPLOYEES		12	2	0	0	0	0	0
SPRINGFIELD	570							
KMTC TV 6461	SPRINGFIELD							
FULL TIME HIGHER PAY		19	3	0	0	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		23	6	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		26	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		26	8	0	0	0	0	0
1971 TOTAL EMPLOYEES		24	6	0	0	0	0	0
KOLR TV 0946	SPRINGFIELD							
FULL TIME HIGHER PAY		41	3	0	0	0	0	0
FULL TIME LOWER PAY		8	6	1	0	0	0	1
FULL TIME TOTAL		49	9	1	0	0	0	1
PART TIME TOTAL		3	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		52	10	1	0	0	0	1
1972 TOTAL EMPLOYEES		53	11	1	0	0	0	1
1971 TOTAL EMPLOYEES	PREVIOUS CALL> KTTS	55	12	2	1	0	0	1
KYTV TV 6077	SPRINGFIELD							
FULL TIME HIGHER PAY		50	7	2	1	0	1	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		54	11	2	1	0	1	0
PART TIME TOTAL		4	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		58	13	2	1	0	1	0
1972 TOTAL EMPLOYEES		57	13	2	1	0	1	0
1971 TOTAL EMPLOYEES		64	14	2	1	0	1	0
KGBX AM 0086	SPRINGFIELD							
FULL TIME HIGHER PAY		14	0	0	0	0	0	0
FULL TIME LOWER PAY		5	4	0	0	0	0	0
FULL TIME TOTAL		19	4	0	0	0	0	0
PART TIME TOTAL		5	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		24	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		27	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		26	7	0	0	0	0	0
KICK AM 2180	SPRINGFIELD							
FULL TIME HIGHER PAY		13	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		14	2	0	0	0	0	0
PART TIME TOTAL		3	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		17	3	1	1	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MISSOURI								
SPRINGFIELD								
KTTS AF 9946	570 SPRINGFIELD							
FULL TIME HIGHER PAY		15	2	2	0	0	2	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		20	7	2	0	0	2	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	7	2	0	0	2	0
1972 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		12	3	0	0	0	0	0
KWTO AF 9289	SPRINGFIELD							
FULL TIME HIGHER PAY		28	2	0	0	0	0	0
FULL TIME LOWER PAY		11	8	1	1	0	0	0
FULL TIME TOTAL		39	10	1	1	0	0	0
PART TIME TOTAL		6	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		45	11	1	1	0	0	0
1972 TOTAL EMPLOYEES		41	10	1	1	0	0	0
1971 TOTAL EMPLOYEES		45	12	1	1	0	0	0
ST CHARLES								
KIRL AM 6722	578 ST LOUIS							
FULL TIME HIGHER PAY		11	0	1	0	0	1	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	2	1	0	0	1	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	2	1	0	0	1	0
1972 TOTAL EMPLOYEES		15	3	1	0	0	1	0
1971 TOTAL EMPLOYEES		14	1	1	0	0	1	0
SAINT JOSEPH								
KQTV TV 0050	600 SAINT JOSEPH							
FULL TIME HIGHER PAY		28	1	0	0	0	0	0
FULL TIME LOWER PAY		10	7	2	2	0	0	0
FULL TIME TOTAL		38	8	2	2	0	0	0
PART TIME TOTAL		5	0	2	2	0	0	0
1973 TOTAL EMPLOYEES		43	8	4	4	0	0	0
1972 TOTAL EMPLOYEES		44	9	4	3	0	0	1
1971 TOTAL EMPLOYEES		41	9	3	3	0	0	0
KFEQ AM 9050	ST JOSEPH							
FULL TIME HIGHER PAY		14	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		16	2	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		18	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	4	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MISSOURI								
ST JOSEPH	600							
KKJO AM 1178	ST JOSEPH							
FULL TIME HIGHER PAY		11	1	1	0	0	0	1
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	2	1	0	0	0	1
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	2	1	0	0	0	1
1972 TOTAL EMPLOYEES		15	4	0	0	0	0	0
ST LOUIS	615							
KDNL TV 6494	ST LOUIS							
FULL TIME HIGHER PAY		34	1	1	0	0	1	0
FULL TIME LOWER PAY		10	10	1	1	0	0	0
FULL TIME TOTAL		44	11	2	1	0	1	0
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		48	11	2	1	0	1	0
1972 TOTAL EMPLOYEES		45	11	3	3	0	0	0
1971 TOTAL EMPLOYEES		38	10	2	2	0	0	0
KMOX TV 0261	ST LOUIS							
FULL TIME HIGHER PAY		110	11	11	10	0	0	1
FULL TIME LOWER PAY		32	26	12	11	0	0	1
FULL TIME TOTAL		142	37	23	21	0	0	2
PART TIME TOTAL		1	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		143	37	24	22	0	0	2
1972 TOTAL EMPLOYEES		148	42	23	22	0	0	1
1971 TOTAL EMPLOYEES		175	48	23	22	0	0	1
KPLR TV 6298	ST LOUIS							
FULL TIME HIGHER PAY		77	7	6	4	1	1	0
FULL TIME LOWER PAY		16	13	4	4	0	0	0
FULL TIME TOTAL		93	20	10	8	1	1	0
PART TIME TOTAL		8	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		101	23	10	8	1	1	0
1972 TOTAL EMPLOYEES		95	20	9	8	1	0	0
1971 TOTAL EMPLOYEES		87	21	9	8	1	0	0
KSD TV 0230	ST LOUIS							
FULL TIME HIGHER PAY		92	4	3	3	0	0	0
FULL TIME LOWER PAY		22	16	6	6	0	0	0
FULL TIME TOTAL		114	20	9	9	0	0	0
PART TIME TOTAL		12	3	4	4	0	0	0
1973 TOTAL EMPLOYEES		126	23	13	13	0	0	0
1972 TOTAL EMPLOYEES		128	25	14	14	0	0	0
1971 TOTAL EMPLOYEES		127	24	12	12	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MISSOURI								
ST LOUIS	615							
KTVI TV 6050	ST LOUIS							
FULL TIME HIGHER PAY		77	1	4	4	0	0	0
FULL TIME LOWER PAY		26	23	8	7	0	0	1
FULL TIME TOTAL		103	24	12	11	0	0	1
PART TIME TOTAL		8	3	1	1	0	0	0
1973 TOTAL EMPLOYEES		111	27	13	12	0	0	1
1972 TOTAL EMPLOYEES		112	26	11	11	0	0	0
1971 TOTAL EMPLOYEES		112	27	9	9	0	0	0
KETC ET 7411	SAINT LOUIS							
FULL TIME HIGHER PAY		57	20	10	10	0	0	0
FULL TIME LOWER PAY		13	8	4	4	0	0	0
FULL TIME TOTAL		70	28	14	14	0	0	0
PART TIME TOTAL		13	2	3	3	0	0	0
1973 TOTAL EMPLOYEES		83	30	17	17	0	0	0
1972 TOTAL EMPLOYEES		75	23	10	10	0	0	0
1971 TOTAL EMPLOYEES		70	29	4	4	0	0	0
KATZ AM 2428	ST LOUIS							
FULL TIME HIGHER PAY		21	2	12	12	0	0	0
FULL TIME LOWER PAY		3	3	2	2	0	0	0
FULL TIME TOTAL		24	5	14	14	0	0	0
PART TIME TOTAL		8	1	7	7	0	0	0
1973 TOTAL EMPLOYEES		32	6	21	21	0	0	0
1972 TOTAL EMPLOYEES		30	7	18	18	0	0	0
1971 TOTAL EMPLOYEES		29	6	19	19	0	0	0
KMOX AF 0166	ST LOUIS							
FULL TIME HIGHER PAY		50	10	6	4	0	0	2
FULL TIME LOWER PAY		14	13	4	3	0	1	0
FULL TIME TOTAL		64	23	10	7	0	1	2
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		64	23	10	7	0	1	2
1972 TOTAL EMPLOYEES		65	25	10	10	0	0	0
1971 TOTAL EMPLOYEES		72	33	9	9	0	0	0
KSD AM 9230	ST LOUIS							
FULL TIME HIGHER PAY		48	1	2	2	0	0	0
FULL TIME LOWER PAY		9	7	2	2	0	0	0
FULL TIME TOTAL		57	8	4	4	0	0	0
PART TIME TOTAL		7	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		64	8	4	4	0	0	0
1972 TOTAL EMPLOYEES		65	11	4	4	0	0	0
1971 TOTAL EMPLOYEES		62	9	5	5	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MISSOURI								
ST LOUIS	615							
KSTL AM 2024	ST LOUIS							
FULL TIME HIGHER PAY		13	2	0	0	0	0	0
FULL TIME LOWER PAY		1	0	0	0	0	0	0
FULL TIME TOTAL		14	2	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	4	1	1	0	0	0
KWK AM 0281	ST LOUIS							
1972 TOTAL EMPLOYEES		26	7	22	22	0	0	0
1971 TOTAL EMPLOYEES		26	3	20	20	0	0	0
KXOK AM 0295	ST LOUIS							
FULL TIME HIGHER PAY		28	0	2	1	0	1	0
FULL TIME LOWER PAY		7	7	1	1	0	0	0
FULL TIME TOTAL		35	7	3	2	0	1	0
PART TIME TOTAL		7	1	2	2	0	0	0
1973 TOTAL EMPLOYEES		42	8	5	4	0	1	0
1972 TOTAL EMPLOYEES		39	8	5	4	0	1	0
1971 TOTAL EMPLOYEES		40	9	4	4	0	0	0
WEW AM 0426	ST LOUIS							
FULL TIME HIGHER PAY		10	0	1	0	0	0	1
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	2	1	0	0	0	1
PART TIME TOTAL		2	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		14	3	2	1	0	0	1
1972 TOTAL EMPLOYEES		14	3	2	1	0	0	1
1971 TOTAL EMPLOYEES		15	3	2	1	0	0	1
WIL AF 0558	ST LOUIS							
FULL TIME HIGHER PAY		33	1	3	2	0	1	0
FULL TIME LOWER PAY		7	6	3	3	0	0	0
FULL TIME TOTAL		40	7	6	5	0	1	0
PART TIME TOTAL		3	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		43	8	7	6	0	1	0
1972 TOTAL EMPLOYEES		41	8	5	4	0	1	0
1971 TOTAL EMPLOYEES		36	7	3	2	0	1	0
KADI FM 8461	ST LOUIS							
FULL TIME HIGHER PAY		14	0	0	0	0	0	0
FULL TIME LOWER PAY		3	1	1	1	0	0	0
FULL TIME TOTAL		17	1	1	1	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	1	1	1	0	0	0
1972 TOTAL EMPLOYEES		13	0	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MISSOURI								
ST LOUIS	615							
KCFM FM 8019	ST LOUIS							
FULL TIME HIGHER PAY		17	3	3	1	0	1	1
FULL TIME LOWER PAY		4	2	1	1	0	0	0
FULL TIME TOTAL		21	5	4	2	0	1	1
PART TIME TOTAL		2	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		23	5	5	3	0	1	1
1972 TOTAL EMPLOYEES		15	2	3	1	0	1	1
1971 TOTAL EMPLOYEES		18	2	2	2	0	0	0
KSLQ FM 8516								
FULL TIME HIGHER PAY		18	0	1	1	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		23	5	1	1	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		26	5	1	1	0	0	0
1972 TOTAL EMPLOYEES	PREVIOUS CALL> KRCH	20	5	0	0	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> KRCH	25	7	3	2	1	0	0
LIN BROADCASTING CORPORATION	HQ 0076							
FULL TIME HIGHER PAY		8	1	0	0	0	0	0
FULL TIME LOWER PAY		11	10	1	0	0	0	1
FULL TIME TOTAL		19	11	1	0	0	0	1
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	11	1	0	0	0	1
1972 TOTAL EMPLOYEES		14	7	2	1	0	0	1
UNION	660							
KLPW AF 2855	ST LOUIS							
1971 TOTAL EMPLOYEES		13	3	0	0	0	0	0
WEST PLAINS	705							
KWPM AF 1322								
1972 TOTAL EMPLOYEES		13	2	1	1	0	0	0
STATE TOTALS: 1973								
COMMERCIAL TELEVISION		1389	340	121	101	2	8	10
COMMERCIAL RADIO		957	216	89	75	1	8	5
FM RADIO		102	18	20	18	0	1	1
NON COMMERCIAL TELEVISION		106	39	18	18	0	0	0
NON COMMERCIAL RADIO		32	9	2	2	0	0	0
BROADCASTING HEADQUARTERS		19	11	1	0	0	0	1
ALL CLASSES FOR STATE OF MISSOURI		2605	633	251	214	3	17	17

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MONTANA								
BILLINGS	030							
KTVQ TV 2528	BILLINGS							
FULL TIME HIGHER PAY		19	2	1	0	0	1	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		22	5	1	0	0	1	0
PART TIME TOTAL		3	1	1	0	0	1	0
1973 TOTAL EMPLOYEES		25	6	2	0	0	2	0
1972 TOTAL EMPLOYEES	PREVIOUS CALL> KOOK	28	8	1	0	0	1	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> KOOK	28	9	1	0	0	1	0
KULR TV 0110	BILLINGS							
FULL TIME HIGHER PAY		27	4	0	0	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		31	7	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		31	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		30	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		28	5	1	0	0	1	0
KBMY AM 1100	BILLINGS							
1972 TOTAL EMPLOYEES		13	1	0	0	0	0	0
KGHL AM 0110	BILLINGS							
FULL TIME HIGHER PAY		13	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	2	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	3	0	0	0	0	0
KOOK AM 9528	BILLINGS							
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	4	0	0	0	0	0
KDYN AF 4014	BILLINGS							
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	1	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	2	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MONTANA								
BILLINGS	030							
GARRYCWEN CORPORATION	HQ 0049							
FULL TIME HIGHER PAY		14	3	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		17	6	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	6	0	0	0	0	0
BOZEMAN	045							
KBMN AM 2352								
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		3	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	6	0	0	0	0	0
KXXL AM 0732								
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	3	0	0	0	0	0
EMPIRE BROADCASTING CORPORATION	HQ 0174							
1972 TOTAL EMPLOYEES		35	8	1	0	1	0	0
BUTTE	060							
KALF TV 0111	BUTTE							
FULL TIME HIGHER PAY		17	0	0	0	0	0	0
FULL TIME LOWER PAY		4	3	1	0	0	1	0
FULL TIME TOTAL		21	3	1	0	0	1	0
PART TIME TOTAL		4	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		25	4	1	0	0	1	0
1972 TOTAL EMPLOYEES		28	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		27	5	0	0	0	0	0
KBOW AM 1215								
1972 TOTAL EMPLOYEES		18	5	2	0	0	2	0
1971 TOTAL EMPLOYEES		18	5	1	0	0	1	0
KBOW AF 1215								
FULL TIME HIGHER PAY		11	2	1	0	0	1	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	4	1	0	0	1	0
PART TIME TOTAL		4	2	1	0	0	1	0
1973 TOTAL EMPLOYEES		17	6	2	0	0	2	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MONTANA								
GREAT FALLS	105							
KFBB TV 0044	GREAT FALLS							
FULL TIME HIGHER PAY		27	2	0	0	0	0	0
FULL TIME LOWER PAY		2	1	0	0	0	0	0
FULL TIME TOTAL		29	3	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		32	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		31	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		29	5	0	0	0	0	0
KRTV TV 6263	GREAT FALLS							
FULL TIME HIGHER PAY		18	1	1	0	0	1	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		21	4	1	0	0	1	0
PART TIME TOTAL		3	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		24	5	1	0	0	1	0
1972 TOTAL EMPLOYEES		23	5	1	0	0	1	0
1971 TOTAL EMPLOYEES		24	4	0	0	0	0	0
KARR AF 1326	GREAT FALLS MT							
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		13	3	0	0	0	0	0
KEIN AM 9044								
FULL TIME HIGHER PAY		14	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		15	2	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	2	0	0	0	0	0
1972 TOTAL EMPLOYEES	PREVIOUS CALL> KKGF	14	5	0	0	0	0	0
KMON AF 1671	GREAT FALLS							
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		15	3	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	3	0	0	0	0	0
KMON AM 1671	GREAT FALLS							
1972 TOTAL EMPLOYEES		13	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		13	2	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MONTANA								
GREAT FALLS	105							
KUDI AM 2996	GREAT FALLS							
1972 TOTAL EMPLOYEES		15	4	0	0	0	0	0
HELENA	135							
KBLL AM 0195								
1971 TOTAL EMPLOYEES		13	3	0	0	0	0	0
KCAP AM 2248								
1972 TOTAL EMPLOYEES		13	2	0	0	0	0	0
KALISPELL	150							
KCFW TV 6453	KALISPELL							
FULL TIME HIGHER PAY		14	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		16	2	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	2	0	0	0	0	0
KGEZ AM 0098								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		13	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		12	3	0	0	0	0	0
KOFI AM 4100								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		12	3	0	0	0	0	0
MISSOULA	225							
KGVO TV 0125	MISSOULA							
FULL TIME HIGHER PAY		27	4	0	0	0	0	0
FULL TIME LOWER PAY		6	6	0	0	0	0	0
FULL TIME TOTAL		33	10	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		35	11	0	0	0	0	0
KGMY AM 1779								
FULL TIME HIGHER PAY		15	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		16	3	0	0	0	0	0
PART TIME TOTAL		7	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		12	1	0	0	0	0	0

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

BEST COPY AVAILABLE

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MONTANA								
MISSOULA	225							
KGVO AM 9125								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		2	1	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		4	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	4	0	0	0	0	0
KYSS AF 4769								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	4	0	0	0	0	0
SHELBY	240							
KSEN AM 1661								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		13	4	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	4	1	0	0	1	0
SIDNEY	255							
KGCX AM 0092								
FULL TIME HIGHER PAY		8	2	0	0	0	0	0
FULL TIME LOWER PAY		5	2	0	0	0	0	0
FULL TIME TOTAL		13	4	0	0	0	0	0
PART TIME TOTAL		6	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	9	0	0	0	0	0
STATE TOTALS: 1973								
COMMERCIAL TELEVISION		189	39	4	0	0	4	0
COMMERCIAL RADIO		251	62	2	0	0	2	0
FM RADIO		0	0	0	0	0	0	0
NON COMMERCIAL TELEVISION		0	0	0	0	0	0	0
NON COMMERCIAL RADIO		0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		19	6	0	0	0	0	0
ALL CLASSES FOR STATE OF MONTANA		459	107	6	0	0	6	0

BY STATES - NUMBER OF EMPLOYEES

BEST COPY AVAILABLE

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEBRASKA								
BEATRICE	045							
KWBE AF 2278								
FULL TIME HIGHER PAY		10	2	0	0	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		13	4	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		13	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		13	4	0	0	0	0	0
FALLS CITY	098							
KTNC AM 4432								
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	3	0	0	0	0	0
FREEMONT	105							
KHUB AF 0783								
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		13	3	0	0	0	0	0
GRAND ISLAND	120							
KGIN TV 6336	LINCOLN-HASTINGS-KEARNEY							
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	1	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	1	0	0	0	0	0
KMMJ AM 0164								
FULL TIME HIGHER PAY		14	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		16	2	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	3	0	0	0	0	0

BEST COPY AVAILABLE

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEBRASKA								
GRAND ISLAND	120							
KRGI AM 2708								
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	4	0	0	0	0	0
HASTINGS	135							
KHAS TV 6179	LINCOLN-HASTINGS-KEARNEY							
FULL TIME HIGHER PAY		23	0	0	0	0	0	0
FULL TIME LOWER PAY		7	4	0	0	0	0	0
FULL TIME TOTAL		30	4	0	0	0	0	0
PART TIME TOTAL		7	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		37	8	0	0	0	0	0
1972 TOTAL EMPLOYEES		49	12	0	0	0	0	0
1971 TOTAL EMPLOYEES		37	9	0	0	0	0	0
KICS AF 6432								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	1	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		11	1	0	0	0	0	0
HAY SPRINGS	138							
KDUH TV 6264	HAY SPRINGS							
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		2	1	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		3	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	4	0	0	0	0	0
KEARNEY	150							
KHOL TV 6078	LINCOLN-HASTINGS-KEARNEY							
FULL TIME HIGHER PAY		30	5	0	0	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		35	10	0	0	0	0	0
PART TIME TOTAL		4	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		39	12	0	0	0	0	0
1972 TOTAL EMPLOYEES		31	8	0	0	0	0	0
1971 TOTAL EMPLOYEES		34	6	0	0	0	0	0

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

BEST COPY AVAILABLE

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEBRASKA								
LEXINGTON	165							
KRVN AM 2412								
FULL TIME HIGHER PAY		18	2	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		22	6	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		24	6	0	0	0	0	0
KRVN AF 2412								
1972 TOTAL EMPLOYEES		21	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		24	7	0	0	0	0	0
LINCOLN	180							
KOLN TV 1269	LINCOLN-HASTINGS-KEARNEY							
FULL TIME HIGHER PAY		55	8	1	1	0	0	0
FULL TIME LOWER PAY		19	14	3	2	0	0	1
FULL TIME TOTAL		74	22	4	3	0	0	1
PART TIME TOTAL		17	11	0	0	0	0	0
1973 TOTAL EMPLOYEES		91	33	4	3	0	0	1
KUON ET 7439	LINCOLN-HASTINGS-KEARNEY							
FULL TIME HIGHER PAY		88	8	4	1	0	3	0
FULL TIME LOWER PAY		11	9	0	0	0	0	0
FULL TIME TOTAL		99	17	4	1	0	3	0
PART TIME TOTAL		4	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		103	19	4	1	0	3	0
1972 TOTAL EMPLOYEES		87	18	2	1	0	1	0
1971 TOTAL EMPLOYEES		90	17	3	3	0	0	0
KECK AM 6558	LINCOLN							
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	1	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	2	0	0	0	0	0
KFOR AM 0063	LINCOLN							
FULL TIME HIGHER PAY		16	2	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		20	6	0	0	0	0	0
PART TIME TOTAL		6	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		26	7	1	1	0	0	0
1972 TOTAL EMPLOYEES		26	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		22	7	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEBRASKA								
LINCOLN	180							
KLIN AF 1269	LINCOLN							
FULL TIME HIGHER PAY		17	0	0	0	0	0	0
FULL TIME LOWER PAY		5	4	0	0	0	0	0
FULL TIME TOTAL		22	4	0	0	0	0	0
PART TIME TOTAL		5	0	1	0	1	0	0
1973 TOTAL EMPLOYEES		27	4	1	0	1	0	0
1972 TOTAL EMPLOYEES		21	4	0	0	0	0	0
KLMS AM 2011	LINCOLN							
FULL TIME HIGHER PAY		21	2	1	0	0	1	0
FULL TIME LOWER PAY		3	2	1	1	0	0	0
FULL TIME TOTAL		24	4	2	1	0	1	0
PART TIME TOTAL		6	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		30	4	2	1	0	1	0
1972 TOTAL EMPLOYEES		22	3	2	1	0	1	0
1971 TOTAL EMPLOYEES		22	3	2	1	0	1	0
CORNHUSKER TELEVISION CORPORATION	HQ 0024							
1971 TOTAL EMPLOYEES		89	28	4	3	0	0	1
STUART BROADCASTING COMPANY	HQ 0143							
FULL TIME HIGHER PAY		10	4	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		13	7	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	7	0	0	0	0	0
NEBRASKA EDUCATIONAL TELEVISION COMM	HQ 0176							
1972 TOTAL EMPLOYEES		21	11	3	3	0	0	0
MC COOK	195							
SEMECO BROADCASTING CORP	HQ 0175							
1972 TOTAL EMPLOYEES		22	2	0	0	0	0	0
NORFOLK	210							
WJAG AF 0519								
FULL TIME HIGHER PAY		13	0	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		17	4	0	0	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	4	0	0	0	0	0
NORTH PLATTE	225							
KNOP TV 6265	NORTH PLATTE							
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		4	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	6	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEBRASKA								
NORTH PLATTE	225							
KAHL AM 6577								
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		2	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	4	0	0	0	0	0
OMAHA	240							
KETV TV 6243	OMAHA							
FULL TIME HIGHER PAY		50	4	7	6	0	0	1
FULL TIME LOWER PAY		8	8	0	0	0	0	0
FULL TIME TOTAL		58	12	7	6	0	0	1
PART TIME TOTAL		11	1	3	3	0	0	0
1973 TOTAL EMPLOYEES		69	13	10	9	0	0	1
1972 TOTAL EMPLOYEES		72	14	11	10	0	0	1
1971 TOTAL EMPLOYEES		69	15	9	9	0	0	0
KMTV TV 0158	OMAHA							
FULL TIME HIGHER PAY		62	2	1	1	0	0	0
FULL TIME LOWER PAY		9	8	1	1	0	0	0
FULL TIME TOTAL		71	10	2	2	0	0	0
PART TIME TOTAL		21	4	11	10	0	0	1
1973 TOTAL EMPLOYEES		92	14	13	12	0	0	1
1972 TOTAL EMPLOYEES		97	14	16	14	0	0	2
WOW TV 0629	OMAHA							
FULL TIME HIGHER PAY		47	2	1	1	0	0	0
FULL TIME LOWER PAY		18	13	2	2	0	0	0
FULL TIME TOTAL		65	15	3	3	0	0	0
PART TIME TOTAL		11	3	4	4	0	0	0
1973 TOTAL EMPLOYEES		76	18	7	7	0	0	0
1972 TOTAL EMPLOYEES		75	18	7	7	0	0	0
1971 TOTAL EMPLOYEES		73	18	7	7	0	0	0
KFAB AF 0041	OMAHA							
FULL TIME HIGHER PAY		29	2	2	2	0	0	0
FULL TIME LOWER PAY		5	4	1	1	0	0	0
FULL TIME TOTAL		34	6	3	3	0	0	0
PART TIME TOTAL		3	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		37	8	4	4	0	0	0
1972 TOTAL EMPLOYEES		35	7	2	2	0	0	0
1971 TOTAL EMPLOYEES		33	7	2	2	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEBRASKA								
OMAHA	240							
KLNG AM 0928	OMAHA							
FULL TIME HIGHER PAY		20	2	1	1	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		24	6	1	1	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		24	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		21	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		23	5	2	2	0	0	0
KOIL AF 0180	OMAHA							
FULL TIME HIGHER PAY		35	4	2	2	0	0	0
FULL TIME LOWER PAY		10	8	1	1	0	0	0
FULL TIME TOTAL		45	12	3	3	0	0	0
PART TIME TOTAL		6	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		51	16	3	3	0	0	0
1972 TOTAL EMPLOYEES		47	15	2	2	0	0	0
1971 TOTAL EMPLOYEES		42	10	2	2	0	0	0
KOOO AM 4431	OMAHA							
1972 TOTAL EMPLOYEES		14	2	1	0	0	1	0
KOOO AF 4431	OMAHA							
FULL TIME HIGHER PAY		13	2	1	0	0	0	1
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	4	1	0	0	0	1
PART TIME TOTAL		4	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	5	1	0	0	0	1
KOWH AF 0785	OMAHA							
1972 TOTAL EMPLOYEES		15	3	12	12	0	0	0
KOZN AM 0785	OMAHA.							
1971 TOTAL EMPLOYEES		17	3	11	11	0	0	0
WOW AF 9012	OMAHA							
1972 TOTAL EMPLOYEES		47	9	1	1	0	0	0
1971 TOTAL EMPLOYEES		37	10	1	1	0	0	0
WOW AM 9012	OMAHA							
FULL TIME HIGHER PAY		25	2	1	1	0	0	0
FULL TIME LOWER PAY		8	8	1	1	0	0	0
FULL TIME TOTAL		33	10	2	2	0	0	0
PART TIME TOTAL		4	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		37	11	3	3	0	0	0
STORZ BROADCASTING COMPANY	HQ 0142							
FULL TIME HIGHER PAY		5	0	0	0	0	0	0
FULL TIME LOWER PAY		8	6	0	0	0	0	0
FULL TIME TOTAL		13	6	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		13	6	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEBRASKA								
OMAHA	240							
STAR STATIONS INC	HQ 0136							
FULL TIME HIGHER PAY		10	4	0	0	0	0	0
FULL TIME LOWER PAY		6	5	0	0	0	0	0
FULL TIME TOTAL		16	9	0	0	0	0	0
PART TIME TOTAL		2	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	11	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	5	0	0	0	0	0
SCOTTSBLUFF	285							
KSTF TV 6169	SCOTTSBLUFF							
FULL TIME HIGHER PAY		11	1	1	0	0	0	1
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		14	3	1	0	0	0	1
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	3	1	0	0	0	1
1972 TOTAL EMPLOYEES		19	3	1	0	0	0	1
1971 TOTAL EMPLOYEES		21	3	1	0	0	0	1
KULT AM 0116								
FULL TIME HIGHER PAY		12	1	1	0	0	0	1
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		16	5	1	0	0	0	1
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	5	1	0	0	0	1
1972 TOTAL EMPLOYEES		15	0	1	0	0	0	1
1971 TOTAL EMPLOYEES		15	3	1	0	0	0	1
STATE TOTALS: 1973								
COMMERCIAL TELEVISION		466	112	35	31	0	0	4
COMMERCIAL RADIO		430	101	17	13	1	1	2
FM RADIO		0	0	0	0	0	0	0
NON COMMERCIAL TELEVISION		103	19	4	1	0	3	0
NON COMMERCIAL RADIO		0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		44	24	0	0	0	0	0
ALL CLASSES FOR STATE OF NEBRASKA		1043	256	56	45	1	4	6

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEVADA								
CARSON CITY	015							
KPTL AF 4140								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	3	0	0	0	0	0
HENDERSON	060							
KORK TV 6157	LAS VEGAS HENDERSON							
FULL TIME HIGHER PAY		36	4	7	3	0	1	3
FULL TIME LOWER PAY		8	7	2	1	1	0	0
FULL TIME TOTAL		44	11	9	4	1	1	3
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		47	11	9	4	1	1	3
1972 TOTAL EMPLOYEES		45	10	5	3	0	0	2
1971 TOTAL EMPLOYEES		42	10	4	4	0	0	0
KVVU TV 6430	LAS VEGAS HENDERSON							
FULL TIME HIGHER PAY		22	0	0	0	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		27	5	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		30	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		40	8	1	0	0	0	1
1971 TOTAL EMPLOYEES	PREVIOUS CALL> KHBV	39	7	1	0	0	0	1
LAS VEGAS	075							
KLAS TV 1665	LAS VEGAS HENDERSON							
FULL TIME HIGHER PAY		37	2	1	1	0	0	0
FULL TIME LOWER PAY		15	8	3	2	0	1	0
FULL TIME TOTAL		52	10	4	3	0	1	0
PART TIME TOTAL		4	2	2	1	0	0	1
1973 TOTAL EMPLOYEES		56	12	6	4	0	1	1
1972 TOTAL EMPLOYEES		59	13	5	4	0	0	1
1971 TOTAL EMPLOYEES		51	13	5	4	0	0	1
KSHO TV 6202	LAS VEGAS HENDERSON							
FULL TIME HIGHER PAY		33	2	0	0	0	0	0
FULL TIME LOWER PAY		6	6	0	0	0	0	0
FULL TIME TOTAL		39	8	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		40	8	0	0	0	0	0
1972 TOTAL EMPLOYEES		33	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		29	5	1	1	0	0	0

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEVADA								
LAS VEGAS	075 LAS VEGAS-HENDERSON							
KLVX FT 7544								
FULL TIME HIGHER PAY		24	4	2	1	0	0	1
FULL TIME LOWER PAY		6	6	0	0	0	0	0
FULL TIME TOTAL		30	10	2	1	0	0	1
PART TIME TOTAL		14	5	3	1	0	0	2
1973 TOTAL EMPLOYEES		44	15	5	2	0	0	3
1972 TOTAL EMPLOYEES		39	16	2	1	0	0	1
1971 TOTAL EMPLOYEES		35	12	1	1	0	0	0
KENO AM 0849	LAS VEGAS							
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		14	4	0	0	0	0	0
PART TIME TOTAL		3	0	1	0	0	1	0
1973 TOTAL EMPLOYEES		17	4	1	0	0	1	0
1972 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	3	0	0	0	0	0
KLUC AF 4251	LAS VEGAS							
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		15	3	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	4	0	0	0	0	0
KORK AF 2529	LAS VEGAS							
FULL TIME HIGHER PAY		13	2	0	0	0	0	0
FULL TIME LOWER PAY		5	4	1	1	0	0	0
FULL TIME TOTAL		18	6	1	1	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		21	5	1	0	0	0	1
1971 TOTAL EMPLOYEES		23	5	0	0	0	0	0
KRAM AM 2019	LAS VEGAS							
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		15	3	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	2	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEVADA								
LAS VEGAS								
KVEG AF 6198	075 LAS VEGAS							
FULL TIME HIGHER PAY		13	2	0	0	0	0	0
FULL TIME LOWER PAY		2	1	0	0	0	0	0
FULL TIME TOTAL		15	3	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		13	3	0	0	0	0	0
RENO								
KCRL TV 6353	090 RENO							
FULL TIME HIGHER PAY		26	3	0	0	0	0	0
FULL TIME LOWER PAY		7	5	1	1	0	0	0
FULL TIME TOTAL		33	8	1	1	0	0	0
PART TIME TOTAL		2	0	1	0	0	0	1
1973 TOTAL EMPLOYEES		35	8	2	1	0	0	1
1972 TOTAL EMPLOYEES		36	7	2	1	0	0	1
1971 TOTAL EMPLOYEES		44	7	2	1	0	1	0
KOLO TV 6079	RENO							
FULL TIME HIGHER PAY		32	3	2	1	0	1	0
FULL TIME LOWER PAY		7	6	2	0	1	0	1
FULL TIME TOTAL		39	9	4	1	1	1	1
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		42	9	4	1	1	1	1
1972 TOTAL EMPLOYEES		44	11	3	2	0	0	1
1971 TOTAL EMPLOYEES		38	9	2	2	0	0	0
KTVN TV 6437	RENO							
FULL TIME HIGHER PAY		23	0	1	0	0	0	1
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		28	5	1	0	0	0	1
PART TIME TOTAL		1	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		29	6	1	0	0	0	1
1972 TOTAL EMPLOYEES		27	5	3	0	0	2	1
KCBN AM 1569	RENO							
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		5	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		19	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		19	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		16	3	1	1	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEVADA								
RENO	090							
KCRL AM 6833	RENO							
FULL TIME HIGHER PAY		14	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		15	2	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	3	0	0	0	0	0
KOH AM 0179	RENO							
1972 TOTAL EMPLOYEES		14	4	3	0	0	0	3
1971 TOTAL EMPLOYEES		15	6	3	0	0	0	3
KULO AM 1106	RENO							
FULL TIME HIGHER PAY		16	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		18	2	0	0	0	0	0
PART TIME TOTAL		5	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		20	5	1	0	0	0	1
STATE TOTALS: 1973								
COMMERCIAL TELEVISION		279	[illegible]	[illegible]	10	2	3	7
COMMERCIAL RADIO		163	33	3	2	0	1	0
FM RADIO		0	0	0	0	0	0	0
NON COMMERCIAL TELEVISION		44	15	5	2	0	0	3
NON COMMERCIAL RADIO		0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		0	0	0	0	0	0	0
ALL CLASSES FOR STATE OF NEVADA		486	107	30	14	2	4	10

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW HAMPSHIRE								
CLAREMONT	030							
WTSV AF 2132								
1972 TOTAL EMPLOYEES		16	4	0	0	0	0	0
CONCORD	045							
WKXL AM 1076								
FULL TIME HIGHER PAY		13	1	0	0	0	0	0
FULL TIME LOWER PAY		2	1	0	0	0	0	0
FULL TIME TOTAL		15	2	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	3	0	0	0	0	0
DOVER	063							
WTSN AM 4252								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	2	0	0	0	0	0
KEENE	090							
WKBK AM 4773								
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		4	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	4	0	0	0	0	0
WKNE AF 0975								
FULL TIME HIGHER PAY		12	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	4	0	0	0	0	0
PART TIME TOTAL		6	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		19	5	1	0	0	1	0
LEBANON	100							
WRLH TV 6420	LEBANON							
1972 TOTAL EMPLOYEES		22	6	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW HAMPSHIRE								
LACONIA	105							
WEMJ AM 6091								
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		21	3	0	0	0	0	0
WLNH AF 0567								
FULL TIME HIGHER PAY		16	6	0	0	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		16	6	0	0	0	0	0
PART TIME TOTAL		1	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	7	0	0	0	0	0
MANCHESTER	120							
WMUR TV 0914	MANCHESTER							
FULL TIME HIGHER PAY		24	0	0	0	0	0	0
FULL TIME LOWER PAY		5	3	0	0	0	0	0
FULL TIME TOTAL		29	3	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		32	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		29	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		34	4	0	0	0	0	0
WFEA AM 0438	MANCHESTER							
FULL TIME HIGHER PAY		13	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	3	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		13	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	3	0	0	0	0	0
WGIR AF 0914	MANCHESTER							
FULL TIME HIGHER PAY		8	0	0	0	0	0	0
FULL TIME LOWER PAY		12	5	0	0	0	0	0
FULL TIME TOTAL		20	5	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		31	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		22	4	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW HAMPSHIRE								
MANCHESTER	120							
WKBR AF 1146	MANCHESTER							
1971 TOTAL EMPLOYEES		21	4	0	0	0	0	0
WKBR AM 1146	MANCHESTER							
FULL TIME HIGHER PAY		16	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		19	3	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	3	0	0	0	0	0
NASHUA	135							
WOTW AF 1599								
1972 TOTAL EMPLOYEES		17	5	0	0	0	0	0
WSMN AM 4613								
FULL TIME HIGHER PAY		16	3	0	0	0	0	0
FULL TIME LOWER PAY		6	5	0	0	0	0	0
FULL TIME TOTAL		22	8	0	0	0	0	0
PART TIME TOTAL		1	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	9	0	0	0	0	0
1972 TOTAL EMPLOYEES		25	9	0	0	0	0	0
1971 TOTAL EMPLOYEES		24	9	0	0	0	0	0
EASTMINSTER BROADCASTING CORPORATION HQ 0038								
1971 TOTAL EMPLOYEES		27	11	0	0	0	0	0
PORTSMOUTH	150							
WBBX AM 5037								
FULL TIME HIGHER PAY		8	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	3	0	0	0	0	0
WHEB AF 0465								
FULL TIME HIGHER PAY		5	1	0	0	0	0	0
FULL TIME LOWER PAY		11	4	0	0	0	0	0
FULL TIME TOTAL		16	5	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		23	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	3	1	0	0	0	1

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW HAMPSHIRE								
ROCHESTER	165							
WWNH AM 1983								
FULL TIME HIGHER PAY		9	4	0	0	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		13	7	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	8	0	0	0	0	0
STATE TOTALS: 1973								
COMMERCIAL TELEVISION		32	4	0	0	0	0	0
COMMERCIAL RADIO		231	58	0	0	0	0	0
FM RADIO		0	0	0	0	0	0	0
NON COMMERCIAL TELEVISION		0	0	0	0	0	0	0
NON COMMERCIAL RADIO		0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		0	0	0	0	0	0	0
ALL CLASSES FOR STATE OF NEW HAMPSHIRE		263	62	0	0	0	0	0

12 27 73

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW JERSEY								
ASBURY PARK	030							
WJLK AF 0364								
FULL TIME HIGHER PAY		19	2	0	0	0	0	0
FULL TIME LOWER PAY		5	4	0	0	0	0	0
FULL TIME TOTAL		24	6	0	0	0	C	0
PART TIME TOTAL		13	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		37	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		37	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		38	8	0	0	0	0	0
ATLANTIC CITY	045 ATLANTIC CITY							
WFPG AF 0885								
FULL TIME HIGHER PAY		24	5	0	0	0	0	0
FULL TIME LOWER PAY		0	C	0	0	0	0	0
FULL TIME TOTAL		24	5	0	0	0	C	0
PART TIME TOTAL		2	0	0	0	0	C	0
1973 TOTAL EMPLOYEES		26	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		22	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		22	4	1	1	0	0	C
WMID AM 1466	ATLANTIC CITY							
FULL TIME HIGHER PAY		12	0	1	1	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		17	5	1	1	0	C	0
PART TIME TOTAL		3	1	2	2	C	C	0
1973 TOTAL EMPLOYEES		20	6	3	3	0	0	0
1972 TOTAL EMPLOYEES		20	6	4	4	0	0	0
1971 TOTAL EMPLOYEES		16	4	2	2	0	0	0
BRIDGETON	060							
WSNJ AF 0682								
FULL TIME HIGHER PAY		11	1	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	3	1	1	0	C	0
PART TIME TOTAL		6	2	1	1	0	C	0
1973 TOTAL EMPLOYEES		19	5	2	2	0	0	0
1972 TOTAL EMPLOYEES		17	4	2	2	0	0	0
1971 TOTAL EMPLOYEES		25	8	3	3	0	0	0
BURLINGTON	058 PHILADELPHIA							
WKBS TV 6400								
FULL TIME HIGHER PAY		47	2	2	1	1	0	0
FULL TIME LOWER PAY		18	13	10	10	0	C	0
FULL TIME TOTAL		65	15	12	11	1	0	0
PART TIME TOTAL		2	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		67	15	13	12	1	0	0
1972 TOTAL EMPLOYEES		67	14	10	10	0	0	0
1971 TOTAL EMPLOYEES		61	13	7	7	0	0	C

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW JERSEY								
CAMDEN	075							
WCAM AM 0362	PHILADELPHIA							
1971 TOTAL EMPLOYEES		19	2	7	5	0	0	2
WTMR AM 2087	PHILADELPHIA							
FULL TIME HIGHER PAY		20	4	3	2	0	0	1
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		21	5	3	2	0	0	1
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	5	3	2	0	0	1
1972 TOTAL EMPLOYEES		21	6	2	2	0	0	0
1971 TOTAL EMPLOYEES		21	5	0	0	0	0	0
DOVER	080							
WRAN AM 6479	NEWARK							
FULL TIME HIGHER PAY		14	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		17	3	0	0	0	0	0
PART TIME TOTAL		6	0	1	0	0	0	1
1973 TOTAL EMPLOYEES		23	3	1	0	0	0	1
1972 TOTAL EMPLOYEES		20	3	1	0	0	0	1
1971 TOTAL EMPLOYEES		20	2	2	0	0	0	2
ELIZABETH	086							
WJDM AM 6855	NEWARK							
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		15	2	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	2	0	0	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WELA	15	3	0	0	0	0	0
HACKENSACK	110							
WWDJ AM 0303	NEWARK							
FULL TIME HIGHER PAY		33	1	1	1	0	0	0
FULL TIME LOWER PAY		15	10	1	1	0	0	0
FULL TIME TOTAL		48	11	2	2	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		53	11	2	2	0	0	0
1972 TOTAL EMPLOYEES		58	11	2	2	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WJRZ	61	11	3	3	0	0	0
LAKEWOOD	121							
WHLW AM 6858								
1972 TOTAL EMPLOYEES		22	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		19	4	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW JERSEY								
LINDEN	122 NEW YORK							
WNJU TV 6402								
FULL TIME HIGHER PAY		46	5	18	3	0	0	15
FULL TIME LOWER PAY		13	5	7	2	0	0	5
FULL TIME TOTAL		59	10	25	5	0	0	20
PART TIME TOTAL		3	2	3	0	1	0	2
1973 TOTAL EMPLOYEES		62	12	28	5	1	0	22
1972 TOTAL EMPLOYEES		73	10	31	5	0	0	26
1971 TOTAL EMPLOYEES		73	13	21	5	0	0	16
MILLVILLE	150							
WMVB AF 2781								
1972 TOTAL EMPLOYEES		16	4	1	1	0	0	0
MORRISTOWN	180 NEWARK							
WMTR AM 2112								
FULL TIME HIGHER PAY		21	4	1	0	0	0	1
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		24	6	1	0	0	0	1
PART TIME TOTAL		6	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		30	8	2	1	0	0	1
1972 TOTAL EMPLOYEES		26	7	1	1	0	0	0
1971 TOTAL EMPLOYEES		22	5	2	1	0	0	1
NEW BRUNSWICK	195							
WCTC AF 1368								
FULL TIME HIGHER PAY		22	3	0	0	0	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		25	6	1	1	0	0	0
PART TIME TOTAL		16	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		41	10	1	1	0	0	0
1972 TOTAL EMPLOYEES		41	10	2	2	0	0	0
1971 TOTAL EMPLOYEES		39	9	2	2	0	0	0
GREATER MEDIA INC	HQ 0055							
FULL TIME HIGHER PAY		7	1	0	0	0	0	0
FULL TIME LOWER PAY		7	7	1	1	0	0	0
FULL TIME TOTAL		14	8	1	1	0	0	0
PART TIME TOTAL		1	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	9	1	1	0	0	0
NEWARK	210 NEWARK							
WNJR AM 0957								
FULL TIME HIGHER PAY		26	6	16	16	0	0	0
FULL TIME LOWER PAY		3	3	2	2	0	0	0
FULL TIME TOTAL		29	9	18	18	0	0	0
PART TIME TOTAL		5	0	4	4	0	0	0
1973 TOTAL EMPLOYEES		34	9	22	22	0	0	0
1972 TOTAL EMPLOYEES		30	6	19	19	0	0	0
1971 TOTAL EMPLOYEES		27	5	17	17	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW JERSEY								
NEWARK	210							
WVNJ AF 1609	NEWARK							
FULL TIME HIGHER PAY		30	2	3	2	0	0	1
FULL TIME LOWER PAY		11	9	5	4	0	0	1
FULL TIME TOTAL		41	11	8	6	0	0	2
PART TIME TOTAL		4	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		45	12	8	6	0	0	2
1972 TOTAL EMPLOYEES		44	12	4	3	0	0	1
1971 TOTAL EMPLOYEES		48	11	6	4	0	0	2
NEWTON	225							
WNNJ AF 2786								
FULL TIME HIGHER PAY		18	3	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		20	5	0	0	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		24	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		20	4	0	0	0	0	0
OCEAN CITY SOMER	235							
WSLT AF 6484								
FULL TIME HIGHER PAY		12	2	1	1	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	3	1	1	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	3	1	1	0	0	0
PATTERSON	240							
WXTV TV 6482	NEW YORK							
FULL TIME HIGHER PAY		26	3	20	0	0	0	20
FULL TIME LOWER PAY		9	5	8	0	0	0	8
FULL TIME TOTAL		35	8	28	0	0	0	28
PART TIME TOTAL		3	0	3	0	0	0	3
1973 TOTAL EMPLOYEES		38	8	31	0	0	0	31
1972 TOTAL EMPLOYEES		33	6	26	0	0	0	26
1971 TOTAL EMPLOYEES		47	11	39	0	0	0	39
WPAT AF 0919	PATERSON CLIFTON PASSAIC							
FULL TIME HIGHER PAY		35	1	7	5	0	0	2
FULL TIME LOWER PAY		10	9	2	2	0	0	0
FULL TIME TOTAL		45	10	9	7	0	0	2
PART TIME TOTAL		15	2	2	1	0	0	1
1973 TOTAL EMPLOYEES		60	12	11	8	0	0	3
1972 TOTAL EMPLOYEES		46	10	5	3	0	0	2
1971 TOTAL EMPLOYEES		47	9	4	3	0	0	1

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW JERSEY								
PLAINFIELD	253							
WERA AM 6094	NEWARK							
FULL TIME HIGHER PAY		12	1	1	0	0	0	1
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	3	1	0	0	0	1
PART TIME TOTAL		14	2	4	2	0	0	2
1973 TOTAL EMPLOYEES		28	5	5	2	0	0	3
1972 TOTAL EMPLOYEES		17	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		17	3	1	1	0	0	0
PLEASANTVILLE	255							
WOND AF 2366	ATLANTIC CITY							
FULL TIME HIGHER PAY		20	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		21	3	0	0	0	0	0
PART TIME TOTAL		6	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		27	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		22	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		22	2	0	0	0	0	0
POINT PLEASANT	256							
WADB FM 6537								
FULL TIME HIGHER PAY		9	1	1	1	0	0	0
FULL TIME LOWER PAY		2	1	0	0	0	0	0
FULL TIME TOTAL		11	2	1	1	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	3	1	1	0	0	0
PUMPTON LAKES	258							
WKER AM 6471	PATERSON CLIFTON PASSAIC							
FULL TIME HIGHER PAY		9	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	4	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	5	0	0	0	0	0
PRINCETON	260							
WHWH AM 6368	TRENTON							
FULL TIME HIGHER PAY		17	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		19	3	0	0	0	0	0
PART TIME TOTAL		11	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		30	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		22	3	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW JERSEY								
SOMERVILLE	257							
WERW AM 6897								
FULL TIME HIGHER PAY		14	4	1	1	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		15	5	1	1	0	0	0
PART TIME TOTAL		8	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	7	1	1	0	0	0
1972 TOTAL EMPLOYEES		18	4	1	1	0	0	0
TOMS RIVER	259							
WOBM FM 8551								
FULL TIME HIGHER PAY		19	4	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		21	6	0	0	0	0	0
PART TIME TOTAL		8	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		29	8	0	0	0	0	0
1972 TOTAL EMPLOYEES		23	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		22	5	0	0	0	0	0
TRENTON	270							
WNJT ET 7564	TRENTON							
FULL TIME HIGHER PAY		91	10	11	8	1	1	1
FULL TIME LOWER PAY		19	17	3	2	0	0	1
FULL TIME TOTAL		110	27	14	10	1	1	2
PART TIME TOTAL		31	5	4	1	0	0	3
1973 TOTAL EMPLOYEES		141	32	18	11	1	1	5
1972 TOTAL EMPLOYEES	PREVIOUS CALL> WJNT	144	33	19	13	1	1	4
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WNJT	140	32	27	24	0	2	1
WBUD AF 1356	TRENTON							
FULL TIME HIGHER PAY		11	4	0	0	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		11	4	0	0	0	0	0
PART TIME TOTAL		6	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		17	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		18	4	2	2	0	0	0
WTNJ AM 0709	TRENTON							
1972 TOTAL EMPLOYEES		17	2	2	1	0	0	1
WTTM AM 0986	TRENTON							
FULL TIME HIGHER PAY		13	0	1	1	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		17	4	1	1	0	0	0
PART TIME TOTAL		13	0	2	2	0	0	0
1973 TOTAL EMPLOYEES		30	4	3	3	0	0	0
1972 TOTAL EMPLOYEES		35	5	4	3	0	0	1

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW JERSEY								
VINELAND	285							
WWBZ AM 1515								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		6	2	2	0	0	1	1
1973 TOTAL EMPLOYEES		18	4	2	0	0	1	1
1972 TOTAL EMPLOYEES		18	4	2	0	0	1	1
1971 TOTAL EMPLOYEES		18	4	2	0	0	1	1
WASHINGTON	300 ALLENTOWN BETHLEHEM EASTON							
WCRV AM 4104								
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		15	3	0	0	0	0	0
PART TIME TOTAL		5	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	4	0	0	0	0	0
WILDWOOD	315							
WCMC AF 2550								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		12	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		12	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		13	2	1	1	0	0	0
STATE TOTALS: 1973								
COMMERCIAL TELEVISION		167	35	72	17	2	0	53
COMMERCIAL RADIO		684	147	69	56	0	1	12
FM RADIO		44	11	1	1	0	0	0
NON COMMERCIAL TELEVISION		141	32	18	11	1	1	5
NON COMMERCIAL RADIO		0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		15	9	1	1	0	0	0
ALL CLASSES FOR STATE OF NEW JERSEY		1051	234	161	86	3	2	70

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW MEXICO								
ALBUQUERQUE	030							
KGGM TV 0107	ALBUQUERQUE							
FULL TIME HIGHER PAY		41	6	6	0	0	0	6
FULL TIME LOWER PAY		6	6	3	1	0	0	2
FULL TIME TOTAL		47	12	9	1	0	0	8
PART TIME TOTAL		10	5	3	0	0	1	2
1973 TOTAL EMPLOYEES		57	17	12	1	0	1	10
1972 TOTAL EMPLOYEES		70	23	14	1	0	0	13
1971 TOTAL EMPLOYEES		57	11	9	0	0	0	9
KOAT TV 1266	ALBUQUERQUE							
FULL TIME HIGHER PAY		51	4	5	1	0	0	4
FULL TIME LOWER PAY		16	12	4	0	0	0	4
FULL TIME TOTAL		67	16	9	1	0	0	8
PART TIME TOTAL		19	5	6	1	0	0	5
1973 TOTAL EMPLOYEES		86	21	15	2	0	0	13
1972 TOTAL EMPLOYEES		80	17	10	3	0	0	7
1971 TOTAL EMPLOYEES		78	16	5	1	0	0	4
KOB TV 0176	ALBUQUERQUE							
FULL TIME HIGHER PAY		53	3	10	1	0	2	7
FULL TIME LOWER PAY		16	15	2	0	0	0	2
FULL TIME TOTAL		69	18	12	1	0	2	9
PART TIME TOTAL		10	0	4	0	0	2	2
1973 TOTAL EMPLOYEES		79	18	16	1	0	4	11
1972 TOTAL EMPLOYEES		77	19	10	0	0	0	10
1971 TOTAL EMPLOYEES		72	21	5	0	0	0	5
KNME ET 7419	ALBUQUERQUE							
FULL TIME HIGHER PAY		17	0	3	0	0	0	3
FULL TIME LOWER PAY		8	4	1	0	0	0	1
FULL TIME TOTAL		25	4	4	0	0	0	4
PART TIME TOTAL		4	0	1	0	0	0	1
1973 TOTAL EMPLOYEES		29	4	5	0	0	0	5
1972 TOTAL EMPLOYEES		30	4	4	0	0	0	4
1971 TOTAL EMPLOYEES		28	3	3	0	0	0	3
KABQ AM 1752	ALBUQUERQUE							
FULL TIME HIGHER PAY		10	1	7	0	0	0	7
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	2	7	0	0	0	7
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	2	7	0	0	0	7
1971 TOTAL EMPLOYEES		13	4	9	0	0	0	9

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW MEXICO								
ALBUQUERQUE	030							
KOEF AF 2688	ALBUQUERQUE							
FULL TIME HIGHER PAY		23	1	2	1	0	1	0
FULL TIME LOWER PAY		3	3	2	0	0	0	2
FULL TIME TOTAL		26	4	4	1	0	1	2
PART TIME TOTAL		7	1	3	1	0	1	1
1973 TOTAL EMPLOYEES		33	5	7	2	0	2	3
1972 TOTAL EMPLOYEES		28	4	4	1	0	1	2
1971 TOTAL EMPLOYEES		31	4	2	1	0	0	1
KGGM AM 9107	ALBUQUERQUE							
FULL TIME HIGHER PAY		12	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	4	1	0	0	0	1
KOB AF 9176	ALBUQUERQUE							
FULL TIME HIGHER PAY		26	2	2	0	0	0	2
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		31	7	2	0	0	0	2
PART TIME TOTAL		5	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		36	7	2	0	0	0	2
1972 TOTAL EMPLOYEES		36	9	2	0	0	0	2
1971 TOTAL EMPLOYEES		36	12	1	0	0	0	1
KGED AM 1266	ALBUQUERQUE							
FULL TIME HIGHER PAY		14	0	2	0	0	0	2
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		17	3	2	0	0	0	2
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	3	2	0	0	0	2
1972 TOTAL EMPLOYEES		18	3	2	0	0	0	2
1971 TOTAL EMPLOYEES		18	3	1	0	0	0	1
KRZY AF 4254	ALBUQUERQUE							
1972 TOTAL EMPLOYEES		30	4	3	0	0	0	3
CARLSBAD	090							
KBAD AF 2396								
1971 TOTAL EMPLOYEES		24	3	6	0	0	0	6
CLOVIS	120							
KICA AM 0134								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	2	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW MEXICO								
ESPANOLA	140							
KOCE AM 6172								
FULL TIME HIGHER PAY		13	0	11	0	0	0	11
FULL TIME LOWER PAY		2	2	2	0	0	0	2
FULL TIME TOTAL		15	2	13	0	0	0	13
PART TIME TOTAL		6	3	5	0	0	0	6
1973 TOTAL EMPLOYEES		21	5	19	0	0	0	19
1972 TOTAL EMPLOYEES		20	4	17	0	0	0	17
1971 TOTAL EMPLOYEES		15	2	12	0	0	0	12
FARMINGTON	150							
KENN AM 2536								
FULL TIME HIGHER PAY		12	1	1	0	0	1	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	3	1	0	0	1	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	3	1	0	0	1	0
1972 TOTAL EMPLOYEES		16	4	2	1	0	1	0
1971 TOTAL EMPLOYEES		16	4	1	0	0	1	0
HOBBS	180							
KHOB AF 2849								
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		2	0	2	1	0	0	1
1973 TOTAL EMPLOYEES		13	3	2	1	0	0	1
KWEW AM 2278								
FULL TIME HIGHER PAY		9	1	1	0	0	0	1
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	3	1	0	0	0	1
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	3	1	0	0	0	1
1972 TOTAL EMPLOYEES		14	2	3	1	0	0	2
LAS CRUCES	210							
KGRT AF 4085								
FULL TIME HIGHER PAY		9	0	1	0	0	0	1
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	1	0	0	0	1
PART TIME TOTAL		5	0	1	0	0	0	1
1973 TOTAL EMPLOYEES		16	2	2	0	0	0	2
1972 TOTAL EMPLOYEES		14	2	2	0	0	0	2
1971 TOTAL EMPLOYEES		15	2	2	0	0	0	2

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW MEXICO								
LAS CRUCES	210							
KOBE AM 1685								
FULL TIME HIGHER PAY		12	1	1	0	0	0	1
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	2	1	0	0	0	1
PART TIME TOTAL		7	1	1	0	0	0	1
1973 TOTAL EMPLOYEES		20	3	2	0	0	0	2
1972 TOTAL EMPLOYEES		16	3	2	0	0	0	2
1971 TOTAL EMPLOYEES		20	5	2	0	0	0	2
ROSWELL	300 ROSWELL							
KEIM TV [illegible]415								
FULL TIME HIGHER PAY		22	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		24	3	0	0	0	0	0
PART TIME TOTAL		4	2	2	1	0	0	1
1973 TOTAL EMPLOYEES		28	5	2	1	0	0	1
1972 TOTAL EMPLOYEES		29	5	2	1	0	0	1
1971 TOTAL EMPLOYEES		28	3	2	0	0	0	2
KEIM AF 2663								
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	1	0	0	0	1
FULL TIME TOTAL		14	2	1	0	0	0	1
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	2	1	0	0	0	1
1972 TOTAL EMPLOYEES		17	2	1	0	0	0	1
1971 TOTAL EMPLOYEES		18	2	0	0	0	0	0
KKAT AM 0102								
1972 TOTAL EMPLOYEES		14	2	2	0	0	0	2
KRSY AM 1306								
1971 TOTAL EMPLOYEES		12	1	2	0	0	0	2
KSWS AM 6559								
1972 TOTAL EMPLOYEES		13	2	2	1	0	1	0
1971 TOTAL EMPLOYEES		15	4	2	1	0	0	1
SANTE FE	315							
KAFE AF 6562								
FULL TIME HIGHER PAY		13	4	2	0	0	0	2
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		14	5	2	0	0	0	2
PART TIME TOTAL		3	1	2	0	0	0	2
1973 TOTAL EMPLOYEES		17	6	4	0	0	0	4
1971 TOTAL EMPLOYEES		14	4	5	0	0	0	5

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE / COMMUNITY / NEW MEXICO	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
	010							
STATE TOTALS: 1973								
COMMERCIAL TELEVISION		250	61	45	5	0	5	35
COMMERCIAL RADIO		259	50	50	3	0	3	44
FM RADIO		0	0	0	0	0	0	0
NON COMMERCIAL TELEVISION		29	4	5	0	0	0	5
NON COMMERCIAL RADIO		0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		0	0	0	0	0	0	0
ALL CLASSES FOR STATE OF NEW MEXICO		538	115	100	8	0	8	84

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
ALBANY	010							
WAST TV 6143	ALBANY SCHENECTADY TROY							
FULL TIME HIGHER PAY		60	8	8	3	1	3	1
FULL TIME LOWER PAY		10	8	1	0	0	1	0
FULL TIME TOTAL		70	16	9	3	1	4	1
PART TIME TOTAL		2	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		72	15	10	4	1	4	1
1972 TOTAL EMPLOYEES		65	15	4	3	0	1	0
1971 TOTAL EMPLOYEES		67	15	4	3	0	1	0
WTEN TV 1601	ALBANY SCHENECTADY TROY							
FULL TIME HIGHER PAY		62	2	6	5	0	1	0
FULL TIME LOWER PAY		15	12	1	1	0	0	0
FULL TIME TOTAL		77	14	7	6	0	1	0
PART TIME TOTAL		2	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		79	14	8	7	0	1	0
1972 TOTAL EMPLOYEES		79	14	5	5	0	0	0
1971 TOTAL EMPLOYEES		77	13	3	3	0	0	0
WABY AM 0307	ALBANY SCHENECT TROY							
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		9	2	4	4	0	0	0
1973 TOTAL EMPLOYEES		20	4	4	4	0	0	0
WOKO AM 0616	ALBANY SCHENECT-TROY							
FULL TIME HIGHER PAY		18	2	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		20	4	1	1	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		18	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	4	0	0	0	0	0
WPTR AM 1935	ALBANY SCHENECT-TROY							
FULL TIME HIGHER PAY		21	2	0	0	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		25	5	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		28	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		28	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		27	4	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
ALBANY	010							
WROW AF 1601	ALBANY SCHENECT-TROY							
FULL TIME HIGHER PAY		24	2	2	0	0	0	2
FULL TIME LOWER PAY		6	6	0	0	0	0	0
FULL TIME TOTAL		30	8	2	0	0	0	2
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		33	8	2	0	0	0	2
1972 TOTAL EMPLOYEES		35	9	2	1	0	0	1
1971 TOTAL EMPLOYEES		30	5	0	0	0	0	0
WAMC FR 7556	ALBANY SCHENECTADY-TROY							
1972 TOTAL EMPLOYEES		16	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		15	3	0	0	0	0	0
AMHERST	025							
WUFO AM 1925	BUFFALO							
FULL TIME HIGHER PAY		10	1	8	8	0	0	0
FULL TIME LOWER PAY		1	1	1	1	0	0	0
FULL TIME TOTAL		11	2	9	9	0	0	0
PART TIME TOTAL		3	1	3	3	0	0	0
1973 TOTAL EMPLOYEES		14	3	12	12	0	0	0
1972 TOTAL EMPLOYEES		15	3	14	14	0	0	0
AMSTERDAM	030							
WCSS AM 1816								
FULL TIME HIGHER PAY		8	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		11	4	0	0	0	0	0
PART TIME TOTAL		4	0	1	0	0	0	1
1973 TOTAL EMPLOYEES		15	4	1	0	0	0	1
AUBURN	040							
WMBO AF 0591								
FULL TIME HIGHER PAY		14	3	0	0	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		8	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	8	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	5	0	0	0	0	0
BABYLON	045							
WBAB AF 4440	NEW YORK							
FULL TIME HIGHER PAY		24	5	2	1	1	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		29	10	2	1	1	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		31	10	2	1	1	0	0
1972 TOTAL EMPLOYEES		33	3	4	2	2	0	0
1971 TOTAL EMPLOYEES		27	7	6	5	0	0	1

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
BABYLON	045							
WGLI AM 4616	NEW YORK							
FULL TIME HIGHER PAY		17	2	1	1	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		20	5	1	1	0	0	0
PART TIME TOTAL		8	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		28	8	1	1	0	0	0
1972 TOTAL EMPLOYEES		26	4	2	2	0	0	0
1971 TOTAL EMPLOYEES		26	4	2	2	0	0	0
WBLI FM 9738								
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	2	0	0	0	0	0
PART TIME TOTAL		7	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	3	0	0	0	0	0
BALDWINSVILLE	048							
WSEN AF 4776	SYRACUSE							
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	2	0	0	0	0	0
PART TIME TOTAL		4	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		17	3	1	1	0	0	0
1972 TOTAL EMPLOYEES		20	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		19	3	0	0	0	0	0
BATAVIA	050							
WBTA AM 0875								
FULL TIME HIGHER PAY		12	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	4	0	0	0	0	0
PART TIME TOTAL		11	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		25	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		25	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		25	8	0	0	0	0	0
BATH	053							
WGHT AF 6277								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		6	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	4	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
BEACON	065							
WBNR AM 4802								
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		17	5	1	1	0	0	0
BINGHAMTON	070							
WBJA TV 6356	BINGHAMTON							
FULL TIME HIGHER PAY		14	0	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		18	4	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	5	0	0	0	0	0
WBNG TV 0604	BINGHAMTON							
FULL TIME HIGHER PAY		51	6	1	0	0	0	1
FULL TIME LOWER PAY		16	13	1	1	0	0	0
FULL TIME TOTAL		67	19	2	1	0	0	1
PART TIME TOTAL		11	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		78	23	2	1	0	0	1
1972 TOTAL EMPLOYEES	PREVIOUS CALL> WNBF	66	18	1	1	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WNBF	60	18	1	1	0	0	0
WICZ TV 1143	BINGHAMTON							
FULL TIME HIGHER PAY		20	1	0	0	0	0	0
FULL TIME LOWER PAY		6	6	0	0	0	0	0
FULL TIME TOTAL		26	7	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		28	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		29	6	0	0	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WINR	30	6	0	0	0	0	0
WSKG ET 7624	BINGHAMTON							
FULL TIME HIGHER PAY		9	2	1	1	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		13	6	1	1	0	0	0
PART TIME TOTAL		7	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		20	8	2	2	0	0	0
1972 TOTAL EMPLOYEES		13	6	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
BEACON	065							
WBNR AM 4802								
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		17	5	1	1	0	0	0
BINGHAMTON	070							
WBJA TV 6356	BINGHAMTON							
FULL TIME HIGHER PAY		14	0	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		18	4	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	5	0	0	0	0	0
WBNG TV 3604	BINGHAMTON							
FULL TIME HIGHER PAY		51	6	1	0	0	0	1
FULL TIME LOWER PAY		16	13	1	1	0	0	0
FULL TIME TOTAL		67	19	2	1	0	0	1
PART TIME TOTAL		11	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		78	23	2	1	0	0	1
1972 TOTAL EMPLOYEES	PREVIOUS CALL> WNBF	66	18	1	1	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WNBF	60	18	1	1	0	0	0
WICZ TV 1143	BINGHAMTON							
FULL TIME HIGHER PAY		20	1	0	0	0	0	0
FULL TIME LOWER PAY		6	6	0	0	0	0	0
FULL TIME TOTAL		26	7	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		28	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		29	6	0	0	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WINR	30	6	0	0	0	0	0
WSKG ET 7624	BINGHAMTON							
FULL TIME HIGHER PAY		9	2	1	1	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		13	6	1	1	0	0	0
PART TIME TOTAL		7	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		20	8	2	2	0	0	0
1972 TOTAL EMPLOYEES		13	6	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
BINGHAMTON	070							
WINK AM 9143	BINGHAMTON							
FULL TIME HIGHER PAY		15	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		18	4	0	0	0	0	0
PART TIME TOTAL		4	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		22	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		25	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	3	0	0	0	0	0
WKOP AF 1447	BINGHAMTON							
FULL TIME HIGHER PAY		16	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		19	3	0	0	0	0	0
PART TIME TOTAL		6	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		25	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		29	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		31	6	0	0	0	0	0
WNBF AF 9604	BINGHAMTON							
1972 TOTAL EMPLOYEES		31	9	0	0	0	0	0
1971 TOTAL EMPLOYEES		33	11	0	0	0	0	0
WNBF AM 9604	BINGHAMTON							
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		6	3	0	0	0	0	0
FULL TIME TOTAL		17	3	0	0	0	0	0
PART TIME TOTAL		7	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		24	4	0	0	0	0	0
BOONVILLE	090							
WBRV AM 4033								
1971 TOTAL EMPLOYEES		12	1	0	0	0	0	0
BUFFALO	100							
WBEN TV 3336	BUFFALO							
FULL TIME HIGHER PAY		102	4	6	6	0	0	0
FULL TIME LOWER PAY		30	24	3	3	0	0	0
FULL TIME TOTAL		132	28	9	9	0	0	0
PART TIME TOTAL		1	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		133	29	9	9	0	0	0
1972 TOTAL EMPLOYEES		139	32	9	9	0	0	0
1971 TOTAL EMPLOYEES		137	28	5	5	0	0	0
WGR TV 0459	BUFFALO							
FULL TIME HIGHER PAY		65	3	6	5	0	1	0
FULL TIME LOWER PAY		27	15	3	3	0	0	0
FULL TIME TOTAL		92	18	9	8	0	1	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		92	18	9	8	0	1	0
1972 TOTAL EMPLOYEES		86	18	8	8	0	0	0
1971 TOTAL EMPLOYEES		123	28	6	6	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
BUFFALO	100							
WKBW TV 6277	BUFFALO							
FULL TIME HIGHER PAY		71	1	6	5	0	0	1
FULL TIME LOWER PAY		18	14	4	4	0	0	0
FULL TIME TOTAL		89	15	10	9	0	0	1
PART TIME TOTAL		3	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		92	17	11	10	0	0	1
1972 TOTAL EMPLOYEES		90	20	10	9	0	0	1
1971 TOTAL EMPLOYEES		85	17	7	6	0	0	1
WUTV TV 6515	BUFFALO							
FULL TIME HIGHER PAY		28	4	0	0	0	0	0
FULL TIME LOWER PAY		16	8	1	1	0	0	0
FULL TIME TOTAL		44	12	1	1	0	0	0
PART TIME TOTAL		4	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		48	13	2	2	0	0	0
1972 TOTAL EMPLOYEES		57	15	4	4	0	0	0
1971 TOTAL EMPLOYEES		39	8	4	3	0	1	0
WNED ET 7593	BUFFALO							
FULL TIME HIGHER PAY		27	2	1	1	0	0	0
FULL TIME LOWER PAY		8	8	1	1	0	0	0
FULL TIME TOTAL		35	10	2	2	0	0	0
PART TIME TOTAL		7	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		42	12	2	2	0	0	0
1972 TOTAL EMPLOYEES		41	12	2	2	0	0	0
1971 TOTAL EMPLOYEES		37	10	1	1	0	0	0
WBEN AF 9338	BUFFALO							
1972 TOTAL EMPLOYEES		47	9	2	2	0	0	0
1971 TOTAL EMPLOYEES		45	10	3	3	0	0	0
WBEN AM 9338	BUFFALO							
FULL TIME HIGHER PAY		35	2	2	2	0	0	0
FULL TIME LOWER PAY		7	7	0	0	0	0	0
FULL TIME TOTAL		42	9	2	2	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		46	9	2	2	0	0	0
WEBR AF 0413	BUFFALO							
1971 TOTAL EMPLOYEES		35	9	1	1	0	0	0
WEBR AM 0413	BUFFALO							
FULL TIME HIGHER PAY		28	3	1	1	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		31	6	1	1	0	0	0
PART TIME TOTAL		3	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		34	8	1	1	0	0	0
1972 TOTAL EMPLOYEES		43	14	3	3	0	0	0

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
BUFFALO	100							
WGR AF 0459	BUFFALO							
FULL TIME HIGHER PAY		30	2	2	2	0	0	0
FULL TIME LOWER PAY		6	5	2	2	0	0	0
FULL TIME TOTAL		36	7	4	4	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		36	7	4	4	0	0	0
1972 TOTAL EMPLOYEES		31	7	2	2	0	0	0
1971 TOTAL EMPLOYEES		34	7	2	2	0	0	0
WKBW AM 0569	BUFFALO							
FULL TIME HIGHER PAY		29	0	2	2	0	0	0
FULL TIME LOWER PAY		10	10	3	3	0	0	0
FULL TIME TOTAL		39	10	5	5	0	0	0
PART TIME TOTAL		6	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		45	10	5	5	0	0	0
1972 TOTAL EMPLOYEES		44	10	4	4	0	0	0
1971 TOTAL EMPLOYEES		45	10	3	3	0	0	0
WWOL AF 1610	BUFFALO							
FULL TIME HIGHER PAY		11	1	1	0	0	1	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	3	1	0	0	1	0
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	3	1	0	0	1	0
1972 TOTAL EMPLOYEES		18	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	3	0	0	0	0	0
WYSL AF 0348	BUFFALO							
FULL TIME HIGHER PAY		28	4	2	1	0	1	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		31	7	2	1	0	1	0
PART TIME TOTAL		3	0	1	0	0	1	0
1973 TOTAL EMPLOYEES		34	7	3	1	0	2	0
1972 TOTAL EMPLOYEES		36	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		38	6	2	2	0	0	0
WADV FM 8140	BUFFALO							
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		2	1	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	3	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
BUFFALO	100							
WBUF FM 8157	BUFFALO							
1971 TOTAL EMPLOYEES		14	3	1	1	0	0	0
WBFO ER 7566	BUFFALO							
1971 TOTAL EMPLOYEES		39	10	16	14	0	0	2
CARTHAGE	110							
WWNY TV 6126	WATERTOWN-CARTHAGE							
FULL TIME HIGHER PAY		35	2	0	0	0	0	0
FULL TIME LOWER PAY		5	4	0	0	0	0	0
FULL TIME TOTAL		40	6	0	0	0	0	0
PART TIME TOTAL		1	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		41	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		42	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		44	8	0	0	0	0	0
CORTLAND	160							
WKRT AF 1591								
FULL TIME HIGHER PAY		10	2	0	0	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		13	4	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	4	0	0	0	0	0
CORNWALL	162							
WWLE AM 6828								
1972 TOTAL EMPLOYEES		18	3	0	0	0	0	0
DEPEW	165							
WBLK FM 8371	BUFFALO							
FULL TIME HIGHER PAY		10	1	6	6	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		13	3	6	6	0	0	0
PART TIME TOTAL		3	0	3	3	0	0	0
1973 TOTAL EMPLOYEES		16	3	9	9	0	0	0
1972 TOTAL EMPLOYEES		21	3	12	12	0	0	0
1971 TOTAL EMPLOYEES		14	2	7	7	0	0	0
ELMIRA	190							
WENY TV 6492	ELMIRA							
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	1	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	1	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	1	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	1	0	0	0	0	0

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
ELMIRA	190							
WSYE TV 6225	ELMIRA							
FULL TIME HIGHER PAY		13	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		14	1	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	1	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	1	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	1	0	0	0	0	0
WELM AM 1384								
FULL TIME HIGHER PAY		13	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	3	0	0	0	0	0
PART TIME TOTAL		10	4	1	0	0	1	0
1973 TOTAL EMPLOYEES		25	7	1	0	0	1	0
1972 TOTAL EMPLOYEES		18	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		21	5	0	0	0	0	0
WENY AF 0753								
FULL TIME HIGHER PAY		16	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		18	3	0	0	0	0	0
PART TIME TOTAL		4	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		22	5	0	0	0	0	0
WIQT AF 6686								
FULL TIME HIGHER PAY		13	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	4	0	0	0	0	0
PART TIME TOTAL		9	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		24	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		23	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		25	6	1	1	0	0	0
ENDICOTT	200							
WENE AF 1583	BINGHAMTON							
FULL TIME HIGHER PAY		19	0	1	0	0	1	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		24	5	1	0	0	1	0
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		28	5	1	0	0	1	0
1972 TOTAL EMPLOYEES		26	6	1	0	0	1	0
1971 TOTAL EMPLOYEES		29	7	1	0	0	1	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
FREEPORT	210							
WGBB AM 0449	NEW YORK							
FULL TIME HIGHER PAY		21	1	0	0	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		25	4	0	0	0	0	0
PART TIME TOTAL		7	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		32	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		28	4	1	0	0	0	1
1971 TOTAL EMPLOYEES		33	4	2	1	0	0	1
GARDEN CITY	222							
WLIW ET 7499	NEW YORK							
FULL TIME HIGHER PAY		12	5	0	0	0	0	0
FULL TIME LOWER PAY		6	6	2	2	0	0	0
FULL TIME TOTAL		18	11	2	2	0	0	0
PART TIME TOTAL		19	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		37	14	2	2	0	0	0
1972 TOTAL EMPLOYEES		36	14	2	2	0	0	0
1971 TOTAL EMPLOYEES		28	11	3	1	0	0	2
WLIR FM 8224	NEW YORK							
FULL TIME HIGHER PAY		25	3	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		26	4	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		29	5	0	0	0	0	0
GENEVA	230							
WGVA AM 1402								
FULL TIME HIGHER PAY		13	3	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		14	4	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	4	0	0	0	0	0
GLEN FALLS	240							
WBZA AF 4777								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	1	0	0	0	0	0
PART TIME TOTAL		6	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		13	4	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
GLEN FALLS	240							
WWSC AF 1521								
FULL TIME HIGHER PAY		13	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	4	0	0	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	3	0	0	0	0	0
HEMPSTEAD	260 NEW YORK							
WHLI AF 1412								
FULL TIME HIGHER PAY		24	4	2	0	0	0	2
FULL TIME LOWER PAY		4	3	1	1	0	0	0
FULL TIME TOTAL		28	7	3	1	0	0	2
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		31	7	3	1	0	0	2
1972 TOTAL EMPLOYEES		31	7	2	1	0	0	1
1971 TOTAL EMPLOYEES		34	8	3	2	0	0	1
HUNTINGTON	300 NEW YORK							
WGSM AF 2566								
FULL TIME HIGHER PAY		25	6	1	1	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		28	9	1	1	0	0	0
PART TIME TOTAL		9	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		37	11	1	1	0	0	0
1972 TOTAL EMPLOYEES		40	11	0	0	0	0	0
1971 TOTAL EMPLOYEES		53	9	2	1	0	0	1
HYDE PARK	301							
WHVW AF 6367								
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		7	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	2	0	0	0	0	0
ISLIP	305 NEW YORK							
WLIX AM 4766								
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		14	5	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	2	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
ITHACA	310							
WHCU AM 0890								
FULL TIME HIGHER PAY		15	1	1	1	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		17	3	2	2	0	0	0
PART TIME TOTAL		7	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		24	4	3	3	0	0	0
1972 TOTAL EMPLOYEES		26	4	3	3	0	0	0
1971 TOTAL EMPLOYEES		30	7	2	2	0	0	0
WTKO AM 4255								
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		12	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		26	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		20	3	0	0	0	0	0
WHCU FM 7919								
FULL TIME HIGHER PAY		15	1	1	1	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		17	3	2	2	0	0	0
PART TIME TOTAL		7	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		24	4	3	3	0	0	0
PARK BROADCASTING INC	HQ 0178							
1972 TOTAL EMPLOYEES		11	6	0	0	0	0	0
THE CHRISTIAN BROADCASTING NETWORK I	HQ 0019							
1971 TOTAL EMPLOYEES		16	6	1	1	0	0	0
JAMESTOWN	320							
WJTN AM 0538								
FULL TIME HIGHER PAY		22	3	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		25	6	0	0	0	0	0
PART TIME TOTAL		15	3	1	0	0	0	1
1973 TOTAL EMPLOYEES		40	9	1	0	0	0	1
1972 TOTAL EMPLOYEES		34	10	1	0	0	0	1
1971 TOTAL EMPLOYEES		38	11	1	0	0	0	1
WKSN AM 1876								
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	2	0	0	0	0	0
PART TIME TOTAL		6	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		20	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		20	4	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
KINGSTON	340							
WGHQ AF 4258								
FULL TIME HIGHER PAY		15	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		17	4	0	0	0	0	0
PART TIME TOTAL		6	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		25	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		24	6	0	0	0	0	0
WKNY AM 0F23								
FULL TIME HIGHER PAY		15	2	1	1	0	0	0
FULL TIME LOWER PAY		1	1	1	1	0	0	0
FULL TIME TOTAL		16	3	2	2	0	0	0
PART TIME TOTAL		5	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	4	2	2	0	0	0
1972 TOTAL EMPLOYEES		23	3	1	1	0	0	0
LAKE SUCCESS	355							
WTFM FM 8293	NEW YORK							
FULL TIME HIGHER PAY		18	3	1	1	0	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		21	6	2	2	0	0	0
PART TIME TOTAL		13	2	2	2	0	0	0
1973 TOTAL EMPLOYEES		34	8	4	4	0	0	0
1972 TOTAL EMPLOYEES		32	7	3	2	0	0	1
1971 TOTAL EMPLOYEES		29	6	2	1	0	0	1
LANCASTER	357							
WXRL AM 6543	BUFFALO							
1972 TOTAL EMPLOYEES		20	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		20	4	0	0	0	0	0
LOCKPORT	380							
WUSJ AM 2282	BUFFALO							
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	1	0	0	0	0	0
PART TIME TOTAL		6	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	4	0	0	0	0	0
MALONE	390							
WICY AM 1142								
1972 TOTAL EMPLOYEES		13	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		13	5	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
MASSENA	400							
WMSA AM 1050								
1971 TOTAL EMPLOYEES		12	3	0	0	0	0	0
MIDDLETOWN	410							
WALL AF 0952								
FULL TIME HIGHER PAY		20	1	1	1	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		23	4	1	1	0	0	0
PART TIME TOTAL		6	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		29	6	2	2	0	0	0
1972 TOTAL EMPLOYEES		28	8	1	1	0	0	0
1971 TOTAL EMPLOYEES		25	7	1	1	0	0	0
MOUNT KISCO	422							
WVIP AF 4445	NEW YORK							
FULL TIME HIGHER PAY		15	3	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		17	5	0	0	0	0	0
PART TIME TOTAL		6	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		22	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		23	7	0	0	0	0	0
NEW CITY	427							
WRKL AM 6481	NEW YORK							
FULL TIME HIGHER PAY		11	1	1	0	0	0	1
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	3	1	0	0	0	1
PART TIME TOTAL		11	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		24	6	1	0	0	0	1
1972 TOTAL EMPLOYEES		18	4	1	0	0	0	1
1971 TOTAL EMPLOYEES		16	4	1	0	0	0	1
NEW ROCHELLE	430							
WVOX AF 2365	NEW YORK							
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		15	4	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		22	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	4	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
NEW YORK	440							
WABC TV 0540	NEW YORK							
FULL TIME HIGHER PAY		156	25	19	16	1	0	2
FULL TIME LOWER PAY		48	33	10	9	1	0	0
FULL TIME TOTAL		204	58	29	25	2	0	2
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		204	58	29	25	2	0	2
1972 TOTAL EMPLOYEES		189	44	28	22	2	0	4
1971 TOTAL EMPLOYEES		189	44	27	22	1	0	4
WCBS TV 0305	NEW YORK							
FULL TIME HIGHER PAY		172	18	26	22	1	0	3
FULL TIME LOWER PAY		77	52	19	18	1	0	0
FULL TIME TOTAL		249	70	45	40	2	0	3
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		249	70	45	40	2	0	3
1972 TOTAL EMPLOYEES		280	88	50	43	1	0	6
1971 TOTAL EMPLOYEES		299	92	45	38	2	0	5
WNBC TV 0409	NEW YORK							
FULL TIME HIGHER PAY		231	33	41	26	4	0	11
FULL TIME LOWER PAY		62	45	24	19	1	0	4
FULL TIME TOTAL		293	78	65	45	5	0	15
PART TIME TOTAL		1	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		294	79	65	45	5	0	15
1972 TOTAL EMPLOYEES		238	61	44	32	1	0	11
1971 TOTAL EMPLOYEES		210	61	42	32	0	0	10
WNEW TV 6001	NEW YORK							
FULL TIME HIGHER PAY		194	12	14	10	0	0	4
FULL TIME LOWER PAY		72	48	24	18	1	0	5
FULL TIME TOTAL		266	60	38	28	1	0	9
PART TIME TOTAL		25	12	9	6	1	0	2
1973 TOTAL EMPLOYEES		291	72	47	34	2	0	11
1972 TOTAL EMPLOYEES		285	71	37	25	1	0	11
1971 TOTAL EMPLOYEES		277	56	30	20	3	0	7
WOR TV 0623	NEW YORK							
FULL TIME HIGHER PAY		158	19	23	14	1	0	8
FULL TIME LOWER PAY		59	38	19	14	0	0	5
FULL TIME TOTAL		217	57	42	28	1	0	13
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		217	57	42	28	1	0	13
1972 TOTAL EMPLOYEES		217	54	36	26	0	0	10
1971 TOTAL EMPLOYEES		232	55	40	28	0	0	12

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
NEW YORK	440							
WPIX TV 6018	NEW YORK							
FULL TIME HIGHER PAY		193	34	26	14	2	0	10
FULL TIME LOWER PAY		39	16	13	9	1	0	3
FULL TIME TOTAL		232	50	39	23	3	0	13
PART TIME TOTAL		17	5	5	3	0	0	2
1973 TOTAL EMPLOYEES		249	55	44	26	3	0	15
1972 TOTAL EMPLOYEES		264	59	38	26	0	0	12
1971 TOTAL EMPLOYEES		263	59	34	22	2	0	10
WNET ET 7627	NEW YORK							
FULL TIME HIGHER PAY		301	74	41	34	0	1	6
FULL TIME LOWER PAY		123	97	37	21	0	2	14
FULL TIME TOTAL		424	171	78	55	0	3	20
PART TIME TOTAL		5	2	2	1	0	0	1
1973 TOTAL EMPLOYEES		429	173	80	56	0	3	21
1972 TOTAL EMPLOYEES		492	200	90	66	4	3	17
WNYC ET 7564	NEW YORK							
FULL TIME HIGHER PAY		45	1	13	8	1	0	4
FULL TIME LOWER PAY		5	4	0	0	0	0	0
FULL TIME TOTAL		50	5	13	8	1	0	4
PART TIME TOTAL		4	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		54	6	14	9	1	0	4
1971 TOTAL EMPLOYEES		61	4	13	8	1	0	4
WNYE ET 7502	NEW YORK NY							
FULL TIME HIGHER PAY		52	17	9	6	0	0	3
FULL TIME LOWER PAY		6	5	3	3	0	0	0
FULL TIME TOTAL		58	22	12	9	0	0	3
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		58	22	12	9	0	0	3
1972 TOTAL EMPLOYEES		56	20	11	9	0	0	2
1971 TOTAL EMPLOYEES		62	25	13	11	0	0	2
WABC AF [illegible]	NEW YORK							
FULL TIME HIGHER PAY		101	11	13	11	0	0	2
FULL TIME LOWER PAY		32	26	7	6	0	0	1
FULL TIME TOTAL		133	37	20	17	0	0	3
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		133	37	20	17	0	0	3
1972 TOTAL EMPLOYEES		124	34	13	11	0	0	2
1971 TOTAL EMPLOYEES		109	28	13	11	0	0	2

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
NEW YORK	440							
WADO AM 0609	NEW YORK							
FULL TIME HIGHER PAY		30	0	13	1	0	0	12
FULL TIME LOWER PAY		6	6	5	0	0	0	5
FULL TIME TOTAL		36	6	18	1	0	0	17
PART TIME TOTAL		2	0	2	1	0	0	1
1973 TOTAL EMPLOYEES		38	6	20	2	0	0	18
1972 TOTAL EMPLOYEES		40	6	22	2	0	0	20
1971 TOTAL EMPLOYEES		34	5	16	2	0	0	14
WENX AM 0347	NEW YORK							
FULL TIME HIGHER PAY		20	1	12	0	0	0	12
FULL TIME LOWER PAY		5	5	5	0	0	0	5
FULL TIME TOTAL		25	6	17	0	0	0	17
PART TIME TOTAL		3	0	3	0	0	0	3
1973 TOTAL EMPLOYEES		28	6	20	0	0	0	20
1972 TOTAL EMPLOYEES		26	7	15	0	0	0	15
1971 TOTAL EMPLOYEES		24	6	16	0	0	0	16
WCBS AM 9305	NEW YORK							
FULL TIME HIGHER PAY		92	11	9	7	1	0	1
FULL TIME LOWER PAY		23	16	10	9	0	0	1
FULL TIME TOTAL		115	27	19	16	1	0	2
PART TIME TOTAL		0	0	C	0	0	0	0
1973 TOTAL EMPLOYEES		115	27	19	16	1	0	2
1972 TOTAL EMPLOYEES		133	23	23	20	1	0	2
1971 TOTAL EMPLOYEES		147	33	21	17	1	0	3
WEVD AM 0425	NEW YORK							
FULL TIME HIGHER PAY		37	2	1	1	0	0	0
FULL TIME LOWER PAY		6	6	0	0	0	0	0
FULL TIME TOTAL		43	8	1	1	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		46	9	1	1	0	0	0
1972 TOTAL EMPLOYEES		62	10	2	1	0	0	1
1971 TOTAL EMPLOYEES		72	12	8	1	0	0	7
WHN AM 0496	NEW YORK							
FULL TIME HIGHER PAY		49	3	4	3	0	1	0
FULL TIME LOWER PAY		17	12	2	0	0	0	2
FULL TIME TOTAL		66	15	6	3	0	1	2
PART TIME TOTAL		5	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		71	16	7	4	0	1	2
1972 TOTAL EMPLOYEES		73	16	5	3	0	1	1
1971 TOTAL EMPLOYEES		77	16	7	5	0	0	2

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
NEW YORK	440							
WHOM AF 0498	NEW YORK							
FULL TIME HIGHER PAY		41	0	18	0	0	0	18
FULL TIME LOWER PAY		10	8	5	0	0	0	5
FULL TIME TOTAL		51	8	23	0	0	0	23
PART TIME TOTAL		10	1	7	0	0	0	7
1973 TOTAL EMPLOYEES		61	9	30	0	0	0	30
1972 TOTAL EMPLOYEES		56	9	26	0	0	0	26
1971 TOTAL EMPLOYEES		52	9	19	0	0	0	19
WINS AM 0512	NEW YORK							
FULL TIME HIGHER PAY		77	6	5	3	0	0	2
FULL TIME LOWER PAY		22	15	4	3	0	0	1
FULL TIME TOTAL		99	21	9	6	0	0	3
PART TIME TOTAL		35	5	8	8	0	0	0
1973 TOTAL EMPLOYEES		134	26	17	14	0	0	3
1972 TOTAL EMPLOYEES		124	21	16	11	1	0	4
1971 TOTAL EMPLOYEES		103	19	10	8	0	0	2
WLIB AM 0995	NEW YORK							
FULL TIME HIGHER PAY		24	4	19	18	0	0	1
FULL TIME LOWER PAY		8	7	8	8	0	0	0
FULL TIME TOTAL		32	11	27	26	0	0	1
PART TIME TOTAL		1	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		33	11	28	27	0	0	1
WLIB AF 0995	NEW YORK							
1972 TOTAL EMPLOYEES		38	10	27	26	0	0	1
1971 TOTAL EMPLOYEES		39	10	30	29	0	0	1
WMCA AM 0586	NEW YORK							
FULL TIME HIGHER PAY		41	6	4	3	0	0	1
FULL TIME LOWER PAY		16	9	3	3	0	0	0
FULL TIME TOTAL		57	15	7	6	0	0	1
PART TIME TOTAL		11	3	3	3	0	0	0
1973 TOTAL EMPLOYEES		68	18	10	9	0	0	1
1972 TOTAL EMPLOYEES		80	18	9	6	0	0	3
1971 TOTAL EMPLOYEES		88	23	9	6	0	0	3
WNBC AF 9408	NEW YORK							
FULL TIME HIGHER PAY		42	5	7	5	0	0	2
FULL TIME LOWER PAY		12	12	6	5	0	0	1
FULL TIME TOTAL		54	17	13	10	0	0	3
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		54	17	13	10	0	0	3
1972 TOTAL EMPLOYEES		56	16	12	9	0	0	3
1971 TOTAL EMPLOYEES		54	16	10	8	0	0	2

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
NEW YORK	440							
WNEW AM 0836	NEW YORK							
FULL TIME HIGHER PAY		49	1	4	3	0	1	0
FULL TIME LOWER PAY		17	7	3	2	0	0	1
FULL TIME TOTAL		66	8	7	5	0	1	1
PART TIME TOTAL		7	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		73	8	7	5	0	1	1
1972 TOTAL EMPLOYEES		84	11	6	4	0	0	2
1971 TOTAL EMPLOYEES		108	17	10	8	0	0	2
WOR AM 9623	NEW YORK							
FULL TIME HIGHER PAY		115	17	7	6	0	0	1
FULL TIME LOWER PAY		48	31	20	17	0	0	3
FULL TIME TOTAL		163	48	27	23	0	0	4
PART TIME TOTAL		5	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		168	48	28	24	0	0	4
1972 TOTAL EMPLOYEES		170	51	33	28	0	0	5
1971 TOTAL EMPLOYEES		172	46	23	20	0	0	3
WQXR AF 0645	NEW YORK							
FULL TIME HIGHER PAY		34	4	0	0	0	0	0
FULL TIME LOWER PAY		9	7	3	2	0	0	1
FULL TIME TOTAL		43	11	3	2	0	0	1
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		44	11	3	2	0	0	1
1972 TOTAL EMPLOYEES		48	9	3	2	0	0	1
1971 TOTAL EMPLOYEES		60	13	3	2	0	0	1
WWRL AM 0718	NEW YORK							
FULL TIME HIGHER PAY		32	5	15	15	0	0	0
FULL TIME LOWER PAY		9	7	5	4	0	0	1
FULL TIME TOTAL		41	12	20	19	0	0	1
PART TIME TOTAL		10	1	5	5	0	0	0
1973 TOTAL EMPLOYEES		51	13	25	24	0	0	1
1972 TOTAL EMPLOYEES		51	11	25	25	0	0	0
1971 TOTAL EMPLOYEES		55	14	27	27	0	0	0
WBLS FM 8793								
FULL TIME HIGHER PAY		17	4	9	8	0	0	1
FULL TIME LOWER PAY		3	2	3	2	0	0	1
FULL TIME TOTAL		20	6	12	10	0	0	2
PART TIME TOTAL		3	0	3	2	0	0	1
1973 TOTAL EMPLOYEES		23	6	15	12	0	0	3

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
NEW YORK	440							
WCBS FM 3174	NEW YORK							
FULL TIME HIGHER PAY		14	2	4	4	0	0	0
FULL TIME LOWER PAY		3	3	1	1	0	C	0
FULL TIME TOTAL		17	5	5	5	0	0	0
PART TIME TOTAL		0	0	0	0	0	C	0
1973 TOTAL EMPLOYEES		17	5	5	5	0	0	0
1972 TOTAL EMPLOYEES		16	4	5	4	0	0	1
1971 TOTAL EMPLOYEES		18	4	3	3	0	0	0
WNCN FM 8241	NEW YORK							
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		8	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	3	0	0	0	C	0
1972 TOTAL EMPLOYEES		23	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		25	7	1	1	0	0	0
WNEW FM 3214	NEW YORK							
FULL TIME HIGHER PAY		19	1	3	2	1	0	0
FULL TIME LOWER PAY		5	4	2	2	0	0	0
FULL TIME TOTAL		24	5	5	4	1	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		25	5	5	4	1	0	0
1972 TOTAL EMPLOYEES		24	4	4	3	1	0	0
1971 TOTAL EMPLOYEES		27	4	3	3	0	0	0
WPIX FM 8152	NEW YORK							
FULL TIME HIGHER PAY		19	3	2	2	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		21	5	3	3	0	0	0
PART TIME TOTAL		3	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		24	5	4	4	0	0	0
1972 TOTAL EMPLOYEES		27	6	3	3	0	0	0
1971 TOTAL EMPLOYEES		25	4	2	2	0	0	0
WRFM FM 8366	NEW YORK							
FULL TIME HIGHER PAY		21	1	1	0	0	1	0
FULL TIME LOWER PAY		8	7	2	1	0	0	1
FULL TIME TOTAL		29	8	3	1	0	1	1
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		33	8	3	1	0	1	1
1972 TOTAL EMPLOYEES		36	9	3	1	0	1	1
1971 TOTAL EMPLOYEES		40	9	2	1	1	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
NEW YORK	440							
WXLO FA 9103								
FULL TIME HIGHER PAY		36	5	11	9	0	0	2
FULL TIME LOWER PAY		21	14	8	7	0	0	1
FULL TIME TOTAL		57	19	19	16	0	0	3
PART TIME TOTAL		12	8	3	1	0	0	2
1973 TOTAL EMPLOYEES		69	27	22	17	0	0	5
1972 TOTAL EMPLOYEES	PREVIOUS CALL> WOR	77	29	19	16	0	0	3
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WOR	72	26	17	16	0	0	1
WBAI FR 7852	NEW YORK							
FULL TIME HIGHER PAY		38	15	4	3	0	1	0
FULL TIME LOWER PAY		2	0	1	1	0	0	0
FULL TIME TOTAL		40	15	5	4	0	1	0
PART TIME TOTAL		4	1	2	2	0	0	0
1973 TOTAL EMPLOYEES		44	16	7	6	0	1	0
1972 TOTAL EMPLOYEES		45	13	3	3	0	0	0
1971 TOTAL EMPLOYEES		40	12	3	2	0	0	1
WNYC ER 79[illegible]	NEW YORK							
FULL TIME HIGHER PAY		70	5	14	6	5	0	3
FULL TIME LOWER PAY		9	4	1	1	0	0	0
FULL TIME TOTAL		79	9	15	7	5	0	3
PART TIME TOTAL		6	3	3	2	1	0	0
1973 TOTAL EMPLOYEES		85	12	18	9	6	0	3
1971 TOTAL EMPLOYEES		90	11	17	10	4	0	3
WNYE ER 7714	NEW YORK							
FULL TIME HIGHER PAY		23	7	1	0	0	0	1
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		26	10	2	1	0	0	1
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		26	10	2	1	0	0	1
1972 TOTAL EMPLOYEES		26	10	2	1	0	0	1
1971 TOTAL EMPLOYEES		31	11	3	2	0	0	1
WRVR ER 7656	NEW YORK							
FULL TIME HIGHER PAY		28	7	9	7	0	0	2
FULL TIME LOWER PAY		4	4	1	1	0	0	0
FULL TIME TOTAL		32	11	10	8	0	0	2
PART TIME TOTAL		10	2	2	1	0	0	1
1973 TOTAL EMPLOYEES		42	13	12	9	0	0	3
1972 TOTAL EMPLOYEES		37	13	5	5	0	0	0
1971 TOTAL EMPLOYEES		22	8	3	2	0	0	1

STATE / COMMUNITY	MARKET OR METRO AREA		TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK									
NEW YORK	440								
1/ CORINTHIAN BROADCASTING CORPORATION	HQ	0023							
FULL TIME HIGHER PAY			9	3	1	1	0	0	0
FULL TIME LOWER PAY			6	6	1	1	0	0	0
FULL TIME TOTAL			15	9	2	2	0	0	0
PART TIME TOTAL			0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES			15	9	2	2	0	0	0
1972 TOTAL EMPLOYEES			15	9	2	2	0	0	0
2/ CBS RADIO DIVISION	HQ	0212							
FULL TIME HIGHER PAY			57	7	4	4	0	0	0
FULL TIME LOWER PAY			34	34	6	4	1	0	1
FULL TIME TOTAL			91	41	10	8	1	0	1
PART TIME TOTAL			0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES			91	41	10	8	1	0	1
1972 TOTAL EMPLOYEES			89	37	7	5	1	0	1
3/ CBS TELEVISION NETWORK DIVISION	HQ	0214							
FULL TIME HIGHER PAY			1340	68	120	70	17	0	33
FULL TIME LOWER PAY			391	263	82	66	9	0	7
FULL TIME TOTAL			1731	331	202	136	26	0	40
PART TIME TOTAL			0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES			1731	331	202	136	26	0	40
1972 TOTAL EMPLOYEES			1705	319	189	125	18	0	46
4/ NBC RADIO NETWORK	HQ	0223							
FULL TIME HIGHER PAY			100	19	9	5	0	0	4
FULL TIME LOWER PAY			28	27	5	4	0	0	1
FULL TIME TOTAL			128	46	14	9	0	0	5
PART TIME TOTAL			0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES			128	46	14	9	0	0	5
1972 TOTAL EMPLOYEES			95	41	14	10	0	0	4
LIN BROADCASTING CORPORATION	HQ	0075							
1971 TOTAL EMPLOYEES			17	11	4	2	0	0	2
METROMEDIA RADIO	HQ	0085							
FULL TIME HIGHER PAY			10	4	3	1	0	1	1
FULL TIME LOWER PAY			3	1	0	0	0	0	0
FULL TIME TOTAL			13	5	3	1	0	1	1
PART TIME TOTAL			1	1	0	0	0	0	0
1973 TOTAL EMPLOYEES			14	6	3	1	0	1	1
1972 TOTAL EMPLOYEES			16	3	2	2	0	0	0
1971 TOTAL EMPLOYEES			26	6	2	2	0	0	0

1/ CORINTHIAN BROADCASTING CORPORATION (Cont'd) 1971 TOTAL EMPLOYEES	17	10	2	2	0	0	0
2/ CBS RADIO DIVISION (Cont'd) 1971 TOTAL EMPLOYEES	99	46	12	10	1	0	1
3/ CBS TELEVISION NETWORK DIVISION (Cont'd) 1971 TOTAL EMPLOYEES	1874	360	216	145	16	0	55
4/ NBC RADIO NETWORK (Cont'd) 1971 TOTAL EMPLOYEES	87	40	13	10	0	0	3

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STATE / COMMUNITY	MARKET OR METRO AREA		TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK									
NEW YORK	440								
WESTINGHOUSE BROADCASTING CO	HQ	0156							
FULL TIME HIGHER PAY			115	8	5	4	0	0	1
FULL TIME LOWER PAY			73	58	29	18	2	0	9
FULL TIME TOTAL			188	66	34	22	2	0	10
PART TIME TOTAL			0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES			188	66	34	22	2	0	10
1972 TOTAL EMPLOYEES			156	58	20	14	2	0	4
1971 TOTAL EMPLOYEES			121	43	14	11	1	0	2
1/NBC OWNED STATIONS	HQ	0221							
FULL TIME HIGHER PAY			46	12	5	5	0	0	0
FULL TIME LOWER PAY			43	42	20	18	1	0	1
FULL TIME TOTAL			89	54	25	23	1	0	1
PART TIME TOTAL			0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES			89	54	25	23	1	0	1
1972 TOTAL EMPLOYEES			88	45	19	16	0	1	2
PACIFIC AND SOUTHERN COMPANY INC	HQ	0106							
FULL TIME HIGHER PAY			7	2	1	0	1	0	0
FULL TIME LOWER PAY			4	4	0	0	0	0	0
FULL TIME TOTAL			11	6	1	0	1	0	0
PART TIME TOTAL			0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES			11	6	1	0	1	0	0
1972 TOTAL EMPLOYEES			13	7	2	1	1	0	0
1971 TOTAL EMPLOYEES			15	8	1	1	0	0	0
2/CBS RADIO DIVISION	HQ	0211							
FULL TIME HIGHER PAY			149	12	12	6	3	0	3
FULL TIME LOWER PAY			65	55	11	8	3	0	0
FULL TIME TOTAL			214	67	23	14	6	0	3
PART TIME TOTAL			0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES			214	67	23	14	6	0	3
1972 TOTAL EMPLOYEES			224	68	22	16	2	0	4
REEVES TELECOM CORP	HQ	0117							
1971 TOTAL EMPLOYEES			21	9	8	6	1	0	1
NBC TV NETWORK	HQ	0222							
FULL TIME HIGHER PAY			1673	125	130	79	19	1	31
FULL TIME LOWER PAY			852	559	256	195	11	1	49
FULL TIME TOTAL			2525	684	386	274	30	2	80
PART TIME TOTAL			13	3	5	4	0	0	1
1973 TOTAL EMPLOYEES			2538	687	391	278	30	2	81
1972 TOTAL EMPLOYEES			2487	593	359	262	25	0	72
1971 TOTAL EMPLOYEES			2668	635	324	236	24	4	60
1/ NBC OWNED STATIONS (Cont'd)									
1971 TOTAL EMPLOYEES			95	44	18	16	0	0	0
2/ CBS RADIO DIVISION (Cont'd)									
1971 TOTAL EMPLOYEES			235	70	21	16	1	0	4

STATE / COMMUNITY	MARKET OR METRO AREA		TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK									
NEW YORK	440								
CBS NEWS DIVISION	HQ	0213							
FULL TIME HIGHER PAY			495	71	42	27	8	0	7
FULL TIME LOWER PAY			196	121	41	33	3	0	5
FULL TIME TOTAL			691	192	83	60	11	0	12
PART TIME TOTAL			0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES			691	192	83	60	11	0	12
a/ 1972 TOTAL EMPLOYEES			652	179	71	49	6	0	16
AMERICAN BROADCASTING COMPANIES INC	HQ	0202							
FULL TIME HIGHER PAY			1818	184	155	101	16	1	37
FULL TIME LOWER PAY			950	625	249	182	14	0	53
FULL TIME TOTAL			2768	809	404	283	30	1	90
PART TIME TOTAL			0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES			2768	809	404	283	30	1	90
b/ 1972 TOTAL EMPLOYEES			2641	735	353	257	21	1	84
RKO GENERAL INC	HQ	0119							
FULL TIME HIGHER PAY			26	8	4	4	0	0	0
FULL TIME LOWER PAY			16	15	1	1	0	0	0
FULL TIME TOTAL			42	23	5	5	0	0	0
PART TIME TOTAL			0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES			42	23	5	5	0	0	0
1972 TOTAL EMPLOYEES			36	18	6	5	0	0	1
1971 TOTAL EMPLOYEES			35	17	2	2	0	0	0
CBS TELEVISION STATIONS DIV	HQ	0210							
FULL TIME HIGHER PAY			100	14	13	7	3	0	3
FULL TIME LOWER PAY			76	69	21	13	2	0	6
FULL TIME TOTAL			176	83	34	20	5	0	9
PART TIME TOTAL			0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES			176	83	34	20	5	0	9
c/ 1972 TOTAL EMPLOYEES			166	82	32	22	3	0	7
SINDERLING BROADCASTING CORPORATION	HQ	0129							
FULL TIME HIGHER PAY			8	0	1	1	0	0	0
FULL TIME LOWER PAY			4	4	1	1	0	0	0
FULL TIME TOTAL			12	4	2	2	0	0	0
PART TIME TOTAL			0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES			12	4	2	2	0	0	0
1972 TOTAL EMPLOYEES			11	5	1	0	1	0	0
TIME LIFE CABLE COMMUNICATIONS INC	HQ	0148							
FULL TIME HIGHER PAY			7	1	0	0	0	0	0
FULL TIME LOWER PAY			6	6	0	0	0	0	0
FULL TIME TOTAL			13	7	0	0	0	0	0
PART TIME TOTAL			0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES			13	7	0	0	0	0	0
1971 TOTAL EMPLOYEES			12	6	0	0	0	0	0

See page 368 for footnotes.

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
NEW YORK	440							
UNITED ARTISTS BROADCASTING INC	HQ C154							
1971 TOTAL EMPLOYEES		12	3	1	1	0	0	0
ASI COMMUNICATIONS INC	HQ C003							
1971 TOTAL EMPLOYEES		11	6	1	0	1	0	0
NEWBURGH	450							
WGNY AM 0457								
FULL TIME HIGHER PAY		16	2	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		20	6	0	0	0	0	0
PART TIME TOTAL		4	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		24	7	1	1	0	0	0
1972 TOTAL EMPLOYEES		22	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		23	4	2	2	0	0	0
NIAGARA FALLS	460							
WHLD AF 0813	BUFFALO							
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	4	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		21	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	3	0	0	0	0	0
WJJL AF 1569	BUFFALO							
1972 TOTAL EMPLOYEES		27	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		22	4	1	1	0	0	0
WJJL AM 1569	BUFFALO							
FULL TIME HIGHER PAY		17	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		20	4	0	0	0	0	0
PART TIME TOTAL		2	0	2	0	0	0	2
1973 TOTAL EMPLOYEES		22	4	2	0	0	0	2
OLEAN	484							
WHDL AF 0484								
FULL TIME HIGHER PAY		11	3	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	5	0	0	0	0	0
PART TIME TOTAL		4	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	5	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
OLEONTA	490							
WDOS AM 1582								
1972 TOTAL EMPLOYEES		16	4	0	0	0	0	0
OWEGO	508							
WEBO AF 4441	BINGHAMTON							
FULL TIME HIGHER PAY		10	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		6	2	1	0	1	0	0
1973 TOTAL EMPLOYEES		17	5	1	0	1	0	0
PATCHOGUE	520							
WALK AF 2637	NEW YORK							
FULL TIME HIGHER PAY		13	0	0	0	0	0	0
FULL TIME LOWER PAY		5	4	0	0	0	0	0
FULL TIME TOTAL		18	4	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	3	0	0	0	0	0
WPAC AF 2590	NEW YORK							
1971 TOTAL EMPLOYEES		15	4	1	1	0	0	0
WBLI FM 6823								
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	2	0	0	0	0	0
PART TIME TOTAL		7	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	3	0	0	0	0	0
PEEKSKILL	530							
WLNA AF 2094	NEW YORK							
FULL TIME HIGHER PAY		23	2	1	0	0	0	1
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		27	5	1	0	0	0	1
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		30	5	1	0	0	0	1
1972 TOTAL EMPLOYEES		31	8	2	0	0	0	2
1971 TOTAL EMPLOYEES		26	8	1	0	0	0	1
PLATTSBURGH	540							
WPTZ TV 6132	BURLINGTON PLATTSBURG							
FULL TIME HIGHER PAY		30	0	0	0	0	0	0
FULL TIME LOWER PAY		11	6	0	0	0	0	0
FULL TIME TOTAL		41	6	0	0	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		46	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		42	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		44	7	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
PLATTSBURG	540							
WEAV AF 0569								
FULL TIME HIGHER PAY		15	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		18	5	0	0	0	0	0
PART TIME TOTAL		1	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	3	0	0	0	0	0
WIRY AM 2372								
FULL TIME HIGHER PAY		14	2	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		18	6	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	4	0	0	0	0	0
POUGHKEEPSIE	570							
WEOK AF 2327								
FULL TIME HIGHER PAY		16	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		19	5	0	0	0	0	0
PART TIME TOTAL		4	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		23	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		23	5	0	0	0	0	0
WKIP AM 0622								
FULL TIME HIGHER PAY		13	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	4	0	0	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		22	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	2	1	0	1	0	0
RENSSELAER	574 ALBANY SCHENECT-TROY							
WQBK AF 6698								
FULL TIME HIGHER PAY		10	0	1	1	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	1	1	1	0	0	0
PART TIME TOTAL		8	2	3	3	0	0	0
1973 TOTAL EMPLOYEES		19	3	4	4	0	0	0

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
RIVERHEAD	575							
WRIV AM 4076	NEW YORK							
1972 TOTAL EMPLOYEES		13	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		11	3	0	0	0	0	0
ROCHESTER	580							
WHEC TV 6446	ROCHESTER							
FULL TIME HIGHER PAY		50	3	3	3	0	0	0
FULL TIME LOWER PAY		14	14	1	1	0	0	0
FULL TIME TOTAL		64	17	4	4	0	0	0
PART TIME TOTAL		4	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		68	19	4	4	0	0	0
1972 TOTAL EMPLOYEES		66	18	1	1	0	0	0
1971 TOTAL EMPLOYEES		59	10	0	0	0	0	0
WOKR TV 6364	ROCHESTER							
FULL TIME HIGHER PAY		55	6	1	1	0	0	0
FULL TIME LOWER PAY		21	18	4	0	0	3	1
FULL TIME TOTAL		76	24	5	1	0	3	1
PART TIME TOTAL		3	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		79	25	6	2	0	3	1
1972 TOTAL EMPLOYEES		81	24	5	2	0	3	0
1971 TOTAL EMPLOYEES		73	20	1	1	0	0	0
WROC TV 6469	ROCHESTER							
FULL TIME HIGHER PAY		53	5	3	2	0	0	1
FULL TIME LOWER PAY		16	13	2	2	0	0	0
FULL TIME TOTAL		69	18	5	4	0	0	1
PART TIME TOTAL		7	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		76	19	5	4	0	0	1
1972 TOTAL EMPLOYEES		79	20	3	3	0	0	0
1971 TOTAL EMPLOYEES		79	18	2	2	0	0	0
WXXI ET 7534	ROCHESTER							
FULL TIME HIGHER PAY		32	6	3	2	0	1	0
FULL TIME LOWER PAY		9	9	0	0	0	0	0
FULL TIME TOTAL		41	15	3	2	0	1	0
PART TIME TOTAL		7	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		48	16	3	2	0	1	0
1972 TOTAL EMPLOYEES		38	12	1	0	0	1	0
1971 TOTAL EMPLOYEES		41	12	2	1	0	1	0
WAXC AM 9456	ROCHESTER							
FULL TIME HIGHER PAY		23	1	1	1	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		26	4	1	1	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		30	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		32	5	1	1	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WHEC	35	10	1	1	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
ROCHESTER	580							
WBBF AF 1792	ROCHESTER							
FULL TIME HIGHER PAY		35	2	3	2	0	0	1
FULL TIME LOWER PAY		7	7	1	1	0	0	0
FULL TIME TOTAL		42	9	4	3	0	0	1
PART TIME TOTAL		7	2	3	2	0	0	1
1973 TOTAL EMPLOYEES		49	11	7	5	0	0	2
1972 TOTAL EMPLOYEES		44	9	4	4	0	0	0
1971 TOTAL EMPLOYEES		44	8	1	1	0	0	0
WHAM AF 0469	ROCHESTER							
FULL TIME HIGHER PAY		28	1	0	0	0	0	0
FULL TIME LOWER PAY		5	4	0	0	0	0	0
FULL TIME TOTAL		33	5	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		35	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		40	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		40	6	1	1	0	0	0
WNYR AF 1497	ROCHESTER							
FULL TIME HIGHER PAY		17	0	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		21	4	0	0	0	0	0
PART TIME TOTAL		8	1	2	2	0	0	0
1973 TOTAL EMPLOYEES		29	5	2	2	0	0	0
1972 TOTAL EMPLOYEES		25	5	2	2	0	0	0
1971 TOTAL EMPLOYEES		26	6	1	1	0	0	0
WROC AF 1969	ROCHESTER							
FULL TIME HIGHER PAY		16	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		19	3	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		20	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		20	3	1	1	0	0	0
WSAY AM 0670	ROCHESTER							
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		12	4	0	0	0	0	0
PART TIME TOTAL		7	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		17	6	1	1	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES   NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
ROCHESTER								
WCMF FM 8160	580 ROCHESTER							
FULL TIME HIGHER PAY		15	3	1	1	0	0	0
FULL TIME LOWER PAY		2	1	0	0	0	0	0
FULL TIME TOTAL		17	4	1	1	0	0	0
PART TIME TOTAL		8	1	2	2	0	0	0
1973 TOTAL EMPLOYEES		25	5	3	3	0	0	0
1972 TOTAL EMPLOYEES		23	4	4	3	0	0	1
SAG HARBOR								
WLNG AF 6365	593 NEW YORK							
FULL TIME HIGHER PAY		20	2	0	0	0	0	0
FULL TIME LOWER PAY		4	1	1	1	0	0	0
FULL TIME TOTAL		24	3	1	1	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		28	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		16	3	1	1	0	0	0
SCHENECTADY								
WRGB TV 6465	620 ALBANY-SCHENECTADY-TROY							
FULL TIME HIGHER PAY		70	3	0	0	0	0	0
FULL TIME LOWER PAY		13	10	4	4	0	0	0
FULL TIME TOTAL		83	13	4	4	0	0	0
PART TIME TOTAL		2	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		85	14	5	5	0	0	0
1972 TOTAL EMPLOYEES		91	13	2	2	0	0	0
1971 TOTAL EMPLOYEES		80	11	0	0	0	0	0
WWHT FT 7496	ALBANY-SCHENECTADY-TROY							
FULL TIME HIGHER PAY		25	3	2	1	0	1	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		30	8	2	1	0	1	0
PART TIME TOTAL		18	10	0	0	0	0	0
1973 TOTAL EMPLOYEES		48	18	2	1	0	1	0
1972 TOTAL EMPLOYEES		46	14	2	1	0	1	0
1971 TOTAL EMPLOYEES		45	15	2	1	0	1	0
WGY AM 6465	ALBANY SCHENECTADY-TROY							
FULL TIME HIGHER PAY		22	3	2	1	0	1	0
FULL TIME LOWER PAY		6	4	0	0	0	0	0
FULL TIME TOTAL		28	7	2	1	0	1	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		28	7	2	1	0	1	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
SCHENECTADY	620							
WGY AF 0465	ALBANY SCHENECT TROY							
1972 TOTAL EMPLOYEES		35	8	2	2	0	0	0
1971 TOTAL EMPLOYEES		37	9	3	2	0	1	0
WSNY AM 0008	ALBANY SCHENECT TROY							
FULL TIME HIGHER PAY		11	1	2	2	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	3	2	2	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	3	2	2	0	0	0
GENERAL ELECTRIC BROADCASTING COMPANY	HQ 0050							
FULL TIME HIGHER PAY		17	7	0	0	0	0	0
FULL TIME LOWER PAY		14	13	1	1	0	0	0
FULL TIME TOTAL		31	20	1	1	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		31	20	1	1	0	0	0
1972 TOTAL EMPLOYEES		31	17	0	0	0	0	0
1971 TOTAL EMPLOYEES		27	14	0	0	0	0	0
SYRACUSE	650							
WHEN TV 6007	SYRACUSE							
FULL TIME HIGHER PAY		48	3	2	2	0	0	0
FULL TIME LOWER PAY		31	19	5	5	0	0	0
FULL TIME TOTAL		79	22	7	7	0	0	0
PART TIME TOTAL		1	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		80	23	8	8	0	0	0
1972 TOTAL EMPLOYEES		76	22	6	6	0	0	0
1971 TOTAL EMPLOYEES		71	17	5	5	0	0	0
WNYS TV 6363	SYRACUSE							
FULL TIME HIGHER PAY		44	3	2	1	0	0	1
FULL TIME LOWER PAY		26	11	4	3	0	1	0
FULL TIME TOTAL		70	14	6	4	0	1	1
PART TIME TOTAL		4	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		74	15	6	4	0	1	1
1972 TOTAL EMPLOYEES		80	16	8	5	0	1	2
1971 TOTAL EMPLOYEES		92	17	6	3	0	1	2
WSYR TV 0692	SYRACUSE							
FULL TIME HIGHER PAY		82	4	6	6	0	0	0
FULL TIME LOWER PAY		22	18	2	2	0	0	0
FULL TIME TOTAL		104	22	8	8	0	0	0
PART TIME TOTAL		10	2	4	4	0	0	0
1973 TOTAL EMPLOYEES		114	24	12	12	0	0	0
1972 TOTAL EMPLOYEES		111	27	8	8	0	0	0
1971 TOTAL EMPLOYEES		109	26	6	6	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
SYRACUSE	650							
WCNY ET 7455	SYRACUSE							
FULL TIME HIGHER PAY		30	6	1	1	0	0	0
FULL TIME LOWER PAY		9	6	1	1	0	0	0
FULL TIME TOTAL		39	12	2	2	0	0	0
PART TIME TOTAL		13	4	2	1	1	0	0
1973 TOTAL EMPLOYEES		52	16	4	3	1	0	0
1972 TOTAL EMPLOYEES		54	16	2	2	0	0	0
1971 TOTAL EMPLOYEES		57	16	3	2	0	0	1
WFBL AM 0434	SYRACUSE							
FULL TIME HIGHER PAY		29	6	1	1	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		33	10	1	1	0	0	0
PART TIME TOTAL		6	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		39	10	1	1	0	0	0
1972 TOTAL EMPLOYEES		34	9	1	1	0	0	0
1971 TOTAL EMPLOYEES		33	9	0	0	0	0	0
WHEN AM 0865	SYRACUSE							
FULL TIME HIGHER PAY		23	1	1	1	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		28	6	1	1	0	0	0
PART TIME TOTAL		3	1	2	2	0	0	0
1973 TOTAL EMPLOYEES		31	7	3	3	0	0	0
1972 TOTAL EMPLOYEES		32	7	3	3	0	0	0
1971 TOTAL EMPLOYEES		23	7	1	1	0	0	0
WNDR AM 1473	SYRACUSE							
1972 TOTAL EMPLOYEES		27	4	3	3	0	0	0
WOLF AM 0835	SYRACUSE							
FULL TIME HIGHER PAY		14	2	0	0	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		17	4	0	0	0	0	0
PART TIME TOTAL		7	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		24	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		27	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		23	5	3	3	0	0	0
WSYR AF 9692	SYRACUSE							
FULL TIME HIGHER PAY		15	0	0	0	0	0	0
FULL TIME LOWER PAY		9	9	2	1	1	0	0
FULL TIME TOTAL		24	9	2	1	1	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		26	10	2	1	1	0	0
1972 TOTAL EMPLOYEES		25	7	1	0	1	0	0
1971 TOTAL EMPLOYEES		29	7	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
TROY	670							
WTRY AM [illegible]777	ALBANY SCHENECT TROY							
FULL TIME HIGHER PAY		25	0	1	1	0	0	0
FULL TIME LOWER PAY		5	3	1	1	0	0	0
FULL TIME TOTAL		30	3	2	2	0	0	0
PART TIME TOTAL		8	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		38	5	2	2	0	0	0
WTRY AF [illegible]777	ALBANY SCHE[illegible]CT TROY							
1972 TOTAL EMPLOYEES		40	6	3	2	1	0	0
1971 TOTAL EMPLOYEES		41	5	1	1	0	0	0
UTICA	680							
WKTV TV 1438	UTICA ROME							
FULL TIME HIGHER PAY		41	0	0	0	0	0	0
FULL TIME LOWER PAY		10	9	0	0	0	0	0
FULL TIME TOTAL		51	9	0	0	0	0	0
PART TIME TOTAL		2	0	2	1	0	0	1
1973 TOTAL EMPLOYEES		53	9	2	1	0	0	1
1972 TOTAL EMPLOYEES		52	9	3	2	0	0	1
1971 TOTAL EMPLOYEES		53	11	3	2	0	0	1
WUTR TV 6516	UTICA ROME							
FULL TIME HIGHER PAY		21	3	0	0	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		25	6	0	0	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		30	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		26	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		31	5	2	2	0	0	0
W[illegible] AM [illegible]	UTICA ROME							
1971 TOTAL EMPLOYEES		19	2	0	0	0	0	0
WIBX AM [illegible]	UTICA ROME							
FULL TIME HIGHER PAY		17	3	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		19	5	0	0	0	0	0
PART TIME TOTAL		3	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		24	8	0	0	0	0	0
1971 TOTAL EMPLOYEES		24	6	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
UTICA	680							
WRUN AM 1529	UTICA ROME							
FULL TIME HIGHER PAY		13	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	2	0	0	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		18	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		22	5	0	0	0	0	0
WTLB AM 1394	UTICA ROME							
FULL TIME HIGHER PAY		23	1	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		25	3	1	1	0	0	0
PART TIME TOTAL		9	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		34	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		29	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		22	3	1	1	0	0	0
WOUR FM 6504	UTICA ROME							
FULL TIME HIGHER PAY		10	0	1	0	0	1	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		12	2	2	1	0	1	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	2	2	1	0	1	0
1972 TOTAL EMPLOYEES		15	3	2	2	0	0	0
WATERTOWN	700							
WNPE TV 7565	WATERTOWN CARTHAGE							
FULL TIME HIGHER PAY		8	1	0	0	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		12	4	0	0	0	0	0
PART TIME TOTAL		2	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	6	0	0	0	0	0
WOTT AM 4767								
FULL TIME HIGHER PAY		13	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		16	3	0	0	0	0	0
PART TIME TOTAL		3	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		18	4	1	0	0	1	0
1971 TOTAL EMPLOYEES		16	4	2	0	1	1	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
WATERTOWN	700							
WWNY AM 0926								
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		15	4	0	0	0	0	0
PART TIME TOTAL		2	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	6	0	0	0	0	0
ST LAWRENCE VALLEY EDUCATIONAL TV	HQ 0177							
FULL TIME HIGHER PAY		8	1	0	0	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		12	4	0	0	0	0	0
PART TIME TOTAL		2	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	6	0	0	0	0	0
WHITE PLAINS	730							
WFAS AF 0431	NEW YORK							
FULL TIME HIGHER PAY		24	1	0	0	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		29	6	0	0	0	0	0
PART TIME TOTAL		10	2	2	2	0	0	0
1973 TOTAL EMPLOYEES		39	8	2	2	0	0	0
1972 TOTAL EMPLOYEES		34	8	0	0	0	0	0
1971 TOTAL EMPLOYEES		29	7	2	2	0	0	0
STATE TOTALS: 1973								
COMMERCIAL TELEVISION		2919	701	371	279	16	10	66
COMMERCIAL RADIO		3059	694	343	229	4	8	102
FM RADIO		384	91	72	60	1	2	9
NON COMMERCIAL TELEVISION		802	291	121	86	2	5	28
NON COMMERCIAL RADIO		221	55	42	28	6	1	7
BROADCASTING HEADQUARTERS		8766	2457	1234	864	113	4	253
ALL CLASSES FOR STATE OF NEW YORK		16151	4289	2183	1546	142	30	465
a/ CBS NEWS DIVISION (Cont'd) 1971 TOTAL EMPLOYEES		663	181	78	57	5	0	16
b/ AMERICAN BROADCASTING COMPANIES, INC. (Cont'd) 1971 TOTAL EMPLOYEES		2503	723	365	254	20	5	86
c/ CBS TELEVISION STATIONS DIV (Cont'd) 1971 TOTAL EMPLOYEES		184	104	32	19	4	0	9

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NORTH CAROLINA								
ASHBORO	030							
WGWR AM 1403	GREENSBORO WINSTON SALEM HIGH POINT							
FULL TIME HIGHER PAY		16	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		17	2	0	0	0	0	0
PART TIME TOTAL		9	5	1	1	0	0	0
1973 TOTAL EMPLOYEES		26	7	1	1	0	0	0
1972 TOTAL EMPLOYEES		21	2	1	1	0	0	0
1971 TOTAL EMPLOYEES		18	2	1	1	0	0	0
ASHEVILLE	040							
WLOS TV 1460	GREENVILLE SPARTANBURG ASHEVILLE							
FULL TIME HIGHER PAY		64	7	6	6	0	0	0
FULL TIME LOWER PAY		17	11	1	1	0	0	0
FULL TIME TOTAL		81	18	7	7	0	0	0
PART TIME TOTAL		5	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		86	20	7	7	0	0	0
1972 TOTAL EMPLOYEES		81	17	7	7	0	0	0
1971 TOTAL EMPLOYEES		85	20	6	6	0	0	0
WISE AM 0619	ASHEVILLE							
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		14	5	0	0	0	0	0
PART TIME TOTAL		6	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		20	4	2	2	0	0	0
WSKY AM 1501	ASHEVILLE							
FULL TIME HIGHER PAY		15	0	1	0	0	0	1
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		16	1	1	0	0	0	1
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	1	1	0	0	0	1
1972 TOTAL EMPLOYEES		15	1	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	1	0	0	0	0	0
WWNC AM 0717	ASHEVILLE							
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		6	5	2	1	0	1	0
FULL TIME TOTAL		18	5	2	1	0	1	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	5	2	1	0	1	0
1972 TOTAL EMPLOYEES		19	5	2	1	0	1	0
1971 TOTAL EMPLOYEES		18	4	2	1	0	1	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NORTH CAROLINA								
BLACK MOUNTAIN	065							
WFGW AF 6214								
1972 TOTAL EMPLOYEES		18	4	1	1	0	0	0
BURLINGTON	090							
WBAG AF 1390								
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		5	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		17	3	1	1	0	0	0
1972 TOTAL EMPLOYEES		16	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		17	3	1	1	0	0	0
WBBB AF 0955								
FULL TIME HIGHER PAY		14	2	1	1	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		18	6	1	1	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		22	8	1	1	0	0	0
1971 TOTAL EMPLOYEES		22	7	1	1	0	0	0
CHAPEL HILL	110							
WUNC ET 7519	RALEIGH DURHAM							
FULL TIME HIGHER PAY		61	2	5	4	1	0	0
FULL TIME LOWER PAY		10	8	2	2	0	0	0
FULL TIME TOTAL		71	10	7	6	1	0	0
PART TIME TOTAL		37	8	0	0	0	0	0
1973 TOTAL EMPLOYEES		108	18	7	6	1	0	0
WCHL AM 2620	DURHAM							
FULL TIME HIGHER PAY		14	1	0	0	0	0	0
FULL TIME LOWER PAY		3	2	1	1	0	0	0
FULL TIME TOTAL		17	3	1	1	0	0	0
PART TIME TOTAL		10	3	2	2	0	0	0
1973 TOTAL EMPLOYEES		27	6	3	3	0	0	0
1972 TOTAL EMPLOYEES		27	6	2	2	0	0	0
CHARLOTTE	120							
WBTV TV 0355	CHARLOTTE							
FULL TIME HIGHER PAY		114	13	9	9	0	0	0
FULL TIME LOWER PAY		10	10	1	1	0	0	0
FULL TIME TOTAL		124	23	10	10	0	0	0
PART TIME TOTAL		4	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		128	25	10	10	0	0	0
1972 TOTAL EMPLOYEES		126	22	10	10	0	0	0
1971 TOTAL EMPLOYEES		129	23	7	7	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NORTH CAROLINA								
CHARLOTTE	120							
WCCB TV 0954	CHARLOTTE							
FULL TIME HIGHER PAY		21	3	2	2	0	0	0
FULL TIME LOWER PAY		5	3	2	2	0	0	0
FULL TIME TOTAL		26	6	4	4	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		28	6	4	4	0	0	0
1972 TOTAL EMPLOYEES		27	5	2	2	0	0	0
1971 TOTAL EMPLOYEES		23	3	3	3	0	0	0
WRET TV 6442	CHARLOTTE							
FULL TIME HIGHER PAY		23	1	1	0	0	0	1
FULL TIME LOWER PAY		8	8	1	1	0	0	0
FULL TIME TOTAL		31	9	2	1	0	0	1
PART TIME TOTAL		4	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		35	11	3	2	0	0	1
1972 TOTAL EMPLOYEES		31	9	3	3	0	0	0
1971 TOTAL EMPLOYEES		32	7	2	2	0	0	0
WSOC TV 0683	CHARLOTTE							
FULL TIME HIGHER PAY		85	4	9	8	1	0	0
FULL TIME LOWER PAY		36	24	8	7	0	0	1
FULL TIME TOTAL		121	28	17	15	1	0	1
PART TIME TOTAL		10	3	3	3	0	0	0
1973 TOTAL EMPLOYEES		131	31	20	18	1	0	1
1972 TOTAL EMPLOYEES		129	31	16	15	1	0	0
1971 TOTAL EMPLOYEES		124	29	14	13	1	0	0
WTVI ET 7514	CHARLOTTE							
FULL TIME HIGHER PAY		31	6	4	4	0	0	0
FULL TIME LOWER PAY		5	4	2	2	0	0	0
FULL TIME TOTAL		36	10	6	6	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		37	10	6	6	0	0	0
1971 TOTAL EMPLOYEES		36	9	3	2	0	1	0
WAME AM 4081	CHARLOTTE							
FULL TIME HIGHER PAY		17	0	0	0	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		21	3	0	0	0	0	0
PART TIME TOTAL		7	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		28	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		30	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		28	6	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NORTH CAROLINA								
CHARLOTTE	120							
WAYS AF 1954	CHARLOTTE							
FULL TIME HIGHER PAY		24	4	0	0	0	0	0
FULL TIME LOWER PAY		10	10	3	3	0	0	0
FULL TIME TOTAL		34	14	3	3	0	0	0
PART TIME TOTAL		19	5	6	6	0	0	0
1973 TOTAL EMPLOYEES		53	19	9	9	0	0	0
WAYS AM 1954	CHARLOTTE							
1972 TOTAL EMPLOYEES		42	18	8	8	0	0	0
1971 TOTAL EMPLOYEES		48	17	6	4	1	0	1
WBT AF 0555	CHARLOTTE							
FULL TIME HIGHER PAY		36	2	4	4	0	0	0
FULL TIME LOWER PAY		4	4	2	2	0	0	0
FULL TIME TOTAL		40	6	6	6	0	0	0
PART TIME TOTAL		1	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		41	7	6	6	0	0	0
1972 TOTAL EMPLOYEES		45	9	2	2	0	0	0
1971 TOTAL EMPLOYEES		50	12	1	1	0	0	0
WGIV AM 1845	CHARLOTTE							
FULL TIME HIGHER PAY		15	2	7	7	0	0	0
FULL TIME LOWER PAY		4	3	2	2	0	0	0
FULL TIME TOTAL		19	5	9	9	0	0	0
PART TIME TOTAL		4	1	3	3	0	0	0
1973 TOTAL EMPLOYEES		23	6	12	12	0	0	0
1972 TOTAL EMPLOYEES		20	5	9	9	0	0	0
1971 TOTAL EMPLOYEES		18	5	8	8	0	0	0
WIST AM 0483	CHARLOTTE							
FULL TIME HIGHER PAY		14	1	0	0	0	0	0
FULL TIME LOWER PAY		3	2	1	1	0	0	0
FULL TIME TOTAL		17	3	1	1	0	0	0
PART TIME TOTAL		5	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		26	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		21	3	1	0	0	1	0
WRPL AM 6482	CHARLOTTE							
1971 TOTAL EMPLOYEES		20	3	8	8	0	0	0
WSOC AF 2549	CHARLOTTE							
FULL TIME HIGHER PAY		23	1	1	1	0	0	0
FULL TIME LOWER PAY		8	7	4	4	0	0	0
FULL TIME TOTAL		31	8	5	5	0	0	0
PART TIME TOTAL		8	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		39	10	6	6	0	0	0
1972 TOTAL EMPLOYEES		41	7	4	4	0	0	0
1971 TOTAL EMPLOYEES		35	8	2	2	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NORTH CAROLINA								
CHARLOTTE	120							
WEZC FM 8306								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	1	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		12	1	0	0	0	0	0
JEFFERSON PILOT BROADCASTING COMPANY HQ C064								
FULL TIME HIGHER PAY		34	6	0	0	0	0	0
FULL TIME LOWER PAY		24	19	8	8	0	0	0
FULL TIME TOTAL		58	25	8	8	0	0	0
PART TIME TOTAL		4	3	1	1	0	0	0
1973 TOTAL EMPLOYEES		62	28	9	9	0	0	0
1972 TOTAL EMPLOYEES		59	33	7	7	0	0	0
1971 TOTAL EMPLOYEES		69	33	8	8	0	0	0
CONCORD	140							
WEGO AF 0959								
1972 TOTAL EMPLOYEES		15	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		14	3	0	0	0	0	0
DUNN	150							
WCKB AF 1364								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		3	0	2	2	0	0	0
1973 TOTAL EMPLOYEES		14	2	2	2	0	0	0
DURHAM	160							
WRDU TV 6474	RALEIGH DURHAM							
FULL TIME HIGHER PAY		20	3	4	4	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		24	6	4	4	0	0	0
PART TIME TOTAL		7	0	2	2	0	0	0
1973 TOTAL EMPLOYEES		31	6	6	6	0	0	0
1972 TOTAL EMPLOYEES		31	6	5	5	0	0	0
1971 TOTAL EMPLOYEES		23	4	2	2	0	0	0
WTVD TV 6144	RALEIGH DURHAM							
FULL TIME HIGHER PAY		61	2	5	5	0	0	0
FULL TIME LOWER PAY		17	16	4	4	0	0	0
FULL TIME TOTAL		78	18	9	9	0	0	0
PART TIME TOTAL		7	0	2	2	0	0	0
1973 TOTAL EMPLOYEES		85	18	11	11	0	0	0
1972 TOTAL EMPLOYEES		78	20	9	9	0	0	0
1971 TOTAL EMPLOYEES		81	20	7	7	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NORTH CAROLINA								
DURHAM	160 RALEIGH-DURHAM							
WDNH FM 7464								
FULL TIME HIGHER PAY		43	2	1	1	0	0	0
FULL TIME LOWER PAY		11	10	0	0	0	0	0
FULL TIME TOTAL		54	12	1	1	0	0	0
PART TIME TOTAL		20	13	0	0	0	0	0
1973 TOTAL EMPLOYEES		74	25	1	1	0	0	0
WDNC AM 0401	DURHAM							
FULL TIME HIGHER PAY		17	0	0	0	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		22	5	0	0	0	0	0
PART TIME TOTAL		3	0	2	2	0	0	0
1973 TOTAL EMPLOYEES		25	5	2	2	0	0	0
1972 TOTAL EMPLOYEES		24	5	2	2	0	0	0
1971 TOTAL EMPLOYEES		22	4	1	1	0	0	0
WSSB AM 1458	DURHAM							
FULL TIME HIGHER PAY		10	1	1	1	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	2	1	1	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	2	1	1	0	0	0
1972 TOTAL EMPLOYEES		16	2	2	2	0	0	0
1971 TOTAL EMPLOYEES		14	2	1	1	0	0	0
WTIK AM 1129	DURHAM							
FULL TIME HIGHER PAY		16	1	2	2	0	0	0
FULL TIME LOWER PAY		3	2	1	1	0	0	0
FULL TIME TOTAL		19	3	3	3	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	3	3	3	0	0	0
1972 TOTAL EMPLOYEES		18	3	2	2	0	0	0
1971 TOTAL EMPLOYEES		14	3	1	1	0	0	0
EDEN	168							
WLOE AM 1459								
1972 TOTAL EMPLOYEES		13	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	5	1	1	0	0	0
FAYETTEVILLE	210 FAYETTEVILLE							
WFAI AM 1964								
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		13	4	1	1	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		16	2	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NORTH CAROLINA								
FAYETTEVILLE	210							
WFLB AM 1842	FAYETTEVILLE							
1972 TOTAL EMPLOYEES		16	2	1	1	0	0	0
WFNC AF 1755	FAYETTEVILLE							
FULL TIME HIGHER PAY		22	5	3	1	0	2	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		24	7	3	1	0	2	0
PART TIME TOTAL		8	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		32	7	3	1	0	2	0
1972 TOTAL EMPLOYEES		29	7	3	1	0	2	0
1971 TOTAL EMPLOYEES		26	6	4	2	0	2	0
GOLDSBORO	250							
WFMC AM 2560								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		13	4	0	0	0	0	0
PART TIME TOTAL		2	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		15	4	1	1	0	0	0
WFMC AF 2560								
1972 TOTAL EMPLOYEES		18	2	7	7	0	0	0
WGBR AF 2808								
FULL TIME HIGHER PAY		15	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		16	2	0	0	0	0	0
PART TIME TOTAL		5	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		21	3	1	1	0	0	0
1972 TOTAL EMPLOYEES		20	2	1	1	0	0	0
1971 TOTAL EMPLOYEES		17	2	0	0	0	0	0
GREENSBORO	260							
WFMY TV 3147	GREENSBORO HIGH POINT WISTON SALEM							
FULL TIME HIGHER PAY		73	4	6	6	0	0	0
FULL TIME LOWER PAY		18	13	6	6	0	0	0
FULL TIME TOTAL		91	17	12	12	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		93	18	12	12	0	0	0
1972 TOTAL EMPLOYEES		91	19	10	10	0	0	0
1971 TOTAL EMPLOYEES		92	20	10	10	0	0	0
WBIG AM 0341	GREENSBORO WINSTON SALEM HIGH POINT							
FULL TIME HIGHER PAY		15	1	0	0	0	0	0
FULL TIME LOWER PAY		7	6	3	3	0	0	0
FULL TIME TOTAL		22	7	3	3	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	7	3	3	0	0	0
1972 TOTAL EMPLOYEES		23	7	3	3	0	0	0
1971 TOTAL EMPLOYEES		22	7	3	3	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NORTH CAROLINA								
GREENSBORO	260							
WCOG AM 2058	GREENSBORO WINSTON SALEM HIGH POINT							
FULL TIME HIGHER PAY		13	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		16	4	0	0	0	0	0
PART TIME TOTAL		5	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		21	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		21	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		21	6	1	1	0	0	0
WGBG AM 2349	GREENSBORO WINSTON SALEM HIGH POINT							
1972 TOTAL EMPLOYEES		13	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		13	2	0	0	0	0	0
WCMG FM 8318	GREENSBORO WINSTON SALEM HIGH POINT							
FULL TIME HIGHER PAY		9	3	1	1	0	0	0
FULL TIME LOWER PAY		2	1	0	0	0	0	0
FULL TIME TOTAL		11	4	1	1	0	0	0
PART TIME TOTAL		5	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		18	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		14	5	0	0	0	0	0
GREENVILLE	270							
WNCT TV 0609	GREENVILLE WASHINGTON NEW BERN							
FULL TIME HIGHER PAY		48	4	2	2	0	0	0
FULL TIME LOWER PAY		8	5	1	1	0	0	0
FULL TIME TOTAL		56	9	3	3	0	0	0
PART TIME TOTAL		12	3	2	2	0	0	0
1973 TOTAL EMPLOYEES		68	12	5	5	0	0	0
1972 TOTAL EMPLOYEES		68	13	4	4	0	0	0
1971 TOTAL EMPLOYEES		67	11	3	3	0	0	0
WNCT AM 9809								
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	1	0	0	0	0	0
PART TIME TOTAL		3	1	2	2	0	0	0
1973 TOTAL EMPLOYEES		16	2	2	2	0	0	0
1972 TOTAL EMPLOYEES		16	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		12	2	0	0	0	0	0
HENDERSON	280							
WHNC AF 1029								
1972 TOTAL EMPLOYEES		15	2	2	2	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NORTH CAROLINA								
HENDERSONVILLE	290							
WHKP AF 1411								
FULL TIME HIGHER PAY		14	1	0	0	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		18	4	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		21	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	4	0	0	0	0	0
HICKORY	300							
WHKY AF 0812								
1972 TOTAL EMPLOYEES		17	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	2	0	0	0	0	0
WIRC AF 2214								
FULL TIME HIGHER PAY		14	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		17	5	0	0	0	0	0
PART TIME TOTAL		6	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		23	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		19	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		20	5	1	1	0	0	0
HIGH POINT	310							
WGHP TV 6375	GREENSBORO-WINSTON SALEM-HIGH POINT							
FULL TIME HIGHER PAY		61	10	8	8	0	0	0
FULL TIME LOWER PAY		12	11	1	1	0	0	0
FULL TIME TOTAL		73	21	9	9	0	0	0
PART TIME TOTAL		4	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		77	23	10	10	0	0	0
1972 TOTAL EMPLOYEES		74	19	9	9	0	0	0
1971 TOTAL EMPLOYEES		79	20	7	7	0	0	0
WMFR AF 0593	GREENSBORO-WINSTON SALEM-HIGH POINT							
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		5	4	1	1	0	0	0
FULL TIME TOTAL		16	4	1	1	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		17	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	5	0	0	0	0	0
JACKSONVILLE	320							
WJNC AF 1045								
FULL TIME HIGHER PAY		18	4	3	3	0	0	0
FULL TIME LOWER PAY		3	2	2	2	0	0	0
FULL TIME TOTAL		21	6	5	5	0	0	0
PART TIME TOTAL		6	2	2	2	0	0	0
1973 TOTAL EMPLOYEES		27	8	7	7	0	0	0
1972 TOTAL EMPLOYEES		24	6	5	5	0	0	0
1971 TOTAL EMPLOYEES		21	7	5	3	0	2	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NORTH CAROLINA								
JACKSONVILLE	320							
WLAS AM 2923								
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		3	2	1	1	0	0	0
FULL TIME TOTAL		12	3	1	1	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		12	3	1	1	0	0	0
KINSTON	350							
WELS AM 2364								
1972 TOTAL EMPLOYEES		18	5	2	2	0	0	0
WFTC AF 2444								
FULL TIME HIGHER PAY		17	3	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		19	5	1	1	0	0	0
PART TIME TOTAL		8	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		27	6	2	2	0	0	0
1972 TOTAL EMPLOYEES		26	7	2	2	0	0	0
1971 TOTAL EMPLOYEES		23	3	1	0	0	1	0
WISP AM 2759								
FULL TIME HIGHER PAY		9	0	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	1	1	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	3	1	1	0	0	0
LENOIR	380							
WJRI AM 1492								
1972 TOTAL EMPLOYEES		13	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		12	3	0	0	0	0	0
LEXINGTON	390							
WBUY AF 1119								
FULL TIME HIGHER PAY		11	1	1	1	0	0	0
FULL TIME LOWER PAY		2	1	0	0	0	0	0
FULL TIME TOTAL		13	2	1	1	0	0	0
PART TIME TOTAL		1	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		14	3	2	2	0	0	0
1972 TOTAL EMPLOYEES		15	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		14	4	1	1	0	0	0
MORGANTON	470							
WMNC AF 1919								
FULL TIME HIGHER PAY		9	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	4	0	0	0	0	0
PART TIME TOTAL		5	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		16	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		14	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		14	5	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NORTH CAROLINA								
MOUNT AIRY	480							
WPAQ AM 1482								
1971 TOTAL EMPLOYEES		13	5	0	0	0	0	0
WSYD AM 2603								
FULL TIME HIGHER PAY		10	2	0	0	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		14	5	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		12	2	0	0	0	0	0
NEW BERN	490							
WCTI TV 6377	GREENVILLE WASHINGTON NEW BERN							
FULL TIME HIGHER PAY		30	3	2	2	0	0	0
FULL TIME LOWER PAY		7	5	0	0	0	0	0
FULL TIME TOTAL		37	8	2	2	0	0	0
PART TIME TOTAL		9	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		46	8	2	2	0	0	0
1972 TOTAL EMPLOYEES		43	9	3	3	0	0	0
1971 TOTAL EMPLOYEES		43	12	3	3	0	0	0
N WILKESBORO	510							
WKBC AF 144								
FULL TIME HIGHER PAY		12	2	0	0	0	0	0
FULL TIME LOWER PAY		3	2	1	1	0	0	0
FULL TIME TOTAL		15	4	1	1	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		14	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		14	5	2	2	0	0	0
RALEIGH	530							
WRAL TV 0771	RALEIGH DURHAM							
FULL TIME HIGHER PAY		92	3	9	9	0	0	0
FULL TIME LOWER PAY		34	24	4	4	0	0	0
FULL TIME TOTAL		126	27	13	13	0	0	0
PART TIME TOTAL		10	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		136	28	13	13	0	0	0
1972 TOTAL EMPLOYEES		135	33	11	11	0	0	0
1971 TOTAL EMPLOYEES		137	31	14	13	0	1	0
WRIX AF 1595	RALEIGH							
FULL TIME HIGHER PAY		28	2	0	0	0	0	0
FULL TIME LOWER PAY		6	6	1	1	0	0	0
FULL TIME TOTAL		34	8	1	1	0	0	0
PART TIME TOTAL		4	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		38	8	2	2	0	0	0
1972 TOTAL EMPLOYEES		32	7	1	1	0	0	0
1971 TOTAL EMPLOYEES		25	4	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NORTH CAROLINA								
RALEIGH	530							
WPTF AF 0640	RALEIGH							
FULL TIME HIGHER PAY		39	4	1	1	0	0	0
FULL TIME LOWER PAY		7	7	0	0	0	0	0
FULL TIME TOTAL		46	11	1	1	0	0	0
PART TIME TOTAL		12	1	4	4	0	0	0
1973 TOTAL EMPLOYEES		58	12	5	5	0	0	0
1972 TOTAL EMPLOYEES		47	12	4	4	0	0	0
1971 TOTAL EMPLOYEES		44	12	3	3	0	0	0
ROCKY MOUNT	570							
WCEC AF 1579								
FULL TIME HIGHER PAY		9	1	1	1	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		11	3	2	2	0	0	0
PART TIME TOTAL		4	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		15	3	3	3	0	0	0
1972 TOTAL EMPLOYEES		15	3	2	2	0	0	0
SALISBURY	590							
WSAT AM 1953								
FULL TIME HIGHER PAY		11	1	1	1	0	0	0
FULL TIME LOWER PAY		3	2	1	1	0	0	0
FULL TIME TOTAL		14	3	2	2	0	0	0
PART TIME TOTAL		2	0	2	2	0	0	0
1973 TOTAL EMPLOYEES		16	3	4	4	0	0	0
1972 TOTAL EMPLOYEES		18	4	4	4	0	0	0
1971 TOTAL EMPLOYEES		15	3	2	2	0	0	0
WSTP AF 775								
FULL TIME HIGHER PAY		17	4	1	1	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		20	6	1	1	0	0	0
PART TIME TOTAL		7	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		27	6	2	2	0	0	0
1972 TOTAL EMPLOYEES		28	7	2	2	0	0	0
1971 TOTAL EMPLOYEES		24	6	2	2	0	0	0
SPRING LAKE	649							
WFBS AF 63*9	FAYETTEVILLE							
FULL TIME HIGHER PAY		11	2	1	1	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	3	1	1	0	0	0
PART TIME TOTAL		2	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		14	4	2	2	0	0	0
1972 TOTAL EMPLOYEES		14	4	3	1	0	0	2

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NORTH CAROLINA								
STATESVILLE	660							
WSIC AM [illegible]								
1971 TOTAL EMPLOYEES		19	3	0	0	0	0	0
SYLVA	667							
WMSJ AM 4449								
FULL TIME HIGHER PAY		8	0	1	0	0	1	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		11	3	1	0	0	1	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	3	1	0	0	1	0
TABOR CITY	670							
WTAB AF 2952								
1972 TOTAL EMPLOYEES		16	3	1	1	0	0	0
WASHINGTON	730							
WITN TV 6170	GREENVILLE WASHINGTON NEW BERN							
FULL TIME HIGHER PAY		50	5	3	3	0	0	0
FULL TIME LOWER PAY		8	7	2	2	0	0	0
FULL TIME TOTAL		58	12	5	5	0	0	0
PART TIME TOTAL		6	1	3	3	0	0	0
1973 TOTAL EMPLOYEES		64	13	8	8	0	0	0
1972 TOTAL EMPLOYEES		63	12	8	8	0	0	0
1971 TOTAL EMPLOYEES		60	11	6	6	0	0	0
WILMINGTON	770							
WECT TV [illegible]	WILMINGTON							
FULL TIME HIGHER PAY		42	4	0	0	0	0	0
FULL TIME LOWER PAY		12	11	2	2	0	0	0
FULL TIME TOTAL		54	15	2	2	0	0	0
PART TIME TOTAL		1	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		55	15	3	3	0	0	0
1972 TOTAL EMPLOYEES		56	16	2	2	0	0	0
1971 TOTAL EMPLOYEES		54	15	2	1	0	0	1
WWAY TV [illegible]	WILMINGTON							
FULL TIME HIGHER PAY		30	4	0	0	0	0	0
FULL TIME LOWER PAY		5	5	1	1	0	0	0
FULL TIME TOTAL		35	9	1	1	0	0	0
PART TIME TOTAL		4	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		39	13	2	2	0	0	0
1972 TOTAL EMPLOYEES		33	9	0	0	0	0	0
1971 TOTAL EMPLOYEES		35	9	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NORTH CAROLINA								
WILMINGTON	770							
WGNI AF 1136	WILMINGTON							
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		3	2	1	1	0	0	0
FULL TIME TOTAL		13	3	1	1	0	0	0
PART TIME TOTAL		10	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		23	7	2	2	0	0	0
1972 TOTAL EMPLOYEES		22	8	1	1	0	0	0
1971 TOTAL EMPLOYEES		19	6	1	1	0	0	0
WILSON	780							
WGTM AM 0463								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	1	0	0	0	0	0
PART TIME TOTAL		3	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		14	2	1	1	0	0	0
WVOT AF 2138								
FULL TIME HIGHER PAY		10	0	1	1	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	1	1	1	0	0	0
PART TIME TOTAL		5	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	2	1	1	0	0	0
1972 TOTAL EMPLOYEES		18	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		19	3	1	1	0	0	0
WINSTON SALEM	790							
WXII TV 0678	GREENSBORO WINSTON SALEM-HIGH POINT							
FULL TIME HIGHER PAY		66	8	3	2	0	0	1
FULL TIME LOWER PAY		12	11	0	0	0	0	0
FULL TIME TOTAL		78	19	3	2	0	0	1
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		78	19	3	2	0	0	1
1972 TOTAL EMPLOYEES	PREVIOUS CALL> WSJS	87	19	5	5	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WSJS	88	19	5	5	0	0	0
WAAA AM 2467	GREENSBORO-WINSTON SALEM-HIGH POINT							
FULL TIME HIGHER PAY		9	1	7	7	0	0	0
FULL TIME LOWER PAY		2	2	2	2	0	0	0
FULL TIME TOTAL		11	3	9	9	0	0	0
PART TIME TOTAL		2	0	2	2	0	0	0
1973 TOTAL EMPLOYEES		13	3	11	11	0	0	0
1972 TOTAL EMPLOYEES		14	4	8	8	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NORTH CAROLINA								
WINSTON SALEM	790							
WAAA AF 2487	GREENSBORO WINSTON SALEM HIGH POINT							
1971 TOTAL EMPLOYEES		14	3	9	9	0	0	0
WAIF AM 1314	GREENSBORO WINSTON SALEM HIGH POINT							
FULL TIME HIGHER PAY		12	0	1	1	0	0	0
FULL TIME LOWER PAY		5	4	0	0	0	0	0
FULL TIME TOTAL		17	4	1	1	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		17	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		18	6	1	1	0	0	0
WKBX AM 6470	GREENSBORO WINSTON SALEM HIGH POINT							
1971 TOTAL EMPLOYEES		12	4	3	1	0	2	0
WSJS AF 9678	GREENSBORO WINSTON SALEM HIGH POINT							
FULL TIME HIGHER PAY		24	4	0	0	0	0	0
FULL TIME LOWER PAY		6	5	1	1	0	0	0
FULL TIME TOTAL		30	9	1	1	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		31	9	1	1	0	0	0
1972 TOTAL EMPLOYEES		25	6	2	2	0	0	0
1971 TOTAL EMPLOYEES		23	5	1	1	0	0	0
WTOB AM 1962	GREENSBORO WINSTON SALEM HIGH POINT							
FULL TIME HIGHER PAY		23	1	0	0	0	0	0
FULL TIME LOWER PAY		7	7	2	2	0	0	0
FULL TIME TOTAL		30	8	2	2	0	0	0
PART TIME TOTAL		6	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		36	8	2	2	0	0	0
1972 TOTAL EMPLOYEES		28	7	2	2	0	0	0
1971 TOTAL EMPLOYEES		24	6	2	1	0	1	0
STATE TOTALS: 1973								
COMMERCIAL TELEVISION		1180	266	119	115	1	0	3
COMMERCIAL RADIO		1105	253	119	114	0	4	1
FM RADIO		28	6	1	1	0	0	0
NON COMMERCIAL TELEVISION		219	53	14	13	1	0	0
NON COMMERCIAL RADIO		0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		62	28	9	9	0	0	0
ALL CLASSES FOR STATE OF NORTH CAROLINA		2594	606	262	252	2	4	4

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NORTH DAKOTA								
BISMARCK	015							
KFYR TV 0083	BISMARCK							
FULL TIME HIGHER PAY		16	1	0	0	0	0	0
FULL TIME LOWER PAY		3	1	0	0	0	0	0
FULL TIME TOTAL		19	2	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		22	1	0	0	0	0	0
1971 TOTAL EMPLOYEES		29	4	0	0	0	0	0
KXMB TV 6176	BISMARCK							
FULL TIME HIGHER PAY		13	0	0	0	0	0	0
FULL TIME LOWER PAY		6	2	0	0	0	0	0
FULL TIME TOTAL		19	2	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	2	0	0	0	0	0
KBMR AM 4628								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		1	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	5	0	0	0	0	0
KBOM AM 0091								
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		12	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		13	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		13	2	0	0	0	0	0
KFYR AM 9083								
FULL TIME HIGHER PAY		17	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		19	2	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	2	0	0	0	0	0

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NORTH DAKOTA								
BISMARCK								
MEYER BROADCASTING CO	015 HQ C086							
FULL TIME HIGHER PAY		16	2	0	0	0	0	0
FULL TIME LOWER PAY		15	9	0	0	0	0	0
FULL TIME TOTAL		31	11	0	0	0	0	0
PART TIME TOTAL		5	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		36	14	0	0	0	0	0
1972 TOTAL EMPLOYEES		36	15	0	0	0	0	0
1971 TOTAL EMPLOYEES		36	13	0	0	0	0	0
DEVILS LAKE								
WDAZ TV 6443	030 DEVILS LAKE							
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	2	0	0	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	3	0	0	0	0	0
DICKINSON								
KDIX TV 1232	045 DICKINSON							
FULL TIME HIGHER PAY		16	1	0	0	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		19	3	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		22	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		22	3	0	0	0	0	0
KDIX AM 9232								
1972 TOTAL EMPLOYEES		13	4	0	0	0	0	0
FARGO								
KTHI TV 6299	060 FARGO VALLEY CITY							
FULL TIME HIGHER PAY		30	2	0	0	0	0	0
FULL TIME LOWER PAY		7	6	1	0	0	1	0
FULL TIME TOTAL		37	8	1	0	0	1	0
PART TIME TOTAL		14	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		51	12	1	0	0	1	0
1972 TOTAL EMPLOYEES		52	12	2	0	1	1	0
1971 TOTAL EMPLOYEES		44	9	1	0	1	0	0
WDAY TV 0395	FARGO VALLEY CITY							
FULL TIME HIGHER PAY		40	5	0	0	0	0	0
FULL TIME LOWER PAY		17	8	0	0	0	0	0
FULL TIME TOTAL		57	13	0	0	0	0	0
PART TIME TOTAL		14	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		71	17	0	0	0	0	0
1972 TOTAL EMPLOYEES		73	18	0	0	0	0	0
1971 TOTAL EMPLOYEES		92	15	0	0	0	0	0

12 27 73

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES   NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NORTH DAKOTA								
FARGO								
KFME ET 7413	060 FARGO VALLEY CITY							
FULL TIME HIGHER PAY		8	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		11	4	0	0	0	0	0
PART TIME TOTAL		8	1	1	0	0	1	0
1973 TOTAL EMPLOYEES		19	5	1	0	0	1	0
1972 TOTAL EMPLOYEES		22	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	6	0	0	0	0	0
KFGO AM 1645	FARGO MOORHEAD							
FULL TIME HIGHER PAY		18	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		19	3	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		23	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		21	5	0	0	0	0	0
KWIM AF 5020								
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		12	4	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1972 TOTAL EMPLOYEES	PREVIOUS CALL> KQWB	14	3	0	0	0	0	0
WDAY AF 9395	FARGO MOORHEAD							
FULL TIME HIGHER PAY		17	0	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		21	4	0	0	0	0	0
PART TIME TOTAL		6	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		27	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		31	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		30	6	0	0	0	0	0
GRAND FORKS	075							
KILO AM 0937								
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		11	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	3	1	0	0	1	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NORTH DAKOTA								
GRAND FORKS	075							
KNOX AM 1682								
FULL TIME HIGHER PAY		19	1	0	0	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		24	6	0	0	0	0	0
PART TIME TOTAL		6	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		30	8	0	0	0	0	0
KNOX AM 1682								
1972 TOTAL EMPLOYEES		22	7	1	0	0	1	0
1971 TOTAL EMPLOYEES		21	5	1	0	0	1	0
KNOX RADIO INC	HQ 0070							
1971 TOTAL EMPLOYEES		31	9	1	0	0	1	0
JAMESTOWN	135							
KSJB AM 0989								
FULL TIME HIGHER PAY		13	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		16	4	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	3	0	0	0	0	0
LANGDON	130							
KNDK AM 6654								
FULL TIME HIGHER PAY		8	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		11	4	0	0	0	0	0
PART TIME TOTAL		1	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		12	5	0	0	0	0	0
MINOT	135							
KMOT TV 6266	MINOT							
FULL TIME HIGHER PAY		15	1	0	0	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		19	4	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		21	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	3	0	0	0	0	0
KXMC TV 2440	MINOT							
FULL TIME HIGHER PAY		16	0	0	0	0	0	0
FULL TIME LOWER PAY		6	2	0	0	0	0	0
FULL TIME TOTAL		22	2	0	0	0	0	0
PART TIME TOTAL		5	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		27	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		27	4	1	0	0	1	0
1971 TOTAL EMPLOYEES		27	4	1	0	0	1	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NORTH DAKOTA								
MINOT	135							
KCJB AM 2440								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		6	3	0	0	0	0	0
FULL TIME TOTAL		16	3	0	0	0	0	0
PART TIME TOTAL		7	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	4	0	0	0	0	0
KLPM AM 2152								
1972 TOTAL EMPLOYEES		11	2	0	0	0	0	0
PEMBINA	145 PEMBINA							
KCND TV 6322								
FULL TIME HIGHER PAY		18	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		21	4	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		23	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		24	5	0	0	0	0	0
VALLEY CITY	150 FARGO VALLEY CITY							
KAJE TV 6123								
FULL TIME HIGHER PAY		42	8	0	0	0	0	0
FULL TIME LOWER PAY		8	8	0	0	0	0	0
FULL TIME TOTAL		50	16	0	0	0	0	0
PART TIME TOTAL		3	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		53	19	0	0	0	0	0
1972 TOTAL EMPLOYEES		47	13	0	0	0	0	0
1971 TOTAL EMPLOYEES		49	13	0	0	0	0	0
WILLISTON	165 WILLISTON							
KUMV TV 6244								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		1	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		13	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		12	3	0	0	0	0	0

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
STATE TOTALS: 1973								
COMMERCIAL TELEVISION		342	75	1	0	0	1	0
COMMERCIAL RADIO		202	44	0	0	0	0	0
FM RADIO		0	0	0	0	0	0	0
NON COMMERCIAL TELEVISION		19	5	1	0	0	1	0
NON COMMERCIAL RADIO		0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		36	14	0	0	0	0	0
ALL CLASSES FOR STATE OF NORTH DAKOTA		599	138	2	0	0	2	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OHIO								
AKRON	090							
WAKR TV 0667	AKRON							
FULL TIME HIGHER PAY		21	4	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		23	6	0	0	0	0	0
PART TIME TOTAL		1	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		24	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		23	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	4	0	0	0	0	0
WAKR AF 9667	AKRON							
FULL TIME HIGHER PAY		27	3	1	1	0	0	0
FULL TIME LOWER PAY		8	8	1	1	0	0	0
FULL TIME TOTAL		35	11	2	2	0	0	0
PART TIME TOTAL		3	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		38	12	3	3	0	0	0
1972 TOTAL EMPLOYEES		39	11	1	1	0	0	0
1971 TOTAL EMPLOYEES		35	9	1	1	0	0	0
WHLO AM 0378	AKRON							
FULL TIME HIGHER PAY		22	0	0	0	0	0	0
FULL TIME LOWER PAY		6	6	1	1	0	0	0
FULL TIME TOTAL		28	6	1	1	0	0	0
PART TIME TOTAL		10	3	3	3	0	0	0
1973 TOTAL EMPLOYEES		38	9	4	4	0	0	0
1972 TOTAL EMPLOYEES		33	7	2	2	0	0	0
1971 TOTAL EMPLOYEES		35	7	0	0	0	0	0
WSLR AM 0309	AKRON							
FULL TIME HIGHER PAY		18	1	0	0	0	0	0
FULL TIME LOWER PAY		6	6	1	1	0	0	0
FULL TIME TOTAL		24	7	1	1	0	0	0
PART TIME TOTAL		4	1	2	2	0	0	0
1973 TOTAL EMPLOYEES		28	8	3	3	0	0	0
1972 TOTAL EMPLOYEES		28	8	2	2	0	0	0
1971 TOTAL EMPLOYEES		30	8	2	2	0	0	0
ATHENS	095							
WOUB ET 7504	PARKERSBURG-MARIETTA							
FULL TIME HIGHER PAY		32	4	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		35	7	0	0	0	0	0
PART TIME TOTAL		35	9	4	4	0	0	0
1973 TOTAL EMPLOYEES		70	16	4	4	0	0	0
1972 TOTAL EMPLOYEES		48	11	1	1	0	0	0
1971 TOTAL EMPLOYEES		55	12	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OHIO								
ATHENS	095							
WATH AF 2466								
1972 TOTAL EMPLOYEES		19	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		12	3	0	0	0	0	0
WOUB FM 7924								
FULL TIME HIGHER PAY		19	3	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		21	5	0	0	0	0	0
PART TIME TOTAL		40	8	10	10	0	0	0
1973 TOTAL EMPLOYEES		61	13	10	10	0	0	0
1972 TOTAL EMPLOYEES		29	10	1	1	0	0	0
ALLIANCE	105 CANTON							
WFAH AF 2747								
FULL TIME HIGHER PAY		13	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	3	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	4	0	0	0	0	0
ASHLAND	120							
WNCO AF 2461								
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		14	4	0	0	0	0	0
PART TIME TOTAL		13	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		27	8	0	0	0	0	0
1972 TOTAL EMPLOYEES		27	5	0	0	0	0	0
ASHTABULA	135							
WFEC AF 7506								
FULL TIME HIGHER PAY		14	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		17	3	0	0	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		23	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		24	3	0	0	0	0	0
BELLAIRE	150 WHEELING							
WOMP AF 1607								
FULL TIME HIGHER PAY		13	1	0	0	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		13	1	0	0	0	0	0
PART TIME TOTAL		5	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		20	4	1	0	0	1	0
1971 TOTAL EMPLOYEES		20	5	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OHIO								
BELLEFONTAINE	155							
WTOO AF 2588								
1971 TOTAL EMPLOYEES		15	3	1	1	0	0	0
BOWLING GREEN	160							
WBGU ET 7448	TOLEDO							
FULL TIME HIGHER PAY		24	4	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		28	8	0	0	0	0	0
PART TIME TOTAL		44	15	4	4	0	0	0
1973 TOTAL EMPLOYEES		72	23	4	4	0	0	0
1972 TOTAL EMPLOYEES		26	8	0	0	0	0	0
1971 TOTAL EMPLOYEES		24	4	0	0	0	0	0
WMGS AM 2958	TOLEDO							
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		15	3	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	3	0	0	0	0	0
BUCYRUS	162							
WBCO AF 6271								
FULL TIME HIGHER PAY		8	1	0	0	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		8	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	9	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	5	0	0	0	0	0
CAMBRIDGE	165							
WILE AF 2078								
FULL TIME HIGHER PAY		8	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		11	4	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		11	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		11	4	1	1	0	0	0
CANTON	180							
WHBC AF 0475	CANTON							
FULL TIME HIGHER PAY		29	3	1	1	0	0	0
FULL TIME LOWER PAY		11	9	1	1	0	0	0
FULL TIME TOTAL		40	12	2	2	0	0	0
PART TIME TOTAL		5	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		45	13	2	2	0	0	0
1972 TOTAL EMPLOYEES		46	14	2	2	0	0	0
1971 TOTAL EMPLOYEES		42	12	2	2	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OHIO								
CANTON	180							
WINW AM 6597	CANTON							
FULL TIME HIGHER PAY		12	2	0	0	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		15	4	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	3	0	0	0	0	0
WCIO AM 1105	CANTON							
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		15	4	0	0	0	0	0
PART TIME TOTAL		3	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	7	0	0	0	0	0
CELINA	185							
WCSM AM 6353								
FULL TIME HIGHER PAY		9	2	1	0	0	1	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	4	1	0	0	1	0
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	4	1	0	0	1	0
1972 TOTAL EMPLOYEES		14	4	1	0	0	1	0
CANTON	200							
WJAN TV 6425	CANTON							
FULL TIME HIGHER PAY		15	0	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		19	4	0	0	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		24	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		23	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		38	5	1	1	0	0	0
CINCINNATI	210							
WCPO TV 6387	CINCINNATI							
FULL TIME HIGHER PAY		107	7	6	6	0	0	0
FULL TIME LOWER PAY		30	17	8	8	0	0	0
FULL TIME TOTAL		137	24	14	14	0	0	0
PART TIME TOTAL		6	3	2	2	0	0	0
1973 TOTAL EMPLOYEES		143	27	16	16	0	0	0
1972 TOTAL EMPLOYEES		139	26	9	9	0	0	0
1971 TOTAL EMPLOYEES		149	29	7	7	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OHIO								
CINCINNATI	210							
WKRC TV 0553	CINCINNATI							
FULL TIME HIGHER PAY		60	5	6	6	0	0	0
FULL TIME LOWER PAY		25	17	5	5	0	0	0
FULL TIME TOTAL		85	22	11	11	0	0	0
PART TIME TOTAL		9	3	1	1	0	0	0
1973 TOTAL EMPLOYEES		94	25	12	12	0	0	0
1972 TOTAL EMPLOYEES		89	21	9	7	1	0	1
1971 TOTAL EMPLOYEES		100	23	12	10	1	0	1
WLWT TV 0571	CINCINNATI							
FULL TIME HIGHER PAY		148	14	11	10	0	0	1
FULL TIME LOWER PAY		59	35	16	16	0	0	0
FULL TIME TOTAL		207	49	27	26	0	0	1
PART TIME TOTAL		15	6	3	3	0	0	0
1973 TOTAL EMPLOYEES		222	55	30	29	0	0	1
1972 TOTAL EMPLOYEES		253	65	25	24	0	0	1
1971 TOTAL EMPLOYEES		205	43	21	20	0	0	1
WCET ET 7451	CINCINNATI							
FULL TIME HIGHER PAY		27	7	3	3	0	0	0
FULL TIME LOWER PAY		10	8	1	1	0	0	0
FULL TIME TOTAL		37	15	4	4	0	0	0
PART TIME TOTAL		14	5	2	2	0	0	0
1973 TOTAL EMPLOYEES		51	20	6	6	0	0	0
1972 TOTAL EMPLOYEES		35	14	2	2	0	0	0
1971 TOTAL EMPLOYEES		30	13	3	3	0	0	0
WCIN AM 2736	CINCINNATI							
FULL TIME HIGHER PAY		16	2	9	9	0	0	0
FULL TIME LOWER PAY		3	3	2	2	0	0	0
FULL TIME TOTAL		19	5	11	11	0	0	0
PART TIME TOTAL		5	0	4	4	0	0	0
1973 TOTAL EMPLOYEES		24	5	15	15	0	0	0
1972 TOTAL EMPLOYEES		24	5	13	13	0	0	0
1971 TOTAL EMPLOYEES		27	6	16	16	0	0	0
WCKY AM 0377	CINCINNATI							
FULL TIME HIGHER PAY		22	0	2	2	0	0	0
FULL TIME LOWER PAY		9	8	2	2	0	0	0
FULL TIME TOTAL		31	8	4	4	0	0	0
PART TIME TOTAL		3	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		34	9	5	5	0	0	0
1972 TOTAL EMPLOYEES		30	8	2	2	0	0	0
1971 TOTAL EMPLOYEES		31	8	2	2	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OHIO								
CINCINNATI	210							
WKRC AF 9014	CINCINNATI							
FULL TIME HIGHER PAY		34	4	1	1	0	0	0
FULL TIME LOWER PAY		11	10	2	2	0	0	0
FULL TIME TOTAL		45	14	3	3	0	0	0
PART TIME TOTAL		8	3	1	1	0	0	0
1973 TOTAL EMPLOYEES		53	17	4	4	0	0	0
1972 TOTAL EMPLOYEES		46	14	4	4	0	0	0
1971 TOTAL EMPLOYEES		46	9	6	6	0	0	0
WLW AM 0871	CINCINNATI							
FULL TIME HIGHER PAY		36	4	3	3	0	0	0
FULL TIME LOWER PAY		11	10	6	4	1	0	1
FULL TIME TOTAL		47	14	9	7	1	0	1
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		51	14	9	7	1	0	1
1972 TOTAL EMPLOYEES		49	9	4	3	0	0	1
1971 TOTAL EMPLOYEES		43	8	4	3	0	0	1
WSAI AF 0664	CINCINNATI							
FULL TIME HIGHER PAY		30	4	4	2	0	0	2
FULL TIME LOWER PAY		10	9	2	2	0	0	0
FULL TIME TOTAL		40	13	6	4	0	0	2
PART TIME TOTAL		7	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		47	13	6	4	0	0	2
1972 TOTAL EMPLOYEES		52	16	4	4	0	0	0
1971 TOTAL EMPLOYEES		52	14	5	5	0	0	0
WUBE AF 0347	CINCINNATI							
FULL TIME HIGHER PAY		16	0	1	0	1	0	0
FULL TIME LOWER PAY		6	6	1	1	0	0	0
FULL TIME TOTAL		22	6	2	1	1	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		27	6	2	1	1	0	0
1972 TOTAL EMPLOYEES		28	5	2	0	1	1	0
1971 TOTAL EMPLOYEES		26	4	1	1	0	0	0
WEBN F 8496	CINCINNATI							
FULL TIME HIGHER PAY		18	3	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		21	6	0	0	0	0	0
PART TIME TOTAL		3	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		24	7	1	1	0	0	0
1972 TOTAL EMPLOYEES		18	5	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OHIO								
CINCINNATI	210							
WLQA FM 8141	CINCINNATI							
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	2	0	0	0	0	0
WGUC FM 7637	CINCINNATI							
1972 TOTAL EMPLOYEES		22	7	4	3	1	0	0
TAFT BROADCASTING COMPANY	HQ 0180							
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		9	9	1	1	0	0	0
FULL TIME TOTAL		21	10	1	1	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	10	1	1	0	0	0
AVCO BROADCASTING CORPORATION	HQ 0005							
FULL TIME HIGHER PAY		50	7	2	2	0	0	0
FULL TIME LOWER PAY		36	30	8	8	0	0	0
FULL TIME TOTAL		86	37	10	10	0	0	0
PART TIME TOTAL		7	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		93	41	10	10	0	0	0
1972 TOTAL EMPLOYEES		84	38	9	8	1	0	0
1971 TOTAL EMPLOYEES		85	38	4	4	0	0	0
CLEVELAND	225							
WEWS TV 3137	CLEVELAND							
FULL TIME HIGHER PAY		121	7	13	12	1	0	0
FULL TIME LOWER PAY		19	15	5	5	0	0	0
FULL TIME TOTAL		140	22	18	17	1	0	0
PART TIME TOTAL		10	4	6	6	0	0	0
1973 TOTAL EMPLOYEES		150	26	24	23	1	0	0
1972 TOTAL EMPLOYEES		151	25	15	14	1	0	0
1971 TOTAL EMPLOYEES		144	22	15	14	1	0	0
WJW TV 6024	CLEVELAND							
FULL TIME HIGHER PAY		119	6	12	12	0	0	0
FULL TIME LOWER PAY		35	29	9	9	0	0	0
FULL TIME TOTAL		154	35	21	21	0	0	0
PART TIME TOTAL		12	3	4	4	0	0	0
1973 TOTAL EMPLOYEES		166	38	25	25	0	0	0
1972 TOTAL EMPLOYEES		160	37	20	20	0	0	0
1971 TOTAL EMPLOYEES		167	44	21	21	0	0	0

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OHIO								
CLEVELAND	225							
WKBF TV 6472	CLEVELAND							
FULL TIME HIGHER PAY		47	5	3	2	0	0	1
FULL TIME LOWER PAY		13	11	6	6	0	0	0
FULL TIME TOTAL		60	16	9	8	0	0	1
PART TIME TOTAL		4	1	2	2	0	0	0
1973 TOTAL EMPLOYEES		64	17	11	10	0	0	1
1972 TOTAL EMPLOYEES		60	14	9	8	0	0	1
1971 TOTAL EMPLOYEES		64	16	8	7	0	0	1
WKYC TV 0696	CLEVELAND							
FULL TIME HIGHER PAY		159	14	18	15	1	0	2
FULL TIME LOWER PAY		38	32	14	13	0	0	1
FULL TIME TOTAL		197	46	32	28	1	0	3
PART TIME TOTAL		14	2	3	3	0	0	0
1973 TOTAL EMPLOYEES		211	48	35	31	1	0	3
1972 TOTAL EMPLOYEES		202	45	37	30	1	2	4
1971 TOTAL EMPLOYEES		204	42	29	26	1	1	1
WVIZ ET 7529	CLEVELAND							
FULL TIME HIGHER PAY		49	8	3	3	0	0	0
FULL TIME LOWER PAY		13	12	0	0	0	0	0
FULL TIME TOTAL		62	20	3	3	0	0	0
PART TIME TOTAL		13	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		75	26	3	3	0	0	0
1972 TOTAL EMPLOYEES		69	26	3	3	0	0	0
1971 TOTAL EMPLOYEES		67	23	2	2	0	0	0
WABC AM 1420	CLEVELAND							
FULL TIME HIGHER PAY		14	3	8	8	0	0	0
FULL TIME LOWER PAY		3	1	0	0	0	0	0
FULL TIME TOTAL		17	4	8	8	0	0	0
PART TIME TOTAL		13	3	7	7	0	0	0
1973 TOTAL EMPLOYEES		30	7	15	15	0	0	0
1972 TOTAL EMPLOYEES		33	7	13	13	0	0	0
1971 TOTAL EMPLOYEES		39	11	13	12	0	0	1
WERE AM 2307	CLEVELAND							
FULL TIME HIGHER PAY		33	3	3	3	0	0	0
FULL TIME LOWER PAY		9	8	0	0	0	0	0
FULL TIME TOTAL		42	11	3	3	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		42	11	3	3	0	0	0
1972 TOTAL EMPLOYEES		43	7	2	2	0	0	0
1971 TOTAL EMPLOYEES		45	8	3	3	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OHIO								
CLEVELAND	225							
WGAR AM 0447	CLEVELAND							
FULL TIME HIGHER PAY		35	3	3	3	0	0	0
FULL TIME LOWER PAY		7	6	3	3	0	0	0
FULL TIME TOTAL		42	9	6	6	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		46	10	6	6	0	0	0
1972 TOTAL EMPLOYEES		46	10	3	3	0	0	0
WGAR AF 0447	CLEVELAND							
1971 TOTAL EMPLOYEES		72	14	5	5	0	0	0
WHK AF [illegible]	CLEVELAND							
FULL TIME HIGHER PAY		28	0	0	0	0	0	0
FULL TIME LOWER PAY		7	7	1	1	0	0	0
FULL TIME TOTAL		35	7	1	1	0	0	0
PART TIME TOTAL		4	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		39	8	2	2	0	0	0
WHK AM 0495	CLEVELAND							
1972 TOTAL EMPLOYEES		40	10	3	3	0	0	0
1971 TOTAL EMPLOYEES		47	10	4	4	0	0	0
WIXY AF 2399	CLEVELAND							
FULL TIME HIGHER PAY		33	1	1	1	0	0	0
FULL TIME LOWER PAY		13	13	2	2	0	0	0
FULL TIME TOTAL		46	14	3	3	0	0	0
PART TIME TOTAL		5	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		51	16	3	3	0	0	0
1972 TOTAL EMPLOYEES		47	15	1	1	0	0	0
1971 TOTAL EMPLOYEES		42	14	2	2	0	0	0
WJW AM [illegible]539	CLEVELAND							
FULL TIME HIGHER PAY		34	2	1	1	0	0	0
FULL TIME LOWER PAY		15	12	4	4	0	0	0
FULL TIME TOTAL		49	14	5	5	0	0	0
PART TIME TOTAL		10	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		59	15	6	6	0	0	0
1972 TOTAL EMPLOYEES		59	18	4	4	0	0	0
1971 TOTAL EMPLOYEES		79	22	4	4	0	0	0
WWWE AF 9696								
FULL TIME HIGHER PAY		31	2	3	3	0	0	0
FULL TIME LOWER PAY		8	8	2	1	0	0	1
FULL TIME TOTAL		39	10	5	4	0	0	1
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		39	10	5	4	0	0	1
1972 TOTAL EMPLOYEES	PREVIOUS CALL> WKYC	57	10	7	6	0	0	1
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WKYC	57	11	7	7	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OHIO								
CLEVELAND	225							
WCLV FM 6165	CLEVELAND							
FULL TIME HIGHER PAY		13	2	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		17	6	0	0	0	0	0
PART TIME TOTAL		7	3	1	1	0	0	0
1973 TOTAL EMPLOYEES		24	9	1	1	0	0	0
1972 TOTAL EMPLOYEES		22	8	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	6	1	0	1	0	0
WELW FA 3259								
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		4	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		18	3	1	1	0	0	0
WGCL FM 6666	CLEVELAND							
FULL TIME HIGHER PAY		15	3	1	1	0	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		18	6	2	2	0	0	0
PART TIME TOTAL		4	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		22	6	3	3	0	0	0
1972 TOTAL EMPLOYEES		13	2	0	0	0	0	0
WMMS FA 3233	CLEVELAND							
1972 TOTAL EMPLOYEES		15	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		15	2	1	1	0	0	0
WNCR FA 3277	CLEVELAND							
FULL TIME HIGHER PAY		21	5	2	2	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		23	7	2	2	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		26	7	2	2	0	0	0
1972 TOTAL EMPLOYEES		24	6	3	2	0	0	1
WCAL FA 3021								
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		3	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		14	2	1	1	0	0	0
WBOE FM 7573	CLEVELAND							
FULL TIME HIGHER PAY		13	3	0	0	0	0	0
FULL TIME LOWER PAY		3	3	3	3	0	0	0
FULL TIME TOTAL		16	6	3	3	0	0	0
PART TIME TOTAL		1	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	7	3	3	0	0	0
1972 TOTAL EMPLOYEES		16	7	3	3	0	0	0
1971 TOTAL EMPLOYEES		19	7	2	2	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OHIO								
CLEVELAND HEIGHT	240							
WJMO AF 1634	CLEVELAND							
FULL TIME HIGHER PAY		25	1	12	12	0	0	0
FULL TIME LOWER PAY		6	5	5	5	0	0	0
FULL TIME TOTAL		31	6	17	17	0	0	0
PART TIME TOTAL		5	0	2	2	0	0	0
1973 TOTAL EMPLOYEES		36	6	19	19	0	0	0
1972 TOTAL EMPLOYEES		34	4	18	18	0	0	0
1971 TOTAL EMPLOYEES		39	4	22	22	0	0	0
COLUMBUS	255							
WBNS TV 0346	COLUMBUS							
FULL TIME HIGHER PAY		101	[illegible]	8	8	0	0	0
FULL TIME LOWER PAY		35	25	8	7	0	1	0
FULL TIME TOTAL		136	32	16	15	0	1	0
PART TIME TOTAL		8	2	3	3	0	0	0
1973 TOTAL EMPLOYEES		144	34	19	18	0	1	0
1972 TOTAL EMPLOYEES		152	36	17	16	0	1	0
1971 TOTAL EMPLOYEES		171	34	23	23	0	0	0
WLWC TV 6025	COLUMBUS							
FULL TIME HIGHER PAY		73	6	10	10	0	0	0
FULL TIME LOWER PAY		25	19	5	5	0	0	0
FULL TIME TOTAL		98	25	15	15	0	0	0
PART TIME TOTAL		15	1	2	2	0	0	0
1973 TOTAL EMPLOYEES		113	26	17	17	0	0	0
1972 TOTAL EMPLOYEES		106	17	17	17	0	0	0
1971 TOTAL EMPLOYEES		101	18	13	13	0	0	0
WTVN TV 6026	COLUMBUS							
FULL TIME HIGHER PAY		65	4	5	5	0	0	0
FULL TIME LOWER PAY		25	16	6	6	0	0	0
FULL TIME TOTAL		90	20	11	11	0	0	0
PART TIME TOTAL		9	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		99	20	12	12	0	0	0
1972 TOTAL EMPLOYEES		99	23	18	18	0	0	0
1971 TOTAL EMPLOYEES		101	29	16	16	0	0	0
WOSU FT 7553	COLUMBUS							
FULL TIME HIGHER PAY		35	4	1	1	0	0	0
FULL TIME LOWER PAY		11	9	1	1	0	0	0
FULL TIME TOTAL		46	13	2	2	0	0	0
PART TIME TOTAL		11	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		57	14	3	3	0	0	0
1972 TOTAL EMPLOYEES		58	14	2	2	0	0	0
1971 TOTAL EMPLOYEES		61	15	1	1	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OHIO								
COLUMBUS	255							
WBNS AF 9346	COLUMBUS							
FULL TIME HIGHER PAY		33	0	1	1	0	0	0
FULL TIME LOWER PAY		8	8	3	3	0	0	0
FULL TIME TOTAL		41	8	4	4	0	0	0
PART TIME TOTAL		7	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		48	9	5	5	0	0	0
1972 TOTAL EMPLOYEES		55	14	4	4	0	0	0
1971 TOTAL EMPLOYEES		58	13	5	5	0	0	0
WCOL AM 0385	COLUMBUS							
FULL TIME HIGHER PAY		38	4	3	3	0	0	0
FULL TIME LOWER PAY		10	10	1	1	0	0	0
FULL TIME TOTAL		48	14	4	4	0	0	0
PART TIME TOTAL		8	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		56	14	5	5	0	0	0
WCOL AF 0385	COLUMBUS							
1972 TOTAL EMPLOYEES		72	19	7	7	0	0	0
1971 TOTAL EMPLOYEES		71	18	8	8	0	0	0
WMNI AF 4630	COLUMBUS							
FULL TIME HIGHER PAY		30	1	1	0	0	1	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		32	3	1	0	0	1	0
PART TIME TOTAL		3	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		35	4	1	0	0	1	0
1972 TOTAL EMPLOYEES		35	5	1	0	0	1	0
1971 TOTAL EMPLOYEES		34	5	1	0	0	1	0
WTVN AF 0494	COLUMBUS							
FULL TIME HIGHER PAY		26	0	1	1	0	0	0
FULL TIME LOWER PAY		7	6	2	2	0	0	0
FULL TIME TOTAL		33	6	3	3	0	0	0
PART TIME TOTAL		7	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		40	6	3	3	0	0	0
1972 TOTAL EMPLOYEES		47	6	3	3	0	0	0
1971 TOTAL EMPLOYEES		46	8	4	4	0	0	0
WVKO AF 2596	COLUMBUS							
FULL TIME HIGHER PAY		15	3	9	9	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		17	5	9	9	0	0	0
PART TIME TOTAL		6	1	4	4	0	0	0
1973 TOTAL EMPLOYEES		23	6	13	13	0	0	0
1972 TOTAL EMPLOYEES		23	4	10	10	0	0	0
1971 TOTAL EMPLOYEES		20	4	8	8	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OHIO								
COLUMBUS	255							
WNCI FA 3313								
FULL TIME HIGHER PAY		18	3	1	1	0	0	0
FULL TIME LOWER PAY		2	1	1	1	0	0	0
FULL TIME TOTAL		20	4	2	2	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES 1/		20	4	2	2	0	0	0
WOSU FM 7923	COLUMBUS							
FULL TIME HIGHER PAY		35	3	1	1	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		38	6	1	1	0	0	0
PART TIME TOTAL		17	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		55	8	2	2	0	0	0
1972 TOTAL EMPLOYEES		58	7	3	3	0	0	0
1971 TOTAL EMPLOYEES		51	6	2	2	0	0	0
CUYAHOGA FALLS	275 AKRON							
WCUE AF 2363								
FULL TIME HIGHER PAY		24	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		26	4	0	0	0	0	0
PART TIME TOTAL		11	0	2	2	0	0	0
1973 TOTAL EMPLOYEES		37	4	2	2	0	0	0
1972 TOTAL EMPLOYEES		30	3	2	2	0	0	0
1971 TOTAL EMPLOYEES		31	3	1	1	0	0	0
DAYTON	285 DAYTON							
WHIO TV 0489								
FULL TIME HIGHER PAY		86	3	11	11	0	0	0
FULL TIME LOWER PAY		42	37	9	7	1	0	1
FULL TIME TOTAL		128	40	20	18	1	0	1
PART TIME TOTAL		18	2	3	3	0	0	0
1973 TOTAL EMPLOYEES		146	42	23	21	1	0	1
1972 TOTAL EMPLOYEES		140	39	19	18	0	0	1
1971 TOTAL EMPLOYEES		141	41	19	19	0	0	0
WKEF TV 6384	DAYTON							
FULL TIME HIGHER PAY		41	4	2	1	0	0	1
FULL TIME LOWER PAY		12	9	5	5	0	0	0
FULL TIME TOTAL		53	13	7	6	0	0	1
PART TIME TOTAL		6	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		59	13	8	7	0	0	1
1972 TOTAL EMPLOYEES		42	11	2	1	0	0	1

1/ COLUMBUS

WNCI FA 3313 (Cont'd)								
1972 TOTAL EMPLOYEES		23	4	3	3	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OHIO								
DAYTON	285							
WLWD TV [illegible]27	DAYTON							
FULL TIME HIGHER PAY		84	6	6	6	0	0	0
FULL TIME LOWER PAY		32	21	10	10	0	0	0
FULL TIME TOTAL		116	27	16	16	0	0	0
PART TIME TOTAL		9	0	3	3	0	0	0
1973 TOTAL EMPLOYEES		125	27	19	19	0	0	0
1972 TOTAL EMPLOYEES		115	21	15	15	0	0	0
1971 TOTAL EMPLOYEES		106	19	10	10	0	0	0
WAVI AF 1987	DAYTON							
FULL TIME HIGHER PAY		24	2	9	9	0	0	0
FULL TIME LOWER PAY		5	5	3	3	0	0	0
FULL TIME TOTAL		29	7	12	12	0	0	0
PART TIME TOTAL		5	0	3	3	0	0	0
1973 TOTAL EMPLOYEES		34	7	15	15	0	0	0
1972 TOTAL EMPLOYEES		37	7	12	12	0	0	0
1971 TOTAL EMPLOYEES		34	5	10	10	0	0	0
WHIO AF 9489	DAYTON							
FULL TIME HIGHER PAY		27	0	0	0	0	0	0
FULL TIME LOWER PAY		19	18	5	5	0	0	0
FULL TIME TOTAL		46	18	5	5	0	0	0
PART TIME TOTAL		8	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		54	19	5	5	0	0	0
1972 TOTAL EMPLOYEES		55	19	4	4	0	0	0
1971 TOTAL EMPLOYEES		53	14	3	3	0	0	0
WING AM [illegible]17	DAYTON							
FULL TIME HIGHER PAY		43	12	5	5	0	0	0
FULL TIME LOWER PAY		7	6	0	0	0	0	0
FULL TIME TOTAL		50	18	5	5	0	0	0
PART TIME TOTAL		5	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		55	19	5	5	0	0	0
1972 TOTAL EMPLOYEES		56	18	5	5	0	0	0
1971 TOTAL EMPLOYEES		53	18	5	5	0	0	0
WONE AF 2224	DAYTON							
FULL TIME HIGHER PAY		34	3	1	1	0	0	0
FULL TIME LOWER PAY		5	5	1	1	0	0	0
FULL TIME TOTAL		39	8	2	2	0	0	0
PART TIME TOTAL		6	1	2	2	0	0	0
1973 TOTAL EMPLOYEES		45	9	4	4	0	0	0
1972 TOTAL EMPLOYEES		43	10	3	3	0	0	0
1971 TOTAL EMPLOYEES		38	11	4	4	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OHIO								
DEFIANCE	300							
WONW AM 2225								
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		13	4	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		12	4	0	0	0	0	0
DOVER	315							
WJER AF 2490								
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		[illegible]	0	0	0	0	0	0
FULL TIME TOTAL		[illegible]	2	0	0	0	0	0
PART TIME TOTAL		9	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		22	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		24	8	0	0	0	0	0
EAST LIVERPOOL	330							
WOHI AF 2320								
1972 TOTAL EMPLOYEES		18	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	6	0	0	0	0	0
ELYRIA	345 LORAIN-ELYRIA							
WEOL AF 2139								
FULL TIME HIGHER PAY		16	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		18	2	0	0	0	0	0
PART TIME TOTAL		4	1	1	0	0	0	1
1973 TOTAL EMPLOYEES		22	3	1	0	0	0	1
1972 TOTAL EMPLOYEES		26	4	1	0	0	0	1
1971 TOTAL EMPLOYEES		25	3	1	0	0	0	1
FAIRFIELD	355 HAMILTON MIDDLETON							
WCNW AF 6456								
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		6	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	4	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OHIO								
FINDLAY	360							
WFIN AF 0961								
FULL TIME HIGHER PAY		14	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		16	3	0	0	0	0	0
PART TIME TOTAL		6	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		24	7	1	0	0	0	1
1971 TOTAL EMPLOYEES		22	5	1	0	0	1	0
FOSTORIA	375							
[illegible] AF 2649								
1971 TOTAL EMPLOYEES		14	3	1	0	0	0	1
FREMONT	390							
WFRO AF 2331								
FULL TIME HIGHER PAY		15	3	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		16	4	0	0	0	0	0
PART TIME TOTAL		5	2	4	1	0	0	3
1973 TOTAL EMPLOYEES		21	6	4	1	0	0	3
1972 TOTAL EMPLOYEES		21	8	4	1	0	0	3
1971 TOTAL EMPLOYEES		20	7	4	1	0	0	3
GALLIPOLIS	395							
WJEM AF 2367								
FULL TIME HIGHER PAY		10	3	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	5	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	6	2	2	0	0	0
1971 TOTAL EMPLOYEES		15	5	0	0	0	0	0
HAMILTON	405 HAMILTON MIDDLETON							
WMOH AF 1016								
FULL TIME HIGHER PAY		13	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		16	4	0	0	0	0	0
PART TIME TOTAL		3	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		19	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		19	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		22	7	1	1	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OHIO								
HEATH	406							
WHTH AM 6859								
1972 TOTAL EMPLOYEES		18	4	0	0	0	0	0
WHTH AF 6859								
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	2	0	0	0	0	0
PART TIME TOTAL		9	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	4	0	0	0	0	0
KENT	428							
WKNT AF 6537	AKRON							
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		15	3	0	0	0	0	0
PART TIME TOTAL		6	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		21	2	0	0	0	0	0
KETTERING	430							
WKTR TV 6446	DAYTON							
1971 TOTAL EMPLOYEES		13	4	1	1	0	0	0
LANCASTER	450							
WHOK AF 2575								
FULL TIME HIGHER PAY		14	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		16	2	0	0	0	0	0
PART TIME TOTAL		7	3	2	2	0	0	0
1973 TOTAL EMPLOYEES		23	5	2	2	0	0	0
1972 TOTAL EMPLOYEES		21	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		21	3	0	0	0	0	0
LIMA	465							
WLIO TV 6825	LIMA							
FULL TIME HIGHER PAY		31	5	1	1	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		34	8	1	1	0	0	0
PART TIME TOTAL		11	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		45	12	2	2	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WIMA	45	8	1	1	0	0	0
WCIT AF 6352	LIMA							
FULL TIME HIGHER PAY		13	0	1	1	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		17	3	1	1	0	0	0
PART TIME TOTAL		8	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		25	5	2	2	0	0	0
1972 TOTAL EMPLOYEES		23	5	2	2	0	0	0
1971 TOTAL EMPLOYEES		21	3	2	2	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OHIO								
LIMA	465 LIMA							
WIMA AF 2213								
FULL TIME HIGHER PAY		20	2	1	1	0	0	0
FULL TIME LOWER PAY		6	5	1	1	0	0	0
FULL TIME TOTAL		26	7	2	2	0	0	0
PART TIME TOTAL		8	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		34	10	2	2	0	0	0
1972 TOTAL EMPLOYEES		30	7	2	2	0	0	0
1971 TOTAL EMPLOYEES		29	6	2	2	0	0	0
LORAIN	480 CLEVELAND							
WUAB TV 6478								
FULL TIME HIGHER PAY		52	3	2	2	0	0	0
FULL TIME LOWER PAY		24	22	3	1	1	0	1
FULL TIME TOTAL		76	25	5	3	1	0	1
PART TIME TOTAL		12	3	2	2	0	0	0
1973 TOTAL EMPLOYEES		88	28	7	5	1	0	1
1972 TOTAL EMPLOYEES		88	24	5	4	1	0	0
1971 TOTAL EMPLOYEES		84	23	6	4	1	0	1
WLRD AM 6815	LORAIN-ELYRIA							
FULL TIME HIGHER PAY		8	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		11	4	1	1	0	0	0
PART TIME TOTAL		5	2	2	2	0	0	0
1973 TOTAL EMPLOYEES		16	6	3	3	0	0	0
MANSFIELD	495 MANSFIELD							
WCLW AF 4451								
1972 TOTAL EMPLOYEES		12	3	1	0	1	0	0
WMAN AM 0828	MANSFIELD							
FULL TIME HIGHER PAY		16	3	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		19	6	0	0	0	0	0
PART TIME TOTAL		1	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		20	7	1	1	0	0	0
1972 TOTAL EMPLOYEES		21	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		21	7	1	1	0	0	0
MARIETTA	510							
WBRJ AM 6451								
FULL TIME HIGHER PAY		13	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	2	0	0	0	0	0
PART TIME TOTAL		3	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		18	3	1	1	0	0	0
1972 TOTAL EMPLOYEES		12	2	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OHIO								
MARIETTA								
WMOA AF 1093	510							
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		8	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	5	0	0	0	0	0
MARION								
WMRN AF 0913	525							
FULL TIME HIGHER PAY		16	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		19	5	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	5	0	0	0	0	0
1972 TOTAL EMPLOYEE		19	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		19	5	1	1	0	0	0
MEDINA								
WOBN FM 8163	542 CLEVELAND							
FULL TIME HIGHER PAY		17	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		19	4	0	0	0	0	0
PART TIME TOTAL		3	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		20	3	0	0	0	0	0
MIDDLETOWN								
WPFB AF 1936	555 HAMILTON MIDDLETON							
FULL TIME HIGHER PAY		34	3	2	2	0	0	0
FULL TIME LOWER PAY		7	5	1	1	0	0	0
FULL TIME TOTAL		41	8	3	3	0	0	0
PART TIME TOTAL		7	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		48	10	3	3	0	0	0
1972 TOTAL EMPLOYEES		49	11	3	3	0	0	0
1971 TOTAL EMPLOYEES		47	12	5	5	0	0	0
MT VERNON								
WMVO AF 2814	570							
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		8	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		18	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	6	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OHIO								
NEWARK	585							
WCLT AF 2202								
FULL TIME HIGHER PAY		16	0	0	0	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		19	2	0	0	0	0	0
PART TIME TOTAL		6	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		25	2	1	1	0	0	0
1972 TOTAL EMPLOYEES		21	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		20	2	0	0	0	0	0
OXFORD	590							
WMUB ET 7497	CINCINNATI							
FULL TIME HIGHER PAY		14	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		17	5	0	0	0	0	0
PART TIME TOTAL		6	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	6	0	0	0	0	0
PAINESVILLE	600							
WPVL AM 4269	CLEVELAND							
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	1	0	0	0	0	0
PART TIME TOTAL		7	2	2	2	0	0	0
1973 TOTAL EMPLOYEES		20	3	2	2	0	0	0
1972 TOTAL EMPLOYEES		18	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		20	3	1	1	0	0	0
PIQUA	630							
WPTW AF 1936	DAYTON							
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		5	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	8	0	0	0	0	0
PORTSMOUTH	645							
WNXT AF 2587								
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	2	0	0	0	0	0
PART TIME TOTAL		8	3	1	1	0	0	0
1973 TOTAL EMPLOYEES		21	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		22	5	0	0	0	0	0

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OHIO								
PORTSMOUTH	645							
WPAY AF 0634								
FULL TIME HIGHER PAY		17	1	0	0	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		20	3	0	0	0	0	0
PART TIME TOTAL		11	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		31	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		26	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		23	4	0	0	0	0	0
SANDUSKY	675							
WLEC AF 1903								
FULL TIME HIGHER PAY		13	0	0	0	0	0	0
FULL TIME LOWER PAY		7	5	0	0	0	0	0
FULL TIME TOTAL		20	5	0	0	0	0	0
PART TIME TOTAL		11	2	2	1	0	0	1
1973 TOTAL EMPLOYEES		31	7	2	1	0	0	1
1972 TOTAL EMPLOYEES		31	8	3	3	0	0	0
1971 TOTAL EMPLOYEES		28	6	3	2	1	0	0
SPRINGFIELD	705 SPRINGFIELD							
WBLY AF 1426								
FULL TIME HIGHER PAY		13	2	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	4	1	1	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		21	6	2	2	0	0	0
1971 TOTAL EMPLOYEES		22	6	3	3	0	0	0
WIZE AM 0697	SPRINGFIELD							
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		6	6	1	1	0	0	0
FULL TIME TOTAL		18	7	1	1	0	0	0
PART TIME TOTAL		3	0	2	2	0	0	0
1973 TOTAL EMPLOYEES		21	7	3	3	0	0	0
1972 TOTAL EMPLOYEES		23	7	3	3	0	0	0
1971 TOTAL EMPLOYEES		20	6	2	2	0	0	0
WEEC FR 7855	SPRINGFIELD							
1972 TOTAL EMPLOYEES		13	2	0	0	0	0	0
STEUBENVILLE	720 WHEELING-STEUBENVILLE							
WSTV TV 0923								
FULL TIME HIGHER PAY		43	2	1	1	0	0	0
FULL TIME LOWER PAY		15	13	2	2	0	0	0
FULL TIME TOTAL		58	15	3	3	0	0	0
PART TIME TOTAL		2	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		60	16	4	4	0	0	0
1972 TOTAL EMPLOYEES		52	13	2	2	0	0	0
1971 TOTAL EMPLOYEES		59	15	2	2	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OHIO								
STEUBENVILLE	720							
WSTV AF 9923	STEUBENVILLE WEIRTON							
FULL TIME HIGHER PAY		11	2	1	1	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		15	6	1	1	0	0	0
PART TIME TOTAL		5	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	7	1	1	0	0	0
1972 TOTAL EMPLOYEES		21	7	1	1	0	0	0
1971 TOTAL EMPLOYEES		22	7	1	1	0	0	0
TIFFIN	750							
WTTF AF 3092								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		18	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	3	0	0	0	0	0
TOLEDO	765							
WDHO TV 6413	TOLEDO							
FULL TIME HIGHER PAY		36	4	1	1	0	0	0
FULL TIME LOWER PAY		8	8	1	1	0	0	0
FULL TIME TOTAL		44	12	2	2	0	0	0
PART TIME TOTAL		3	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		47	14	2	2	0	0	0
1972 TOTAL EMPLOYEES		41	10	1	1	0	0	0
1971 TOTAL EMPLOYEES		47	12	2	2	0	0	0
WSPD TV 0685	TOLEDO							
FULL TIME HIGHER PAY		67	4	4	4	0	0	0
FULL TIME LOWER PAY		20	19	5	4	0	0	1
FULL TIME TOTAL		87	23	9	8	0	0	1
PART TIME TOTAL		4	0	2	2	0	0	0
1973 TOTAL EMPLOYEES		91	23	11	10	0	0	1
1972 TOTAL EMPLOYEES		90	19	8	7	0	0	1
1971 TOTAL EMPLOYEES		91	21	3	2	0	0	1
WTOL TV 6278	TOLEDO							
FULL TIME HIGHER PAY		65	6	4	4	0	0	0
FULL TIME LOWER PAY		17	13	6	5	0	1	0
FULL TIME TOTAL		82	19	10	9	0	1	0
PART TIME TOTAL		8	4	3	1	2	0	0
1973 TOTAL EMPLOYEES		90	23	13	10	2	1	0
1972 TOTAL EMPLOYEES		86	23	8	8	0	0	0
1971 TOTAL EMPLOYEES		88	21	6	6	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OHIO								
TOLEDO	765							
WGTE ET 7552	TOLEDO							
FULL TIME HIGHER PAY		16	3	2	1	0	0	1
FULL TIME LOWER PAY		5	4	0	0	0	0	0
FULL TIME TOTAL		21	7	2	1	0	0	1
PART TIME TOTAL		6	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		27	8	2	1	0	0	1
1971 TOTAL EMPLOYEES		25	8	2	1	0	0	1
WCWA AF (711	TOLEDO							
FULL TIME HIGHER PAY		27	1	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		31	5	0	0	0	0	0
PART TIME TOTAL		5	2	2	2	0	0	0
1973 TOTAL EMPLOYEES		36	7	2	2	0	0	0
1972 TOTAL EMPLOYEES		25	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		27	5	0	0	0	0	0
WOHO AM 2936	TOLEDO							
1972 TOTAL EMPLOYEES		37	10	0	0	0	0	0
1971 TOTAL EMPLOYEES		33	8	0	0	0	0	0
WOHO AF 2936	TOLEDO							
FULL TIME HIGHER PAY		30	4	0	0	0	0	0
FULL TIME LOWER PAY		7	6	0	0	0	0	0
FULL TIME TOTAL		37	10	0	0	0	0	0
PART TIME TOTAL		10	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		47	12	1	1	0	0	0
WSPD AM 9665	TOLEDO							
FULL TIME HIGHER PAY		28	3	0	0	0	0	0
FULL TIME LOWER PAY		12	11	5	5	0	0	0
FULL TIME TOTAL		40	14	5	5	0	0	0
PART TIME TOTAL		4	2	2	2	0	0	0
1973 TOTAL EMPLOYEES		44	16	7	7	0	0	0
1972 TOTAL EMPLOYEES		42	15	4	4	0	0	0
1971 TOTAL EMPLOYEES		42	15	3	3	0	0	0
WTOD AF 1191	TOLEDO							
FULL TIME HIGHER PAY		19	1	6	6	0	0	0
FULL TIME LOWER PAY		7	4	0	0	0	0	0
FULL TIME TOTAL		26	5	6	6	0	0	0
PART TIME TOTAL		7	2	5	5	0	0	0
1973 TOTAL EMPLOYEES		33	7	11	11	0	0	0
1972 TOTAL EMPLOYEES		30	6	10	10	0	0	0
1971 TOTAL EMPLOYEES		31	6	8	8	0	0	0

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OHIO								
TOLEDO	765							
WTTO AM 6639	TOLEDO							
FULL TIME HIGHER PAY		15	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		18	5	1	1	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		27	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		22	3	0	0	0	0	0
WGLN FM 8543	TOLEDO							
1972 TOTAL EMPLOYEES		26	5	1	1	0	0	0
WLQR FM 8731	TOLEDO							
FULL TIME HIGHER PAY		11	1	1	1	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	2	1	1	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	2	1	1	0	0	0
WARREN	780							
WHHH AM 0982	YOUNGSTOWN							
FULL TIME HIGHER PAY		16	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		19	5	1	1	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		23	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		21	5	1	1	0	0	0
WILLOUGHBY	603							
WELW AF 6527	CLEVELAND							
1972 TOTAL EMPLOYEES		33	6	0	0	0	0	0
WOOSTER	810							
WWST AF 1541								
1972 TOTAL EMPLOYEES		20	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		20	4	0	0	0	0	0
WORTHINGTON	825							
WRFD AM 1600	COLUMBUS							
FULL TIME HIGHER PAY		13	1	1	1	0	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		16	4	2	2	0	0	0
PART TIME TOTAL		3	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		19	4	3	3	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OHIO								
WORTHINGTON	625							
WRFD AF 1600	COLUMBUS							
1972 TOTAL EMPLOYEES		21	3	2	2	0	0	0
1971 TOTAL EMPLOYEES		44	8	4	4	0	0	0
YOUNGSTOWN	840							
WFMJ TV 0754	YOUNGSTOWN							
FULL TIME HIGHER PAY		51	7	6	6	0	0	0
FULL TIME LOWER PAY		11	9	2	2	0	0	0
FULL TIME TOTAL		62	16	8	8	0	0	0
PART TIME TOTAL		7	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		69	18	9	9	0	0	0
1972 TOTAL EMPLOYEES		67	15	6	6	0	0	0
1971 TOTAL EMPLOYEES		76	18	11	11	0	0	0
WKBN TV 0546	YOUNGSTOWN							
FULL TIME HIGHER PAY		40	3	1	1	0	0	0
FULL TIME LOWER PAY		11	7	2	1	0	0	1
FULL TIME TOTAL		51	10	3	2	0	0	1
PART TIME TOTAL		3	0	1	0	0	0	1
1973 TOTAL EMPLOYEES		54	10	4	2	0	0	2
1972 TOTAL EMPLOYEES		59	12	4	4	0	0	0
1971 TOTAL EMPLOYEES		58	13	5	4	0	0	1
WYTV TV 0766	YOUNGSTOWN							
FULL TIME HIGHER PAY		42	5	4	4	0	0	0
FULL TIME LOWER PAY		8	7	1	1	0	0	0
FULL TIME TOTAL		50	12	5	5	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		51	12	5	5	0	0	0
1972 TOTAL EMPLOYEES		50	12	5	5	0	0	0
1971 TOTAL EMPLOYEES		49	11	8	8	0	0	0
WRBW AF 2198	YOUNGSTOWN							
FULL TIME HIGHER PAY		17	0	0	0	0	0	0
FULL TIME LOWER PAY		5	4	2	2	0	0	0
FULL TIME TOTAL		22	4	2	2	0	0	0
PART TIME TOTAL		5	0	3	3	0	0	0
1973 TOTAL EMPLOYEES		27	4	5	5	0	0	0
1972 TOTAL EMPLOYEES		29	7	5	5	0	0	0
1971 TOTAL EMPLOYEES		32	8	4	4	0	0	0
WFMJ AM 9754	YOUNGSTOWN							
FULL TIME HIGHER PAY		25	2	2	2	0	0	0
FULL TIME LOWER PAY		6	6	2	2	0	0	0
FULL TIME TOTAL		31	8	4	4	0	0	0
PART TIME TOTAL		4	1	2	2	0	0	0
1973 TOTAL EMPLOYEES		35	9	6	6	0	0	0
1972 TOTAL EMPLOYEES		35	10	7	7	0	0	0
1971 TOTAL EMPLOYEES		32	12	8	8	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OHIO								
YOUNGSTOWN	840 YOUNGSTOWN							
WHOT AF 4143								
FULL TIME HIGHER PAY		24	0	2	2	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		27	3	2	2	0	0	0
PART TIME TOTAL		6	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		33	4	2	2	0	0	0
1972 TOTAL EMPLOYEES		30	4	2	2	0	0	0
1971 TOTAL EMPLOYEES		30	5	2	2	0	0	0
WKBN AF 9546	YOUNGSTOWN							
FULL TIME HIGHER PAY		29	2	2	2	0	0	0
FULL TIME LOWER PAY		9	7	2	2	0	0	0
FULL TIME TOTAL		38	9	4	4	0	0	0
PART TIME TOTAL		4	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		42	11	5	5	0	0	0
1972 TOTAL EMPLOYEES		33	9	3	3	0	0	0
1971 TOTAL EMPLOYEES		36	9	4	4	0	0	0
ZANESVILLE	855 ZANESVILLE							
WHIZ TV 0811								
FULL TIME HIGHER PAY		23	2	1	1	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		27	5	1	1	0	0	0
PART TIME TOTAL		11	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		38	8	1	1	0	0	0
1972 TOTAL EMPLOYEES		42	11	0	0	0	0	0
1971 TOTAL EMPLOYEES		44	10	1	1	0	0	0
WHIZ AF 9811								
1972 TOTAL EMPLOYEES		32	10	1	1	0	0	0
1971 TOTAL EMPLOYEES		30	10	1	1	0	0	0
STATE TOTALS: 1973								
COMMERCIAL TELEVISION		2417	573	309	290	6	2	11
COMMERCIAL RADIO		2345	580	247	234	2	2	9
FM RADIO		200	48	12	12	0	0	0
NON COMMERCIAL TELEVISION		375	113	22	21	0	0	1
NON COMMERCIAL RADIO		133	28	15	15	0	0	0
BROADCASTING HEADQUARTERS		114	51	11	11	0	0	0
ALL CLASSES FOR STATE OF OHIO		5584	1393	616	583	8	4	21

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OKLAHOMA								
ADA	015							
KTEN TV 6114	ADA							
1972 TOTAL EMPLOYEES		30	4	9	0	0	9	0
ALTUS	030							
KWHW AM 1321								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	3	0	0	0	0	0
ENID	210							
KCRC AM 0021								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		8	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		21	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		16	2	0	0	0	0	0
LAWTON	315							
KSWO TV 0861	WICHITA FALLS-LAWTON							
FULL TIME HIGHER PAY		34	4	2	1	0	1	0
FULL TIME LOWER PAY		4	3	1	0	0	1	0
FULL TIME TOTAL		38	7	3	1	0	2	0
PART TIME TOTAL		1	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		39	8	3	1	0	2	0
1972 TOTAL EMPLOYEES		36	5	3	1	0	2	0
1971 TOTAL EMPLOYEES		36	5	2	1	0	1	0
KCCL AM 4272	LAWTON							
FULL TIME HIGHER PAY		19	4	1	1	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		20	5	1	1	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		18	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		25	5	0	0	0	0	0
KSWO AM 9661	LAWTON							
FULL TIME HIGHER PAY		14	0	3	0	0	3	0
FULL TIME LOWER PAY		4	4	1	0	0	1	0
FULL TIME TOTAL		18	4	4	0	0	4	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	4	4	0	0	4	0
1972 TOTAL EMPLOYEES		18	3	4	0	0	4	0
1971 TOTAL EMPLOYEES		15	3	2	0	0	2	0

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BY STATES - NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OKLAHOMA								
MIAMI	345							
KGLC AM 2000								
FULL TIME HIGHER PAY		11	1	2	0	0	2	0
FULL TIME LOWER PAY		2	2	1	0	0	1	0
FULL TIME TOTAL		13	3	3	0	0	3	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	3	3	0	0	3	0
1971 TOTAL EMPLOYEES		14	4	0	0	0	0	0
MUSKOGEE	360							
LEAKE TV INC	HQ 0071							
FULL TIME HIGHER PAY		16	2	1	0	0	1	0
FULL TIME LOWER PAY		15	13	2	2	0	0	0
FULL TIME TOTAL		31	15	3	2	0	1	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		31	15	3	2	0	1	0
1972 TOTAL EMPLOYEES 1/		34	15	3	2	0	1	0
NORMAN	375							
KNOR AM 2332	OKLAHOMA CITY							
FULL TIME HIGHER PAY		13	2	1	0	0	0	1
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		16	4	1	0	0	0	1
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	4	1	0	0	0	1
OKLAHOMA CITY	390							
KOCO TV 6110	OKLAHOMA CITY-ENID							
FULL TIME HIGHER PAY		62	3	5	1	0	3	1
FULL TIME LOWER PAY		22	18	5	2	0	2	1
FULL TIME TOTAL		84	21	10	3	0	5	2
PART TIME TOTAL		15	3	5	4	0	1	0
1973 TOTAL EMPLOYEES		99	24	15	7	0	6	2
1972 TOTAL EMPLOYEES		85	17	14	5	0	8	1
1971 TOTAL EMPLOYEES		86	23	7	7	0	0	0
KWTV TV 6103	OKLAHOMA CITY ENID							
FULL TIME HIGHER PAY		74	7	5	3	0	1	1
FULL TIME LOWER PAY		19	14	10	6	0	3	1
FULL TIME TOTAL		93	21	15	9	0	4	2
PART TIME TOTAL		3	1	2	1	0	1	0
1973 TOTAL EMPLOYEES		96	22	17	10	0	5	2
1972 TOTAL EMPLOYEES		94	23	18	11	0	5	2
1971 TOTAL EMPLOYEES		86	20	16	11	0	3	2

1/ MUSKOGEE
LEAKE TV INC (Cont'd)

1971 TOTAL EMPLOYEES	34	15	3	2	0	1	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OKLAHOMA								
OKLAHOMA CITY	390							
WKY TV 0554	OKLAHOMA CITY ENID							
FULL TIME HIGHER PAY		94	5	2	2	0	0	0
FULL TIME LOWER PAY		34	24	8	8	0	0	0
FULL TIME TOTAL		128	29	10	10	0	0	0
PART TIME TOTAL		10	4	2	2	0	0	0
1973 TOTAL EMPLOYEES		138	33	12	12	0	0	0
1972 TOTAL EMPLOYEES		132	31	12	10	1	0	1
1971 TOTAL EMPLOYEES		132	32	10	10	0	0	0
KOKH FT 7629	OKLAHOMA CITY ENID							
FULL TIME HIGHER PAY		23	5	4	3	0	0	1
FULL TIME LOWER PAY		8	2	2	2	0	0	0
FULL TIME TOTAL		31	7	6	5	0	0	1
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		31	7	6	5	0	0	1
1972 TOTAL EMPLOYEES		37	11	8	6	0	1	1
KBYE AF 1523	OKLAHOMA CITY							
1971 TOTAL EMPLOYEES		14	1	11	11	0	0	0
KJEM AF 1739	OKLAHOMA CITY							
1972 TOTAL EMPLOYEES		14	1	1	0	0	1	0
1971 TOTAL EMPLOYEES		17	3	2	2	0	0	0
KJEM AM 1739	OKLAHOMA CITY							
FULL TIME HIGHER PAY		12	1	3	1	0	2	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		12	1	3	1	0	2	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	1	3	1	0	2	0
KLPR AF 1524	OKLAHOMA CITY							
1972 TOTAL EMPLOYEES		16	4	1	0	0	0	1
1971 TOTAL EMPLOYEES		15	2	0	0	0	0	0
KOCY AF 0729	OKLAHOMA CITY							
1971 TOTAL EMPLOYEES		20	4	2	1	0	1	0
KOCY AM 0729	OKLAHOMA CITY							
FULL TIME HIGHER PAY		15	2	1	0	0	0	1
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		16	3	1	0	0	0	1
PART TIME TOTAL		2	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		18	3	2	1	0	0	1
1972 TOTAL EMPLOYEES		18	3	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OKLAHOMA								
OKLAHOMA CITY	390							
KOMA AM [illegible]184	OKLAHOMA CITY							
FULL TIME HIGHER PAY		17	0	0	0	0	0	0
FULL TIME LOWER PAY		4	4	1	0	0	1	0
FULL TIME TOTAL		21	4	1	0	0	1	0
PART TIME TOTAL		4	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		25	5	1	0	0	1	0
1972 TOTAL EMPLOYEES		23	5	1	0	0	1	0
1971 TOTAL EMPLOYEES		22	4	0	0	0	0	0
KTOK AM [illegible]	OKLAHOMA CITY							
FULL TIME HIGHER PAY		36	4	2	1	0	0	1
FULL TIME LOWER PAY		8	7	2	2	0	0	0
FULL TIME TOTAL		44	11	4	3	0	0	1
PART TIME TOTAL		1	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		45	12	4	3	0	0	1
1972 TOTAL EMPLOYEES		47	11	3	3	0	0	0
1971 TOTAL EMPLOYEES		45	10	4	3	0	1	0
WKY AM 6554	OKLAHOMA CITY							
FULL TIME HIGHER PAY		27	5	0	0	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		32	10	0	0	0	0	0
PART TIME TOTAL		4	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		36	12	0	0	0	0	0
1972 TOTAL EMPLOYEES		38	11	0	0	0	0	0
1971 TOTAL EMPLOYEES		37	9	0	0	0	0	0
KAFG FM 6794								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	1	0	0	1	0
FULL TIME TOTAL		11	1	1	0	0	1	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		11	1	1	0	0	1	0
KEBC FM 8484	OKLAHOMA CITY							
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		1	0	0	0	0	0	0
FULL TIME TOTAL		12	1	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	1	1	0	0	1	0
KFNB FM 6309	OKLAHOMA CITY							
1971 TOTAL EMPLOYEES		14	2	1	0	0	1	0

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OKLAHOMA								
OKLAHOMA CITY	390 OKLAHOMA CITY							
KRNG FM 8370								
FULL TIME HIGHER PAY		11	1	1	0	0	0	1
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	2	1	0	0	0	1
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		12	2	1	0	0	0	1
KLFM FM 8359	OKLAHOMA CITY							
1972 TOTAL EMPLOYEES		12	1	1	1	0	0	0
PRYOR	465							
KOLS AF 2393								
1972 TOTAL EMPLOYEES		16	1	4	0	0	4	0
SAND SPRINGS	475 TULSA							
KTOW AM 6762								
FULL TIME HIGHER PAY		15	1	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		17	3	1	1	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	4	1	1	0	0	0
TULSA	525 TULSA							
KOTV TV 6128								
FULL TIME HIGHER PAY		56	4	5	2	0	2	1
FULL TIME LOWER PAY		16	15	2	2	0	0	0
FULL TIME TOTAL		72	19	7	4	0	2	1
PART TIME TOTAL		5	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		77	19	8	5	0	2	1
1972 TOTAL EMPLOYEES		76	20	8	4	0	3	1
1971 TOTAL EMPLOYEES		72	18	9	1	0	6	2
KTEW TV 6271	TULSA							
FULL TIME HIGHER PAY		59	3	8	5	0	3	0
FULL TIME LOWER PAY		25	17	8	1	0	7	0
FULL TIME TOTAL		84	20	16	6	0	10	0
PART TIME TOTAL		5	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		89	21	17	7	0	10	0
1972 TOTAL EMPLOYEES		96	23	9	5	0	4	0
1971 TOTAL EMPLOYEES		103	28	10	5	0	5	0
KTUL TV 6136	PREVIOUS CALL> KVOO TULSA							
FULL TIME HIGHER PAY		70	5	3	2	0	1	0
FULL TIME LOWER PAY		13	9	4	2	0	1	1
FULL TIME TOTAL		83	14	7	4	0	2	1
PART TIME TOTAL		6	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		89	15	7	4	0	2	1
1972 TOTAL EMPLOYEES		84	19	7	3	0	3	1
1971 TOTAL EMPLOYEES		87	18	6	1	0	4	1

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OKLAHOMA								
TULSA	525							
KAKC AF 1205	TULSA							
FULL TIME HIGHER PAY		20	2	0	0	0	0	0
FULL TIME LOWER PAY		5	4	3	2	0	1	0
FULL TIME TOTAL		25	6	3	2	0	1	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		27	6	3	2	0	1	0
1972 TOTAL EMPLOYEES		31	7	3	2	0	1	0
1971 TOTAL EMPLOYEES		30	7	3	2	0	1	0
KCNW AM 0730	TULSA							
FULL TIME HIGHER PAY		20	3	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		23	6	0	0	0	0	0
PART TIME TOTAL		4	0	1	0	0	1	0
1973 TOTAL EMPLOYEES		27	6	1	0	0	1	0
1972 TOTAL EMPLOYEES		21	3	1	0	0	1	0
1971 TOTAL EMPLOYEES		20	3	0	0	0	0	0
KELI AM 0256	TULSA							
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	1	0	0	1	0
FULL TIME TOTAL		15	3	1	0	0	1	0
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	3	1	0	0	1	0
1972 TOTAL EMPLOYEES		18	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	4	0	0	0	0	0
KFMJ AF 1242	TULSA							
FULL TIME HIGHER PAY		13	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		14	2	0	0	0	0	0
PART TIME TOTAL		5	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	3	0	0	0	0	0
KRMG AF 2309	TULSA							
FULL TIME HIGHER PAY.		31	1	3	0	0	2	1
FULL TIME LOWER PAY		5	5	2	2	0	0	0
FULL TIME TOTAL		36	6	5	2	0	2	1
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		36	6	5	2	0	2	1
1972 TOTAL EMPLOYEES		34	4	6	2	0	3	1
1971 TOTAL EMPLOYEES		33	5	5	1	0	3	1

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OKLAHOMA	525							
TULSA	TULSA							
KVOO AM 9005								
FULL TIME HIGHER PAY		22	1	2	0	0	2	0
FULL TIME LOWER PAY		9	7	1	1	0	0	0
FULL TIME TOTAL		31	8	3	1	0	2	0
PART TIME TOTAL		4	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		35	8	4	2	0	2	0
1972 TOTAL EMPLOYEES		32	8	2	1	0	1	0
1971 TOTAL EMPLOYEES		30	8	1	1	0	0	0
STATE TOTALS: 1973								
COMMERCIAL TELEVISION		627	142	79	46	0	27	6
COMMERCIAL RADIO		429	92	34	13	0	17	4
FM RADIO		37	5	2	0	0	1	1
NON COMMERCIAL TELEVISION		31	7	6	5	0	0	1
NON COMMERCIAL RADIO		0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		31	15	3	2	0	1	0
ALL CLASSES FOR STATE OF OKLAHOMA		1155	261	124	66	0	46	12

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OREGON								
ALBANY	015							
KWIL AF 0662								
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	C	C
FULL TIME TOTAL		13	4	0	0	0	0	0
PART TIME TOTAL		2	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	6	0	0	0	C	0
ASHLAND	030							
KCMX AM 1183								
FULL TIME HIGHER PAY		10	0	0	0	C	C	0
FULL TIME LOWER PAY		2	2	0	0	0	C	0
FULL TIME TOTAL		12	2	0	0	0	C	0
PART TIME TOTAL		2	1	0	0	0	C	0
1973 TOTAL EMPLOYEES		14	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		13	3	C	0	0	C	0
BEND	075							
KBND AM 0723								
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		12	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		12	3	C	0	0	C	0
CORVALLIS	120 SALEM							
KUAC ET 7420								
1972 TOTAL EMPLOYEES		17	3	C	0	0	0	0
1971 TOTAL EMPLOYEES		14	0	C	0	0	0	0
KUAC FR 7907								
1972 TOTAL EMPLOYEES		23	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		21	6	0	0	C	0	0
EUGENE	165 EUGENE							
KEZI TV 6324								
FULL TIME HIGHER PAY		18	1	0	0	0	0	0
FULL TIME LOWER PAY		16	7	C	0	C	C	0
FULL TIME TOTAL		34	8	C	0	0	C	0
PART TIME TOTAL		6	1	0	0	0	C	0
1973 TOTAL EMPLOYEES		40	9	C	C	0	0	0
1972 TOTAL EMPLOYEES		43	12	0	0	0	0	0
1971 TOTAL EMPLOYEES		42	11	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OREGON								
EUGENE	165							
KVAL TV 6121	EUGENE							
FULL TIME HIGHER PAY		31	6	0	0	0	0	0
FULL TIME LOWER PAY		9	3	0	0	0	0	0
FULL TIME TOTAL		40	9	0	0	0	0	0
PART TIME TOTAL		7	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		47	10	0	0	0	0	0
1972 TOTAL EMPLOYEES		40	9	0	0	0	0	0
1971 TOTAL EMPLOYEES		42	9	0	0	0	0	0
KASH AM 1615	EUGENE							
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		2	1	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		6	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	1	0	0	0	0	0
KEED AM 0128	EUGENE							
FULL TIME HIGHER PAY		11	2	1	0	0	1	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		11	2	1	0	0	1	0
PART TIME TOTAL		8	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		19	6	2	1	0	1	0
1972 TOTAL EMPLOYEES		19	5	2	1	0	1	0
KPNW AF 6192	EUGENE							
FULL TIME HIGHER PAY		17	0	0	0	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		22	5	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		23	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		25	5	1	0	0	1	0
KUGN AM 1181	EUGENE							
FULL TIME HIGHER PAY		15	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		17	3	0	0	0	0	0
PART TIME TOTAL		10	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		27	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		20	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	5	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OREGON								
GRANTS PASS	195							
KAGI AM 0787								
FULL TIME HIGHER PAY		10	1	1	0	0	1	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	3	1	0	0	1	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	3	1	0	0	1	0
1972 TOTAL EMPLOYEES		11	2	1	0	0	1	0
1971 TOTAL EMPLOYEES		11	2	1	0	0	1	0
KLAMATH FALLS	240							
KOTI TV 6221	KLAMATH FALLS							
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		11	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	3	0	0	0	0	0
LAKE OSWEGO	259							
KQIV FM 8740								
FULL TIME HIGHER PAY		15	4	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		16	5	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	5	0	0	0	0	0
LEBANON	270							
KGAL AM 2501								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	1	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		12	2	0	0	0	0	0
MEDFORD	300							
KMED TV 6339	MEDFORD							
FULL TIME HIGHER PAY		28	0	0	0	0	0	0
FULL TIME LOWER PAY		12	11	1	0	0	1	0
FULL TIME TOTAL		40	11	1	0	0	1	0
PART TIME TOTAL		3	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		43	13	1	0	0	1	0
1972 TOTAL EMPLOYEES		40	12	1	0	0	1	0
1971 TOTAL EMPLOYEES		39	11	2	0	0	2	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OREGON								
MEDFORD	300 MEDFORD							
KOBI TV 0787								
FULL TIME HIGHER PAY		24	2	0	0	0	0	0
FULL TIME LOWER PAY		5	4	0	0	0	0	0
FULL TIME TOTAL		29	6	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		32	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		33	8	1	0	1	0	0
1971 TOTAL EMPLOYEES		29	6	0	0	0	0	0
KMED AM 0161								
FULL TIME HIGHER PAY		14	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		15	2	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	3	0	0	0	0	0
KYJC AM 1570								
FULL TIME HIGHER PAY		4	0	0	0	0	0	0
FULL TIME LOWER PAY		9	2	0	0	0	0	0
FULL TIME TOTAL		13	2	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		11	2	0	0	0	0	0
NEWPORT	315							
KNPT AM 1681								
FULL TIME HIGHER PAY		10	1	1	0	0	1	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		13	4	1	0	0	1	0
PART TIME TOTAL		3	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	5	1	0	0	1	0
1972 TOTAL EMPLOYEES		25	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	4	0	0	0	0	0
ONTARIO	360							
KSRV AM 1060								
1971 TOTAL EMPLOYEES		13	1	0	0	0	0	0
OREGON CITY	375 PORTLAND							
KYXI AM 1248								
FULL TIME HIGHER PAY		18	0	0	0	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		23	5	0	0	0	0	0
PART TIME TOTAL		10	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		33	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		34	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		25	5	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OREGON								
PENDLETON	390							
KUMA AM 4023								
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		12	2	0	0	0	0	0
PORTLAND	405							
KATU TV 6352	PORTLAND							
FULL TIME HIGHER PAY		88	9	4	4	0	0	0
FULL TIME LOWER PAY		24	24	5	4	1	0	0
FULL TIME TOTAL		112	33	9	8	1	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		113	33	9	8	1	0	0
1972 TOTAL EMPLOYEES		102	25	6	6	0	0	0
1971 TOTAL EMPLOYEES		100	24	5	5	0	0	0
KGW TV 0126	PORTLAND							
FULL TIME HIGHER PAY		104	13	9	5	3	1	0
FULL TIME LOWER PAY		21	20	4	4	0	0	0
FULL TIME TOTAL		125	33	13	9	3	1	0
PART TIME TOTAL		10	5	4	3	0	1	0
1973 TOTAL EMPLOYEES		135	38	17	12	3	2	0
1972 TOTAL EMPLOYEES		137	40	14	11	3	0	0
1971 TOTAL EMPLOYEES		137	36	14	11	2	0	1
KOIN TV 0161	PORTLAND							
FULL TIME HIGHER PAY		85	5	5	4	0	0	1
FULL TIME LOWER PAY		23	18	2	0	1	1	0
FULL TIME TOTAL		108	23	7	4	1	1	1
PART TIME TOTAL		17	3	1	1	0	0	0
1973 TOTAL EMPLOYEES		125	26	8	5	1	1	1
1972 TOTAL EMPLOYEES		112	22	5	2	1	1	1
1971 TOTAL EMPLOYEES		113	22	3	2	0	0	1
KPTV TV 6158	PORTLAND							
FULL TIME HIGHER PAY		70	7	2	1	1	0	0
FULL TIME LOWER PAY		37	34	6	3	1	1	1
FULL TIME TOTAL		107	41	8	4	2	1	1
PART TIME TOTAL		11	3	1	0	0	0	1
1973 TOTAL EMPLOYEES		118	44	9	4	2	1	2
1972 TOTAL EMPLOYEES		116	40	9	5	2	0	2
1971 TOTAL EMPLOYEES		103	28	3	1	1	0	1

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OREGON								
PORTLAND	405							
KLAP ET 7421	PORTLAND							
FULL TIME HIGHER PAY		25	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		28	5	0	0	0	0	0
PART TIME TOTAL		10	3	2	2	0	0	0
1973 TOTAL EMPLOYEES		38	8	2	2	0	0	0
1972 TOTAL EMPLOYEES		34	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		30	5	2	0	2	0	0
KEX AM 0040	PORTLAND							
FULL TIME HIGHER PAY		22	1	1	1	0	0	0
FULL TIME LOWER PAY		7	7	1	1	0	0	0
FULL TIME TOTAL		29	8	2	2	0	0	0
PART TIME TOTAL		8	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		37	9	3	3	0	0	0
1972 TOTAL EMPLOYEES		40	9	3	2	0	0	1
1971 TOTAL EMPLOYEES		38	9	2	2	0	0	0
KGW AM 9126	PORTLAND							
FULL TIME HIGHER PAY		22	3	0	0	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		22	3	0	0	0	0	0
PART TIME TOTAL		7	2	5	5	0	0	0
1973 TOTAL EMPLOYEES		29	5	5	5	0	0	0
1972 TOTAL EMPLOYEES		31	4	3	3	0	0	0
1971 TOTAL EMPLOYEES		27	3	1	1	0	0	0
KLIC AF 1593	PORTLAND							
FULL TIME HIGHER PAY		13	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		16	4	0	0	0	0	0
PART TIME TOTAL		9	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		25	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		18	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	3	1	1	0	0	0
KOIN AF 9181	PORTLAND							
FULL TIME HIGHER PAY		19	1	1	1	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		23	4	1	1	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		26	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		31	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		30	5	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OREGON								
PORTLAND	405							
KPAM AF 2531	PORTLAND							
FULL TIME HIGHER PAY		17	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		20	4	1	1	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		19	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	3	1	1	0	0	0
KPDQ AF 1277	PORTLAND							
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		12	3	0	0	0	0	0
KPOK AF 0005	PORTLAND							
FULL TIME HIGHER PAY		17	3	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		20	6	0	0	0	0	0
PART TIME TOTAL		7	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		27	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		27	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		33	6	0	0	0	0	0
KWJJ AM 0260	PORTLAND							
FULL TIME HIGHER PAY		17	2	1	0	0	1	0
FULL TIME LOWER PAY		4	3	1	0	0	1	0
FULL TIME TOTAL		21	5	2	0	0	2	0
PART TIME TOTAL		5	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		26	6	2	0	0	2	0
1972 TOTAL EMPLOYEES		21	6	2	0	0	2	0
1971 TOTAL EMPLOYEES		21	6	1	0	0	1	0
KXL AF 0293	PORTLAND							
FULL TIME HIGHER PAY		18	0	0	0	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		23	5	0	0	0	0	0
PART TIME TOTAL		5	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		28	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		27	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		26	5	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OREGON								
PORTLAND	405							
KAYE SMITH ENTERPRISES	HQ 0029							
FULL TIME HIGHER PAY		9	2	0	0	0	0	0
FULL TIME LOWER PAY		8	7	0	0	0	0	0
FULL TIME TOTAL		17	9	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	9	0	0	0	0	0
1971 TOTAL EMPLOYEES		13	7	0	0	0	0	0
ROSEBURG	450							
KPIC TV 6204	ROSEBURG							
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		11	3	0	0	0	0	0
SALEM	453							
KVDO TV 6510	SALEM							
FULL TIME HIGHER PAY		19	0	1	0	1	0	0
FULL TIME LOWER PAY		6	4	0	0	0	0	0
FULL TIME TOTAL		25	4	1	0	1	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		28	5	1	0	1	0	0
1972 TOTAL EMPLOYEES		26	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		32	6	0	0	0	0	0
SALEM	465							
KBZY AM 1686	SALEM							
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		6	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		18	4	1	0	0	0	1
1971 TOTAL EMPLOYEES		15	2	0	0	0	0	0
KGAY AM 2618								
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	3	0	0	0	0	0

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OREGON								
SALEM	465							
KSLM AM 1234	SALEM							
FULL TIME HIGHER PAY		13	3	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		14	4	0	0	0	0	0
PART TIME TOTAL		3	0	2	0	0	1	1
1973 TOTAL EMPLOYEES		17	4	2	0	0	1	1
1972 TOTAL EMPLOYEES		15	3	0	0	0	0	0
STATE TOTALS: 1973								
COMMERCIAL TELEVISION		703	190	45	29	8	5	3
COMMERCIAL RADIO		525	116	19	12	0	6	1
FM RADIO		17	5	0	0	0	0	0
NON COMMERCIAL TELEVISION		38	8	2	2	0	0	0
NON COMMERCIAL RADIO		0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		17	9	0	0	0	0	0
ALL CLASSES FOR STATE OF OREGON		1300	328	66	43	8	11	4

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PENNSYLVANIA								
ALLENTOWN	010							
WLVT ET 7491	PHILADELPHIA							
FULL TIME HIGHER PAY		15	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		17	4	0	0	0	0	0
PART TIME TOTAL		17	4	3	2	0	0	1
1973 TOTAL EMPLOYEES		34	8	3	2	0	0	1
1972 TOTAL EMPLOYEES		35	6	2	2	0	0	0
1971 TOTAL EMPLOYEES		36	6	2	2	0	0	0
WAEB AF 2046	ALLENTOWN BETHLEHEM EASTON							
FULL TIME HIGHER PAY		18	0	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		22	4	0	0	0	0	0
PART TIME TOTAL		6	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		28	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		29	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		31	4	0	0	0	0	0
WKAP AM 1439	ALLENTOWN BETHLEHEM EASTON							
FULL TIME HIGHER PAY		19	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		22	4	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		25	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		23	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		20	4	0	0	0	0	0
WSAN AM 0667	ALLENTOWN BETHLEHEM EASTON							
FULL TIME HIGHER PAY		13	4	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	6	0	0	0	0	0
PART TIME TOTAL		11	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		26	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		21	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	4	0	0	0	0	0
ALTOONA	020							
*TAJ TV 0433	JOHNSTOWN-ALTOONA							
FULL TIME HIGHER PAY		44	4	0	0	0	0	0
FULL TIME LOWER PAY		17	12	0	0	0	0	0
FULL TIME TOTAL		61	16	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		62	16	0	0	0	0	0
1972 TOTAL EMPLOYEES	PREVIOUS CALL> WFBG	60	15	0	0	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WFBG	60	15	0	0	0	0	0

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PENNSYLVANIA								
ALTOONA	020							
WFBG AF 9433	ALTOONA							
FULL TIME HIGHER PAY		13	2	0	0	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		13	2	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	8	0	0	0	0	0
WRTA AM 1494	ALTOONA							
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	4	0	0	0	0	0
WVAM AF 1965	ALTOONA							
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	3	0	0	0	0	0
AMBRIDGE	025							
WMBA AM 4639	PITTSBURGH							
FULL TIME HIGHER PAY		12	3	0	0	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		6	2	1	1	0	0	0
1-73 TOTAL EMPLOYEES		18	5	1	1	0	0	0
ANVILLE CLEONA	028							
WAHT AM 6739								
1972 TOTAL EMPLOYEES		18	5	1	0	0	0	1
1971 TOTAL EMPLOYEES		14	1	1	0	0	0	1
BEAVER FALLS	050							
WBVP AF 2054	PITTSBURGH							
FULL TIME HIGHER PAY		15	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		17	4	0	0	0	0	0
PART TIME TOTAL		4	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		21	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		20	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		18	5	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PENNSYLVANIA								
BETHLEHEM	070							
WGPA AM 1400	ALLENTOWN BETHLEHEM-EASTON							
FULL TIME HIGHER PAY		13	2	0	0	0	0	0
FULL TIME LOWER PAY		2	1	0	0	0	0	0
FULL TIME TOTAL		15	3	0	0	0	0	0
PART TIME TOTAL		6	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	4	0	0	0	0	0
BLOOMSBURG	080							
WCNR AM 1811								
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		18	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	4	0	0	0	0	0
WHLM AF 1909								
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	6	0	0	0	0	0
BRADDOCK	090							
WLOA AF 1458	PITTSBURGH							
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		2	1	0	0	0	0	0
FULL TIME TOTAL		14	2	0	0	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	2	0	0	0	0	0
BROWNSVILLE	105							
WASP AM 6741								
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		2	1	0	0	0	0	0
FULL TIME TOTAL		11	1	0	0	0	0	0
PART TIME TOTAL		1	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		12	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		13	3	0	0	0	0	0

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PENNSYLVANIA								
BUTLER								
WISR AM C966	110							
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		4	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	3	0	0	0	0	0
CARLISLE	130 HARRISBURG							
WHYL AF 2100								
FULL TIME HIGHER PAY		13	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		14	2	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	2	0	0	0	0	0
WIOO AM 6534	HARRISBURG							
1972 TOTAL EMPLOYEES		14	2	0	0	0	0	0
CARNEGIE	133 PITTSBURGH							
WZUM AM 6292								
FULL TIME HIGHER PAY		12	2	3	3	0	0	0
FULL TIME LOWER PAY		1	0	1	1	0	0	0
FULL TIME TOTAL		13	2	4	4	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	2	4	4	0	0	0
CHAMBERSBURG	140							
WCBG AM 4280								
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		10	2	2	2	0	0	0
1973 TOTAL EMPLOYEES		24	5	2	2	0	0	0
1972 TOTAL EMPLOYEES		20	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		20	5	0	0	0	0	0
WCHA AF 1125								
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	3	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PENNSYLVANIA								
CHARLEROI								
WESA AM 1524	150 PITTSBURG							
FULL TIME HIGHER PAY		8	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		8	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	4	0	0	0	0	0
CLEARFIELD								
WPSX FT 7505	170 JOHNSTOWN-ALTOONA							
FULL TIME HIGHER PAY		50	7	1	1	0	0	0
FULL TIME LOWER PAY		6	5	0	0	0	0	0
FULL TIME TOTAL		56	12	1	1	0	0	0
PART TIME TOTAL		37	10	5	5	0	0	0
1973 TOTAL EMPLOYEES		93	22	6	6	0	0	0
1972 TOTAL EMPLOYEES		72	13	2	2	0	0	0
1971 TOTAL EMPLOYEES		66	13	4	4	0	0	0
WCPA AF 2060								
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		14	4	0	0	0	0	0
PART TIME TOTAL		6	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		20	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		22	5	0	0	0	0	0
COATESVILLE								
WCOJ AM 2334	180 PHILADELPHIA							
FULL TIME HIGHER PAY		16	0	0	0	0	0	0
FULL TIME LOWER PAY		5	5	1	1	0	0	0
FULL TIME TOTAL		21	5	1	1	0	0	0
PART TIME TOTAL		4	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		25	7	2	2	0	0	0
1972 TOTAL EMPLOYEES		26	7	1	1	0	0	0
1971 TOTAL EMPLOYEES		27	8	0	0	0	0	0
DU BOIS								
WCED AF 0878	230							
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	2	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	5	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PENNSYLVANIA								
EASTON	240							
WEEX AF 2903	ALLENTOWN-BETHLEHEM-EASTON							
FULL TIME HIGHER PAY		19	2	0	0	0	0	0
FULL TIME LOWER PAY		2	1	0	0	0	0	0
FULL TIME TOTAL		21	3	0	0	0	0	0
PART TIME TOTAL		12	3	1	1	0	0	0
1973 TOTAL EMPLOYEES		33	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		28	2	1	1	0	0	0
1971 TOTAL EMPLOYEES		27	2	0	0	0	0	0
WEST AF 5424	ALLENTOWN BETHLEHEM EASTON							
FULL TIME HIGHER PAY		17	2	0	0	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		22	7	0	0	0	0	0
PART TIME TOTAL		2	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		24	7	1	1	0	0	0
1972 TOTAL EMPLOYEES		24	7	1	1	0	0	0
1971 TOTAL EMPLOYEES		23	7	0	0	0	0	0
EPHRATA	260							
WGSA AF 4109	LANCASTER							
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		9	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		24	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		24	4	0	0	0	0	0
ERIE	270							
WICU TV 6029	ERIE							
FULL TIME HIGHER PAY		34	0	0	0	0	0	0
FULL TIME LOWER PAY		10	9	1	1	0	0	0
FULL TIME TOTAL		44	9	1	1	0	0	0
PART TIME TOTAL		10	2	3	3	0	0	0
1973 TOTAL EMPLOYEES		54	11	4	4	0	0	0
1972 TOTAL EMPLOYEES		50	10	4	4	0	0	0
1971 TOTAL EMPLOYEES		48	8	4	4	0	0	0
WJET TV 6417	ERIE							
FULL TIME HIGHER PAY		27	2	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		29	4	1	1	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		33	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		32	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		31	5	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PENNSYLVANIA								
ERIE	27[illegible]							
WSEE TV 6141	ERIE							
FULL TIME HIGHER PAY		26	1	0	0	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		31	6	0	0	0	0	0
PART TIME TOTAL		11	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		42	9	0	0	0	0	0
1972 TOTAL EMPLOYEES		37	7	1	1	0	0	0
1971 TOTAL EMPLOYEES		42	10	1	1	0	0	0
WQLN ET 7566	ERIE							
FULL TIME HIGHER PAY		14	1	0	0	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		19	6	0	0	0	0	0
PART TIME TOTAL		6	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		25	10	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		19	6	0	0	0	0	0
WJET AM 2573	ERIE							
FULL TIME HIGHER PAY		19	2	1	1	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		22	5	1	1	0	0	0
PART TIME TOTAL		11	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		33	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		30	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		27	6	0	0	0	0	0
WRIE AM 1[illegible]66	ERIE							
FULL TIME HIGHER PAY		13	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		16	3	0	0	0	0	0
PART TIME TOTAL		2	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		18	3	1	1	0	0	0
1972 TOTAL EMPLOYEES		20	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	3	0	0	0	0	0
WWGO AF 0564	ERIE							
FULL TIME HIGHER PAY		13	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		14	1	0	0	0	0	0
PART TIME TOTAL		9	1	2	2	0	0	0
1973 TOTAL EMPLOYEES		23	2	2	2	0	0	0
1972 TOTAL EMPLOYEES		21	2	2	2	0	0	0
1971 TOTAL EMPLOYEES		23	2	2	2	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PENNSYLVANIA								
ERIE	270							
WWYN AF 0882	ERIE							
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		15	4	0	0	0	0	0
PART TIME TOTAL		10	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		25	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		26	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		22	4	1	1	0	0	0
GREENCASTLE	293							
WKSL FM 8502								
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	1	0	0	0	0	0
PART TIME TOTAL		8	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	3	0	0	0	0	0
GREENSBURG	300							
WHJB AF 0492								
FULL TIME HIGHER PAY		16	1	0	0	0	0	0
FULL TIME LOWER PAY		5	2	0	0	0	0	0
FULL TIME TOTAL		21	3	0	0	0	0	0
PART TIME TOTAL		8	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		29	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		27	6	0	0	0	0	0
HANOVER	310							
WHVR AF 2211								
FULL TIME HIGHER PAY		8	0	0	0	0	0	0
FULL TIME LOWER PAY		4	2	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	2	0	0	0	0	0
HARRISBURG	320							
WHP TV 0499	HARRISBURG							
FULL TIME HIGHER PAY		30	2	2	2	0	0	0
FULL TIME LOWER PAY		9	9	0	0	0	0	0
FULL TIME TOTAL		39	11	2	2	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		39	11	2	2	0	0	0
1972 TOTAL EMPLOYEES		38	11	1	1	0	0	0

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PENNSYLVANIA								
HARRISBURG	320							
WTPA TV [illegible]	HARRISBURG LANCASTER YORK-LEBANNON							
FULL TIME HIGHER PAY		33	3	3	3	0	0	0
FULL TIME LOWER PAY		7	6	1	1	0	0	0
FULL TIME TOTAL		40	9	4	4	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		40	9	4	4	0	0	0
1972 TOTAL EMPLOYEES		40	9	3	3	0	0	0
1971 TOTAL EMPLOYEES		40	9	2	2	0	0	0
WCMB AF 1[illegible]8	HARRISBURG							
FULL TIME HIGHER PAY		13	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		14	2	0	0	0	0	0
PART TIME TOTAL		6	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		20	2	1	1	0	0	0
WCMB AM 1[illegible]8	HARRISBURG							
1971 TOTAL EMPLOYEES		19	2	0	0	0	0	0
WFEC AM 102[illegible]	HARRISBURG							
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		15	4	0	0	0	0	0
PART TIME TOTAL		1	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		16	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		17	4	1	1	0	0	0
WHP AF 9499	HARRISBURG							
FULL TIME HIGHER PAY		20	1	1	1	0	0	0
FULL TIME LOWER PAY		6	5	1	1	0	0	0
FULL TIME TOTAL		26	6	2	2	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		29	6	2	2	0	0	0
1972 TOTAL EMPLOYEES		30	7	1	1	0	0	0
1971 TOTAL EMPLOYEES		34	9	1	1	0	0	0
WKBO AM 0547	HARRISBURG							
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	1	0	0	0	1
FULL TIME TOTAL		15	3	1	0	0	0	1
PART TIME TOTAL		3	1	2	2	0	0	0
1973 TOTAL EMPLOYEES		18	4	3	2	0	0	1
1972 TOTAL EMPLOYEES		18	3	2	1	0	0	1
1971 TOTAL EMPLOYEES		16	3	2	2	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PENNSYLVANIA								
HAZLETON	330							
WAZL AF 1327	WILKES BARRE HAZLETON							
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	4	0	0	0	0	0
PART TIME TOTAL		8	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		24	8	0	0	0	0	0
1971 TOTAL EMPLOYEES		20	7	0	0	0	0	0
HERSHEY	335							
WITF ET 7479	HARRISBURG-LANCASTER YORK-LEBANON							
FULL TIME HIGHER PAY		33	3	1	1	0	0	0
FULL TIME LOWER PAY		12	8	0	0	0	0	0
FULL TIME TOTAL		45	11	1	1	0	0	0
PART TIME TOTAL		13	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		58	17	1	1	0	0	0
1972 TOTAL EMPLOYEES		69	21	2	2	0	0	0
1971 TOTAL EMPLOYEES		98	30	2	2	0	0	0
HUNTINGDON	350							
WHUN AF 1416								
1971 TOTAL EMPLOYEES		18	8	2	2	0	0	0
INDIANA	360							
WDAD AF 1043								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		13	2	0	0	0	0	0
PART TIME TOTAL		6	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		20	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		21	4	0	0	0	0	0
JOHNSTOWN	370							
WJAC TV [illegible]	JOHNSTOWN ALTOONA							
FULL TIME HIGHER PAY		59	4	2	1	0	0	1
FULL TIME LOWER PAY		16	10	0	0	0	0	0
FULL TIME TOTAL		75	14	2	1	0	0	1
PART TIME TOTAL		3	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		78	14	3	2	0	0	1
1972 TOTAL EMPLOYEES		78	13	3	2	0	0	1
1971 TOTAL EMPLOYEES		77	13	3	3	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PENNSYLVANIA								
JOHNSTOWN								
WJNL TV 1067	370 JOHNSTOWN ALTOONA							
FULL TIME HIGHER PAY		15	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		18	3	0	0	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	4	0	0	0	0	0
WCRO AM 1543	JOHNSTOWN							
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		15	4	0	0	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		20	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		20	4	0	0	0	0	0
WJAC AF 9518	JOHNSTOWN							
FULL TIME HIGHER PAY		15	1	0	0	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		20	6	0	0	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		25	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		25	8	1	1	0	0	0
1971 TOTAL EMPLOYEES		26	9	0	0	0	0	0
WJNL AM 9102								
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	3	0	0	0	0	0
LANCASTER								
WGAL TV 6445	400 HARRISBURG LANCASTER YORK LEBANNON							
FULL TIME HIGHER PAY		90	6	3	3	0	0	0
FULL TIME LOWER PAY		28	23	1	0	0	0	1
FULL TIME TOTAL		118	29	4	3	0	0	1
PART TIME TOTAL		16	7	3	1	0	0	2
1973 TOTAL EMPLOYEES		134	36	7	4	0	0	3
1972 TOTAL EMPLOYEES		141	39	5	4	0	0	1
WGAL AF 9445	LANCASTER							
FULL TIME HIGHER PAY		16	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		19	5	0	0	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		20	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		21	4	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PENNSYLVANIA								
LANCASTER								
WLAN AF 1151	400 LANCASTER							
FULL TIME HIGHER PAY		17	2	0	0	0	0	0
*FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		20	5	0	0	0	0	0
PART TIME TOTAL		14	0	2	1	0	0	1
1973 TOTAL EMPLOYEES		34	5	2	1	0	0	1
1972 TOTAL EMPLOYEES		33	5	2	1	0	0	1
1971 TOTAL EMPLOYEES		24	4	0	0	0	0	0
WGAL TELEVISION INC	HQ 0157							
1971 TOTAL EMPLOYEES		143	39	5	5	0	0	0
LANSDALE								
WNPV AM 5C70	405 PHILADELPHIA							
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	3	0	0	0	0	0
LANSFORD								
WLSH AM 2656	410							
FULL TIME HIGHER PAY		7	0	0	0	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		5	2	1	0	0	0	1
1973 TOTAL EMPLOYEES		16	5	1	0	0	0	1
1972 TOTAL EMPLOYEES		16	5	1	0	0	0	1
1971 TOTAL EMPLOYEES		17	5	0	0	0	0	0
LEBANON								
WLYH TV 1153	430 HARRISBURG-LANCASTER-YORK-LEBANNON							
FULL TIME HIGHER PAY		24	2	1	0	0	0	1
FULL TIME LOWER PAY		6	6	0	0	0	0	0
FULL TIME TOTAL		30	8	1	0	0	0	1
PART TIME TOTAL		6	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		36	10	1	0	0	0	1
1972 TOTAL EMPLOYEES		37	12	0	0	0	0	0
1971 TOTAL EMPLOYEES		31	9	0	0	0	0	0
WLBR AF 1153								
FULL TIME HIGHER PAY		20	3	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		21	4	0	0	0	0	0
PART TIME TOTAL		5	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		26	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		26	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		27	5	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PENNSYLVANIA								
LEVITTOWN	445							
WBCB AM 1490	PHILADELPHIA							
FULL TIME HIGHER PAY		13	0	0	0	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		18	5	0	0	0	0	0
PART TIME TOTAL		8	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		26	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		26	9	0	0	0	0	0
1971 TOTAL EMPLOYEES		30	6	0	0	0	0	0
LEWISTOWN	450							
WMRF AF [illegible]								
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	4	1	1	0	0	0
LOCK HAVEN	460							
WBPZ AF 1355								
FULL TIME HIGHER PAY		12	2	0	0	0	0	0
FULL TIME LOWER PAY		1	0	0	0	0	0	0
FULL TIME TOTAL		13	2	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	2	0	0	0	0	0
MCKEESPORT	470							
WEDO AM 1130	PITTSBURGH							
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	3	0	0	0	0	0
WIXZ AM 1445	PITTSBURGH							
FULL TIME HIGHER PAY		15	1	0	0	0	0	0
FULL TIME LOWER PAY		6	6	1	1	0	0	0
FULL TIME TOTAL		21	7	1	1	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		25	8	1	1	0	0	0
1972 TOTAL EMPLOYEES		23	8	2	2	0	0	0
1971 TOTAL EMPLOYEES		22	6	1	1	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PENNSYLVANIA								
MEADVILLE	480							
WMGW AF 1596								
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	4	0	0	0	0	0
NEW KENSINGTON	540							
WKPA AF 0902	PITTSBURGH							
FULL TIME HIGHER PAY		14	1	0	0	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		19	6	0	0	0	0	0
PART TIME TOTAL		5	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		24	7	1	1	0	0	0
1972 TOTAL EMPLOYEES		22	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		27	8	0	0	0	0	0
NEWCASTLE	550							
WKST AM 0766								
FULL TIME HIGHER PAY		8	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		7	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	3	0	0	0	0	0
NORRISTOWN	560							
WNAR AM 1160								
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		2	1	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	3	0	0	0	0	0
PHILADELPHIA	580							
KYW TV 6014	PHILADELPHIA							
FULL TIME HIGHER PAY		148	9	12	11	0	0	1
FULL TIME LOWER PAY		46	27	15	13	0	0	2
FULL TIME TOTAL		194	36	27	24	0	0	3
PART TIME TOTAL		26	12	4	4	0	0	0
1973 TOTAL EMPLOYEES		220	48	31	28	0	0	3
1972 TOTAL EMPLOYEES		218	42	24	20	0	0	4
1971 TOTAL EMPLOYEES		202	35	16	14	0	0	2

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BY STATES NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PENNSYLVANIA								
PHILADELPHIA	580							
WCAU TV 0365	PHILADELPHIA							
FULL TIME HIGHER PAY		188	12	17	15	0	0	2
FULL TIME LOWER PAY		76	39	31	28	2	0	1
FULL TIME TOTAL		264	51	48	43	2	0	3
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		264	51	48	43	2	0	3
1972 TOTAL EMPLOYEES		282	56	37	35	0	0	2
1971 TOTAL EMPLOYEES		316	73	39	37	0	0	2
WPHL TV 6325	PHILADELPHIA							
FULL TIME HIGHER PAY		49	4	3	2	1	0	0
FULL TIME LOWER PAY		20	16	6	6	0	0	0
FULL TIME TOTAL		69	20	9	8	1	0	0
PART TIME TOTAL		1	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		70	21	9	8	1	0	0
1972 TOTAL EMPLOYEES		75	23	7	6	1	0	0
1971 TOTAL EMPLOYEES		77	17	11	11	0	0	0
WPVI TV 0439	PHILADELPHIA							
FULL TIME HIGHER PAY		117	12	14	12	0	0	2
FULL TIME LOWER PAY		28	23	6	5	0	0	1
FULL TIME TOTAL		145	35	20	17	0	0	3
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		147	36	20	17	0	0	3
1972 TOTAL EMPLOYEES		156	39	21	21	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WFIL	190	48	19	17	0	2	0
WTAF TV 6398	PHILADELPHIA							
FULL TIME HIGHER PAY		46	2	3	3	0	0	0
FULL TIME LOWER PAY		17	12	4	3	1	0	0
FULL TIME TOTAL		63	14	7	6	1	0	0
PART TIME TOTAL		4	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		67	16	7	6	1	0	0
1972 TOTAL EMPLOYEES		72	19	5	5	0	0	0
1971 TOTAL EMPLOYEES		68	19	3	3	0	0	0
KYW AM 0300	PHILADELPHIA							
FULL TIME HIGHER PAY		61	9	5	5	0	0	0
FULL TIME LOWER PAY		17	12	2	2	0	0	0
FULL TIME TOTAL		78	21	7	7	0	0	0
PART TIME TOTAL		14	3	3	3	0	0	0
1973 TOTAL EMPLOYEES		92	24	10	10	0	0	0
1972 TOTAL EMPLOYEES		100	24	10	9	0	0	1
1971 TOTAL EMPLOYEES		73	15	5	5	0	0	0

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PENNSYLVANIA								
PHILADELPHIA								
WCAU AF 9366	532 PHILADELPHIA							
FULL TIME HIGHER PAY		66	5	9	9	0	0	0
FULL TIME LOWER PAY		13	13	3	3	0	0	0
FULL TIME TOTAL		79	18	12	12	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		79	18	12	12	0	0	0
1972 TOTAL EMPLOYEES		70	14	9	9	0	0	0
1971 TOTAL EMPLOYEES		73	15	7	6	0	0	1
WLAS AF 9344	PHILADELPHIA							
FULL TIME HIGHER PAY		40	6	19	19	0	0	0
FULL TIME LOWER PAY		15	11	6	6	0	0	0
FULL TIME TOTAL		55	17	25	25	0	0	0
PART TIME TOTAL		10	2	3	3	0	0	0
1973 TOTAL EMPLOYEES		65	19	28	28	0	0	0
1972 TOTAL EMPLOYEES		59	14	26	26	0	0	0
1971 TOTAL EMPLOYEES		65	15	25	25	0	0	0
WFIL AM 9449	PHILADELPHIA							
FULL TIME HIGHER PAY		43	2	2	2	0	0	0
FULL TIME LOWER PAY		9	8	2	2	0	0	0
FULL TIME TOTAL		52	10	4	4	0	0	0
PART TIME TOTAL		2	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		54	12	4	4	0	0	0
1972 TOTAL EMPLOYEES		58	14	4	4	0	0	0
1971 TOTAL EMPLOYEES		64	15	3	3	0	0	0
WFLN AF 4636	PHILADELPHIA							
FULL TIME HIGHER PAY		22	4	0	0	0	0	0
FULL TIME LOWER PAY		3	2	1	1	0	0	0
FULL TIME TOTAL		25	6	1	1	0	0	0
PART TIME TOTAL		4	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		29	7	2	2	0	0	0
1972 TOTAL EMPLOYEES		26	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		26	6	1	1	0	0	0
WHAT AM 1471	PHILADELPHIA							
1971 TOTAL EMPLOYEES		29	9	16	16	0	0	0
WHAT AF 1471	PHILADELPHIA							
FULL TIME HIGHER PAY		25	2	9	9	0	0	0
FULL TIME LOWER PAY		9	7	4	4	0	0	0
FULL TIME TOTAL		34	9	13	13	0	0	0
PART TIME TOTAL		8	0	3	3	0	0	0
1973 TOTAL EMPLOYEES		42	9	16	16	0	0	0
1972 TOTAL EMPLOYEES		40	6	15	15	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PENNSYLVANIA								
PHILADELPHIA	58C							
WIBG AM 0991	PHILADELPHIA							
FULL TIME HIGHER PAY		29	1	0	0	0	0	0
FULL TIME LOWER PAY		9	7	3	1	0	1	1
FULL TIME TOTAL		38	8	3	1	0	1	1
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		40	8	3	1	0	1	1
1972 TOTAL EMPLOYEES		36	7	1	1	0	0	0
1971 TOTAL EMPLOYEES		35	7	1	1	0	0	0
WIP AM 0614	PHILADELPHIA							
FULL TIME HIGHER PAY		35	1	4	3	0	1	0
FULL TIME LOWER PAY		13	12	2	2	0	0	0
FULL TIME TOTAL		48	13	6	5	0	1	0
PART TIME TOTAL		7	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		55	15	7	6	0	1	0
1972 TOTAL EMPLOYEES		56	17	5	4	0	1	0
1971 TOTAL EMPLOYEES		59	13	3	2	0	1	0
WPEN AF 0635	PHILADELPHIA							
FULL TIME HIGHER PAY		28	3	1	1	0	0	0
FULL TIME LOWER PAY		7	5	3	3	0	0	0
FULL TIME TOTAL		35	8	4	4	0	0	0
PART TIME TOTAL		10	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		45	9	4	4	0	0	0
1972 TOTAL EMPLOYEES		45	10	6	6	0	0	0
WRCP AF 1875	PHILADELPHIA							
FULL TIME HIGHER PAY		17	2	1	1	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		19	4	2	2	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		24	4	2	2	0	0	0
1972 TOTAL EMPLOYEES		22	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		24	3	1	1	0	0	0
WTEL AM 0703	PHILADELPHIA							
FULL TIME HIGHER PAY		14	1	2	0	0	0	2
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		16	3	2	0	0	0	2
PART TIME TOTAL		7	2	3	1	0	0	2
1973 TOTAL EMPLOYEES		23	5	5	1	0	0	4
1972 TOTAL EMPLOYEES		24	5	4	0	0	0	4
1971 TOTAL EMPLOYEES		21	3	3	0	0	0	3

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PENNSYLVANIA								
PHILADELPHIA	580							
WDVR FM 8332	PHILADELPHIA							
FULL TIME HIGHER PAY		15	0	1	1	0	0	0
FULL TIME LOWER PAY		4	3	2	2	0	0	0
FULL TIME TOTAL		19	3	3	3	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	3	3	3	0	0	0
1972 TOTAL EMPLOYEES		28	5	3	2	1	0	0
1971 TOTAL EMPLOYEES		35	6	2	1	1	0	0
WIFI FM 8209	PHILADELPHIA							
FULL TIME HIGHER PAY		18	3	2	2	0	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		21	6	3	3	0	0	0
PART TIME TOTAL		4	0	2	2	0	0	0
1973 TOTAL EMPLOYEES		25	6	5	5	0	0	0
1972 TOTAL EMPLOYEES		16	2	1	1	0	0	0
1971 TOTAL EMPLOYEES		15	3	1	1	0	0	0
WIOQ FM 8803								
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		16	5	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES 1/		18	5	0	0	0	0	0
WMMR FM 3232	PHILADELPHIA							
FULL TIME HIGHER PAY		16	1	0	0	0	0	0
FULL TIME LOWER PAY		5	4	3	3	0	0	0
FULL TIME TOTAL		21	5	3	3	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		25	5	3	3	0	0	0
1972 TOTAL EMPLOYEES		28	6	2	2	0	0	0
1971 TOTAL EMPLOYEES		19	4	2	2	0	0	0
WPBS FM 8252	PHILADELPHIA							
FULL TIME HIGHER PAY		15	1	2	1	0	0	1
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		19	5	2	1	0	0	1
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	5	2	1	0	0	1
1972 TOTAL EMPLOYEES		20	5	2	1	0	0	1
1971 TOTAL EMPLOYEES		20	5	1	0	0	0	1
1/ WIOQ FM 8803 (Cont'd)								
1972 TOTAL EMPLOYEES	PREVIOUS CALL > WFIL	28	9	0	0	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL > WFIL	22	4	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PENNSYLVANIA								
PHILADELPHIA								
WWSH FM 8260	580 PHILADELPHIA							
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		14	3	1	1	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	3	1	1	0	0	0
1972 TOTAL EMPLOYEES		17	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	2	1	1	0	0	0
WYSP FM 8676	PHILADELPHIA							
FULL TIME HIGHER PAY		13	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	3	0	0	0	0	0
PART TIME TOTAL		3	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		18	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		17	3	1	1	0	0	0
1/ WUHY ER 7787	PHILADELPHIA							
1971 TOTAL EMPLOYEES		16	4	2	2	0	0	0
PITTSBURGH	590 PITTSBURGH							
KDKA TV 6003								
FULL TIME HIGHER PAY		122	9	8	8	0	0	0
FULL TIME LOWER PAY		46	29	14	14	0	0	0
FULL TIME TOTAL		168	38	22	22	0	0	0
PART TIME TOTAL		8	3	4	4	0	0	0
1973 TOTAL EMPLOYEES		176	41	26	26	0	0	0
1972 TOTAL EMPLOYEES		189	34	22	22	0	0	0
1971 TOTAL EMPLOYEES		171	32	18	18	0	0	0
WIIC TV 6245	PITTSBURGH							
FULL TIME HIGHER PAY		126	17	10	10	0	0	0
FULL TIME LOWER PAY		23	17	6	6	0	0	0
FULL TIME TOTAL		149	34	16	16	0	0	0
PART TIME TOTAL		14	5	4	4	0	0	0
1973 TOTAL EMPLOYEES		163	39	20	20	0	0	0
1972 TOTAL EMPLOYEES		152	32	14	14	0	0	0
1971 TOTAL EMPLOYEES		150	30	13	13	0	0	0
WPGH TV 6500	PITTSBURGH							
1971 TOTAL EMPLOYEES		55	15	5	5	0	0	0
WTAE TV 6268	PITTSBURGH							
FULL TIME HIGHER PAY		110	7	8	8	0	0	0
FULL TIME LOWER PAY		30	22	6	6	0	0	0
FULL TIME TOTAL		140	29	14	14	0	0	0
PART TIME TOTAL		16	9	3	3	0	0	0
1973 TOTAL EMPLOYEES		156	38	17	17	0	0	0
1972 TOTAL EMPLOYEES		148	31	11	11	0	0	0
1971 TOTAL EMPLOYEES		148	29	8	8	0	0	0

1/ PHILADELPHIA
WUHY ER 7787 (Cont'd)
1972

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PENNSYLVANIA								
PITTSBURGH								
WQED ET 7505	590 PITTSBURGH							
FULL TIME HIGHER PAY		81	10	7	6	1	0	0
FULL TIME LOWER PAY		39	24	9	9	0	0	0
FULL TIME TOTAL		120	34	16	15	1	0	0
PART TIME TOTAL		15	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		135	36	17	16	1	0	0
1972 TOTAL EMPLOYEES		166	50	15	14	1	0	0
KDKA AF 0026	PITTSBURGH							
FULL TIME HIGHER PAY		50	1	5	4	1	0	0
FULL TIME LOWER PAY		18	14	5	5	0	0	0
FULL TIME TOTAL		68	15	10	9	1	0	0
PART TIME TOTAL		5	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		73	15	11	10	1	0	0
1972 TOTAL EMPLOYEES		74	11	9	9	0	0	0
KQV AF 0254	PITTSBURGH							
FULL TIME HIGHER PAY		57	6	5	5	0	0	0
FULL TIME LOWER PAY		20	13	5	5	0	0	0
FULL TIME TOTAL		77	19	10	10	0	0	0
PART TIME TOTAL		10	0	2	2	0	0	0
1973 TOTAL EMPLOYEES		87	19	12	12	0	0	0
1972 TOTAL EMPLOYEES		77	16	12	12	0	0	0
1971 TOTAL EMPLOYEES		64	15	7	7	0	0	0
WAMO AF 1152	PITTSBURGH							
FULL TIME HIGHER PAY		15	3	13	13	0	0	0
FULL TIME LOWER PAY		1	1	1	1	0	0	0
FULL TIME TOTAL		16	4	14	14	0	0	0
PART TIME TOTAL		8	3	7	7	0	0	0
1973 TOTAL EMPLOYEES		24	7	21	21	0	0	0
1972 TOTAL EMPLOYEES		20	3	16	16	0	0	0
1971 TOTAL EMPLOYEES		19	3	13	13	0	0	0
WEEP AF 1931	PITTSBURG							
FULL TIME HIGHER PAY		15	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	1	0	0	0	1
FULL TIME TOTAL		18	4	1	0	0	0	1
PART TIME TOTAL		5	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	4	1	0	0	0	1
1971 TOTAL EMPLOYEES		20	2	1	1	0	0	0
WJAS AF 0521	PITTSBURGH							
FULL TIME HIGHER PAY		27	0	1	1	0	0	0
FULL TIME LOWER PAY		10	9	3	3	0	0	0
FULL TIME TOTAL		37	9	4	4	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		41	9	4	4	0	0	0
1972 TOTAL EMPLOYEES		43	10	5	5	0	0	0
1971 TOTAL EMPLOYEES		43	9	5	5	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PENNSYLVANIA								
PITTSBURGH	590							
WTAE AM [illegible]	PITTSBURGH							
FULL TIME HIGHER PAY		31	2	2	2	0	0	0
FULL TIME LOWER PAY		5	5	1	1	0	0	0
FULL TIME TOTAL		36	7	3	3	0	0	0
PART TIME TOTAL		9	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		45	9	3	3	0	0	0
1972 TOTAL EMPLOYEES		42	8	1	1	0	0	0
1971 TOTAL EMPLOYEES		43	9	1	1	0	0	0
WWSW AM [illegible]	PITTSBURGH							
FULL TIME HIGHER PAY		34	1	2	2	0	0	0
FULL TIME LOWER PAY		12	9	1	1	0	0	0
FULL TIME TOTAL		46	10	3	3	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		48	10	3	3	0	0	0
1972 TOTAL EMPLOYEES		37	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		38	9	0	0	0	0	0
WKJF FM F217	PITTSBURGH							
FULL TIME HIGHER PAY		13	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		14	1	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	2	0	0	0	0	0
POTTSVILLE	620							
WPAM AM 1491								
FULL TIME HIGHER PAY		8	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		5	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	4	0	0	0	0	0
WPPA AM [illegible]								
FULL TIME HIGHER PAY		14	1	0	0	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		18	4	0	0	0	0	0
PART TIME TOTAL		8	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		26	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		24	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		20	5	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PENNSYLVANIA								
READING	640							
WEEU AM 417	READING							
FULL TIME HIGHER PAY		18	0	0	0	0	0	0
FULL TIME LOWER PAY		5	4	0	0	0	0	0
FULL TIME TOTAL		23	4	0	0	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		27	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		28	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		23	4	0	0	0	0	0
WHUM AM 1141	READING							
FULL TIME HIGHER PAY		13	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	5	0	0	0	0	0
WRAW AM 1647	READING							
FULL TIME HIGHER PAY		13	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		16	3	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		18	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	3	0	0	0	0	0
WRFY FM 8266	READING							
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		6	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		20	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	5	0	0	0	0	0
RED LION	650							
WGCB AF 2465	YORK							
1972 TOTAL EMPLOYEES		19	2	0	0	0	0	0
ROARING SPRINGS	650							
WKMC AM 4557	ALTOONA							
FULL TIME HIGHER PAY		8	2	1	0	0	1	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		11	5	1	0	0	1	0
PART TIME TOTAL		6	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	6	1	0	0	1	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET IN METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PENNSYLVANIA								
SCRANTON	690							
WDAU TV [illegible]	WILKES BARRE SCRANTON							
FULL TIME HIGHER PAY		27	0	0	0	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		31	3	0	0	0	0	0
PART TIME TOTAL		17	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		48	9	0	0	0	0	0
1972 TOTAL EMPLOYEES		52	10	0	0	0	0	0
1971 TOTAL EMPLOYEES		52	11	0	0	0	0	0
WNEP TV [illegible]	WILKES BARRE SCRANTON							
FULL TIME HIGHER PAY		34	2	0	0	0	0	0
FULL TIME LOWER PAY		10	8	0	0	0	0	0
FULL TIME TOTAL		44	10	0	0	0	0	0
PART TIME TOTAL		7	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		51	13	0	0	0	0	0
1972 TOTAL EMPLOYEES		50	13	0	0	0	0	0
1971 TOTAL EMPLOYEES		51	13	0	0	0	0	0
WVIA ET 7528	WILKES BARRE SCRANTON							
FULL TIME HIGHER PAY		22	3	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		25	6	0	0	0	0	0
PART TIME TOTAL		4	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		29	9	0	0	0	0	0
1972 TOTAL EMPLOYEES		27	9	0	0	0	0	0
1971 TOTAL EMPLOYEES		24	8	0	0	0	0	0
WARM AM 0669	SCRANTON							
FULL TIME HIGHER PAY		26	1	0	0	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		31	6	0	0	0	0	0
PART TIME TOTAL		2	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		33	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		33	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		33	4	0	0	0	0	0
WEJL AM 0642	SCRANTON							
FULL TIME HIGHER PAY		13	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	2	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	2	0	0	0	0	0

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PENNSYLVANIA								
SCRANTON	690							
WICK AM [illegible]	SCRANTON							
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	3	0	0	0	0	0
WSCR AM 1495	SCRANTON							
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	3	0	0	0	0	0
SHARON	710							
WPIC AF 0769								
FULL TIME HIGHER PAY		18	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		20	4	0	0	0	0	0
PART TIME TOTAL		8	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		28	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		25	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		26	5	0	0	0	0	0
SOMERSET	720 JOHNSTOWN							
WVSC AF 2606								
1971 TOTAL EMPLOYEES		13	4	0	0	0	0	0
ST MARYS	730							
WKBI AF 23[illegible]								
1971 TOTAL EMPLOYEES		16	2	0	0	0	0	0
STATE COLLEGE	740							
WMAJ AF 1049								
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		10	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		24	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		21	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		26	6	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PENNSYLVANIA								
STATE COLLEGE	740	.						
WRSC AF 6133								
FULL TIME HIGHER PAY		12	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		8	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		20	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		23	3	0	0	0	0	0
STROUDSBURG	750							
WVPO AF 1547								
FULL TIME HIGHER PAY		13	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		16	5	0	0	0	0	0
PART TIME TOTAL		5	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		21	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		22	6	2	2	0	0	0
1971 TOTAL EMPLOYEES		25	6	1	1	0	0	0
SUNBURY	760							
WKOK AF 0552								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		8	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		21	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	4	0	0	0	0	0
TYRONE	780 ALTOONA							
WTRN AF 2955								
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		6	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	4	0	0	0	0	0
UNIONTOWN	790							
WMBS AM 0584								
FULL TIME HIGHER PAY		16	3	1	1	0	0	0
FULL TIME LOWER PAY		5	4	0	0	0	0	0
FULL TIME TOTAL		21	7	1	1	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	7	1	1	0	0	0
1972 TOTAL EMPLOYEES		17	5	2	2	0	0	0
1971 TOTAL EMPLOYEES		17	5	2	2	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PENNSYLVANIA								
WARREN	800							
WNAE AF 1472								
FULL TIME HIGHER PAY		13	3	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		14	4	0	0	0	0	0
PART TIME TOTAL		9	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		22	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		20	7	0	0	0	0	0
WASHINGTON	810 PITTSBURGH							
WJPA AF 0973								
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		12	4	0	0	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		13	4	1	0	0	0	1
1971 TOTAL EMPLOYEES		14	3	1	0	0	0	1
WELLSBORO	830							
WNBT AF 4167								
1971 TOTAL EMPLOYEES		16	3	0	0	0	0	0
WILKES BARRE	840 WILKES BARRE-SCRANTON							
WBRE TV 0352								
FULL TIME HIGHER PAY		36	2	0	0	0	0	0
FULL TIME LOWER PAY		11	7	2	2	0	0	0
FULL TIME TOTAL		47	9	2	2	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		47	9	2	2	0	0	0
1972 TOTAL EMPLOYEES		48	9	2	2	0	0	0
1971 TOTAL EMPLOYEES		48	10	1	1	0	0	0
WBAX AM 0331	WILKES BARRE HAZLETON							
FULL TIME HIGHER PAY		15	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	[illegible]
FULL TIME TOTAL		18	3	0	0	0	0	[illegible]
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		18	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		20	5	0	0	0	0	0
WBRE AF 4352	WILKES BARRE HAZLETON							
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		12	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		12	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		13	3	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PENNSYLVANIA								
WILKES BARRE	840 WILKES BARRE-HAZLETON							
WILK AM 1421								
FULL TIME HIGHER PAY		16	1	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		22	5	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		25	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		24	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		26	6	0	0	0	0	0
WYZZ FM 93.[illegible]								
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		7	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	3	0	0	0	0	0
WILLIAMSPORT	850							
WLYC AM 1051								
FULL TIME HIGHER PAY		11	3	0	0	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		14	5	0	0	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	5	0	0	0	0	0
WRAK AF 1046								
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	3	0	0	0	0	0
WWPA AM 2300								
1972 TOTAL EMPLOYEES		15	4	0	0	0	0	0
YORK	860 HARRISBURG LANCASTER YORK LEBANNON							
WSBA TV 0983								
FULL TIME HIGHER PAY		14	0	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		18	4	0	0	0	0	0
PART TIME TOTAL		9	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		26	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		25	6	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES   NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PENNSYLVANIA								
YORK	860							
WNOW AF 1397	YORK							
FULL TIME HIGHER PAY		13	0	1	0	0	0	1
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		16	3	1	0	0	0	1
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	3	1	0	0	0	1
1972 TOTAL EMPLOYEES		19	3	1	0	0	0	1
1971 TOTAL EMPLOYEES		17	3	0	0	0	0	0
WORK AM 0625	YORK							
FULL TIME HIGHER PAY		15	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		17	4	0	0	0	0	0
PART TIME TOTAL		6	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		23	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		22	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		25	6	2	1	0	0	1
WSBA AF 0383	YORK							
FULL TIME HIGHER PAY		34	2	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		38	6	0	0	0	0	0
PART TIME TOTAL		20	2	5	5	0	0	0
1973 TOTAL EMPLOYEES		58	8	5	5	0	0	0
1972 TOTAL EMPLOYEES		58	10	3	3	0	0	0
1971 TOTAL EMPLOYEES		56	10	2	2	0	0	0
SUSQUEHANNA BROADCASTING CO	HQ 0146							
FULL TIME HIGHER PAY		15	0	0	0	0	0	0
FULL TIME LOWER PAY		13	11	0	0	0	0	0
FULL TIME TOTAL		28	11	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		28	11	0	0	0	0	0
1972 TOTAL EMPLOYEES		21	9	0	0	0	0	0
1971 TOTAL EMPLOYEES		22	10	0	0	0	0	0
STATE TOTALS: 1973								
COMMERCIAL TELEVISION		1975	449	203	185	4	0	14
COMMERCIAL RADIO		2591	559	189	175	1	3	10
FM RADIO		216	42	15	14	0	0	1
NON COMMERCIAL TELEVISION		374	102	27	25	1	0	1
NON COMMERCIAL RADIO		0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		28	11	0	0	0	0	0
ALL CLASSES FOR STATE OF PENNSYLVANIA		5174	1163	434	399	6	3	26

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BY STATES NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PUERTO RICO								
AGUADILLA	015 AGUADILLA							
WOLE TV 6314								
FULL TIME HIGHER PAY		14	1	13	0	0	0	13
FULL TIME LOWER PAY		6	3	6	0	0	0	6
FULL TIME TOTAL		20	4	19	0	0	0	19
PART TIME TOTAL		1	0	1	0	0	0	1
1973 TOTAL EMPLOYEES		21	4	20	0	0	0	20
1972 TOTAL EMPLOYEES		17	3	17	0	0	0	17
1971 TOTAL EMPLOYEES		15	2	15	0	0	0	15
WABA AM 2077								
FULL TIME HIGHER PAY		12	0	12	0	0	0	12
FULL TIME LOWER PAY		3	2	3	0	0	0	3
FULL TIME TOTAL		15	2	15	0	0	0	15
PART TIME TOTAL		1	0	1	0	0	0	1
1973 TOTAL EMPLOYEES		16	2	16	0	0	0	16
WABA AF 2077								
1971 TOTAL EMPLOYEES		13	2	13	0	0	0	13
ARECIBO	030							
WCMN AF 1365								
FULL TIME HIGHER PAY		13	0	13	0	0	0	13
FULL TIME LOWER PAY		2	1	2	1	0	0	1
FULL TIME TOTAL		15	1	15	1	0	0	14
PART TIME TOTAL		6	0	6	1	0	0	5
1973 TOTAL EMPLOYEES		21	1	21	2	0	0	19
1971 TOTAL EMPLOYEES 1/		16	2	16	1	0	0	15
WNIK AF 4668								
FULL TIME HIGHER PAY		13	0	13	0	0	0	13
FULL TIME LOWER PAY		2	2	2	0	0	0	2
FULL TIME TOTAL		15	2	15	0	0	0	15
PART TIME TOTAL		2	0	2	0	0	0	2
1973 TOTAL EMPLOYEES		17	2	17	0	0	0	17
1972 TOTAL EMPLOYEES		15	3	15	0	0	0	15
1971 TOTAL EMPLOYEES		14	2	14	0	0	0	14
BAYAMON	045 SAN JUAN							
WLUZ AM 6607								
FULL TIME HIGHER PAY		8	1	8	0	0	0	8
FULL TIME LOWER PAY		3	2	3	0	0	0	3
FULL TIME TOTAL		11	3	11	0	0	0	11
PART TIME TOTAL		10	2	10	0	0	0	10
1973 TOTAL EMPLOYEES		21	5	21	0	0	0	21
1972 TOTAL EMPLOYEES		21	4	21	0	0	0	21
1971 TOTAL EMPLOYEES		18	4	7	0	0	0	7

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WCMN AF 1365 (Cont'd)	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
1972	20	2	20	1	0	0	19

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PUERTO RICO								
BAYAMON								
W[illegible]SJ AF 1822	045 SAN JUAN							
1972 TOTAL EMPLOYEES		20	3	20	0	0	0	20
1971 TOTAL EMPLOYEES		20	3	20	0	0	0	20
CAGUAS								
W[illegible] TV [illegible]313	050 SAN JUAN CAGUAS							
FULL TIME HIGHER PAY		47	9	47	0	0	0	47
FULL TIME LOWER PAY		9	4	8	0	0	0	8
FULL TIME TOTAL		55	13	55	0	0	0	55
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		55	13	55	0	0	0	55
1972 TOTAL EMPLOYEES		50	11	50	0	0	0	50
1971 TOTAL EMPLOYEES		27	4	27	1	0	0	26
W[illegible]EL AM [illegible]								
FULL TIME HIGHER PAY		11	0	11	0	0	0	11
FULL TIME LOWER PAY		2	2	2	0	0	0	2
FULL TIME TOTAL		13	2	13	0	0	0	13
PART TIME TOTAL		4	0	4	0	0	0	4
1973 TOTAL EMPLOYEES		17	2	17	0	0	0	17
W[illegible]EL AF [illegible]								
1972 TOTAL EMPLOYEES		23	2	23	2	0	0	21
1971 TOTAL EMPLOYEES		26	2	26	2	0	0	24
WVJP AF 1971								
FULL TIME HIGHER PAY		16	0	16	5	0	0	11
FULL TIME LOWER PAY		3	2	3	0	0	0	3
FULL TIME TOTAL		19	2	19	5	0	0	14
PART TIME TOTAL		5	0	5	1	0	0	4
1973 TOTAL EMPLOYEES		24	2	24	6	0	0	18
1972 TOTAL EMPLOYEES		23	2	21	0	0	0	21
CAROLINA								
WVOZ AF [illegible]491	065 SAN JUAN							
FULL TIME HIGHER PAY		9	1	9	0	0	0	9
FULL TIME LOWER PAY		3	2	3	0	0	0	3
FULL TIME TOTAL		12	3	12	0	0	0	12
PART TIME TOTAL		12	0	12	0	0	0	12
1973 TOTAL EMPLOYEES		24	3	24	0	0	0	24
1972 TOTAL EMPLOYEES		20	4	19	0	0	0	19
FAJARDO								
W[illegible]DD AF 1913	075							
1972 TOTAL EMPLOYEES		16	2	15	0	0	0	15
1971 TOTAL EMPLOYEES		16	2	15	0	0	0	15

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PUERTO RICO								
FAJARDO	075							
WMDD AM 1913								
FULL TIME HIGHER PAY		9	2	8	0	0	0	6
FULL TIME LOWER PAY		2	1	2	0	0	0	2
FULL TIME TOTAL		11	3	10	0	0	0	10
PART TIME TOTAL		3	0	3	0	0	0	3
1973 TOTAL EMPLOYEES		14	3	13	0	0	0	13
GUAYAMA	090							
WKSF AF 1[illegible]3								
FULL TIME HIGHER PAY		8	0	0	0	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	4	14	0	0	0	14
1971 TOTAL EMPLOYEES		16	2	0	0	0	0	0
HATO REY	095							
DEPARTMENT OF EDUCATION	HQ 0169							
1971 TOTAL EMPLOYEES		69	23	0	0	0	0	0
MAYAGUEZ	105							
WORA TV 1920	MAYAGUEZ							
FULL TIME HIGHER PAY		18	3	18	0	0	0	18
FULL TIME LOWER PAY		11	7	11	0	0	0	11
FULL TIME TOTAL		29	10	29	0	0	0	29
PART TIME TOTAL		1	0	1	0	0	0	1
1973 TOTAL EMPLOYEES		30	10	30	0	0	0	30
1972 TOTAL EMPLOYEES		27	8	27	0	0	0	27
1971 TOTAL EMPLOYEES		24	5	23	0	0	0	23
WIPM ET 7477	MAYAGUEZ							
FULL TIME HIGHER PAY		28	2	0	0	0	0	0
FULL TIME LOWER PAY		8	4	0	0	0	0	0
FULL TIME TOTAL		36	6	0	0	0	0	0
PART TIME TOTAL		18	7	0	0	0	0	0
1973 TOTAL EMPLOYEES		54	13	0	0	0	0	0
1972 TOTAL EMPLOYEES		54	14	0	0	0	0	0
1971 TOTAL EMPLOYEES		54	14	0	0	0	0	0
WAEL AF 1789	MAYAGUEZ							
FULL TIME HIGHER PAY		7	0	7	2	0	0	5
FULL TIME LOWER PAY		4	1	4	2	0	0	2
FULL TIME TOTAL		11	1	11	4	0	0	7
PART TIME TOTAL		2	0	2	1	0	0	1
1973 TOTAL EMPLOYEES		13	1	13	5	0	0	8
1972 TOTAL EMPLOYEES		15	2	15	5	0	0	10

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PUERTO RICO								
MAYAGUEZ	105							
WORA AF 9928	MAYAGUEZ							
1972 TOTAL EMPLOYEES		15	2	15	0	0	0	15
1971 TOTAL EMPLOYEES		18	3	17	0	0	0	17
WPRA AM 0657	MAYAGUEZ							
1971 TOTAL EMPLOYEES		22	6	22	0	0	0	22
WTIL AM 2468	MAYAGUEZ							
FULL TIME HIGHER PAY		10	1	10	0	0	0	10
FULL TIME LOWER PAY		4	0	4	0	0	0	4
FULL TIME TOTAL		14	1	14	0	0	0	14
PART TIME TOTAL		7	0	7	0	0	0	7
1973 TOTAL EMPLOYEES		21	1	21	0	0	0	21
1972 TOTAL EMPLOYEES		20	2	3	0	0	0	3
PONCE	120							
WRIK TV 6275	PONCE							
FULL TIME HIGHER PAY		65	2	58	0	0	0	58
FULL TIME LOWER PAY		28	12	25	0	0	0	25
FULL TIME TOTAL		93	14	83	0	0	0	83
PART TIME TOTAL		3	0	3	0	0	0	3
1973 TOTAL EMPLOYEES		96	14	86	0	0	0	86
1972 TOTAL EMPLOYEES		89	14	78	0	0	0	78
1971 TOTAL EMPLOYEES		103	21	93	0	0	0	93
WEUC AM 4657	PONCE							
FULL TIME HIGHER PAY		13	0	13	0	0	0	13
FULL TIME LOWER PAY		3	1	3	0	0	0	3
FULL TIME TOTAL		16	1	16	0	0	0	16
PART TIME TOTAL		3	1	3	0	0	0	3
1973 TOTAL EMPLOYEES		19	2	19	0	0	0	19
1971 TOTAL EMPLOYEES		25	5	25	0	0	0	25
WPAB AF 0837	PONCE							
FULL TIME HIGHER PAY		10	0	10	0	0	0	10
FULL TIME LOWER PAY		2	2	2	0	0	0	2
FULL TIME TOTAL		12	2	12	0	0	0	12
PART TIME TOTAL		2	1	2	0	0	0	2
1973 TOTAL EMPLOYEES		14	3	14	0	0	0	14
1972 TOTAL EMPLOYEES		16	3	16	0	0	0	16
1971 TOTAL EMPLOYEES		16	2	16	0	0	0	16
WPRP AF 0639	PONCE							
FULL TIME HIGHER PAY		10	0	10	0	0	0	10
FULL TIME LOWER PAY		2	2	2	0	0	0	2
FULL TIME TOTAL		12	2	12	0	0	0	12
PART TIME TOTAL		3	1	3	0	0	0	3
1973 TOTAL EMPLOYEES		15	3	15	0	0	0	15
1972 TOTAL EMPLOYEES		15	3	15	0	0	0	15
1971 TOTAL EMPLOYEES		16	3	15	0	0	0	15

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PUERTO RICO								
RIO PIEDRAS	135							
WUNO AM 2294	SAN JUAN							
FULL TIME HIGHER PAY		8	1	7	0	0	0	7
FULL TIME LOWER PAY		10	2	10	0	0	0	10
FULL TIME TOTAL		18	3	17	0	0	0	17
PART TIME TOTAL		1	0	1	0	0	0	1
1973 TOTAL EMPLOYEES		19	3	18	0	0	0	18
1972 TOTAL EMPLOYEES		22	2	20	0	0	0	20
SAN JUAN	150							
WAPA TV 1341	SAN JUAN CAGUAS							
FULL TIME HIGHER PAY		99	4	95	13	0	0	82
FULL TIME LOWER PAY		56	15	55	12	0	0	43
FULL TIME TOTAL		155	19	150	25	0	0	125
PART TIME TOTAL		4	2	4	0	0	0	4
1973 TOTAL EMPLOYEES		159	21	154	25	0	0	129
1972 TOTAL EMPLOYEES		162	25	160	23	0	0	137
1971 TOTAL EMPLOYEES		161	25	156	23	0	0	133
WKAQ TV [illegible]	SAN JUAN CAGUAS							
FULL TIME HIGHER PAY		89	5	87	7	0	0	80
FULL TIME LOWER PAY		60	18	60	8	0	0	52
FULL TIME TOTAL		149	23	147	15	0	0	132
PART TIME TOTAL		9	1	9	1	0	0	8
1973 TOTAL EMPLOYEES		158	24	156	16	0	0	140
1972 TOTAL EMPLOYEES		143	21	143	15	0	0	128
1971 TOTAL EMPLOYEES		142	20	142	16	0	0	126
WTSJ TV 63[illegible]3	SAN JUAN CAGUAS							
1972 TOTAL EMPLOYEES		19	2	16	0	0	0	16
1971 TOTAL EMPLOYEES		19	3	16	0	0	0	16
WIPR ET 7478	SAN JUAN CAGUAS							
FULL TIME HIGHER PAY		117	22	0	0	0	0	0
FULL TIME LOWER PAY		22	8	0	0	0	0	0
FULL TIME TOTAL		139	30	0	0	0	0	0
PART TIME TOTAL		25	10	0	0	0	0	0
1973 TOTAL EMPLOYEES		164	40	0	0	0	0	0
1972 TOTAL EMPLOYEES		149	36	0	0	0	0	0
1971 TOTAL EMPLOYEES		149	36	0	0	0	0	0
WAPA AM 9341	SAN JUAN							
FULL TIME HIGHER PAY		17	0	15	0	0	0	15
FULL TIME LOWER PAY		5	3	5	0	0	0	5
FULL TIME TOTAL		22	3	20	0	0	0	20
PART TIME TOTAL		3	0	3	0	0	0	3
1973 TOTAL EMPLOYEES		25	3	23	0	0	0	23
1972 TOTAL EMPLOYEES		27	3	25	0	0	0	25
1971 TOTAL EMPLOYEES		27	3	25	0	0	0	25

1[illegible] 27 73

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PUERTO RICO								
SAN JUAN	150							
W[illegible]MJ AM [illegible]	SAN JUAN PR							
FULL TIME HIGHER PAY		12	0	5	0	0	0	5
FULL TIME LOWER PAY		1	1	1	0	0	0	1
FULL TIME TOTAL		13	1	6	0	0	0	6
PART TIME TOTAL		8	0	6	0	0	0	6
1973 TOTAL EMPLOYEES		21	1	12	0	0	0	12
1972 TOTAL EMPLOYEES		17	1	8	0	0	0	8
W[illegible]C AF [illegible]	SAN JUAN							
FULL TIME HIGHER PAY		21	2	21	3	2	0	16
FULL TIME LOWER PAY		3	0	3	1	0	0	2
FULL TIME TOTAL		24	2	24	4	2	0	18
PART TIME TOTAL		2	0	2	1	0	0	[illegible]
1973 TOTAL EMPLOYEES		26	2	26	5	2	0	19
1972 TOTAL EMPLOYEES		24	1	24	2	0	0	22
1971 TOTAL EMPLOYEES		25	1	25	2	1	0	22
WJI[illegible] AF [illegible]	SAN JUAN							
1972 TOTAL EMPLOYEES		17	2	17	0	0	0	17
1971 TOTAL EMPLOYEES		24	2	24	0	0	0	24
WKAQ AF [illegible]	SAN JUAN							
FULL TIME HIGHER PAY		31	1	31	1	0	0	30
FULL TIME LOWER PAY		12	5	12	2	0	0	10
FULL TIME TOTAL		43	6	43	3	0	0	40
PART TIME TOTAL		4	0	4	0	0	0	4
1973 TOTAL EMPLOYEES		47	6	47	3	0	0	44
1972 TOTAL EMPLOYEES		46	5	46	5	0	0	41
WKV[illegible] AM [illegible]	SAN JUAN							
FULL TIME HIGHER PAY		30	3	30	0	0	0	30
FULL TIME LOWER PAY		4	3	4	0	0	0	4
FULL TIME TOTAL		34	6	34	0	0	0	34
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		34	6	34	0	0	0	34
WKVM AF [illegible]	SAN JUAN							
1972 TOTAL EMPLOYEES		33	6	33	0	0	0	33
1971 TOTAL EMPLOYEES		28	6	27	2	0	0	25
W[illegible]BS [illegible] [illegible]	SAN JUAN							
FULL TIME HIGHER PAY		14	0	14	0	0	0	14
FULL TIME LOWER PAY		4	3	4	0	0	0	4
FULL TIME TOTAL		18	3	18	0	0	0	18
PART TIME TOTAL		6	0	6	0	0	0	6
1973 TOTAL EMPLOYEES		24	3	24	0	0	0	24
1972 TOTAL EMPLOYEES		24	4	24	1	0	0	23
1971 TOTAL EMPLOYEES		33	6	26	0	0	0	26

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PUERTO RICO								
SAN JUAN	150							
WRAI AF 2142	SAN JUAN							
FULL TIME HIGHER PAY		13	0	13	3	0	0	10
FULL TIME LOWER PAY		3	3	3	1	0	0	2
FULL TIME TOTAL		16	3	16	4	0	0	12
PART TIME TOTAL		3	0	3	0	0	0	3
1973 TOTAL EMPLOYEES		19	3	19	4	0	0	15
1972 TOTAL EMPLOYEES		19	3	19	3	0	0	16
1971 TOTAL EMPLOYEES		25	4	25	0	0	0	25
WIPR ER 7668	SAN JUAN							
1971 TOTAL EMPLOYEES		35	18	0	0	0	0	0
WIPR EF 7668	SAN JUAN							
FULL TIME HIGHER PAY		25	11	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		26	12	0	0	0	0	0
PART TIME TOTAL		9	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		35	16	0	0	0	0	0
1972 TOTAL EMPLOYEES		35	18	0	0	0	0	0
WIVV ER 7901	SAN JUAN							
FULL TIME HIGHER PAY		22	9	1	0	0	0	1
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		24	11	1	0	0	0	1
PART TIME TOTAL		7	4	5	0	0	0	5
1973 TOTAL EMPLOYEES		31	15	6	0	0	0	6
1972 TOTAL EMPLOYEES		19	7	1	1	0	0	0
1971 TOTAL EMPLOYEES		23	13	4	1	0	0	3
UTUADO	157							
WUPR AF 6489								
1972 TOTAL EMPLOYEES		14	2	14	0	0	0	14
VEGA BAJA	165							
WEGA AM 6901								
FULL TIME HIGHER PAY		11	0	11	0	0	0	11
FULL TIME LOWER PAY		2	2	2	0	0	0	2
FULL TIME TOTAL		13	2	13	0	0	0	13
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	2	13	0	0	0	13
STATE TOTALS: 1973								
COMMERCIAL TELEVISION		519	86	501	41	0	0	460
COMMERCIAL RADIO		479	61	451	25	2	0	424
FM RADIO		0	0	0	0	0	0	0
NON COMMERCIAL TELEVISION		218	53	0	0	0	0	0
NON COMMERCIAL RADIO		66	31	6	0	0	0	6
BROADCASTING HEADQUARTERS		0	0	0	0	0	0	0
ALL CLASSES FOR STATE OF PUERTO RICO		1262	231	958	66	2	0	890

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
RHODE ISLAND								
PAWTUCKET	030							
WGNG AM 2227	PROVIDENCE PAWTUCKET WARWICK							
FULL TIME HIGHER PAY		17	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		19	3	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		18	2	0	0	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WXTR	20	2	0	0	0	0	0
PROVIDENCE	045							
WJAR TV 5520	PROVIDENCE NEW BEDFORD							
FULL TIME HIGHER PAY		75	1	3	3	0	0	0
FULL TIME LOWER PAY		16	11	2	2	0	0	0
FULL TIME TOTAL		91	12	5	5	0	0	0
PART TIME TOTAL		9	1	2	2	0	0	0
1973 TOTAL EMPLOYEES		100	13	7	7	0	0	0
1972 TOTAL EMPLOYEES		107	19	5	5	0	0	0
1971 TOTAL EMPLOYEES		94	18	5	5	0	0	0
WPRI TV 0638	PROVIDENCE NEW BEDFORD							
FULL TIME HIGHER PAY		56	6	3	2	0	0	1
FULL TIME LOWER PAY		11	11	1	1	0	0	0
FULL TIME TOTAL		67	17	4	3	0	0	1
PART TIME TOTAL		8	2	4	3	0	0	1
1973 TOTAL EMPLOYEES		75	19	8	6	0	0	2
1972 TOTAL EMPLOYEES		82	19	5	5	0	0	0
1971 TOTAL EMPLOYEES		76	21	3	3	0	0	0
WSBE ET 7509	PROVIDENCE NEW BEDFORD							
FULL TIME HIGHER PAY		18	1	0	0	0	0	0
FULL TIME LOWER PAY		4	4	1	1	0	0	0
FULL TIME TOTAL		22	5	1	1	0	0	0
PART TIME TOTAL		30	6	3	3	0	0	0
1973 TOTAL EMPLOYEES		52	11	4	4	0	0	0
1972 TOTAL EMPLOYEES		48	9	3	3	0	0	0
1971 TOTAL EMPLOYEES		47	13	1	1	0	0	0
WEAN AF 0883	PROVIDENCE PAWTUCKET WARWICK							
FULL TIME HIGHER PAY		26	0	1	1	0	0	0
FULL TIME LOWER PAY		8	8	0	0	0	0	0
FULL TIME TOTAL		34	8	1	1	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		34	8	1	1	0	0	0
1972 TOTAL EMPLOYEES		36	8	1	1	0	0	0
1971 TOTAL EMPLOYEES		35	8	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
RHODE ISLAND								
PROVIDENCE	045							
WHIM AF 141[illegible]	PROVIDENCE PAWTUCKET WARWICK							
FULL TIME HIGHER PAY		14	1	0	0	0	0	0
FULL TIME LOWER PAY		4	3	1	1	0	0	0
FULL TIME TOTAL		18	4	1	1	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		18	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		18	4	1	1	0	0	0
WICE AM [illegible]	PROVIDENCE PAWTUCKET WARWICK							
FULL TIME HIGHER PAY		26	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		29	4	0	0	0	0	0
PART TIME TOTAL		13	3	3	3	0	0	0
1973 TOTAL EMPLOYEES		42	7	3	3	0	0	0
1972 TOTAL EMPLOYEES		35	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		37	6	1	1	0	0	0
WJAR AM 920	PROVIDENCE PAWTUCKET WARWICK							
FULL TIME HIGHER PAY		20	0	1	1	0	0	0
FULL TIME LOWER PAY		7	7	0	0	0	0	0
FULL TIME TOTAL		27	7	1	1	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		32	7	1	1	0	0	0
1972 TOTAL EMPLOYEES		33	8	2	2	0	0	0
1971 TOTAL EMPLOYEES		31	7	1	1	0	0	0
WLKW AM [illegible]	PROVIDENCE PAWTUCKET WARWICK							
FULL TIME HIGHER PAY		14	1	2	1	0	0	1
FULL TIME LOWER PAY		3	3	1	0	0	0	1
FULL TIME TOTAL		17	4	3	1	0	0	2
PART TIME TOTAL		2	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		19	4	4	2	0	0	2
1972 TOTAL EMPLOYEES		18	6	4	2	0	0	2
1971 TOTAL EMPLOYEES		16	3	2	1	0	0	1
WPRO AM 630	PROVIDENCE PAWTUCKET WARWICK							
FULL TIME HIGHER PAY		30	0	2	2	0	0	0
FULL TIME LOWER PAY		7	7	1	1	0	0	0
FULL TIME TOTAL		37	7	3	3	0	0	0
PART TIME TOTAL		9	3	1	1	0	0	0
1973 TOTAL EMPLOYEES		46	10	4	4	0	0	0
1972 TOTAL EMPLOYEES		49	12	3	3	0	0	0
1971 TOTAL EMPLOYEES		53	12	3	2	1	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
RHODE ISLAND								
WESTERLY	060							
WERI AM 2215								
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		15	3	0	0	0	0	0
PART TIME TOTAL		1	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	3	0	0	0	0	0
WOONSOCKET	075 PROVIDENCE PAWTUCKET WARWICK							
WNRI AM 2934								
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	3	0	0	0	0	0
WWON AM 1174	PROVIDENCE PAWTUCKET WARWICK							
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		14	5	0	0	0	0	0
PART TIME TOTAL		5	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		20	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	5	0	0	0	0	0
STATE TOTALS: 1973								
COMMERCIAL TELEVISION		175	32	15	13	0	0	2
COMMERCIAL RADIO		263	57	14	12	0	0	2
FM RADIO		0	0	0	0	0	0	0
NON COMMERCIAL TELEVISION		52	11	4	4	0	0	0
NON COMMERCIAL RADIO		0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		0	0	0	0	0	0	0
ALL CLASSES FOR STATE OF RHODE ISLAND		490	100	33	29	0	0	4

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
SOUTH CAROLINA								
ANDERSON	030							
WAIM AF 5313								
FULL TIME HIGHER PAY		17	4	0	0	0	0	0
FULL TIME LOWER PAY		14	7	0	0	0	0	0
FULL TIME TOTAL		31	11	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		31	11	0	0	0	0	0
1972 TOTAL EMPLOYEES		12	3	1	1	0	0	0
CAYCE	126							
WCAY AM 4642	COLUMBIA							
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		4	3	1	1	0	0	0
FULL TIME TOTAL		13	3	1	1	0	0	0
PART TIME TOTAL		2	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		15	3	2	2	0	0	0
1972 TOTAL EMPLOYEES		14	3	2	2	0	0	0
1971 TOTAL EMPLOYEES		13	3	1	1	0	0	0
CHARLESTON	135							
WCBD TV 2136	CHARLESTON							
FULL TIME HIGHER PAY		33	3	4	4	0	0	0
FULL TIME LOWER PAY		9	8	2	2	0	0	0
FULL TIME TOTAL		42	11	6	6	0	0	0
PART TIME TOTAL		5	0	2	2	0	0	0
1973 TOTAL EMPLOYEES		47	11	8	8	0	0	0
1972 TOTAL EMPLOYEES		45	10	6	6	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WUSN	37	8	4	4	0	0	0
WCIV TV 6358	CHARLESTON							
FULL TIME HIGHER PAY		35	6	5	4	0	0	1
FULL TIME LOWER PAY		10	8	6	6	0	0	0
FULL TIME TOTAL		45	14	11	10	0	0	1
PART TIME TOTAL		4	0	2	2	0	0	0
1973 TOTAL EMPLOYEES		49	14	13	12	0	0	1
1972 TOTAL EMPLOYEES		42	14	8	8	0	0	0
1971 TOTAL EMPLOYEES		41	12	4	4	0	0	0
WCSC TV 0369	CHARLESTON							
FULL TIME HIGHER PAY		40	8	4	4	0	0	0
FULL TIME LOWER PAY		10	8	3	3	0	0	0
FULL TIME TOTAL		50	16	7	7	0	0	0
PART TIME TOTAL		8	4	3	3	0	0	0
1973 TOTAL EMPLOYEES		58	20	10	10	0	0	0
1972 TOTAL EMPLOYEES		57	16	9	7	0	0	2
1971 TOTAL EMPLOYEES		56	16	5	5	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
SOUTH CAROLINA								
CHARLESTON	135							
WCSC AM 9389	CHARLESTON							
FULL TIME HIGHER PAY		12	3	1	1	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	4	1	1	0	0	0
PART TIME TOTAL		5	0	2	2	0	0	0
1973 TOTAL EMPLOYEES		18	4	3	3	0	0	0
1972 TOTAL EMPLOYEES		19	4	3	3	0	0	0
1971 TOTAL EMPLOYEES		17	3	0	0	0	0	0
WPAL AM 1397	CHARLESTON							
FULL TIME HIGHER PAY		15	2	8	8	0	0	0
FULL TIME LOWER PAY		1	1	1	1	0	0	0
FULL TIME TOTAL		16	3	9	9	0	0	0
PART TIME TOTAL		2	0	2	2	0	0	0
1973 TOTAL EMPLOYEES		18	3	11	11	0	0	0
WQSN AM 2136	CHARLESTON							
FULL TIME HIGHER PAY		15	1	1	1	0	0	0
FULL TIME LOWER PAY		1	1	1	1	0	0	0
FULL TIME TOTAL		16	2	2	2	0	0	0
PART TIME TOTAL		6	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		22	2	3	3	0	0	0
1972 TOTAL EMPLOYEES		20	3	3	3	0	0	0
1971 TOTAL EMPLOYEES		19	4	1	1	0	0	0
WTMA AM 0776	CHARLESTON							
FULL TIME HIGHER PAY		17	1	1	1	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		21	5	1	1	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		23	3	23	2	0	21	0
1971 TOTAL EMPLOYEES		23	3	2	2	0	0	0
COLUMBIA	180							
WIS TV 0516	COLUMBIA							
FULL TIME HIGHER PAY		70	8	9	9	0	0	0
FULL TIME LOWER PAY		14	14	2	2	0	0	0
FULL TIME TOTAL		84	22	11	11	0	0	0
PART TIME TOTAL		13	2	5	5	0	0	0
1973 TOTAL EMPLOYEES		97	24	16	16	0	0	0
1972 TOTAL EMPLOYEES		90	22	9	9	0	0	0
1971 TOTAL EMPLOYEES		91	23	14	14	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
SOUTH CAROLINA								
COLUMBIA	IBC							
W[illegible]OK TV 1475	COLUMBIA							
FULL TIME HIGHER PAY		35	4	6	6	0	0	0
FULL TIME LOWER PAY		6	6	0	0	0	0	0
FULL TIME TOTAL		41	10	6	6	0	0	0
PART TIME TOTAL		9	5	4	4	0	0	0
1973 TOTAL EMPLOYEES		50	15	10	10	0	0	0
1972 TOTAL EMPLOYEES		48	12	5	5	0	0	0
1971 TOTAL EMPLOYEES		47	13	4	4	0	0	0
W[illegible] TV [illegible]346	COLUMBIA							
FULL TIME HIGHER PAY		17	1	4	4	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		19	3	4	4	0	0	0
PART TIME TOTAL		7	2	2	2	0	0	0
1973 TOTAL EMPLOYEES		26	5	6	6	0	0	0
1972 TOTAL EMPLOYEES		24	6	5	5	0	0	0
1971 TOTAL EMPLOYEES		25	4	4	4	0	0	0
WCOS AM [illegible]749	COLUMBIA							
FULL TIME HIGHER PAY		21	4	1	1	0	0	0
FULL TIME LOWER PAY		2	1	1	1	0	0	0
FULL TIME TOTAL		23	5	2	2	0	0	0
PART TIME TOTAL		10	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		33	6	3	3	0	0	0
1972 TOTAL EMPLOYEES		25	5	4	4	0	0	0
1971 TOTAL EMPLOYEES		20	5	1	1	0	0	0
WIS AM 9516	COLUMBIA							
FULL TIME HIGHER PAY		18	1	1	1	0	0	0
FULL TIME LOWER PAY		6	6	3	3	0	0	0
FULL TIME TOTAL		24	7	4	4	0	0	0
PART TIME TOTAL		5	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		29	9	4	4	0	0	0
1972 TOTAL EMPLOYEES		29	9	3	3	0	0	0
1971 TOTAL EMPLOYEES		29	9	2	2	0	0	0
COSMOS BROADCASTING CORPORATION	HQ 0025							
FULL TIME HIGHER PAY		6	1	0	0	0	0	0
FULL TIME LOWER PAY		5	5	1	1	0	0	0
FULL TIME TOTAL		11	6	1	1	0	0	0
PART TIME TOTAL		1	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		12	7	1	1	0	0	0
1971 TOTAL EMPLOYEES		11	6	1	1	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA #	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
SOUTH CAROLINA								
EASLEY	240							
WELP AM 2558	GREENVILLE							
1972 TOTAL EMPLOYEES		13	3	1	1	0	0	0
FLORENCE	255							
WBTW TV 6124	FLORENCE							
FULL TIME HIGHER PAY		37	5	9	9	0	0	0
FULL TIME LOWER PAY		7	5	2	2	0	0	0
FULL TIME TOTAL		44	10	11	11	0	0	0
PART TIME TOTAL		10	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		54	13	11	11	0	0	0
1972 TOTAL EMPLOYEES		55	12	14	13	0	1	0
1971 TOTAL EMPLOYEES		54	10	7	7	0	0	0
GREENVILLE	300							
WFBC TV 1432	GREENVILLE SPARTANBURG ASHEVILLE							
FULL TIME HIGHER PAY		52	5	6	6	0	0	0
FULL TIME LOWER PAY		14	11	2	2	0	0	0
FULL TIME TOTAL		66	16	8	8	0	0	0
PART TIME TOTAL		10	3	2	2	0	0	0
1973 TOTAL EMPLOYEES		76	19	10	10	0	0	0
1972 TOTAL EMPLOYEES		68	15	7	7	0	0	0
1971 TOTAL EMPLOYEES		65	15	7	6	0	0	1
WESC AM 1366	GREENVILLE							
FULL TIME HIGHER PAY		16	3	0	0	0	0	0
FULL TIME LOWER PAY		2	1	1	1	0	0	0
FULL TIME TOTAL		18	4	1	1	0	0	0
PART TIME TOTAL		6	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		24	5	2	2	0	0	0
1972 TOTAL EMPLOYEES		22	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		22	4	2	2	0	0	0
WFBC AM 4432	GREENVILLE							
FULL TIME HIGHER PAY		15	2	0	0	0	0	0
FULL TIME LOWER PAY		8	7	2	2	0	0	0
FULL TIME TOTAL		23	9	2	2	0	0	0
PART TIME TOTAL		7	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		30	10	3	3	0	0	0
1972 TOTAL EMPLOYEES		30	10	3	3	0	0	0
1971 TOTAL EMPLOYEES		29	10	3	3	0	0	0
WHYZ AM 6595	GREENVILLE							
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		4	3	2	2	0	0	0
FULL TIME TOTAL		15	5	2	2	0	0	0
PART TIME TOTAL		2	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		17	5	3	3	0	0	0
1972 TOTAL EMPLOYEES		16	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		16	3	2	2	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
SOUTH CAROLINA								
GREENVILLE	3[illegible]							
WMUU AF 2276	GREENVILLE							
FULL TIME HIGHER PAY		10	1	1	1	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		12	3	2	2	0	0	0
PART TIME TOTAL		4	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	5	2	2	0	0	0
W[illegible] AM [illegible]12	GREENVILLE							
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		4	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		18	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		18	4	2	2	0	0	0
1971 TOTAL EMPLOYEES		16	3	0	0	0	0	0
GREENWOOD	315							
WCR[illegible] AF [illegible]95[illegible]								
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		3	0	2	2	0	0	0
1973 TOTAL EMPLOYEES		17	3	2	2	0	0	0
1972 TOTAL EMPLOYEES		16	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	4	2	2	0	0	0
NORTH AUGUSTA	468							
W[illegible]DW TV [illegible]2	AUGUSTA							
FULL TIME HIGHER PAY		45	5	2	1	1	0	0
FULL TIME LOWER PAY		10	8	4	4	0	0	0
FULL TIME TOTAL		55	13	6	5	1	0	0
PART TIME TOTAL		10	5	1	1	0	0	0
1973 TOTAL EMPLOYEES		65	18	7	6	1	0	0
1972 TOTAL EMPLOYEES		59	13	5	4	1	0	0
1971 TOTAL EMPLOYEES		53	12	5	4	1	0	0
WGUS AF [illegible]	AUGUSTA							
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	2	0	0	0	0	0
PART TIME TOTAL		3	0	2	2	0	0	0
1973 TOTAL EMPLOYEES		16	2	2	2	0	0	0
1971 TOTAL EMPLOYEES		15	2	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
SOUTH CAROLINA								
N. AUGUSTA	468 AUGUSTA							
W[illegible] AM [illegible]								
1972 TOTAL EMPLOYEES		14	2	1	1	0	0	0
W[illegible] FM [illegible]	AUGUSTA							
FULL TIME HIGHER PAY		12	2	3	3	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		14	4	4	4	0	0	0
PART TIME TOTAL		2	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		16	5	5	5	0	0	0
NORTH CHARLESTON	490 CHARLESTON							
W[illegible]								
FULL TIME HIGHER PAY		14	0	2	0	0	0	2
FULL TIME LOWER PAY		4	3	1	1	0	0	0
FULL TIME TOTAL		18	3	3	1	0	0	2
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	3	3	1	0	0	2
1972 TOTAL EMPLOYEES		18	4	3	1	0	0	2
1971 TOTAL EMPLOYEES		15	3	0	0	0	0	0
ORANGEBURG	495							
WDIX AM 1165								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		10	4	4	4	0	0	0
1973 TOTAL EMPLOYEES		22	6	4	4	0	0	0
1972 TOTAL EMPLOYEES		15	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		15	4	1	1	0	0	0
WTND AM 2129								
FULL TIME HIGHER PAY		10	1	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	3	1	1	0	0	0
PART TIME TOTAL		2	0	2	2	0	0	0
1973 TOTAL EMPLOYEES		14	3	3	3	0	0	0
SENECA	525							
WSNW AM 212[illegible]								
1971 TOTAL EMPLOYEES		12	2	2	2	0	0	0
SPARTANBURG	540 GREENVILLE-SPARTANBURG-ASHEVILLE							
WSPA TV [illegible]								
FULL TIME HIGHER PAY		41	2	2	2	0	0	0
FULL TIME LOWER PAY		30	14	9	9	0	0	0
FULL TIME TOTAL		71	16	11	11	0	0	0
PART TIME TOTAL		11	5	3	3	0	0	0
1973 TOTAL EMPLOYEES		82	21	14	14	0	0	0
1972 TOTAL EMPLOYEES		82	22	9	9	0	0	0
1971 TOTAL EMPLOYEES		74	20	7	7	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
SOUTH CAROLINA								
SPARTANBURG	540							
[illegible] AM [illegible]								
FULL TIME HIGHER PAY		14	2	2	1	0	0	1
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		19	7	2	1	0	0	1
PART TIME TOTAL		3	0	2	2	0	0	0
1973 TOTAL EMPLOYEES		22	7	4	3	0	0	1
1972 TOTAL EMPLOYEES		22	6	3	3	0	0	0
1971 TOTAL EMPLOYEES		19	7	2	2	0	0	0
WSPA FM [illegible]								
1972 TOTAL EMPLOYEES		28	8	1	1	0	0	0
WSPA AF [illegible]								
FULL TIME HIGHER PAY		16	0	1	1	0	0	0
FULL TIME LOWER PAY		8	8	1	1	0	0	0
FULL TIME TOTAL		26	8	2	2	0	0	0
PART TIME TOTAL		6	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		32	9	2	2	0	0	0
1971 TOTAL EMPLOYEES		34	11	1	1	0	0	0
SUMTER	555							
WDXY AM [illegible]								
FULL TIME HIGHER PAY		14	0	1	1	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		17	3	1	1	0	0	0
PART TIME TOTAL		4	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		21	3	2	2	0	0	0
1972 TOTAL EMPLOYEES		17	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	4	0	0	0	0	0
UNION	570							
WBCU AM 2290								
1971 TOTAL EMPLOYEES		13	3	1	1	0	0	0
STATE TOTALS: 1973								
COMMERCIAL TELEVISION		604	160	105	103	1	0	1
COMMERCIAL RADIO		474	113	65	62	0	0	3
FM RADIO		0	0	0	0	0	0	0
NON COMMERCIAL TELEVISION		0	0	0	0	0	0	0
NON COMMERCIAL RADIO		0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		12	7	1	1	0	0	0
ALL CLASSES FOR STATE OF SOUTH CAROLINA		1090	280	171	166	1	0	4

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
SOUTH DAKOTA								
ABERDEEN	015							
KCOL TV 6269	ABERDEEN							
FULL TIME HIGHER PAY		10	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	3	0	0	0	0	0
KSDN AM 1713								
FULL TIME HIGHER PAY		8	0	0	0	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	3	0	0	0	0	0
BROOKINGS	045							
KESD ET 7547	SIOUX FALLS							
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		8	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		31	9	0	0	0	0	0
1971 TOTAL EMPLOYEES		29	7	0	0	0	0	0
MITCHELL	135							
KORN TV 6317	SIOUX FALLS-MITCHELL							
FULL TIME HIGHER PAY		19	3	0	0	0	0	0
FULL TIME LOWER PAY		4	2	0	0	0	0	0
FULL TIME TOTAL		23	5	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		25	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		28	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		25	5	0	0	0	0	0
KORN AM 1263								
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		12	2	0	0	0	0	0
PIERRE	165							
KGFX AM 0104								
FULL TIME HIGHER PAY		11	2	1	0	0	1	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	4	1	0	0	1	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	4	1	0	0	1	0
1972 TOTAL EMPLOYEES		12	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		12	3	1	0	0	1	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
SOUTH DAKOTA								
RAPID CITY	160							
KOTA TV 0177	RAPID CITY							
FULL TIME HIGHER PAY		22	2	2	0	0	2	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		25	5	2	0	0	2	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		26	5	2	0	0	2	0
1972 TOTAL EMPLOYEES		27	5	1	0	0	1	0
1971 TOTAL EMPLOYEES		27	5	1	0	0	1	0
KRSD TV 2709	RAPID CITY							
1972 TOTAL EMPLOYEES		16	3	1	1	0	0	0
KIMM AM 6113								
FULL TIME HIGHER PAY		11	3	0	0	0	0	0
FULL TIME LOWER PAY		2	1	0	0	0	0	0
FULL TIME TOTAL		13	4	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	4	0	0	0	0	0
KOTA AM 9177								
FULL TIME HIGHER PAY		13	1	0	0	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		13	1	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	1	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	2	1	1	0	0	0
1971 TOTAL EMPLOYEES		14	2	0	0	0	0	0
SIOUX FALLS	195							
KELO TV 0037	SIOUX FALLS MITCHELL							
FULL TIME HIGHER PAY		45	7	3	0	0	3	0
FULL TIME LOWER PAY		15	14	3	0	1	2	0
FULL TIME TOTAL		60	21	6	0	1	5	0
PART TIME TOTAL		6	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		66	22	6	0	1	5	0
1972 TOTAL EMPLOYEES		64	20	4	1	1	2	0
1971 TOTAL EMPLOYEES		73	24	4	0	2	2	0
KSOO TV 6319	SIOUX FALLS-MITCHELL							
FULL TIME HIGHER PAY		31	3	1	0	0	1	0
FULL TIME LOWER PAY		13	10	0	0	0	0	0
FULL TIME TOTAL		44	13	1	0	0	1	0
PART TIME TOTAL		7	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		51	15	1	0	0	1	0
1972 TOTAL EMPLOYEES		50	13	2	1	0	1	0
1971 TOTAL EMPLOYEES		46	13	1	0	0	1	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
SOUTH DAKOTA								
SIOUX FALLS	195							
K[illegible] AF 9037	SIOUX FALLS							
FULL TIME HIGHER PAY		13	3	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	5	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		22	9	0	0	0	0	0
KISD AM 2[illegible]7	SIOUX FALLS							
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		1	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		13	3	0	0	0	0	0
K[illegible] AM [illegible]	SIOUX FALLS							
FULL TIME HIGHER PAY		14	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		16	4	0	0	0	0	0
PART TIME TOTAL		5	1	1	0	0	1	0
1973 TOTAL EMPLOYEES		21	5	1	0	0	1	0
1972 TOTAL EMPLOYEES		22	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		21	5	1	1	0	0	0
KXRB AM [illegible]	SIOUX FALLS							
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		3	2	1	0	0	1	0
FULL TIME TOTAL		14	3	1	0	0	1	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	3	1	0	0	1	0
1972 TOTAL EMPLOYEES		17	5	1	0	0	1	0
1971 TOTAL EMPLOYEES		12	4	0	0	0	0	0
VERMILLION	238							
KUSD ET 7440	SIOUX CITY							
FULL TIME HIGHER PAY		12	0	1	0	0	1	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		12	0	1	0	0	1	0
PART TIME TOTAL		2	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	2	1	0	0	1	0
1972 TOTAL EMPLOYEES		23	7	2	0	0	2	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

STATE / COMMUNITY / MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
SOUTH DAKOTA							
WATERTOWN 240							
KWAT AM 0791							
FULL TIME HIGHER PAY	12	1	0	0	0	0	0
FULL TIME LOWER PAY	2	2	0	0	0	0	0
FULL TIME TOTAL	14	3	0	0	0	0	0
PART TIME TOTAL	4	1	1	0	0	1	0
1973 TOTAL EMPLOYEES	18	4	1	0	0	1	0
1972 TOTAL EMPLOYEES	17	4	0	0	0	0	0
1971 TOTAL EMPLOYEES	18	4	0	0	0	0	0
YANKTON 270							
WNAX AM 0612							
FULL TIME HIGHER PAY	19	2	0	0	0	0	0
FULL TIME LOWER PAY	6	6	0	0	0	0	0
FULL TIME TOTAL	25	8	0	0	0	0	0
PART TIME TOTAL	1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES	26	8	0	0	0	0	0
1972 TOTAL EMPLOYEES	26	8	0	0	0	0	0
1971 TOTAL EMPLOYEES	25	8	0	0	0	0	0
STATE TOTALS: 1973							
COMMERCIAL TELEVISION	183	50	9	0	1	8	0
COMMERCIAL RADIO	180	43	4	0	0	4	0
FM RADIO	0	0	0	0	0	0	0
NON COMMERCIAL TELEVISION	34	6	1	0	0	1	0
NON COMMERCIAL RADIO	0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS	0	0	0	0	0	0	0
ALL CLASSES FOR STATE OF SOUTH DAKOTA	397	99	14	0	1	13	0

BY STATES NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TENNESSEE								
BERRY HILL	020							
WVOL AM [illegible]	NASHVILLE							
FULL TIME HIGHER PAY		14	0	10	10	0	0	0
FULL TIME LOWER PAY		5	5	3	3	0	0	0
FULL TIME TOTAL		19	5	13	13	0	0	0
PART TIME TOTAL		5	2	5	5	0	0	0
1973 TOTAL EMPLOYEES		24	7	18	18	0	0	0
1972 TOTAL EMPLOYEES		27	6	18	18	0	0	0
1971 TOTAL EMPLOYEES		25	7	17	17	0	0	0
BRISTOL	045							
WFHG AM [illegible]								
FULL TIME HIGHER PAY		14	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		16	4	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	4	0	0	0	0	0
WLPI [illegible]								
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	3	0	0	0	0	0
CHATTANOOGA	075							
WDEF TV [illegible]	CHATTANOOGA							
FULL TIME HIGHER PAY		42	5	2	2	0	0	0
FULL TIME LOWER PAY		9	8	1	1	0	0	0
FULL TIME TOTAL		51	13	3	3	0	0	0
PART TIME TOTAL		7	1	3	3	0	0	0
1973 TOTAL EMPLOYEES		58	14	6	6	0	0	0
1972 TOTAL EMPLOYEES		52	10	2	2	0	0	0
1971 TOTAL EMPLOYEES		60	12	3	3	0	0	0
W[illegible] TV 6207	CHATTANOOGA							
FULL TIME HIGHER PAY		42	3	3	3	0	0	0
FULL TIME LOWER PAY		13	10	3	3	0	0	0
FULL TIME TOTAL		55	13	6	6	0	0	0
PART TIME TOTAL		2	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		57	15	7	7	0	0	0
1972 TOTAL EMPLOYEES		56	15	6	6	0	0	0
1971 TOTAL EMPLOYEES		58	16	5	5	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TENNESSEE								
CHATTANOOGA	075							
WTVC TV 6251	CHATTANOOGA							
FULL TIME HIGHER PAY		39	6	2	2	0	0	0
FULL TIME LOWER PAY		11	6	3	3	0	0	0
FULL TIME TOTAL		50	12	5	5	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		53	12	5	5	0	0	0
1972 TOTAL EMPLOYEES		52	11	4	4	0	0	0
1971 TOTAL EMPLOYEES		53	12	5	5	0	0	0
WTCI ET 7569	CHATTANOOGA							
FULL TIME HIGHER PAY		18	4	0	0	0	0	0
FULL TIME LOWER PAY		6	3	2	2	0	0	0
FULL TIME TOTAL		24	7	2	2	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		24	7	2	2	0	0	0
1972 TOTAL EMPLOYEES		24	7	2	2	0	0	0
1971 TOTAL EMPLOYEES		21	5	0	0	0	0	0
WDEF AM 9881	CHATTANOOGA							
FULL TIME HIGHER PAY		17	1	0	0	0	0	0
FULL TIME LOWER PAY		4	4	1	1	0	0	0
FULL TIME TOTAL		21	5	1	1	0	0	0
PART TIME TOTAL		3	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		24	6	2	2	0	0	0
1972 TOTAL EMPLOYEES		21	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		22	4	1	1	0	0	0
WDOD AF 0402	CHATTANOOGA							
FULL TIME HIGHER PAY		14	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		16	3	1	1	0	0	0
PART TIME TOTAL		6	0	2	1	0	1	0
1973 TOTAL EMPLOYEES		22	3	3	2	0	1	0
1972 TOTAL EMPLOYEES		21	3	2	1	0	1	0
1971 TOTAL EMPLOYEES		15	3	3	1	1	1	0
WDXB AM 1883	CHATTANOOGA							
1972 TOTAL EMPLOYEES		17	4	0	0	0	0	0
WGOW AM 0319	CHATTANOOGA							
FULL TIME HIGHER PAY		13	2	1	1	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		15	4	2	2	0	0	0
PART TIME TOTAL		3	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		18	4	3	3	0	0	0
1972 TOTAL EMPLOYEES		19	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		19	2	1	1	0	0	0

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TENNESSEE								
CHATTANOOGA	075							
WDOD AM 2562	CHATTANOOGA							
FULL TIME HIGHER PAY		8	0	7	7	0	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		11	3	8	8	0	0	0
PART TIME TOTAL		2	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		13	4	9	9	0	0	0
1972 TOTAL EMPLOYEES		13	3	9	9	0	0	0
1971 TOTAL EMPLOYEES		14	3	9	9	0	0	0
CLARKSVILLE	105							
WJZM AM 0974								
FULL TIME HIGHER PAY		13	2	1	1	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		14	3	1	1	0	0	0
PART TIME TOTAL		4	0	2	2	0	0	0
1973 TOTAL EMPLOYEES		18	3	3	3	0	0	0
1972 TOTAL EMPLOYEES		17	3	1	1	0	0	0
COLUMBIA	135							
WKRM AM 1074								
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		4	1	2	2	0	0	0
1973 TOTAL EMPLOYEES		16	4	2	2	0	0	0
1972 TOTAL EMPLOYEES		14	3	2	2	0	0	0
1971 TOTAL EMPLOYEES		15	3	1	1	0	0	0
WYFY FM 8475								
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		4	1	2	2	0	0	0
1973 TOTAL EMPLOYEES		16	4	2	2	0	0	0
ELIZABETHTON	240							
WBEJ AM 1066								
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		2	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		13	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		16	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		15	4	1	1	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TENNESSEE								
ERWIN	245							
W[illegible] AM 4291								
1972 TOTAL EMPLOYEES		11	1	0	0	0	0	0
GALLATIN	300 NASHVILLE							
WHIN AM 2?72								
FULL TIME HIGHER PAY		8	2	0	0	0	0	0
FULL TIME LOWER PAY		7	2	0	0	0	0	0
FULL TIME TOTAL		15	4	0	0	0	0	0
PART TIME TOTAL		5	0	2	2	0	0	0
1973 TOTAL EMPLOYEES		20	4	2	2	0	0	0
GREENEVILLE	315							
WGRV AM 1137								
FULL TIME HIGHER PAY		12	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	4	0	0	0	0	0
PART TIME TOTAL		3	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		17	5	1	1	0	0	0
WGRV AF 1137								
1972 TOTAL EMPLOYEES		24	5	2	2	0	0	0
1971 TOTAL EMPLOYEES		23	6	0	0	0	0	0
HENDERSONVILLE	336 NASHVILLE							
WHVT FM 8648								
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		2	1	0	0	0	0	0
FULL TIME TOTAL		13	1	0	0	0	0	0
PART TIME TOTAL		2	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		15	1	1	1	0	0	0
JACKSON	360 JACKSON							
WBBJ TV 2153								
FULL TIME HIGHER PAY		19	2	3	2	0	0	1
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		23	6	3	2	0	0	1
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		25	6	3	2	0	0	1
1972 TOTAL EMPLOYEES		25	6	3	3	0	0	0
1971 TOTAL EMPLOYEES		25	5	3	3	0	0	0
WDXI AM 2153								
FULL TIME HIGHER PAY		11	1	1	1	0	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		14	4	2	2	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	4	2	2	0	0	0
1972 TOTAL EMPLOYEES		17	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		16	3	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TENNESSEE								
JACKSON	360							
WJAK AM 2919								
1972 TOTAL EMPLOYEES		13	4	2	2	0	0	0
WTJS AF 0766								
FULL TIME HIGHER PAY		11	0	1	1	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		15	3	1	1	0	0	0
PART TIME TOTAL		2	0	2	2	0	0	0
1973 TOTAL EMPLOYEES		17	3	3	3	0	0	0
1972 TOTAL EMPLOYEES		16	3	2	2	0	0	0
1971 TOTAL EMPLOYEES		14	3	1	1	0	0	0
JOHNSON CITY	375 JOHNSON CITY-KINGSPORT-BRISTOL							
WJHL TV 0762								
FULL TIME HIGHER PAY		32	2	0	0	0	0	0
FULL TIME LOWER PAY		8	7	1	1	0	0	0
FULL TIME TOTAL		40	9	1	1	0	0	0
PART TIME TOTAL		6	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		46	10	2	2	0	0	0
1972 TOTAL EMPLOYEES		46	10	2	2	0	0	0
1971 TOTAL EMPLOYEES		46	9	2	2	0	0	0
WJCW AM 0762								
FULL TIME HIGHER PAY		12	4	0	0	0	0	0
FULL TIME LOWER PAY		1	0	0	0	0	0	0
FULL TIME TOTAL		13	4	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	5	0	0	0	0	0
WJCW AF 0762								
1972 TOTAL EMPLOYEES		20	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	7	0	0	0	0	0
KINGSPORT	390							
WGOC AM 6682								
1971 TOTAL EMPLOYEES		13	3	0	0	0	0	0
WKPT AF 0903								
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		15	4	0	0	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		20	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		19	4	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TENNESSEE								
KINGSPORT	400							
WKPT TV 6447	JOHNSON CITY-KINGSPORT BRISTOL							
FULL TIME HIGHER PAY		17	3	0	0	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		22	8	0	0	0	0	0
PART TIME TOTAL		9	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		31	9	0	0	0	0	0
1972 TOTAL EMPLOYEES		22	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		22	6	0	0	0	0	0
KNOXVILLE	405							
WATE TV 0659	KNOXVILLE							
FULL TIME HIGHER PAY		51	3	2	2	0	0	0
FULL TIME LOWER PAY		16	13	1	1	0	0	0
FULL TIME TOTAL		67	16	3	3	0	0	0
PART TIME TOTAL		5	1	3	3	0	0	0
1973 TOTAL EMPLOYEES		72	17	6	6	0	0	0
1972 TOTAL EMPLOYEES		[illegible]	17	6	6	0	0	0
1971 TOTAL EMPLOYEES		89	20	3	3	0	0	0
WBIR TV 6208	KNOXVILLE							
FULL TIME HIGHER PAY		48	5	3	3	0	0	0
FULL TIME LOWER PAY		15	8	3	3	0	0	0
FULL TIME TOTAL		63	13	6	6	0	0	0
PART TIME TOTAL		6	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		69	18	6	6	0	0	0
1972 TOTAL EMPLOYEES		66	14	3	3	0	0	0
1971 TOTAL EMPLOYEES		69	14	4	4	0	0	0
WTVK TV 6769	KNOXVILLE							
1972 TOTAL EMPLOYEES		34	7	2	2	0	0	0
WBIR AF 0956	KNOXVILLE							
FULL TIME HIGHER PAY		14	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		17	5	0	0	0	0	0
PART TIME TOTAL		6	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		23	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		23	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		22	5	1	1	0	0	0
WETE AM 9659	KNOXVILLE							
FULL TIME HIGHER PAY		20	3	1	0	0	1	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		22	5	1	0	0	1	0
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		26	5	1	0	0	1	0
1972 TOTAL EMPLOYEES		23	4	0	0	0	0	0

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1[illegible] 27 7[illegible]

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

STATE / COMMUNITY / STATION	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TENNESSEE								
KNOXVILLE	405							
[illegible] AM [illegible]	KNOXVILLE							
FULL TIME HIGHER PAY		17	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		20	5	0	0	0	0	0
PART TIME TOTAL		11	2	2	2	0	0	0
1973 TOTAL EMPLOYEES		31	7	2	2	0	0	0
1972 TOTAL EMPLOYEES		34	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		22	4	0	0	0	0	0
[illegible] AM [illegible]	KNOXVILLE							
FULL TIME HIGHER PAY		16	0	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		20	4	0	0	0	0	0
PART TIME TOTAL		3	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		23	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		23	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		23	3	0	0	0	0	0
[illegible] AM [illegible]	KNOXVILLE							
FULL TIME HIGHER PAY		19	2	1	1	0	0	0
FULL TIME LOWER PAY		7	4	1	1	0	0	0
FULL TIME TOTAL		26	6	2	2	0	0	0
PART TIME TOTAL		6	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		32	8	3	3	0	0	0
1972 TOTAL EMPLOYEES		28	6	2	1	0	1	0
1971 TOTAL EMPLOYEES		28	6	1	1	0	0	0
[illegible] AM [illegible]	KNOXVILLE							
FULL TIME HIGHER PAY		16	0	1	1	0	0	0
FULL TIME LOWER PAY		3	2	1	1	0	0	0
FULL TIME TOTAL		19	2	2	2	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	2	2	2	0	0	0
1972 TOTAL EMPLOYEES.		22	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		11	2	0	0	0	0	0
LOOKOUT MOUNTAIN	503							
[illegible] AM [illegible]	CHATTANOOGA							
FULL TIME HIGHER PAY		13	2	0	0	0	0	0
FULL TIME LOWER PAY		3	2	2	2	0	0	0
FULL TIME TOTAL		16	4	2	2	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	4	2	2	0	0	0
1972 TOTAL EMPLOYEES		18	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		17	2	1	1	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TENNESSEE								
MADISON	505							
WEN AM 4474	NASHVILLE							
FULL TIME HIGHER PAY		13	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		14	2	0	0	0	0	0
PART TIME TOTAL		5	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		19	3	1	1	0	0	0
1972 TOTAL EMPLOYEES		17	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		22	3	1	1	0	0	0
MCMINNVILLE	540							
WBMC AM 4032								
1972 TOTAL EMPLOYEES		16	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		14	3	1	1	0	0	0
MEMPHIS	555							
WHEC TV 7479	MEMPHIS							
FULL TIME HIGHER PAY		62	3	11	10	0	0	1
FULL TIME LOWER PAY		20	19	3	3	0	0	0
FULL TIME TOTAL		82	22	14	13	0	0	1
PART TIME TOTAL		3	1	3	3	0	0	0
1973 TOTAL EMPLOYEES		85	23	17	16	0	0	1
1972 TOTAL EMPLOYEES		82	20	16	16	0	0	0
1971 TOTAL EMPLOYEES		82	19	14	14	0	0	0
WMC TV 0585	MEMPHIS							
FULL TIME HIGHER PAY		72	6	11	11	0	0	0
FULL TIME LOWER PAY		20	14	4	4	0	0	0
FULL TIME TOTAL		92	20	15	15	0	0	0
PART TIME TOTAL		13	2	6	6	0	0	0
1973 TOTAL EMPLOYEES		105	22	21	21	0	0	0
1972 TOTAL EMPLOYEES		97	20	13	13	0	0	0
1971 TOTAL EMPLOYEES		99	21	13	13	0	0	0
WREC TV 6184	MEMPHIS							
FULL TIME HIGHER PAY		61	8	8	8	0	0	0
FULL TIME LOWER PAY		16	12	5	5	0	0	0
FULL TIME TOTAL		77	20	13	13	0	0	0
PART TIME TOTAL		5	2	3	3	0	0	0
1973 TOTAL EMPLOYEES		82	22	16	16	0	0	0
1972 TOTAL EMPLOYEES		74	18	14	14	0	0	0
1971 TOTAL EMPLOYEES		69	18	11	11	0	0	0
WKNO ET 7485	MEMPHIS							
FULL TIME HIGHER PAY		31	9	3	3	0	0	0
FULL TIME LOWER PAY		10	6	5	5	0	0	0
FULL TIME TOTAL		41	15	8	8	0	0	0
PART TIME TOTAL		11	5	2	2	0	0	0
1973 TOTAL EMPLOYEES		52	20	10	10	0	0	0
1972 TOTAL EMPLOYEES		50	16	5	5	0	0	0
1971 TOTAL EMPLOYEES		51	17	5	5	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TENNESSEE								
MEMPHIS	555							
KWAM AM 1313	MEMPHIS							
FULL TIME HIGHER PAY		9	0	2	1	0	0	1
FULL TIME LOWER PAY		4	2	1	1	0	0	0
FULL TIME TOTAL		13	2	3	2	0	0	1
PART TIME TOTAL		5	0	2	2	0	0	0
1973 TOTAL EMPLOYEES		18	2	5	4	0	0	1
1972 TOTAL EMPLOYEES		17	2	5	5	0	0	0
1971 TOTAL EMPLOYEES		19	2	4	4	0	0	0
WDIA AM 1374	MEMPHIS							
FULL TIME HIGHER PAY		32	1	17	17	0	0	0
FULL TIME LOWER PAY		9	9	6	6	0	0	0
FULL TIME TOTAL		41	10	23	23	0	0	0
PART TIME TOTAL		6	1	6	6	0	0	0
1973 TOTAL EMPLOYEES		47	11	29	29	0	0	0
1972 TOTAL EMPLOYEES		46	11	24	24	0	0	0
1971 TOTAL EMPLOYEES		41	9	22	22	0	0	0
WHBQ AM 9479	MEMPHIS							
1972 TOTAL EMPLOYEES		40	8	6	6	0	0	0
1971 TOTAL EMPLOYEES		37	10	4	4	0	0	0
WHBQ AM 9479								
FULL TIME HIGHER PAY		26	1	2	2	0	0	0
FULL TIME LOWER PAY		6	6	2	2	0	0	0
FULL TIME TOTAL		32	7	4	4	0	0	0
PART TIME TOTAL		2	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		34	8	5	5	0	0	0
WHEF AM 4112	MEMPHIS							
FULL TIME HIGHER PAY		10	4	2	1	0	1	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		12	6	3	2	0	1	0
PART TIME TOTAL		7	3	1	1	0	0	0
1973 TOTAL EMPLOYEES		19	9	4	3	0	1	0
WLOK AM 1139	MEMPHIS							
FULL TIME HIGHER PAY		14	0	10	10	0	0	0
FULL TIME LOWER PAY		5	4	3	3	0	0	0
FULL TIME TOTAL		19	4	13	13	0	0	0
PART TIME TOTAL		3	0	3	3	0	0	0
1973 TOTAL EMPLOYEES		22	4	16	16	0	0	0
1972 TOTAL EMPLOYEES		25	5	17	17	0	0	0
1971 TOTAL EMPLOYEES		23	6	13	13	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TENNESSEE								
MEMPHIS	555							
WMC AF [illegible]	MEMPHIS							
FULL TIME HIGHER PAY		25	0	4	4	0	0	0
FULL TIME LOWER PAY		7	6	2	2	0	0	0
FULL TIME TOTAL		32	6	6	6	0	0	0
PART TIME TOTAL		4	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		36	8	7	7	0	0	0
1972 TOTAL EMPLOYEES		33	6	3	3	0	0	0
1971 TOTAL EMPLOYEES		34	7	2	2	0	0	0
WMPS AF [illegible]	MEMPHIS							
FULL TIME HIGHER PAY		22	4	2	2	0	0	0
FULL TIME LOWER PAY		8	6	5	5	0	0	0
FULL TIME TOTAL		30	10	7	7	0	0	0
PART TIME TOTAL		4	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		34	10	8	8	0	0	0
1972 TOTAL EMPLOYEES		39	8	7	7	0	0	0
1971 TOTAL EMPLOYEES		33	7	5	5	0	0	0
W[illegible] AM 2559	MEMPHIS							
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		13	3	1	1	0	0	0
PART TIME TOTAL		5	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		18	3	2	2	0	0	0
WREC AF [illegible]653	MEMPHIS							
FULL TIME HIGHER PAY		27	2	2	2	0	0	0
FULL TIME LOWER PAY		5	3	0	0	0	0	0
FULL TIME TOTAL		32	5	2	2	0	0	0
PART TIME TOTAL		6	2	4	4	0	0	0
1973 TOTAL EMPLOYEES		38	7	6	6	0	0	0
WREC AM [illegible]653	MEMPHIS							
1972 TOTAL EMPLOYEES		27	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		27	3	2	2	0	0	0
PLOUGH BROADCASTING COMPANY INC	HQ 0109							
1971 TOTAL EMPLOYEES		11	4	1	1	0	0	0
MORRISTOWN	585							
WMTN AF 4476								
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		12	4	1	1	0	0	0
PART TIME TOTAL		3	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		15	5	2	2	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TENNESSEE								
MURFREESBORO	600							
WGNS AM 1359								
FULL TIME HIGHER PAY		14	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		15	1	0	0	0	0	0
PART TIME TOTAL		9	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		24	2	1	1	0	0	0
WMTS AF 2745								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	5	0	0	0	0	0
NASHVILLE	615							
WLAC TV 556	NASHVILLE							
FULL TIME HIGHER PAY		90	6	6	6	0	0	0
FULL TIME LOWER PAY		28	21	6	6	0	0	0
FULL TIME TOTAL		118	27	12	12	0	0	0
PART TIME TOTAL		11	2	4	4	0	0	0
1973 TOTAL EMPLOYEES		129	29	16	16	0	0	0
1972 TOTAL EMPLOYEES		125	29	12	12	0	0	0
1971 TOTAL EMPLOYEES		130	30	12	12	0	0	0
WSIX TV C677	NASHVILLE							
FULL TIME HIGHER PAY		61	21	7	5	0	2	0
FULL TIME LOWER PAY		15	11	2	2	0	0	0
FULL TIME TOTAL		76	32	9	7	0	2	0
PART TIME TOTAL		1	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		77	33	9	7	0	2	0
1972 TOTAL EMPLOYEES		73	19	8	6	0	2	0
1971 TOTAL EMPLOYEES		71	17	4	3	0	1	0
WSM TV C679	NASHVILLE							
FULL TIME HIGHER PAY		103	8	7	7	0	0	0
FULL TIME LOWER PAY		18	13	4	4	0	0	0
FULL TIME TOTAL		121	21	11	11	0	0	0
PART TIME TOTAL		10	2	2	2	0	0	0
1973 TOTAL EMPLOYEES		131	23	13	13	0	0	0
1972 TOTAL EMPLOYEES		130	28	8	8	0	0	0
1971 TOTAL EMPLOYEES		122	20	9	9	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TENNESSEE								
NASHVILLE	615							
WDCN FT 7448	NASHVILLE							
FULL TIME HIGHER PAY		33	9	5	4	1	0	0
FULL TIME LOWER PAY		6	4	2	2	0	0	0
FULL TIME TOTAL		39	13	7	6	1	0	0
PART TIME TOTAL		3	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		42	13	8	7	1	0	0
1972 TOTAL EMPLOYEES		39	11	6	6	0	0	0
1971 TOTAL EMPLOYEES		37	10	3	3	0	0	0
WKDA AF 1441	NASHVILLE							
FULL TIME HIGHER PAY		21	3	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		24	6	0	0	0	0	0
PART TIME TOTAL		10	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		34	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		32	4	1	1	0	0	0
WLAC AM 9556	NASHVILLE							
1971 TOTAL EMPLOYEES		50	9	5	5	0	0	0
WLAC AF 9556	NASHVILLE							
FULL TIME HIGHER PAY		25	1	1	1	0	0	0
FULL TIME LOWER PAY		6	5	2	2	0	0	0
FULL TIME TOTAL		31	6	3	3	0	0	0
PART TIME TOTAL		10	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		41	6	3	3	0	0	0
1972 TOTAL EMPLOYEES		54	7	5	5	0	0	0
WMAK AM 2142	NASHVILLE							
FULL TIME HIGHER PAY		22	0	1	0	0	0	1
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		27	5	1	0	0	0	1
PART TIME TOTAL		5	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		32	5	2	1	0	0	1
1972 TOTAL EMPLOYEES		33	5	3	2	0	0	1
1971 TOTAL EMPLOYEES		31	5	2	1	0	0	1
WSIX AF 9677	NASHVILLE							
FULL TIME HIGHER PAY		22	1	0	0	0	0	0
FULL TIME LOWER PAY		6	4	2	2	0	0	0
FULL TIME TOTAL		26	5	2	2	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		28	5	2	2	0	0	0
1972 TOTAL EMPLOYEES		24	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		19	4	2	1	0	0	1

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TENNESSEE								
NASHVILLE	615							
WSM AF 9679	NASHVILLE							
FULL TIME HIGHER PAY		59	7	1	0	0	1	0
FULL TIME LOWER PAY		21	19	2	2	0	C	0
FULL TIME TOTAL		80	26	3	2	0	1	0
PART TIME TOTAL		16	8	1	1	C	0	0
1973 TOTAL EMPLOYEES		96	34	4	3	C	1	0
1972 TOTAL EMPLOYEES		94	31	4	3	0	1	0
1971 TOTAL EMPLOYEES		91	28	5	4	0	1	0
WPLN FM 7726	NASHVILLE							
FULL TIME HIGHER PAY		13	4	2	1	1	C	0
FULL TIME LOWER PAY		2	1	2	2	0	C	0
FULL TIME TOTAL		15	5	4	3	1	C	0
PART TIME TOTAL		2	2	1	1	0	C	0
1973 TOTAL EMPLOYEES		17	7	5	4	1	C	C
1972 TOTAL EMPLOYEES		16	8	4	4	0	C	C
1971 TOTAL EMPLOYEES		14	5	4	4	0	C	0
TENNESSEE STATE BOARD OF EDUCATION	HG 0168							
1971 TOTAL EMPLOYEES		11	4	0	0	0	C	0
OAK RIDGE	645							
WATO AF 2539	KNOXVILLE							
FULL TIME HIGHER PAY		12	1	0	0	0	C	0
FULL TIME LOWER PAY		2	2	0	C	0	C	C
FULL TIME TOTAL		14	3	C	0	0	C	C
PART TIME TOTAL		4	1	C	0	0	C	0
1973 TOTAL EMPLOYEES		18	4	0	0	0	C	0
1972 TOTAL EMPLOYEES		16	4	0	C	0	C	0
1971 TOTAL EMPLOYEES		15	3	0	0	0	0	0
PARIS	660							
WTPR AF 1511								
FULL TIME HIGHER PAY		10	0	C	0	0	0	0
FULL TIME LOWER PAY		1	1	C	0	0	0	0
FULL TIME TOTAL		11	1	0	0	0	0	0
PART TIME TOTAL		4	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		15	1	1	1	0	C	0
1971 TOTAL EMPLOYEES		14	2	1	1	0	0	0
SNEEDVILLE	746							
WSJK ET 7570	KNOXVILLE							
FULL TIME HIGHER PAY		35	5	2	1	0	C	1
FULL TIME LOWER PAY		10	6	0	0	0	C	0
FULL TIME TOTAL		45	11	2	1	0	C	1
PART TIME TOTAL		1	0	0	0	0	C	0
1973 TOTAL EMPLOYEES		46	11	2	1	0	C	1
1972 TOTAL EMPLOYEES		42	10	C	0	0	C	0
1971 TOTAL EMPLOYEES		39	11	0	0	0	0	C

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TENNESSEE								
UNION CITY	825							
WENK AM 11[illegible]2								
FULL TIME HIGHER PAY		8	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		11	3	1	1	0	0	0
PART TIME TOTAL		4	1	1	[illegible]	0	0	0
1973 TOTAL EMPLOYEES		15	4	2	2	0	0	0
1971 TOTAL EMPLOYEES		14	2	1	1	0	0	0
STATE TOTALS: 1973								
COMMERCIAL TELEVISION		1[illegible]20	253	127	123	0	2	2
COMMERCIAL RADIO		1076	244	161	155	0	4	2
FM RADIO		31	5	3	3	0	0	0
NON COMMERCIAL TELEVISION		164	51	22	20	1	0	1
NON COMMERCIAL RADIO		17	7	5	4	1	0	0
BROADCASTING HEADQUARTERS		0	0	0	0	0	0	0
ALL CLASSES FOR STATE OF TENNESSEE		2338	560	318	305	2	6	5

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
ABILENE	006							
KRBC TV 10207	ABILENE SWEETWATER							
FULL TIME HIGHER PAY		36	3	3	1	0	0	2
FULL TIME LOWER PAY		14	7	3	1	0	0	2
FULL TIME TOTAL		50	10	6	2	0	0	4
PART TIME TOTAL		6	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		56	11	6	2	0	0	4
1972 TOTAL EMPLOYEES		56	11	5	2	0	0	3
1971 TOTAL EMPLOYEES		57	11	6	2	0	0	4
KNIT AF 4467	ABILENE							
FULL TIME HIGHER PAY		12	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	4	0	0	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	5	1	0	0	1	0
1971 TOTAL EMPLOYEES		17	5	0	0	0	0	0
KRBC AM 9207	ABILENE							
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		3	2	1	1	0	0	0
FULL TIME TOTAL		15	3	1	1	0	0	0
PART TIME TOTAL		5	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		20	3	2	2	0	0	0
1972 TOTAL EMPLOYEES		21	3	2	2	0	0	0
1971 TOTAL EMPLOYEES		21	3	2	2	0	0	0
KWKC AM 2038	ABILENE							
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	3	0	0	0	0	0
ALICE	012							
KLPY AM 1212								
FULL TIME HIGHER PAY		9	0	1	0	0	0	1
FULL TIME LOWER PAY		2	2	1	0	0	0	1
FULL TIME TOTAL		11	2	2	0	0	0	2
PART TIME TOTAL		3	0	1	0	0	0	1
1973 TOTAL EMPLOYEES		14	2	3	0	0	0	3
1972 TOTAL EMPLOYEES		15	2	4	0	0	0	4

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
AMARILLO	024							
KFDA TV 0726	AMARILLO							
FULL TIME HIGHER PAY		36	3	2	0	0	1	1
FULL TIME LOWER PAY		5	5	1	0	0	0	1
FULL TIME TOTAL		41	8	3	0	0	1	2
PART TIME TOTAL		3	0	1	1	0	C	0
1973 TOTAL EMPLOYEES		44	8	4	1	0	1	2
1972 TOTAL EMPLOYEES		49	7	3	1	0	0	2
1971 TOTAL EMPLOYEES		52	9	1	1	0	0	0
KGNC TV 0119	AMARILLO							
FULL TIME HIGHER PAY		44	2	1	0	0	0	1
FULL TIME LOWER PAY		8	7	0	0	0	0	0
FULL TIME TOTAL		52	9	1	0	0	0	1
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		52	9	1	0	0	0	1
1972 TOTAL EMPLOYEES		49	9	1	0	0	0	1
1971 TOTAL EMPLOYEES		51	8	1	1	0	0	0
KVII TV 6247	AMARILLO							
FULL TIME HIGHER PAY		41	2	3	2	0	0	1
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		45	6	3	2	0	0	1
PART TIME TOTAL		3	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		48	8	3	2	0	0	1
1972 TOTAL EMPLOYEES		45	7	2	2	0	0	0
1971 TOTAL EMPLOYEES		47	7	2	2	0	0	0
KDJW AF 1814	AMARILLO							
FULL TIME HIGHER PAY		14	3	1	1	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		17	6	1	1	0	0	0
PART TIME TOTAL		5	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	7	1	1	0	0	0
1972 TOTAL EMPLOYEES		18	4	1	0	0	0	1
1971 TOTAL EMPLOYEES		18	4	1	1	0	0	0
KGNC AF 9119	AMARILLO							
FULL TIME HIGHER PAY		22	1	0	0	0	0	0
FULL TIME LOWER PAY		5	4	0	0	0	0	0
FULL TIME TOTAL		27	5	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		27	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		24	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		27	6	1	1	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
AMARILLO	024							
KIXZ AM 1565	AMARILLO							
FULL TIME HIGHER PAY		14	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		17	3	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		18	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	3	0	0	0	0	0
KPUF AM 0726	AMARILLO							
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		15	3	0	0	0	0	0
PART TIME TOTAL		6	1	3	3	0	0	0
1973 TOTAL EMPLOYEES		21	4	3	3	0	0	0
1972 TOTAL EMPLOYEES		22	4	2	1	0	0	1
1971 TOTAL EMPLOYEES		19	4	3	2	0	1	0
ARLINGTON	033							
KAWC FM 6802								
FULL TIME HIGHER PAY		10	1	1	0	0	1	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		12	3	2	1	0	1	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	3	2	1	0	1	0
ARDMORE	045							
KXII TV 0276	ARDMORE							
FULL TIME HIGHER PAY		37	4	4	1	0	2	1
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		42	9	4	1	0	2	1
PART TIME TOTAL		7	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		49	12	4	1	0	2	1
1972 TOTAL EMPLOYEES		43	8	3	2	0	0	1
1971 TOTAL EMPLOYEES		42	7	5	3	0	1	1
AUSTIN	048							
KTBC TV 0243	AUSTIN							
FULL TIME HIGHER PAY		80	11	12	9	0	0	3
FULL TIME LOWER PAY		12	10	2	1	0	0	1
FULL TIME TOTAL		92	21	14	10	0	0	4
PART TIME TOTAL		16	4	2	2	0	0	0
1973 TOTAL EMPLOYEES		108	25	16	12	0	0	4
1972 TOTAL EMPLOYEES		105	21	14	9	0	0	5
1971 TOTAL EMPLOYEES		97	20	6	4	0	0	2

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
AUSTIN	044							
KTVV TV 6391	AUSTIN							
FULL TIME HIGHER PAY		34	1	3	0	0	0	3
FULL TIME LOWER PAY		7	5	1	1	0	0	0
FULL TIME TOTAL		41	6	4	1	0	0	3
PART TIME TOTAL		3	0	1	0	0	0	1
1973 TOTAL EMPLOYEES		44	6	5	1	0	0	4
1972 TOTAL EMPLOYEES	PREVIOUS CALL> KHFI	50	8	1	1	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> KHFI	57	12	3	1	0	0	2
KVUE TV 6526	AUSTIN							
FULL TIME HIGHER PAY		34	4	2	0	0	0	2
FULL TIME LOWER PAY		7	4	0	0	0	0	0
FULL TIME TOTAL		41	8	2	0	0	0	2
PART TIME TOTAL		5	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		46	8	2	0	0	0	2
1972 TOTAL EMPLOYEES		44	8	3	1	0	0	2
KASE AF 1742								
FULL TIME HIGHER PAY		21	3	1	0	0	0	1
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		22	4	1	0	0	0	1
PART TIME TOTAL		6	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		28	5	2	1	0	0	1
1972 TOTAL EMPLOYEES	PREVIOUS CALL> KVET	37	6	2	1	0	0	1
1971 TOTAL EMPLOYEES	PREVIOUS CALL> KVET	27	4	2	1	0	0	1
KNOW AM 0171	AUSTIN							
FULL TIME HIGHER PAY		20	3	1	1	0	0	0
FULL TIME LOWER PAY		3	2	2	1	0	0	1
FULL TIME TOTAL		23	5	3	2	0	0	1
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		26	5	3	2	0	0	1
1972 TOTAL EMPLOYEES		29	4	4	2	0	0	2
1971 TOTAL EMPLOYEES		34	6	1	1	0	0	0
KOKE AF 1744	AUSTIN							
FULL TIME HIGHER PAY		19	2	1	0	0	0	1
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		21	4	1	0	0	0	1
PART TIME TOTAL		5	0	1	0	0	0	1
1973 TOTAL EMPLOYEES		26	4	2	0	0	0	2
1972 TOTAL EMPLOYEES		24	5	2	0	0	0	2
1971 TOTAL EMPLOYEES		26	4	1	0	0	0	1

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
AUSTIN	048							
KTAP AF 4818	AUSTIN							
1972 TOTAL EMPLOYEES		22	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		21	2	0	0	0	0	0
KTBC AF 9243	AUSTIN							
FULL TIME HIGHER PAY		21	4	2	1	0	0	1
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		22	5	2	1	0	0	1
PART TIME TOTAL		8	1	1	0	0	0	1
1973 TOTAL EMPLOYEES		30	6	3	1	0	0	2
1972 TOTAL EMPLOYEES		34	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		31	3	0	0	0	0	0
KUT ER 7533	AUSTIN							
FULL TIME HIGHER PAY		9	2	0	0	0	0	0
FULL TIME LOWER PAY		2	0	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		25	8	4	1	0	0	3
1973 TOTAL EMPLOYEES		36	10	4	1	0	0	3
BAY CITY	060							
KIOX AM 1258								
FULL TIME HIGHER PAY		8	0	1	0	0	0	1
FULL TIME LOWER PAY		3	2	1	1	0	0	0
FULL TIME TOTAL		11	2	2	1	0	0	1
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		11	2	2	1	0	0	1
1971 TOTAL EMPLOYEES		11	2	1	1	0	0	0
BEAUMONT	072							
KBMT TV 6330	BEAUMONT-PORT ARTHUR							
FULL TIME HIGHER PAY		29	2	5	2	0	0	3
FULL TIME LOWER PAY		9	8	2	2	0	0	0
FULL TIME TOTAL		38	10	7	4	0	0	3
PART TIME TOTAL		5	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		43	10	8	5	0	0	3
1972 TOTAL EMPLOYEES		38	9	6	4	0	0	2
1971 TOTAL EMPLOYEES		40	13	6	4	0	0	2
KFDM TV 0047	BEAUMONT-PORT ARTHUR							
FULL TIME HIGHER PAY		38	3	3	1	0	0	2
FULL TIME LOWER PAY		7	5	1	1	0	0	0
FULL TIME TOTAL		45	8	4	2	0	0	2
PART TIME TOTAL		6	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		51	10	4	2	0	0	2
1972 TOTAL EMPLOYEES		50	8	4	3	0	0	1
1971 TOTAL EMPLOYEES		49	8	5	4	0	0	1

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
BEAUMONT	072							
KAYC AF 0733	BEAUMONT-PORT ARTHUR							
FULL TIME HIGHER PAY		15	1	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		19	5	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		23	7	2	1	0	1	0
1971 TOTAL EMPLOYEES		23	6	2	1	0	1	0
KJET AF 1276	BEAUMONT PORT ARTHUR							
FULL TIME HIGHER PAY		10	1	4	4	0	0	0
FULL TIME LOWER PAY		3	3	2	2	0	0	0
FULL TIME TOTAL		13	4	6	6	0	0	0
PART TIME TOTAL		5	0	5	5	0	0	0
1973 TOTAL EMPLOYEES		18	4	11	11	0	0	0
1972 TOTAL EMPLOYEES		16	4	10	10	0	0	0
1971 TOTAL EMPLOYEES		16	3	9	9	0	0	0
KLVI AF 0047	BEAUMONT-PORT ARTHUR							
FULL TIME HIGHER PAY		18	2	0	0	0	0	0
FULL TIME LOWER PAY		4	4	1	1	0	0	0
FULL TIME TOTAL		22	6	1	1	0	0	0
PART TIME TOTAL		13	3	1	1	0	0	0
1973 TOTAL EMPLOYEES		35	9	2	2	0	0	0
1972 TOTAL EMPLOYEES		29	8	1	1	0	0	0
1971 TOTAL EMPLOYEES		31	8	4	3	0	0	1
KTRM AF 1312	BEAUMONT-PORT ARTHUR							
FULL TIME HIGHER PAY		14	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		16	3	1	1	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	3	1	1	0	0	0
1972 TOTAL EMPLOYEES		21	3	3	1	0	0	2
1971 TOTAL EMPLOYEES		18	2	1	1	0	0	0
BELTON	090							
KTON AF 6061								
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	2	0	0	0	0	0
PART TIME TOTAL		4	1	1	0	0	0	1
1973 TOTAL EMPLOYEES		18	3	1	0	0	0	1
1972 TOTAL EMPLOYEES		14	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	2	2	2	0	0	0

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
BRENHAM	126							
KWHI AF 1319								
FULL TIME HIGHER PAY		10	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		13	5	0	0	0	0	0
PART TIME TOTAL		4	1	2	2	0	0	0
1973 TOTAL EMPLOYEES		17	6	2	2	0	0	0
1972 TOTAL EMPLOYEES		16	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		15	4	0	0	0	0	0
BROWNWOOD	150							
KBWD AM 0848								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		3	2	1	1	0	0	0
FULL TIME TOTAL		13	3	1	1	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	3	1	1	0	0	0
1972 TOTAL EMPLOYEES		18	2	2	1	0	1	0
WHUB AF 0816								
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	2	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	1	1	1	0	0	0
1971 TOTAL EMPLOYEES		16	2	1	1	0	0	0
BRYAN	156 BRYAN							
KBTX TV 6248								
FULL TIME HIGHER PAY		11	1	1	0	0	0	1
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		14	4	1	0	0	0	1
PART TIME TOTAL		12	2	2	2	0	0	0
1973 TOTAL EMPLOYEES		26	6	3	2	0	0	1
1972 TOTAL EMPLOYEES		24	4	2	2	0	0	0
1971 TOTAL EMPLOYEES		25	4	1	1	0	0	0
KORA AF 1691								
FULL TIME HIGHER PAY		12	1	1	0	0	0	1
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	2	1	0	0	0	1
PART TIME TOTAL		3	1	2	2	0	0	0
1973 TOTAL EMPLOYEES		16	3	3	2	0	0	1
1972 TOTAL EMPLOYEES		14	2	5	4	0	0	1

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
CENTER	180							
KDET AM 2148								
FULL TIME HIGHER PAY		8	0	1	1	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		11	3	1	1	C	0	0
PART TIME TOTAL		1	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		12	3	2	2	0	0	0
CLEAR LAKE CITY	196							
KLYX FM 8003	HOUSTON							
FULL TIME HIGHER PAY		12	4	1	0	0	0	1
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		12	4	1	0	0	0	1
PART TIME TOTAL		5	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	4	1	0	0	0	1
1972 TOTAL EMPLOYEES		15	1	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	2	1	1	0	0	0
CLEBURNE	198							
KCLE AM 1223	FORT WORTH							
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	1	0	0	0	1
FULL TIME TOTAL		11	2	1	0	0	0	1
PART TIME TOTAL		1	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		12	3	2	1	0	0	1
KAMC FM 6563	FORT WORTH							
FULL TIME HIGHER PAY		10	1	1	0	0	1	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		12	3	2	1	0	1	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	3	2	1	0	1	0
1972 TOTAL EMPLOYEES		13	3	2	1	0	1	0
COLLEGE STATION	216							
KAMU ET 7549	COLLEGE STATION							
FULL TIME HIGHER PAY		13	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		14	1	0	0	0	0	0
PART TIME TOTAL		13	4	5	4	1	0	0
1973 TOTAL EMPLOYEES		27	5	5	4	1	0	0
1971 TOTAL EMPLOYEES		20	3	1	0	0	0	1
WTAW AF C699								
FULL TIME HIGHER PAY		9	0	3	1	0	1	1
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		14	5	3	1	0	1	1
PART TIME TOTAL		10	1	1	1	0	C	C
1973 TOTAL EMPLOYEES		24	6	4	2	0	1	1
1972 TOTAL EMPLOYEES		18	4	4	3	0	0	1
1971 TOTAL EMPLOYEES		17	3	2	1	0	0	1

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
CORPUS CHRISTI	234							
KIII TV 6382	CORPUS CHRISTI							
FULL TIME HIGHER PAY		46	4	8	2	0	0	6
FULL TIME LOWER PAY		11	9	3	0	0	0	3
FULL TIME TOTAL		57	13	11	2	0	0	9
PART TIME TOTAL		6	2	2	0	0	0	2
1973 TOTAL EMPLOYEES		63	15	13	2	0	0	11
1972 TOTAL EMPLOYEES		55	13	10	0	0	0	10
1971 TOTAL EMPLOYEES		56	14	10	0	0	0	10
KRIS TV 6211	CORPUS CHRISTI							
FULL TIME HIGHER PAY		52	15	3	1	0	0	2
FULL TIME LOWER PAY		15	12	5	1	0	0	4
FULL TIME TOTAL		67	27	8	2	0	0	6
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		68	27	8	2	0	0	6
1972 TOTAL EMPLOYEES		66	30	5	2	0	0	3
1971 TOTAL EMPLOYEES		63	30	8	2	0	0	6
KZTV TV 1719	CORPUS CHRISTI							
FULL TIME HIGHER PAY		46	7	9	0	0	1	8
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		51	12	9	0	0	1	8
PART TIME TOTAL		20	11	6	1	0	0	5
1973 TOTAL EMPLOYEES		71	23	15	1	0	1	13
1972 TOTAL EMPLOYEES		63	24	12	1	0	1	10
1971 TOTAL EMPLOYEES		55	19	13	0	1	1	11
KCCT AM 2986	CORPUS CHRISTI							
FULL TIME HIGHER PAY		10	1	8	0	0	0	8
FULL TIME LOWER PAY		3	2	2	0	0	0	2
FULL TIME TOTAL		13	3	10	0	0	0	10
PART TIME TOTAL		4	2	4	1	0	0	3
1973 TOTAL EMPLOYEES		17	5	14	1	0	0	13
1972 TOTAL EMPLOYEES		17	3	13	1	0	0	12
1971 TOTAL EMPLOYEES		15	4	12	1	0	0	11
KCTA AF 0999	CORPUS CHRISTI							
FULL TIME HIGHER PAY		10	1	2	0	0	0	2
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	2	2	0	0	0	2
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		11	2	2	0	0	0	2
1972 TOTAL EMPLOYEES		16	3	5	2	0	0	3

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
CORPUS CHRISTI	234							
KEYS AM 0851	CORPUS CHRISTI							
FULL TIME HIGHER PAY		15	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	1	0	0	0	1
FULL TIME TOTAL		18	5	1	0	0	0	1
PART TIME TOTAL		3	3	2	1	0	0	1
1973 TOTAL EMPLOYEES		26	8	3	1	0	0	2
1972 TOTAL EMPLOYEES		22	6	3	1	0	0	2
1971 TOTAL EMPLOYEES		23	6	2	1	0	0	1
KRYS AM 0210	CORPUS CHRISTI							
FULL TIME HIGHER PAY		13	1	0	0	0	0	0
FULL TIME LOWER PAY		3	2	2	1	0	0	1
FULL TIME TOTAL		16	3	2	1	0	0	1
PART TIME TOTAL		7	1	1	0	0	0	1
1973 TOTAL EMPLOYEES		23	4	3	1	0	0	2
1972 TOTAL EMPLOYEES		22	4	3	1	0	0	2
1971 TOTAL EMPLOYEES		19	3	4	1	0	1	2
KSIX AF 1719	CORPUS CHRISTI							
FULL TIME HIGHER PAY		12	4	1	0	0	0	1
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		12	4	1	0	0	0	1
PART TIME TOTAL		3	0	1	0	0	0	1
1973 TOTAL EMPLOYEES		15	4	2	0	0	0	2
KUNO AM 2408	CORPUS CHRISTI							
FULL TIME HIGHER PAY		14	0	11	0	0	0	11
FULL TIME LOWER PAY		2	2	1	0	0	0	1
FULL TIME TOTAL		16	2	12	0	0	0	12
PART TIME TOTAL		3	0	2	0	0	0	2
1973 TOTAL EMPLOYEES		19	2	14	0	0	0	14
1972 TOTAL EMPLOYEES		17	2	12	0	0	0	12
1971 TOTAL EMPLOYEES		18	2	12	0	0	0	12
CORSICANA	240							
KAND AM 0006								
FULL TIME HIGHER PAY		10	1	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	3	1	1	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	3	1	1	0	0	0
DALLAS	270							
KDFW TV 0214	DALLAS FORT WORTH							
FULL TIME HIGHER PAY		111	5	11	4	0	1	6
FULL TIME LOWER PAY		26	22	7	5	0	0	2
FULL TIME TOTAL		137	27	18	9	0	1	8
PART TIME TOTAL		9	3	5	3	0	0	2
1973 TOTAL EMPLOYEES		146	30	23	12	0	1	10
1972 TOTAL EMPLOYEES		145	34	21	13	0	1	7
1971 TOTAL EMPLOYEES		139	25	11	4	0	0	7

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
DALLAS	270							
KDTV TV 6454	DALLAS FORT WORTH							
FULL TIME HIGHER PAY		40	3	1	1	0	0	0
FULL TIME LOWER PAY		14	10	4	2	0	0	2
FULL TIME TOTAL		54	13	5	3	0	0	2
PART TIME TOTAL		1	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		55	14	5	3	0	0	2
1972 TOTAL EMPLOYEES		57	13	9	6	0	0	3
1971 TOTAL EMPLOYEES		59	14	7	4	0	0	3
WFAA TV 0428	DALLAS FORT WORTH							
FULL TIME HIGHER PAY		152	14	11	5	0	1	5
FULL TIME LOWER PAY		40	27	12	9	0	1	2
FULL TIME TOTAL		192	41	23	14	0	2	7
PART TIME TOTAL		13	6	2	2	0	0	0
1973 TOTAL EMPLOYEES		205	47	25	16	0	2	7
1972 TOTAL EMPLOYEES		199	42	22	14	0	4	4
1971 TOTAL EMPLOYEES		188	33	14	9	0	2	3
KERA ET 7409	DALLAS FORT WORTH							
FULL TIME HIGHER PAY		58	11	7	3	0	1	3
FULL TIME LOWER PAY		22	19	2	2	0	0	0
FULL TIME TOTAL		80	30	9	5	0	1	3
PART TIME TOTAL		4	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		84	31	10	6	0	1	3
1972 TOTAL EMPLOYEES		90	35	9	6	0	1	2
1971 TOTAL EMPLOYEES		85	28	7	6	0	0	1
KBOX AF 2694	DALLAS							
FULL TIME HIGHER PAY		29	4	2	1	0	0	1
FULL TIME LOWER PAY		6	5	2	2	0	0	0
FULL TIME TOTAL		35	9	4	3	0	0	1
PART TIME TOTAL		3	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		38	10	4	3	0	0	1
1972 TOTAL EMPLOYEES		38	9	4	3	0	0	1
1971 TOTAL EMPLOYEES		37	6	3	3	0	0	0
KIXL AF 1259	DALLAS							
FULL TIME HIGHER PAY		18	3	1	1	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		21	6	1	1	0	0	0
PART TIME TOTAL		7	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		28	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		29	6	3	3	0	0	0
1971 TOTAL EMPLOYEES		34	8	3	3	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
DALLAS	270							
KLIF AM 1668	DALLAS							
FULL TIME HIGHER PAY		32	5	5	4	0	1	0
FULL TIME LOWER PAY		7	6	0	0	0	0	0
FULL TIME TOTAL		39	11	5	4	0	1	0
PART TIME TOTAL		5	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		44	11	5	4	0	1	0
1972 TOTAL EMPLOYEES		46	7	7	6	0	1	0
KLIF AF 1668	DALLAS							
1971 TOTAL EMPLOYEES		55	8	3	3	0	0	0
KRLD AF 9214	DALLAS							
FULL TIME HIGHER PAY		46	5	1	1	0	0	0
FULL TIME LOWER PAY		7	7	1	0	0	0	1
FULL TIME TOTAL		53	12	2	1	0	0	1
PART TIME TOTAL		5	1	1	0	0	0	1
1973 TOTAL EMPLOYEES		58	13	3	1	0	0	2
1972 TOTAL EMPLOYEES		51	11	3	2	0	0	1
1971 TOTAL EMPLOYEES		57	11	2	2	0	0	0
WFAA AF 9428	DALLAS							
FULL TIME HIGHER PAY		34	2	1	1	0	0	0
FULL TIME LOWER PAY		9	8	2	2	0	0	0
FULL TIME TOTAL		43	10	3	3	0	0	0
PART TIME TOTAL		4	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		47	11	4	4	0	0	0
1972 TOTAL EMPLOYEES		50	13	4	3	0	0	1
1971 TOTAL EMPLOYEES		48	9	5	4	0	0	1
WRR AF 0660	DALLAS							
FULL TIME HIGHER PAY		26	5	1	1	0	0	0
FULL TIME LOWER PAY		6	5	2	1	0	0	1
FULL TIME TOTAL		32	10	3	2	0	0	1
PART TIME TOTAL		11	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		43	10	3	2	0	0	1
1972 TOTAL EMPLOYEES		47	9	5	3	0	1	1
1971 TOTAL EMPLOYEES		49	11	3	2	0	0	1
KNUS FA 3413	DALLAS FORT WORTH							
FULL TIME HIGHER PAY		20	4	2	1	0	1	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		22	6	2	1	0	1	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	6	2	1	0	1	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
DALLAS	270 DALLAS							
KOAX FM 8311								
FULL TIME HIGHER PAY		8	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		11	5	0	0	0	0	0
PART TIME TOTAL		1	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		12	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		14	4	1	0	0	0	1
THE MCLENDON COMPANY	HQ 0080							
FULL TIME HIGHER PAY		11	5	1	0	0	1	0
FULL TIME LOWER PAY		13	11	6	5	0	1	0
FULL TIME TOTAL		24	16	7	5	0	2	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		24	16	7	5	0	2	0
1972 TOTAL EMPLOYEES		28	20	9	6	0	2	1
1971 TOTAL EMPLOYEES		26	15	7	5	0	1	1
DEL RIO	276							
KWMC AM 6661								
FULL TIME HIGHER PAY		18	5	0	0	0	0	0
FULL TIME LOWER PAY		2	1	0	0	0	0	0
FULL TIME TOTAL		20	6	0	0	0	0	0
PART TIME TOTAL		3	0	3	0	0	0	3
1973 TOTAL EMPLOYEES		23	6	3	0	0	0	3
DENISON	292 SHERMAN-DENISON							
KDSX AF 1900								
FULL TIME HIGHER PAY		11	1	1	0	0	1	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	3	1	0	0	1	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	3	1	0	0	1	0
1972 TOTAL EMPLOYEES		14	3	1	0	0	1	0
1971 TOTAL EMPLOYEES		14	3	0	0	0	0	0
DENTON	288 DALLAS							
KDNT AF 1724								
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	1	0	0	0	1
FULL TIME TOTAL		14	2	1	0	0	0	1
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	2	1	0	0	0	1
1972 TOTAL EMPLOYEES		12	2	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
EDINBURG	312							
KURV AM 1564	MCALLEN-PHARR-EDINBURG							
FULL TIME HIGHER PAY		9	1	2	0	0	1	1
FULL TIME LOWER PAY		2	2	1	0	0	0	1
FULL TIME TOTAL		11	3	3	0	0	1	2
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	3	3	0	0	1	2
1971 TOTAL EMPLOYEES		20	4	8	0	0	0	8
KBFM FM F786								
FULL TIME HIGHER PAY		9	2	2	1	0	0	1
FULL TIME LOWER PAY		3	0	1	0	0	0	1
FULL TIME TOTAL		12	2	3	1	0	0	2
PART TIME TOTAL		5	0	1	0	0	0	1
1973 TOTAL EMPLOYEES		17	2	4	1	0	0	3
EL PASO	330							
KELP TV 0212	EL PASO							
FULL TIME HIGHER PAY		42	3	8	2	0	0	6
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		47	8	8	2	0	0	6
PART TIME TOTAL		4	0	2	0	0	0	2
1973 TOTAL EMPLOYEES		51	8	10	2	0	0	8
1972 TOTAL EMPLOYEES		40	4	8	1	0	0	7
1971 TOTAL EMPLOYEES		46	9	10	2	0	1	7
KROD TV 0221	EL PASO							
FULL TIME HIGHER PAY		45	0	8	2	0	0	6
FULL TIME LOWER PAY		14	10	10	2	0	0	8
FULL TIME TOTAL		59	10	18	4	0	0	14
PART TIME TOTAL		4	0	2	1	0	0	1
1973 TOTAL EMPLOYEES		63	10	20	5	0	0	15
1972 TOTAL EMPLOYEES		59	13	14	3	0	0	11
1971 TOTAL EMPLOYEES		61	14	12	3	0	0	9
KTSM TV 0255	EL PASO							
FULL TIME HIGHER PAY		30	2	5	1	0	0	4
FULL TIME LOWER PAY		8	5	2	0	0	0	2
FULL TIME TOTAL		38	7	7	1	0	0	6
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		41	7	7	1	0	0	6
1972 TOTAL EMPLOYEES		43	6	7	1	0	0	6
1971 TOTAL EMPLOYEES		46	6	6	1	0	0	5

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
EL PASO	330							
KELP AM 1636	EL PASO							
FULL TIME HIGHER PAY		15	0	0	0	0	0	0
FULL TIME LOWER PAY		5	4	3	1	1	0	1
FULL TIME TOTAL		20	4	3	1	1	0	1
PART TIME TOTAL		3	0	1	0	0	0	1
1973 TOTAL EMPLOYEES		23	4	4	1	1	0	2
1972 TOTAL EMPLOYEES		26	5	4	0	0	0	4
1971 TOTAL EMPLOYEES		20	3	1	0	0	0	1
KHEY AM 1639	EL PASO							
FULL TIME HIGHER PAY		16	1	2	0	0	0	2
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		18	3	2	0	0	0	2
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	3	2	0	0	0	2
1972 TOTAL EMPLOYEES		18	3	2	0	0	0	2
1971 TOTAL EMPLOYEES		20	3	1	0	0	0	1
KINT AF 4796	EL PASO							
FULL TIME HIGHER PAY		10	0	1	0	0	0	1
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	1	1	0	0	0	1
PART TIME TOTAL		7	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	1	1	0	0	0	1
1972 TOTAL EMPLOYEES		16	1	0	0	0	0	0
KROD AM 9221	EL PASO							
FULL TIME HIGHER PAY		14	0	5	1	0	0	4
FULL TIME LOWER PAY		4	4	2	0	0	0	2
FULL TIME TOTAL		18	4	7	1	0	0	6
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	4	7	1	0	0	6
1972 TOTAL EMPLOYEES		18	3	3	1	0	0	2
1971 TOTAL EMPLOYEES		18	3	3	0	0	0	3
KTSM AF 9255	EL PASO							
FULL TIME HIGHER PAY		11	0	2	0	0	0	2
FULL TIME LOWER PAY		3	2	3	0	0	0	3
FULL TIME TOTAL		14	2	5	0	0	0	5
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	2	5	0	0	0	5
1972 TOTAL EMPLOYEES		19	2	4	0	0	0	4
1971 TOTAL EMPLOYEES		18	3	3	1	0	0	2

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
FORT WORTH	354							
KTVT TV 0780	DALLAS-FORT WORTH							
FULL TIME HIGHER PAY		95	10	8	5	0	0	3
FULL TIME LOWER PAY		10	8	1	1	0	0	0
FULL TIME TOTAL		105	18	9	6	0	0	3
PART TIME TOTAL		6	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		111	20	9	6	0	0	3
1972 TOTAL EMPLOYEES		111	21	9	5	0	0	4
1971 TOTAL EMPLOYEES		107	20	8	4	0	0	4
WBAP TV 0330	DALLAS FORT WORTH							
FULL TIME HIGHER PAY		117	5	7	3	0	0	4
FULL TIME LOWER PAY		29	21	7	5	0	0	2
FULL TIME TOTAL		146	26	14	8	0	0	6
PART TIME TOTAL		10	4	4	2	0	0	2
1973 TOTAL EMPLOYEES		156	30	18	10	0	0	8
1972 TOTAL EMPLOYEES		147	25	16	11	0	0	5
1971 TOTAL EMPLOYEES		149	27	10	9	0	0	1
KBUY AF 1629	FORT WORTH							
FULL TIME HIGHER PAY		26	2	5	0	0	0	5
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		29	5	5	0	0	0	5
PART TIME TOTAL		8	2	4	0	0	0	4
1973 TOTAL EMPLOYEES		37	7	9	0	0	0	9
1972 TOTAL EMPLOYEES		29	5	9	0	0	0	9
1971 TOTAL EMPLOYEES		19	3	5	0	0	1	4
KFJZ AF 0780	FORT WORTH							
FULL TIME HIGHER PAY		37	3	3	2	0	0	1
FULL TIME LOWER PAY		5	3	2	1	0	0	1
FULL TIME TOTAL		42	6	5	3	0	0	2
PART TIME TOTAL		4	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		46	8	6	4	0	0	2
1972 TOTAL EMPLOYEES		48	8	6	4	0	0	2
KFJZ AM 0780	FORT WORTH							
1971 TOTAL EMPLOYEES		44	6	5	4	1	0	0
KJIM AM 1224	FORT WORTH							
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	2	1	1	0	0	0
1971 TOTAL EMPLOYEES		20	4	1	1	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
FORT WORTH	354							
KNOK AF 1116	FORT WORTH							
FULL TIME HIGHER PAY		17	1	10	9	0	1	0
FULL TIME LOWER PAY		4	4	2	2	0	0	0
FULL TIME TOTAL		21	5	12	11	0	1	0
PART TIME TOTAL		5	0	5	5	0	0	0
1973 TOTAL EMPLOYEES		26	5	17	16	0	1	0
1972 TOTAL EMPLOYEES		25	6	18	17	0	1	0
1971 TOTAL EMPLOYEES		25	5	15	15	0	0	0
KXOL AF 1330	FORT WORTH							
FULL TIME HIGHER PAY		17	0	0	0	0	0	0
FULL TIME LOWER PAY		6	5	2	1	0	0	1
FULL TIME TOTAL		23	5	2	1	0	0	1
PART TIME TOTAL		7	4	1	0	0	0	1
1973 TOTAL EMPLOYEES		30	9	[illegible]	1	0	0	2
1972 TOTAL EMPLOYEES		33	11	4	3	0	0	1
1971 TOTAL EMPLOYEES		49	12	2	2	0	0	0
WBAP AF 9330	FORT WORTH							
FULL TIME HIGHER PAY		33	0	0	0	0	0	0
FULL TIME LOWER PAY		12	9	2	2	0	0	0
FULL TIME TOTAL		45	9	2	2	0	0	0
PART TIME TOTAL		11	7	0	0	0	0	0
1973 TOTAL EMPLOYEES		56	16	2	2	0	0	0
1972 TOTAL EMPLOYEES		46	10	2	1	0	0	1
1971 TOTAL EMPLOYEES		43	8	1	1	0	0	0
KFWD FM 8477	FORT WORTH							
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	3	0	0	0	0	0
FREEPORT	366							
KBRZ AF 2611	HOUSTON							
1972 TOTAL EMPLOYEES		20	3	3	0	0	0	3
1971 TOTAL EMPLOYEES		21	4	0	0	0	0	0
GALVESTON	384							
KGBC AF 1245	GALVESTON TEXAS CITY							
FULL TIME HIGHER PAY		11	0	1	1	0	0	0
FULL TIME LOWER PAY		3	2	1	1	0	0	0
FULL TIME TOTAL		14	2	2	2	0	0	0
PART TIME TOTAL		6	2	3	2	0	0	1
1973 TOTAL EMPLOYEES		20	4	5	4	0	0	1
1972 TOTAL EMPLOYEES		24	3	4	3	0	0	1

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
GALVESTON	384							
KILE AM 0155	GALVESTON-TEXAS CITY							
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		3	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		14	2	1	1	0	0	0
1972 TOTAL EMPLOYEES		17	2	1	1	0	0	0
1971 TOTAL EMPLOYEES		17	2	1	1	0	0	0
GRAND PRAIRE	414							
KKDA AM 4481	DALLAS							
1972 TOTAL EMPLOYEES		19	4	9	9	0	0	0
1971 TOTAL EMPLOYEES		17	5	8	7	0	0	1
HARLINGEN	432							
KGBT TV 2253	BROWNSVILLE-HARLINGEN WESLACO							
FULL TIME HIGHER PAY		37	1	11	0	0	0	11
FULL TIME LOWER PAY		12	9	5	0	0	0	5
FULL TIME TOTAL		49	10	16	0	0	0	16
PART TIME TOTAL		14	3	7	0	0	0	7
1973 TOTAL EMPLOYEES		63	13	23	0	0	0	23
1972 TOTAL EMPLOYEES		62	13	21	0	0	0	21
1971 TOTAL EMPLOYEES		60	14	19	0	0	0	19
KGBT AF 9253	BROWNSVILLE-HARLINGEN SAN BENITO							
1971 TOTAL EMPLOYEES		47	11	17	0	0	0	17
KGBT AM 9253	BROWNSVILLE-HARLINGEN SAN BENITO							
FULL TIME HIGHER PAY		18	1	13	0	0	0	13
FULL TIME LOWER PAY		3	2	2	0	0	0	2
FULL TIME TOTAL		21	3	15	0	0	0	15
PART TIME TOTAL		12	6	4	0	0	0	4
1973 TOTAL EMPLOYEES		33	9	19	0	0	0	19
1972 TOTAL EMPLOYEES		33	10	18	0	0	0	18
HIGHLAND PARK	452							
KVIL AF 5021	DALLAS							
FULL TIME HIGHER PAY		17	3	0	0	0	0	0
FULL TIME LOWER PAY		4	3	1	1	0	0	0
FULL TIME TOTAL		21	6	1	1	0	0	0
PART TIME TOTAL		9	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		30	8	1	1	0	0	0
1972 TOTAL EMPLOYEES		26	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		26	4	2	2	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
HOUSTON	462							
KHOU TV 6090	HOUSTON-GALVESTON							
FULL TIME HIGHER PAY		78	4	8	4	0	0	4
FULL TIME LOWER PAY		16	14	4	4	0	0	0
FULL TIME TOTAL		94	18	12	8	0	0	4
PART TIME TOTAL		5	3	2	2	0	0	0
1973 TOTAL EMPLOYEES		99	21	14	10	0	0	4
1972 TOTAL EMPLOYEES		97	21	14	10	0	0	4
1971 TOTAL EMPLOYEES		93	19	10	7	0	0	3
KHTV TV 6426	HOUSTON GALVESTON							
FULL TIME HIGHER PAY		52	8	3	0	0	1	2
FULL TIME LOWER PAY		13	8	1	1	0	0	0
FULL TIME TOTAL		65	16	4	1	0	1	2
PART TIME TOTAL		9	3	2	1	0	0	1
1973 TOTAL EMPLOYEES		74	19	6	2	0	1	3
1972 TOTAL EMPLOYEES		76	19	7	4	0	1	2
1971 TOTAL EMPLOYEES		74	16	8	3	0	1	4
KPRC TV 0203	HOUSTON GALVESTON							
FULL TIME HIGHER PAY		114	5	15	11	0	1	3
FULL TIME LOWER PAY		21	19	3	1	0	1	1
FULL TIME TOTAL		135	24	18	12	0	2	4
PART TIME TOTAL		2	2	1	0	0	0	1
1973 TOTAL EMPLOYEES		137	26	19	12	0	2	5
1972 TOTAL EMPLOYEES		126	25	14	10	0	1	3
1971 TOTAL EMPLOYEES		127	24	12	9	0	1	2
KTRK TV 6116	HOUSTON-GALVESTON							
FULL TIME HIGHER PAY		87	10	14	10	0	0	4
FULL TIME LOWER PAY		23	18	7	7	0	0	0
FULL TIME TOTAL		110	28	21	17	0	0	4
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		113	28	21	17	0	0	4
1972 TOTAL EMPLOYEES		107	25	18	15	0	0	3
1971 TOTAL EMPLOYEES		107	25	16	14	0	0	2
KVRL TV 6525	HOUSTON-GALVESTON							
FULL TIME HIGHER PAY		35	3	3	3	0	0	0
FULL TIME LOWER PAY		9	7	0	0	0	0	0
FULL TIME TOTAL		44	10	3	3	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		44	10	3	3	0	0	0
1972 TOTAL EMPLOYEES		34	8	2	2	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
HOUSTON	462							
KUHT ET 7437	HOUSTON-GALVESTON							
FULL TIME HIGHER PAY		21	4	0	0	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		23	6	1	1	0	0	0
PART TIME TOTAL		17	4	2	1	0	0	1
1973 TOTAL EMPLOYEES		40	10	3	2	0	0	1
1972 TOTAL EMPLOYEES		36	8	2	1	0	0	1
1971 TOTAL EMPLOYEES		34	6	3	1	0	0	2
KCOH AM 1552	HOUSTON							
FULL TIME HIGHER PAY		19	4	11	11	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		21	6	12	12	0	0	0
PART TIME TOTAL		2	1	2	2	0	0	0
1973 TOTAL EMPLOYEES		23	7	14	14	0	0	0
1972 TOTAL EMPLOYEES		21	5	13	13	0	0	0
1971 TOTAL EMPLOYEES		21	5	12	12	0	0	0
KENR AM 6782	HOUSTON							
FULL TIME HIGHER PAY		24	1	1	0	0	1	0
FULL TIME LOWER PAY		6	6	2	2	0	0	0
FULL TIME TOTAL		30	7	3	2	0	1	0
PART TIME TOTAL		4	0	1	0	0	0	1
1973 TOTAL EMPLOYEES		34	7	4	2	0	1	1
1972 TOTAL EMPLOYEES		27	5	4	2	0	0	2
1971 TOTAL EMPLOYEES		16	3	2	1	0	0	1
KILT AF 1666	HOUSTON							
FULL TIME HIGHER PAY		34	3	2	2	0	0	0
FULL TIME LOWER PAY		9	8	3	2	0	0	1
FULL TIME TOTAL		43	11	5	4	0	0	1
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		47	11	5	4	0	0	1
1972 TOTAL EMPLOYEES		45	10	8	6	0	0	2
1971 TOTAL EMPLOYEES		41	8	4	3	0	0	1
KNUZ AF 1663	HOUSTON							
FULL TIME HIGHER PAY		35	3	2	0	0	1	1
FULL TIME LOWER PAY		11	9	4	3	0	1	0
FULL TIME TOTAL		46	12	6	3	0	2	1
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		47	12	6	3	0	2	1
1972 TOTAL EMPLOYEES		55	11	6	4	0	1	1
1971 TOTAL EMPLOYEES		55	8	8	6	0	1	1

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
HOUSTON	462							
KODA AF 6049	HOUSTON							
FULL TIME HIGHER PAY		13	1	1	1	0	0	0
FULL TIME LOWER PAY		2	1	0	0	0	0	0
FULL TIME TOTAL		15	2	1	1	0	0	0
PART TIME TOTAL		11	5	3	2	0	0	1
1973 TOTAL EMPLOYEES		26	7	4	3	0	0	1
1972 TOTAL EMPLOYEES		26	6	4	2	1	0	1
KPRC AM 9203	HOUSTON							
FULL TIME HIGHER PAY		23	0	3	2	0	1	0
FULL TIME LOWER PAY		6	6	1	1	0	0	0
FULL TIME TOTAL		29	6	4	3	0	1	0
PART TIME TOTAL		4	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		33	7	4	3	0	1	0
1972 TOTAL EMPLOYEES		31	5	3	1	0	1	1
1971 TOTAL EMPLOYEES		35	4	4	1	0	1	2
KTRH AF 0252	HOUSTON							
FULL TIME HIGHER PAY		58	8	3	2	0	0	1
FULL TIME LOWER PAY		11	9	3	3	0	0	0
FULL TIME TOTAL		69	17	6	5	0	0	1
PART TIME TOTAL		9	3	2	2	0	0	0
1973 TOTAL EMPLOYEES		78	20	8	7	0	0	1
1972 TOTAL EMPLOYEES		78	15	5	4	0	0	1
1971 TOTAL EMPLOYEES		72	13	1	1	0	0	0
KULF AM 1007	HOUSTON							
FULL TIME HIGHER PAY		25	1	1	1	0	0	0
FULL TIME LOWER PAY		6	6	2	1	0	0	1
FULL TIME TOTAL		31	7	3	2	0	0	1
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		33	7	3	2	0	0	1
1972 TOTAL EMPLOYEES		31	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		32	7	2	2	0	0	0
KXYZ AF 0297	HOUSTON							
FULL TIME HIGHER PAY		50	10	5	2	0	1	2
FULL TIME LOWER PAY		11	11	6	4	0	0	2
FULL TIME TOTAL		61	21	11	6	0	1	4
PART TIME TOTAL		5	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		66	21	11	6	0	1	4
1972 TOTAL EMPLOYEES		58	17	8	6	0	1	1
1971 TOTAL EMPLOYEES		46	12	7	6	0	0	1

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
HOUSTON	462							
KYOK AM 1207	HOUSTON							
FULL TIME HIGHER PAY		20	2	13	13	0	0	0
FULL TIME LOWER PAY		5	4	4	4	0	0	0
FULL TIME TOTAL		25	6	17	17	0	0	0
PART TIME TOTAL		7	1	5	5	0	0	0
1973 TOTAL EMPLOYEES		32	7	22	22	0	0	0
1972 TOTAL EMPLOYEES		28	7	18	18	0	0	0
1971 TOTAL EMPLOYEES		25	4	19	19	0	0	0
KLEF FM 8005	HOUSTON							
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		12	4	1	1	0	0	0
PART TIME TOTAL		1	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	5	1	1	0	0	0
KRBE FM 8126	HOUSTON							
FULL TIME HIGHER PAY		16	1	0	0	0	0	0
FULL TIME LOWER PAY		4	4	1	1	0	0	0
FULL TIME TOTAL		20	5	1	1	0	0	0
PART TIME TOTAL		4	0	2	2	0	0	0
1973 TOTAL EMPLOYEES		24	5	3	3	0	0	0
1972 TOTAL EMPLOYEES		14	2	1	1	0	0	0
KRLY FM 8320	HOUSTON							
FULL TIME HIGHER PAY		16	1	1	0	0	0	1
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		19	3	1	0	0	0	1
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	3	1	0	0	0	1
1972 TOTAL EMPLOYEES		12	2	0	0	0	0	0
JACKSONVILLE	474							
KEBE AM 1240								
FULL TIME HIGHER PAY		13	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	4	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	4	0	0	0	0	0
KERRVILLE	504							
KERV AM 1929								
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		6	6	0	0	0	0	0
FULL TIME TOTAL		15	6	0	0	0	0	0
PART TIME TOTAL		13	6	2	1	0	0	1
1973 TOTAL EMPLOYEES		28	12	2	1	0	0	1

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
KILLEEN	516							
KLEN AM 4006								
FULL TIME HIGHER PAY		15	1	1	0	1	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		18	3	1	0	1	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	3	1	0	1	0	0
1971 TOTAL EMPLOYEES		15	5	2	1	0	0	1
LAREDO	540							
KGNS TV 6213	LAREDO							
FULL TIME HIGHER PAY		16	2	6	0	0	0	6
FULL TIME LOWER PAY		6	4	5	0	0	0	5
FULL TIME TOTAL		22	6	11	0	0	0	11
PART TIME TOTAL		7	1	6	0	0	0	6
1973 TOTAL EMPLOYEES		29	7	17	0	0	0	17
1972 TOTAL EMPLOYEES		29	6	17	1	0	0	16
1971 TOTAL EMPLOYEES		28	6	16	0	0	0	16
KLAR AM 6033	LAREDO							
FULL TIME HIGHER PAY		10	0	5	0	0	1	4
FULL TIME LOWER PAY		2	2	2	0	0	0	2
FULL TIME TOTAL		12	2	7	0	0	1	6
PART TIME TOTAL		2	1	2	0	0	0	2
1973 TOTAL EMPLOYEES		14	3	9	0	0	1	8
1972 TOTAL EMPLOYEES		13	3	6	0	0	1	5
KVOZ AM 2632	LAREDO							
FULL TIME HIGHER PAY		11	1	4	0	0	0	4
FULL TIME LOWER PAY		5	2	4	0	0	0	4
FULL TIME TOTAL		16	3	8	0	0	0	8
PART TIME TOTAL		5	0	4	0	0	0	4
1973 TOTAL EMPLOYEES		21	3	12	0	0	0	12
1972 TOTAL EMPLOYEES		22	4	10	0	0	0	10
1971 TOTAL EMPLOYEES		17	4	6	0	0	0	6
LONGVIEW	558							
KFRO AM 0070								
FULL TIME HIGHER PAY		12	4	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	5	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	7	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
LUBBOCK	564							
KCBD TV 1218	LUBBOCK							
FULL TIME HIGHER PAY		47	5	3	2	0	0	1
FULL TIME LOWER PAY		9	9	0	0	0	0	0
FULL TIME TOTAL		56	14	3	2	0	0	1
PART TIME TOTAL		5	3	1	0	0	0	1
1973 TOTAL EMPLOYEES		61	17	4	2	0	0	2
1972 TOTAL EMPLOYEES		56	14	3	1	0	0	2
1971 TOTAL EMPLOYEES		60	12	3	2	0	0	1
KLBK TV 6036	LUBBOCK							
FULL TIME HIGHER PAY		36	2	2	1	0	0	1
FULL TIME LOWER PAY		16	14	2	1	0	0	1
FULL TIME TOTAL		52	16	4	2	0	0	2
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		54	16	4	2	0	0	2
1972 TOTAL EMPLOYEES		50	13	7	4	0	0	3
1971 TOTAL EMPLOYEES		48	13	2	2	0	0	0
KMXN TV 6431	LUBBOCK							
1972 TOTAL EMPLOYEES		13	1	3	0	0	0	3
KSEL TV 6463	LUBBOCK							
FULL TIME HIGHER PAY		22	1	0	0	0	0	0
FULL TIME LOWER PAY		8	2	2	1	0	0	1
FULL TIME TOTAL		30	3	2	1	0	0	1
PART TIME TOTAL		14	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		44	7	3	2	0	0	1
1972 TOTAL EMPLOYEES		42	7	3	3	0	0	0
1971 TOTAL EMPLOYEES		37	6	1	1	0	0	0
KEND AM 9218	LUBBOCK							
FULL TIME HIGHER PAY		12	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		6	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		19	3	1	1	0	0	0
1972 TOTAL EMPLOYEES		18	3	0	0	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> KCBD	19	2	0	0	0	0	0
KFYO AM 0062	LUBBOCK							
FULL TIME HIGHER PAY		16	0	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		20	4	0	0	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		25	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		27	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		25	4	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
LUBBOCK	564							
KLBK AF 4002	LUBBOCK							
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		2	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		16	3	1	1	0	0	0
1972 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	5	0	0	0	0	0
KLLL AF 2716	LUBBOCK							
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	2	0	0	0	0	0
PART TIME TOTAL		9	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		20	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		20	2	0	0	0	0	0
KSEL AF 1296	LUBBOCK							
FULL TIME HIGHER PAY		16	0	1	1	0	0	0
FULL TIME LOWER PAY		5	2	1	1	0	0	0
FULL TIME TOTAL		21	2	2	2	0	0	0
PART TIME TOTAL		16	4	3	3	0	0	0
1973 TOTAL EMPLOYEES		37	6	5	5	0	0	0
1972 TOTAL EMPLOYEES		34	6	2	2	0	0	0
1971 TOTAL EMPLOYEES		31	5	1	1	0	0	0
LUFKIN	570							
KIRF TV 1740	LUFKIN							
FULL TIME HIGHER PAY		17	3	0	0	0	0	0
FULL TIME LOWER PAY		3	2	2	1	0	0	1
FULL TIME TOTAL		20	5	2	1	0	0	1
PART TIME TOTAL		10	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		30	6	2	1	0	0	1
1972 TOTAL EMPLOYEES		27	6	2	1	0	0	1
1971 TOTAL EMPLOYEES		25	4	3	3	0	0	0
KLUF AM 9740								
1971 TOTAL EMPLOYEES		13	2	13	1	0	12	0
MARLIN	582							
KAWA AM 2702	WACO							
FULL TIME HIGHER PAY		14	1	1	1	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		15	2	1	1	0	0	0
PART TIME TOTAL		3	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		18	3	2	2	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
MARLIN								
KAWA AM 2702	592 WACO							
1972 TOTAL EMPLOYEES		25	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		20	4	2	2	0	0	0
MCALLEN								
KRIO AM 1701	594 MCALLEN-PHARR-EDINBURG							
FULL TIME HIGHER PAY		18	1	3	1	0	0	2
FULL TIME LOWER PAY		4	3	2	0	0	0	2
FULL TIME TOTAL		22	4	5	1	0	0	4
PART TIME TOTAL		2	0	1	0	0	0	1
1973 TOTAL EMPLOYEES		24	4	6	1	0	0	5
1972 TOTAL EMPLOYEES		24	4	4	1	0	0	3
1971 TOTAL EMPLOYEES		21	3	3	0	0	0	3
MCKINNEY								
KYAL AM 1670	606 DALLAS							
FULL TIME HIGHER PAY		10	3	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	4	0	0	0	0	0
PART TIME TOTAL		5	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	6	0	0	0	0	0
MIDLAND								
KMID TV 6093	624 ODESSA-MIDLAND-MONAHANS							
FULL TIME HIGHER PAY		32	7	1	0	0	0	1
FULL TIME LOWER PAY		8	8	1	1	0	0	0
FULL TIME TOTAL		40	15	2	1	0	0	1
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		40	15	2	1	0	0	1
1972 TOTAL EMPLOYEES		43	15	2	2	0	0	0
1971 TOTAL EMPLOYEES		41	11	2	1	0	0	1
KCRS AM 0215	MIDLAND							
FULL TIME HIGHER PAY		16	1	1	1	0	0	0
FULL TIME LOWER PAY		3	2	1	1	0	0	0
FULL TIME TOTAL		19	3	2	2	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	4	2	2	0	0	0
1972 TOTAL EMPLOYEES		20	4	2	2	0	0	0
1971 TOTAL EMPLOYEES		25	5	2	1	0	0	1
MISSION								
KIRT AF 4486	636 MCALLEN-PHARR-EDINBURG							
FULL TIME HIGHER PAY		10	0	7	0	0	0	7
FULL TIME LOWER PAY		3	3	3	0	0	0	3
FULL TIME TOTAL		13	3	10	0	0	0	10
PART TIME TOTAL		5	1	5	0	0	0	5
1973 TOTAL EMPLOYEES		18	4	15	0	0	0	15
1972 TOTAL EMPLOYEES		13	3	11	0	0	0	11
1971 TOTAL EMPLOYEES		29	4	22	0	0	0	22

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
MONAHANS	642							
KMOM TV 6270	ODESSA-MIDLAND-MONAHANS							
FULL TIME HIGHER PAY		26	0	2	0	0	1	1
FULL TIME LOWER PAY		8	7	1	1	0	0	0
FULL TIME TOTAL		34	7	3	1	0	1	1
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		34	7	3	1	0	1	1
1972 TOTAL EMPLOYEES		30	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		29	8	1	0	0	0	1
NACOGDOCHES	654							
KEEF AF 1274								
FULL TIME HIGHER PAY		15	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		17	4	0	0	0	0	0
PART TIME TOTAL		15	1	2	2	0	0	0
1973 TOTAL EMPLOYEES		32	5	2	2	0	0	0
1972 TOTAL EMPLOYEES		25	5	2	1	0	0	1
NEW BRAUNFELS	660							
KGNB AF 2428								
FULL TIME HIGHER PAY		10	0	1	0	0	0	1
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		13	3	1	0	0	0	1
PART TIME TOTAL		7	2	1	0	0	0	1
1973 TOTAL EMPLOYEES		20	5	2	0	0	0	2
ODESSA	672							
KOSA TV 6161	ODESSA MIDLAND MONAHANS							
FULL TIME HIGHER PAY		39	3	4	0	0	0	4
FULL TIME LOWER PAY		11	11	2	1	0	0	1
FULL TIME TOTAL		50	14	6	1	0	0	5
PART TIME TOTAL		4	2	1	0	0	0	1
1973 TOTAL EMPLOYEES		54	16	7	1	0	0	6
1972 TOTAL EMPLOYEES		49	14	2	0	0	0	2
1971 TOTAL EMPLOYEES		51	16	2	0	0	0	2
KOZA AM 1275	ODESSA							
FULL TIME HIGHER PAY		13	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		14	2	0	0	0	0	0
PART TIME TOTAL		5	0	1	0	0	0	1
1973 TOTAL EMPLOYEES		19	2	1	0	0	0	1
1972 TOTAL EMPLOYEES		16	2	1	0	0	1	0
1971 TOTAL EMPLOYEES		18	4	2	1	0	1	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
ORANGE	678							
KOGT AM 1600	BEAUMONT PORT ARTHUR							
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		13	4	1	1	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		14	5	1	1	0	0	0
PASADENA	702							
KIKK AF 1283	HOUSTON							
FULL TIME HIGHER PAY		22	2	0	0	0	0	0
FULL TIME LOWER PAY		9	9	1	0	0	1	0
FULL TIME TOTAL		31	11	1	0	0	1	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		32	11	1	0	0	1	0
1972 TOTAL EMPLOYEES		34	10	2	0	0	1	1
1971 TOTAL EMPLOYEES		29	7	2	0	0	1	1
KLVL AM 2474	HOUSTON							
FULL TIME HIGHER PAY		11	1	9	1	0	0	8
FULL TIME LOWER PAY		6	5	6	0	0	0	6
FULL TIME TOTAL		17	6	15	1	0	0	14
PART TIME TOTAL		5	3	5	0	0	0	5
1973 TOTAL EMPLOYEES		22	9	20	1	0	0	19
1972 TOTAL EMPLOYEES		24	7	21	2	0	0	19
1971 TOTAL EMPLOYEES		23	6	18	2	0	0	16
KYND FM 8577	HOUSTON							
FULL TIME HIGHER PAY		11	3	1	1	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		11	3	1	1	0	0	0
PART TIME TOTAL		3	0	1	0	0	0	1
1973 TOTAL EMPLOYEES		14	3	2	1	0	0	1
PLAINVIEW	726							
KVOP AF 1000								
FULL TIME HIGHER PAY		23	2	1	0	0	0	1
FULL TIME LOWER PAY		4	2	0	0	0	0	0
FULL TIME TOTAL		27	4	1	0	0	0	1
PART TIME TOTAL		3	0	1	0	0	0	1
1973 TOTAL EMPLOYEES		30	4	2	0	0	0	2
PORT ARTHUR	738							
KJAC TV 0192	BEAUMONT PORT ARTHUR							
FULL TIME HIGHER PAY		28	1	2	1	0	0	1
FULL TIME LOWER PAY		18	10	4	4	0	0	0
FULL TIME TOTAL		46	11	6	5	0	0	1
PART TIME TOTAL		7	1	2	2	0	0	0
1973 TOTAL EMPLOYEES		53	12	8	7	0	0	1
1972 TOTAL EMPLOYEES		55	13	8	4	0	0	4
1971 TOTAL EMPLOYEES		54	14	11	6	0	0	5

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
PORT ARTHUR	738							
KCAW AF 6791	BEAUMONT-PORT ARTHUR ORANGE							
1972 TOTAL EMPLOYEES		13	2	1	1	0	0	0
KLLE AM 1270	BEAUMONT PORT ARTHUR							
FULL TIME HIGHER PAY		12	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	4	0	0	0	0	0
PART TIME TOTAL		4	1	1	0	0	0	1
1973 TOTAL EMPLOYEES		18	5	1	0	0	0	1
KPAC AF 0192	BEAUMONT PORT ARTHUR							
FULL TIME HIGHER PAY		14	1	3	1	0	0	2
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		16	3	3	1	0	0	2
PART TIME TOTAL		10	1	2	2	0	0	0
1973 TOTAL EMPLOYEES		26	4	5	3	0	0	2
1972 TOTAL EMPLOYEES		22	5	3	1	0	0	2
1971 TOTAL EMPLOYEES		22	6	4	1	0	0	3
ROSENBURG	762							
KFRD AF 1957	HOUSTON							
FULL TIME HIGHER PAY		11	1	2	0	0	0	2
FULL TIME LOWER PAY		3	2	1	0	0	0	1
FULL TIME TOTAL		14	3	3	0	0	0	3
PART TIME TOTAL		3	0	1	0	0	0	1
1973 TOTAL EMPLOYEES		17	3	4	0	0	0	4
SAN ANGELO	774							
KCTV TV 1743	SAN ANGELO							
FULL TIME HIGHER PAY		34	6	6	0	0	1	5
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		38	10	6	0	0	1	5
PART TIME TOTAL		3	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		41	12	6	0	0	1	5
1972 TOTAL EMPLOYEES		37	10	6	1	0	1	4
1971 TOTAL EMPLOYEES		35	8	5	1	0	1	3
KGKL AM 0114	SAN ANGELO							
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		13	2	0	0	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	3	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
SAN ANGELO	774							
KWFR AF 2375	SAN ANGELO							
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		3	2	1	0	0	0	1
FULL TIME TOTAL		13	3	1	0	0	0	1
PART TIME TOTAL		1	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		14	3	2	1	0	0	1
1972 TOTAL EMPLOYEES		12	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		12	4	0	0	0	0	0
SAN ANTONIO	780							
KENS TV 6032	SAN ANTONIO							
FULL TIME HIGHER PAY		66	7	12	1	0	0	11
FULL TIME LOWER PAY		12	7	7	2	0	0	5
FULL TIME TOTAL		78	14	19	3	0	0	16
PART TIME TOTAL		5	1	1	0	0	0	1
1973 TOTAL EMPLOYEES		83	15	20	3	0	0	17
1972 TOTAL EMPLOYEES		74	12	19	1	0	0	18
1971 TOTAL EMPLOYEES		74	12	14	0	0	0	14
KSAT TV 0186	SAN ANTONIO							
FULL TIME HIGHER PAY		63	5	17	0	0	0	17
FULL TIME LOWER PAY		16	12	8	2	0	0	6
FULL TIME TOTAL		79	17	25	2	0	0	23
PART TIME TOTAL		9	1	4	0	0	1	3
1973 TOTAL EMPLOYEES		88	18	29	2	0	1	26
1972 TOTAL EMPLOYEES		89	20	21	2	0	1	18
1971 TOTAL EMPLOYEES		86	20	17	2	0	1	14
KWEX TV 1052	SAN ANTONIO							
FULL TIME HIGHER PAY		22	0	16	0	0	0	16
FULL TIME LOWER PAY		14	6	13	0	0	0	13
FULL TIME TOTAL		36	6	29	0	0	0	29
PART TIME TOTAL		6	1	6	1	0	0	5
1973 TOTAL EMPLOYEES		42	7	35	1	0	0	34
1972 TOTAL EMPLOYEES		38	6	32	1	0	0	31
1971 TOTAL EMPLOYEES		31	5	28	0	0	0	28
WOAI TV 0613	SAN ANTONIO							
FULL TIME HIGHER PAY		68	4	15	2	0	0	13
FULL TIME LOWER PAY		24	19	10	2	0	0	8
FULL TIME TOTAL		92	23	25	4	0	0	21
PART TIME TOTAL		4	0	1	0	0	0	1
1973 TOTAL EMPLOYEES		96	23	26	4	0	0	22
1972 TOTAL EMPLOYEES		95	21	21	3	0	0	18
1971 TOTAL EMPLOYEES		91	21	17	4	0	0	13

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES · NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
SAN ANTONIO	760							
KLRN ET 7417	SAN ANTONIO							
1972 TOTAL EMPLOYEES		106	35	24	2	1	0	21
1971 TOTAL EMPLOYEES		96	35	12	1	2	0	9
KARE AM 4892	SAN ANTONIO							
1972 TOTAL EMPLOYEES		14	2	8	8	0	0	0
KBER AF 6016	SAN ANTONIO							
FULL TIME HIGHER PAY		10	0	1	0	0	0	1
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	2	1	0	0	0	1
PART TIME TOTAL		7	2	3	1	0	0	2
1973 TOTAL EMPLOYEES		19	4	4	1	0	0	3
1972 TOTAL EMPLOYEES		22	4	7	1	0	0	6
1971 TOTAL EMPLOYEES		18	3	4	1	0	0	3
KBUC AF 2162	SAN ANTONIO							
FULL TIME HIGHER PAY		17	1	4	1	0	2	1
FULL TIME LOWER PAY		2	1	1	0	0	0	1
FULL TIME TOTAL		19	2	5	1	0	2	2
PART TIME TOTAL		6	0	2	0	0	0	2
1973 TOTAL EMPLOYEES		25	2	7	1	0	2	4
1972 TOTAL EMPLOYEES		24	3	4	1	0	1	2
1971 TOTAL EMPLOYEES		23	2	3	0	0	1	2
KCOR AF 1052	SAN ANTONIO							
FULL TIME HIGHER PAY		30	2	12	0	0	0	12
FULL TIME LOWER PAY		9	9	6	1	0	0	5
FULL TIME TOTAL		39	11	18	1	0	0	17
PART TIME TOTAL		14	0	5	0	0	0	5
1973 TOTAL EMPLOYEES		53	11	23	1	0	0	22
1972 TOTAL EMPLOYEES		45	8	19	1	0	0	18
1971 TOTAL EMPLOYEES		40	9	17	1	0	0	16
KEDA AM 6569	SAN ANTONIO							
FULL TIME HIGHER PAY		9	0	8	0	0	0	8
FULL TIME LOWER PAY		5	2	5	0	0	0	5
FULL TIME TOTAL		14	2	13	0	0	0	13
PART TIME TOTAL		1	0	1	0	0	0	1
1973 TOTAL EMPLOYEES		15	2	14	0	0	0	14
1972 TOTAL EMPLOYEES		14	2	13	0	0	0	13
KKYX AM 0934								
FULL TIME HIGHER PAY		18	1	2	0	0	0	2
FULL TIME LOWER PAY		4	3	4	1	0	0	3
FULL TIME TOTAL		22	4	6	1	0	0	5
PART TIME TOTAL		2	0	1	0	0	0	1
1973 TOTAL EMPLOYEES		24	4	7	1	0	0	6
1972 TOTAL EMPLOYEES	PREVIOUS CALL> KBAT	23	3	6	2	0	0	4
1971 TOTAL EMPLOYEES	PREVIOUS CALL> KBAT	25	3	6	2	0	0	4

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
SAN ANTONIO	780							
KMAC AM 0159	SAN ANTONIO							
FULL TIME HIGHER PAY		8	1	0	0	0	0	0
FULL TIME LOWER PAY		4	4	1	1	0	0	0
FULL TIME TOTAL		12	5	1	1	0	0	0
PART TIME TOTAL		3	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		15	5	2	2	0	0	0
1972 TOTAL EMPLOYEES		16	5	5	3	1	0	1
1971 TOTAL EMPLOYEES		17	4	2	1	0	0	1
KONO AM 9166	SAN ANTONIO							
FULL TIME HIGHER PAY		35	0	4	1	1	0	2
FULL TIME LOWER PAY		15	13	5	0	0	0	5
FULL TIME TOTAL		50	13	9	1	1	0	7
PART TIME TOTAL		7	0	1	0	0	0	1
1973 TOTAL EMPLOYEES		57	13	10	1	1	0	8
1972 TOTAL EMPLOYEES		59	15	15	1	1	0	13
1971 TOTAL EMPLOYEES		57	15	11	2	1	0	8
KTSA AM 0254	SAN ANTONIO							
FULL TIME HIGHER PAY		32	5	3	1	0	0	2
FULL TIME LOWER PAY		3	3	1	0	0	0	1
FULL TIME TOTAL		35	8	4	1	0	0	3
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		38	8	4	1	0	0	3
1972 TOTAL EMPLOYEES		34	8	5	1	0	0	4
1971 TOTAL EMPLOYEES		33	7	4	0	0	0	4
KUKA AM 2616	SAN ANTONIO							
FULL TIME HIGHER PAY		12	1	8	0	0	0	8
FULL TIME LOWER PAY		1	1	1	0	0	0	1
FULL TIME TOTAL		13	2	9	0	0	0	9
PART TIME TOTAL		5	1	5	0	0	0	5
1973 TOTAL EMPLOYEES		18	3	14	0	0	0	14
1972 TOTAL EMPLOYEES		17	2	13	0	0	0	13
1971 TOTAL EMPLOYEES		20	3	16	0	0	0	16
WOAI AM 9010	SAN ANTONIO							
FULL TIME HIGHER PAY		21	2	1	0	0	0	1
FULL TIME LOWER PAY		3	3	1	0	0	0	1
FULL TIME TOTAL		24	5	2	0	0	0	2
PART TIME TOTAL		2	1	1	0	0	0	1
1973 TOTAL EMPLOYEES		26	6	3	0	0	0	3
1972 TOTAL EMPLOYEES		28	6	4	0	0	0	4
1971 TOTAL EMPLOYEES		26	5	4	0	0	0	4

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
SAN ANTONIO	780							
TOM F TURNER ENTERPRISES	HQ 0150							
1971 TOTAL EMPLOYEES		57	7	8	2	0	2	4
SAN MARCOS	786							
KAMH FM 3699								
FULL TIME HIGHER PAY		13	1	1	1	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		14	2	1	1	0	0	0
PART TIME TOTAL		6	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	2	1	1	0	0	0
SEGUIN	798							
KWED AF 2736	SAN ANTONIO							
FULL TIME HIGHER PAY		10	2	1	0	0	0	1
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	3	1	0	0	0	1
PART TIME TOTAL		6	1	3	0	0	0	3
1973 TOTAL EMPLOYEES		17	4	4	0	0	0	4
1972 TOTAL EMPLOYEES		16	6	5	2	0	0	3
SINTON	828							
KIKN AM 2925	CORPUS CHRISTI							
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		3	1	1	0	0	0	1
1973 TOTAL EMPLOYEES		15	3	1	0	0	0	1
1972 TOTAL EMPLOYEES		17	4	1	0	0	0	1
1971 TOTAL EMPLOYEES		15	4	2	0	0	0	2
SULPHUR SPRINGS	652							
KSST AM 1302								
FULL TIME HIGHER PAY		10	1	1	1	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	2	1	1	0	0	0
PART TIME TOTAL		1	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		12	3	1	1	0	0	0
SWEETWATER	855							
KTXS TV 6214	ABILENE-SWEETWATER							
FULL TIME HIGHER PAY		25	0	3	1	0	0	2
FULL TIME LOWER PAY		9	8	0	0	0	0	0
FULL TIME TOTAL		34	8	3	1	0	0	2
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		34	8	3	1	0	0	2
1972 TOTAL EMPLOYEES		36	8	4	1	0	0	3
1971 TOTAL EMPLOYEES		37	8	5	1	0	1	3

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
TEMPLE								
KCEN TV 0245	870 WACO TEMPLE							
FULL TIME HIGHER PAY		31	2	2	2	0	0	0
FULL TIME LOWER PAY		26	10	2	1	0	0	1
FULL TIME TOTAL		57	12	4	3	0	0	1
PART TIME TOTAL		3	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		60	12	5	4	0	0	1
1972 TOTAL EMPLOYEES		55	11	3	2	0	0	1
1971 TOTAL EMPLOYEES		54	11	3	2	0	0	1
KTEM AM 0245								
FULL TIME HIGHER PAY		14	0	0	0	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		17	2	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	2	0	0	0	0	0
TERRELL HILLS	880							
KITE AM 1659	SAN ANTONIO							
FULL TIME HIGHER PAY		39	1	3	1	0	0	2
FULL TIME LOWER PAY		7	7	3	0	0	0	3
FULL TIME TOTAL		46	8	6	1	0	0	5
PART TIME TOTAL		6	1	1	0	0	0	1
1973 TOTAL EMPLOYEES		52	9	7	1	0	0	6
1972 TOTAL EMPLOYEES		41	8	5	1	0	0	4
1971 TOTAL EMPLOYEES		43	7	5	0	0	0	5
TEXARKANA	852							
KTAL TV 0019	SHREVEPORT TEXARKANA							
FULL TIME HIGHER PAY		46	7	7	6	0	1	0
FULL TIME LOWER PAY		15	11	6	5	0	0	1
FULL TIME TOTAL		61	18	13	11	0	1	1
PART TIME TOTAL		5	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		66	18	13	11	0	1	1
1972 TOTAL EMPLOYEES		59	13	11	10	0	0	1
KTFS AM 1112	TEXARKANA							
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		5	1	2	2	0	0	0
1973 TOTAL EMPLOYEES		17	3	2	2	0	0	0
1972 TOTAL EMPLOYEES		16	3	2	2	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
TEXAS CITY	888							
KTLW AM 1735	GALVESTON-TEXAS CITY							
1971 TOTAL EMPLOYEES		11	1	0	0	0	0	0
TYLER	900							
KLTV TV 6111	TYLER							
FULL TIME HIGHER PAY		29	5	1	1	0	0	0
FULL TIME LOWER PAY		7	6	1	1	0	0	0
FULL TIME TOTAL		36	11	2	2	0	0	0
PART TIME TOTAL		9	2	3	3	0	0	0
1973 TOTAL EMPLOYEES		45	13	5	5	0	0	0
1972 TOTAL EMPLOYEES		43	13	1	1	0	0	0
1971 TOTAL EMPLOYEES		55	14	2	2	0	0	0
KDOK AF 4297	TYLER							
FULL TIME HIGHER PAY		12	0	1	1	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		15	3	1	1	0	0	0
PART TIME TOTAL		5	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		20	5	2	2	0	0	0
1972 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	3	0	0	0	0	0
KTBB AM 1733	TYLER							
FULL TIME HIGHER PAY		12	1	2	0	0	0	2
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		15	4	2	0	0	0	2
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	4	2	0	0	0	2
1972 TOTAL EMPLOYEES		16	3	2	0	0	0	2
KZAK AF 0113	TYLER							
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		5	4	1	1	0	0	0
FULL TIME TOTAL		14	5	1	1	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	5	1	1	0	0	0
KZEY AM 4653	TYLER							
FULL TIME HIGHER PAY		9	1	3	3	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		11	3	4	4	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		11	3	4	4	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
VICTORIA	918							
KNAL AM 2296								
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		8	1	1	0	0	0	1
1973 TOTAL EMPLOYEES		19	4	1	0	0	0	1
1972 TOTAL EMPLOYEES		16	3	1	0	0	0	1
KVIC AM 0789								
FULL TIME HIGHER PAY		11	1	2	0	0	0	2
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	3	2	0	0	0	2
PART TIME TOTAL		2	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		15	4	3	1	0	0	2
1972 TOTAL EMPLOYEES		16	3	3	0	0	0	3
WACO	924							
KWTX TV 1064	WACO TEMPLE							
FULL TIME HIGHER PAY		45	6	1	1	0	0	0
FULL TIME LOWER PAY		6	5	0	0	0	0	0
FULL TIME TOTAL		51	11	1	1	0	0	0
PART TIME TOTAL		9	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		60	15	2	2	0	0	0
1972 TOTAL EMPLOYEES		56	9	1	0	0	0	1
1971 TOTAL EMPLOYEES		59	12	2	1	0	0	1
KBGO AM 6163	WACO							
1971 TOTAL EMPLOYEES		21	2	10	3	0	0	7
KWTX AF 9064	WACO							
FULL TIME HIGHER PAY		20	3	2	0	0	1	1
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		23	6	2	0	0	1	1
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		27	6	2	0	0	1	1
1972 TOTAL EMPLOYEES		31	10	2	0	0	1	1
1971 TOTAL EMPLOYEES		27	7	0	0	0	0	0
WACO AF 0308	WACO							
FULL TIME HIGHER PAY		17	0	1	1	0	0	0
FULL TIME LOWER PAY		5	4	1	0	0	0	1
FULL TIME TOTAL		22	4	2	1	0	0	1
PART TIME TOTAL		5	1	3	2	0	0	1
1973 TOTAL EMPLOYEES		27	5	5	3	0	0	2
1972 TOTAL EMPLOYEES		26	4	5	4	0	0	1
1971 TOTAL EMPLOYEES		24	4	6	4	0	0	2

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
WESLACO	942							
KRGV TV 5209	BROWNSVILLE-HARLINGEN-WESLACO							
FULL TIME HIGHER PAY		47	6	15	0	1	0	14
FULL TIME LOWER PAY		7	6	2	0	0	0	2
FULL TIME TOTAL		54	12	17	0	1	0	16
PART TIME TOTAL		2	0	1	0	0	0	1
1973 TOTAL EMPLOYEES		56	12	18	0	1	0	17
1972 TOTAL EMPLOYEES		57	13	15	0	0	0	15
1971 TOTAL EMPLOYEES		59	16	16	0	0	1	15
KRGV AM 9209	MCALLEN-PHARR-EDINBURG							
FULL TIME HIGHER PAY		12	2	2	0	0	0	2
FULL TIME LOWER PAY		3	2	2	0	0	0	2
FULL TIME TOTAL		15	4	4	0	0	0	4
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	4	4	0	0	0	4
1972 TOTAL EMPLOYEES		19	3	3	0	0	0	3
1971 TOTAL EMPLOYEES		17	6	3	0	0	0	3
WICHITA FALLS	948							
KAUZ TV 0743	WICHITA FALLS-LAWTON							
FULL TIME HIGHER PAY		35	4	1	0	0	1	0
FULL TIME LOWER PAY		5	4	1	1	0	0	0
FULL TIME TOTAL		40	8	2	1	0	1	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		40	8	2	1	0	1	0
1972 TOTAL EMPLOYEES		42	10	3	2	0	1	0
1971 TOTAL EMPLOYEES		44	12	2	1	0	1	0
KFDX TV 1554	WICHITA FALLS LAWTON							
FULL TIME HIGHER PAY		26	2	1	1	0	0	0
FULL TIME LOWER PAY		14	8	1	1	0	0	0
FULL TIME TOTAL		40	10	2	2	0	0	0
PART TIME TOTAL		3	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		43	10	3	3	0	0	0
1972 TOTAL EMPLOYEES		41	10	3	3	0	0	0
1971 TOTAL EMPLOYEES		42	10	1	1	0	0	0
KNIN AM 1554	WICHITA FALLS							
FULL TIME HIGHER PAY		12	0	2	0	0	2	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		15	3	2	0	0	2	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	3	2	0	0	2	0
1972 TOTAL EMPLOYEES		17	3	2	0	0	1	1
1971 TOTAL EMPLOYEES		17	3	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
WICHITA FALLS	948							
KTRN AM 2155	WICHITA FALLS							
FULL TIME HIGHER PAY		13	1	1	0	0	1	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		16	4	1	0	0	1	0
PART TIME TOTAL		4	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		20	5	2	1	0	1	0
1972 TOTAL EMPLOYEES		20	5	2	1	0	1	0
1971 TOTAL EMPLOYEES		20	8	2	1	0	1	0
KWFT AM 0743	WICHITA FALLS							
FULL TIME HIGHER PAY		15	0	1	0	0	0	1
FULL TIME LOWER PAY		2	2	1	0	0	1	0
FULL TIME TOTAL		17	2	2	0	0	1	1
PART TIME TOTAL		3	2	1	0	0	1	0
1973 TOTAL EMPLOYEES		20	4	3	0	0	2	1
1972 TOTAL EMPLOYEES		21	4	3	0	0	2	1
1971 TOTAL EMPLOYEES		21	4	3	0	0	2	1
STATE TOTALS: 1973								
COMMERCIAL TELEVISION		3280	735	512	186	1	15	310
COMMERCIAL RADIO		3019	660	511	196	3	20	292
FM RADIO		204	44	20	11	0	3	6
NON COMMERCIAL TELEVISION		151	46	18	12	1	1	4
NON COMMERCIAL RADIO		36	10	4	1	0	0	3
BROADCASTING HEADQUARTERS		24	16	7	5	0	2	0
ALL CLASSES FOR STATE OF TEXAS		6714	1511	1072	411	5	41	615

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
UTAH								
CENTERVILLE	036							
KLAT AM 4443								
FULL TIME HIGHER PAY		11	3	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	4	0	0	0	0	0
PART TIME TOTAL		7	2	2	1	0	1	0
1973 TOTAL EMPLOYEES		19	6	2	1	0	1	0
OGDEN	075 OGDEN							
KLO AM 0151								
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	1	0	0	0	1
FULL TIME TOTAL		14	3	1	0	0	0	1
PART TIME TOTAL		5	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	3	1	0	0	0	1
1972 TOTAL EMPLOYEES		19	3	1	0	0	0	1
1971 TOTAL EMPLOYEES		15	3	2	1	0	0	1
PROVO	105 SALT LAKE CITY-OGDEN-PROVO							
KBYU FT 7402								
FULL TIME HIGHER PAY		18	3	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		19	4	0	0	0	0	0
PART TIME TOTAL		30	6	2	0	0	1	1
1973 TOTAL EMPLOYEES		49	10	2	0	0	1	1
1972 TOTAL EMPLOYEES		49	7	1	0	0	0	1
1971 TOTAL EMPLOYEES		82	17	2	0	1	1	0
KEYY AM 2251	PROVO-OREM							
FULL TIME HIGHER PAY		13	1	0	0	0	0	0
FULL TIME LOWER PAY		2	1	0	0	0	0	0
FULL TIME TOTAL		15	2	0	0	0	0	0
PART TIME TOTAL		6	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	2	0	0	0	0	0
KOVO AF 0794	PROVO OREM							
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		11	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		25	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		20	4	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
UTAH								
SALT LAKE CITY	135							
KCPX TV 0031	SALT LAKE CITY-OGDEN-PROVO							
FULL TIME HIGHER PAY		62	3	1	0	1	0	0
FULL TIME LOWER PAY		19	15	1	1	0	0	0
FULL TIME TOTAL		81	18	2	1	1	0	0
PART TIME TOTAL		20	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		101	19	2	1	1	0	0
1972 TOTAL EMPLOYEES		120	21	4	0	1	1	2
1971 TOTAL EMPLOYEES		96	14	3	0	1	0	2
KSL TV 0233	SALT LAKE CITY-OGDEN PROVO							
FULL TIME HIGHER PAY		120	4	3	1	0	0	2
FULL TIME LOWER PAY		34	30	1	1	0	0	0
FULL TIME TOTAL		154	34	4	2	0	0	2
PART TIME TOTAL		15	7	0	0	0	0	0
1973 TOTAL EMPLOYEES		169	41	4	2	0	0	2
1972 TOTAL EMPLOYEES		151	35	1	1	0	0	0
1971 TOTAL EMPLOYEES		159	44	3	1	0	0	2
KUTV TV 6120	SALT LAKE CITY-OGDEN-PROVO							
FULL TIME HIGHER PAY		65	3	2	0	0	0	2
FULL TIME LOWER PAY		22	18	1	0	0	0	1
FULL TIME TOTAL		87	21	3	0	0	0	3
PART TIME TOTAL		20	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		107	25	3	0	0	0	3
1972 TOTAL EMPLOYEES		104	24	3	1	0	0	2
1971 TOTAL EMPLOYEES		104	20	3	1	1	0	1
KUED ET 7436	SALT LAKE CITY-OGDEN-PROVO							
FULL TIME HIGHER PAY		31	3	1	0	0	1	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		35	6	1	0	0	1	0
PART TIME TOTAL		21	5	1	0	1	0	0
1973 TOTAL EMPLOYEES		56	11	2	0	1	1	0
1972 TOTAL EMPLOYEES		57	12	2	0	1	1	0
KALL AF 1002								
FULL TIME HIGHER PAY		28	0	0	0	0	0	0
FULL TIME LOWER PAY		8	6	0	0	0	0	0
FULL TIME TOTAL		36	6	0	0	0	0	0
PART TIME TOTAL		10	3	1	0	0	1	0
1973 TOTAL EMPLOYEES		46	9	1	0	0	1	0
1971 TOTAL EMPLOYEES		39	9	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
UTAH								
SALT LAKE CITY	135							
KCPX AF 9[illegible]31	SALT LAKE CITY							
FULL TIME HIGHER PAY		13	1	0	0	0	0	0
FULL TIME LOWER PAY		2	1	1	0	0	0	1
FULL TIME TOTAL		15	2	1	0	0	0	1
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	3	1	0	0	0	1
1972 TOTAL EMPLOYEES		16	3	1	0	0	0	1
1971 TOTAL EMPLOYEES		14	3	0	0	0	0	0
KLUB AF [illegible]262	SALT LAKE CITY							
FULL TIME HIGHER PAY		16	0	0	0	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		20	3	0	0	0	0	0
PART TIME TOTAL		15	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		35	8	0	0	0	0	0
1972 TOTAL EMPLOYEES		30	7	1	0	0	0	1
1971 TOTAL EMPLOYEES		35	5	0	0	0	0	0
KWAK AM 1[illegible]4	SALT LAKE CITY							
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	1	0	0	0	1
FULL TIME TOTAL		14	3	1	0	0	0	1
PART TIME TOTAL		6	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	5	1	0	0	0	1
1972 TOTAL EMPLOYEES		22	4	1	0	0	0	1
1971 TOTAL EMPLOYEES		18	3	1	0	0	0	1
KRSP AF 6657	SALT LAKE CITY							
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	1	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	3	0	0	0	0	0
KSL AF 9233								
FULL TIME HIGHER PAY		32	0	1	1	0	0	0
FULL TIME LOWER PAY		7	6	0	0	0	0	0
FULL TIME TOTAL		39	6	1	1	0	0	0
PART TIME TOTAL		8	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		47	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		44	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		51	8	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
UTAH								
SALT LAKE CITY	135							
KSOP AF 4?21	SALT LAKE CITY							
FULL TIME HIGHER PAY.		10	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	1	0	0	0	1
FULL TIME TOTAL		11	1	1	0	0	0	1
PART TIME TOTAL		4	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	2	1	0	0	0	1
1972 TOTAL EMPLOYEES		19	4	1	0	0	0	1
1971 TOTAL EMPLOYEES		14	4	1	0	0	0	1
UNIVERSITY OF UTAH	HQ 0152							
1972 TOTAL EMPLOYEES		85	15	3	1	1	1	0
1971 TOTAL EMPLOYEES		87	14	4	1	0	1	2
BONNEVILLE INTERNATIONAL CORP	HQ 0011							
FULL TIME HIGHER PAY		36	0	4	0	0	0	4
FULL TIME LOWER PAY		17	17	0	0	0	0	0
FULL TIME TOTAL		53	17	4	0	0	0	4
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		53	17	4	0	0	0	4
1972 TOTAL EMPLOYEES		47	14	3	0	0	0	3
1971 TOTAL EMPLOYEES		39	13	4	0	0	0	4
STATE TOTALS: 1973								
COMMERCIAL TELEVISION		377	85	9	3	1	0	5
COMMERCIAL RADIO		279	49	8	2	0	2	4
FM RADIO		0	0	0	0	0	0	0
NON COMMERCIAL TELEVISION		105	21	4	0	1	2	1
NON COMMERCIAL RADIO		0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		53	17	4	0	0	0	4
ALL CLASSES FOR STATE OF UTAH		814	172	25	5	2	4	14

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
VERMONT								
BARRE	038							
WSNO AM 4829								
1971 TOTAL EMPLOYEES		16	3	0	0	0	0	0
BURLINGTON	045							
WCAX TV 6138	BURLINGTON-PLATTSBURG							
FULL TIME HIGHER PAY		46	3	0	0	0	0	0
FULL TIME LOWER PAY		13	12	0	0	0	0	0
FULL TIME TOTAL		59	15	0	0	0	0	0
PART TIME TOTAL		10	1	0	0	0	[illegible]	0
1973 TOTAL EMPLOYEES		69	16	0	0	0	[illegible]	[illegible]
1972 TOTAL EMPLOYEES		63	14	0	0	0	[illegible]	[illegible]
1971 TOTAL EMPLOYEES		61	14	0	0	0	[illegible]	[illegible]
WVNY TV 6479	BURLINGTON PLATTSBURG							
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		21	3	1	1	0	0	0
WETK ET 7611	BURLINGTON PLATTSBURG							
FULL TIME HIGHER PAY		30	1	0	0	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		35	6	0	0	0	0	0
PART TIME TOTAL		5	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		40	8	0	0	0	0	0
1972 TOTAL EMPLOYEES		38	8	0	0	0	0	0
WJOY AF 1145								
FULL TIME HIGHER PAY		13	1	0	0	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		17	4	0	0	0	0	0
PART TIME TOTAL		6	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		21	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		23	3	0	0	0	0	0
WVMT AM 1357								
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		9	7	0	0	0	0	0
FULL TIME TOTAL		20	7	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	4	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
VERMONT								
BURLINGTON	045							
WVNY FM 8605								
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	1	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	1	0	0	0	0	0
MONTPELIER	060							
WSKI AM 1956								
FULL TIME HIGHER PAY		11	2	1	0	0	0	1
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	3	1	0	0	0	1
PART TIME TOTAL		5	1	1	0	0	0	1
1973 TOTAL EMPLOYEES		17	4	2	0	0	0	2
1972 TOTAL EMPLOYEES		17	3	2	0	0	0	2
1971 TOTAL EMPLOYEES		14	3	1	0	0	0	1
RUTLAND	090							
WHWP AF 1951								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		2	0	0	0	0	0	0
FULL TIME TOTAL		12	0	0	0	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	0	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	3	1	0	0	0	1
SPRINGFIELD	105							
WCFR AF 2932								
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	4	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		13	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		12	3	0	0	0	0	0
ST ALBANS	120							
WWSR AF 0985								
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		18	4	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
VERMONT								
ST JOHNSBURY	135							
WTWN AM 2341								
FULL TIME HIGHER PAY		8	1	0	0	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	4	0	0	0	0	0
WATERBURY	150							
WDEV AM 0399								
FULL TIME HIGHER PAY		17	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		20	3	0	0	0	0	0
PART TIME TOTAL		6	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		26	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		27	8	0	0	0	0	0
1971 TOTAL EMPLOYEES		26	6	0	0	0	0	0
WHITE RIVER JUNC	178							
WNHV AF 4801								
FULL TIME HIGHER PAY		11	3	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	4	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	4	0	0	0	0	0
STATE TOTALS: 1973								
COMMERCIAL TELEVISION		85	20	0	0	0	0	0
COMMERCIAL RADIO		161	39	2	0	0	0	2
FM RADIO		13	1	0	0	0	0	0
NON COMMERCIAL TELEVISION		40	8	0	0	0	0	0
NON COMMERCIAL RADIO		0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		0	0	0	0	0	0	0
ALL CLASSES FOR STATE OF VERMONT		299	68	2	0	0	0	2

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
VI								
CHARLOTTE AMALIE	015							
WBNB TV 6345	CHARLOTTE-AMALIE							
FULL TIME HIGHER PAY		13	2	6	5	0	0	1
FULL TIME LOWER PAY		2	2	1	0	0	0	1
FULL TIME TOTAL		15	4	7	5	0	0	2
PART TIME TOTAL		5	1	5	5	0	0	0
1973 TOTAL EMPLOYEES		20	5	12	10	0	0	2
1972 TOTAL EMPLOYEES		22	6	10	8	0	0	2
1971 TOTAL EMPLOYEES		20	5	7	7	0	0	0
WTJX ET 7635	CHARLOTTE-AMALIE							
FULL TIME HIGHER PAY		8	2	3	3	0	0	0
FULL TIME LOWER PAY		4	3	3	3	0	0	0
FULL TIME TOTAL		12	5	6	6	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	5	6	6	0	0	0
WSTA AM 2453								
1972 TOTAL EMPLOYEES		15	1	11	11	0	0	0
WVWI AM 6272								
FULL TIME HIGHER PAY		10	0	2	1	0	0	1
FULL TIME LOWER PAY		3	2	2	2	0	0	0
FULL TIME TOTAL		13	2	4	3	0	0	1
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	2	4	3	0	0	[illegible]
1972 TOTAL EMPLOYEES		19	3	4	3	0	0	[illegible]
1971 TOTAL EMPLOYEES		16	3	4	3	0	0	[illegible]
WESP FM 8640								
1972 TOTAL EMPLOYEES		15	2	1	1	0	0	[illegible]
CHRISTIANSTED	030							
WSTX AM 2652								
FULL TIME HIGHER PAY		10	2	3	1	0	0	2
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	4	3	1	0	0	2
PART TIME TOTAL		7	0	5	5	0	0	0
1973 TOTAL EMPLOYEES		19	4	8	6	0	0	2
1972 TOTAL EMPLOYEES		20	4	6	4	0	0	2
1971 TOTAL EMPLOYEES		18	3	6	3	0	0	3
STATE TOTALS: 1973								
COMMERCIAL TELEVISION		20	5	12	10	0	0	2
COMMERCIAL RADIO		33	6	12	9	0	0	3
FM RADIO		0	0	0	0	0	0	0
NON COMMERCIAL TELEVISION		16	5	6	6	0	0	0
NON COMMERCIAL RADIO		0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		0	0	0	0	0	0	0
ALL CLASSES FOR STATE OF VI		69	16	30	25	0	0	5

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
VIRGINIA								
ALEXANDRIA	017							
WPIK AF 1032	WASHINGTON							
FULL TIME HIGHER PAY		19	2	1	1	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		23	6	1	1	0	0	0
PART TIME TOTAL		17	3	1	1	0	0	0
1973 TOTAL EMPLOYEES		40	9	2	2	0	0	0
1972 TOTAL EMPLOYEES		36	4	2	2	0	0	0
1971 TOTAL EMPLOYEES		30	5	3	3	0	0	0
ARLINGTON	030							
WAVA AF 1343	WASHINGTON							
FULL TIME HIGHER PAY		19	3	1	0	0	1	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		22	6	1	0	0	1	0
PART TIME TOTAL		2	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		24	7	2	1	0	1	0
1972 TOTAL EMPLOYEES		24	7	1	1	0	0	0
1971 TOTAL EMPLOYEES		28	8	1	1	0	0	0
WEAM AM 1378	WASHINGTON							
FULL TIME HIGHER PAY		21	4	2	1	1	0	0
FULL TIME LOWER PAY		5	3	1	1	0	0	0
FULL TIME TOTAL		26	7	3	2	1	0	0
PART TIME TOTAL		4	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		30	10	3	2	1	0	0
1972 TOTAL EMPLOYEES		29	8	2	1	1	0	0
1971 TOTAL EMPLOYEES		33	10	2	1	1	0	0
BRISTOL	105							
WCYB TV 6215	JOHNSON CITY-KINGSPORT-BRISTOL							
FULL TIME HIGHER PAY		41	6	1	1	0	0	0
FULL TIME LOWER PAY		12	7	0	0	0	0	0
FULL TIME TOTAL		53	13	1	1	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		53	13	1	1	0	0	0
1972 TOTAL EMPLOYEES		61	14	2	2	0	0	0
1971 TOTAL EMPLOYEES		64	14	0	0	0	0	0
CHARLOTTESVILLE	120							
WCHV AF 0376								
FULL TIME HIGHER PAY		14	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		17	4	0	0	0	0	0
PART TIME TOTAL		6	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		22	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		26	4	1	1	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
VIRGINIA								
CHARLOTTESVILLE	120							
WELK AM 4497								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		14	4	0	0	0	0	0
PART TIME TOTAL		2	0	2	2	0	0	0
1973 TOTAL EMPLOYEES		16	4	2	2	0	0	0
WINA AF 2275								
FULL TIME HIGHER PAY		14	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		15	2	0	0	0	0	0
PART TIME TOTAL		12	3	1	1	0	0	0
1973 TOTAL EMPLOYEES		27	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		23	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		21	4	1	1	0	0	0
CHESAPEAKE	129							
WCPK AM 6672	NORFOLK-PORTSMOUTH							
FULL TIME HIGHER PAY		10	2	1	0	0	1	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		12	4	2	1	0	1	0
PART TIME TOTAL		1	0	1	0	0	0	1
1973 TOTAL EMPLOYEES		13	4	3	1	0	1	1
CHRISTIANSBURG	135							
WJJJ AF 2981								
1972 TOTAL EMPLOYEES		13	2	1	1	0	0	0
CREWE	180							
WSVS AF 1524								
1972 TOTAL EMPLOYEES		13	2	1	1	0	0	0
DANVILLE	210							
WBTM AF 0356								
FULL TIME HIGHER PAY		16	3	2	2	0	0	0
FULL TIME LOWER PAY		4	3	1	1	0	0	0
FULL TIME TOTAL		20	6	3	3	0	0	0
PART TIME TOTAL		6	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		26	7	3	3	0	0	0
1972 TOTAL EMPLOYEES		26	6	2	2	0	0	0
1971 TOTAL EMPLOYEES		26	7	2	2	0	0	0
WDVA AM 1376								
FULL TIME HIGHER PAY		14	1	0	0	0	0	0
FULL TIME LOWER PAY		3	2	1	1	0	0	0
FULL TIME TOTAL		17	3	1	1	0	0	0
PART TIME TOTAL		5	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		22	3	2	2	0	0	0
1972 TOTAL EMPLOYEES		20	3	2	2	0	0	0
1971 TOTAL EMPLOYEES		20	4	2	2	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
VIRGINIA								
GOLDVEIN	255							
WNVT ET 7633	GOLDVEIN							
FULL TIME HIGHER PAY		32	12	2	2	0	0	0
FULL TIME LOWER PAY		5	4	0	0	0	0	0
FULL TIME TOTAL		37	16	2	2	0	0	0
PART TIME TOTAL		23	5	2	1	0	0	1
1973 TOTAL EMPLOYEES		60	21	4	3	0	0	1
1972 TOTAL EMPLOYEES		28	9	0	0	0	0	0
FARMVILLE	285							
WFLL AF 1389								
FULL TIME HIGHER PAY		8	1	0	0	0	0	0
FULL TIME LOWER PAY		3	2	1	1	0	0	0
FULL TIME TOTAL		11	3	1	1	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		13	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		13	3	1	1	0	0	0
GALAX	330							
WBOB AF 1354								
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		3	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		15	3	1	1	0	0	0
GRUNDY	345							
WNRG AF 4120								
FULL TIME HIGHER PAY		6	1	0	0	0	0	0
FULL TIME LOWER PAY		7	4	0	0	0	0	0
FULL TIME TOTAL		13	5	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	5	0	0	0	0	0
HAMPTON	360							
WVEC TV 1968	NORFOLK-PORTSMOUTH-NEWPORT NEWS-HAMPTON							
FULL TIME HIGHER PAY		55	5	2	2	0	0	0
FULL TIME LOWER PAY		28	16	5	5	0	0	0
FULL TIME TOTAL		83	21	7	7	0	0	0
PART TIME TOTAL		6	2	3	3	0	0	0
1973 TOTAL EMPLOYEES		89	23	10	10	0	0	0
1972 TOTAL EMPLOYEES		67	21	6	6	0	0	0
1971 TOTAL EMPLOYEES		93	17	6	6	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
VIRGINIA								
HAMPTON	360 NEWPORT NEWS-HAMPTON							
WVEC AM 9968								
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	1	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	1	0	0	0	0	0
1972 TOTAL EMPLOYEES		13	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	2	1	1	0	0	0
HARRISONBURG	375 HARRISONBURG							
WSVA TV 0689								
FULL TIME HIGHER PAY		24	1	0	0	0	0	0
FULL TIME LOWER PAY		7	6	0	0	0	0	0
FULL TIME TOTAL		31	7	0	0	0	0	0
PART TIME TOTAL		7	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		38	7	1	1	0	0	0
1972 TOTAL EMPLOYEES		39	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		39	7	1	1	0	0	0
WSVA AM 9469								
FULL TIME HIGHER PAY		16	2	0	0	0	0	0
FULL TIME LOWER PAY		6	4	0	0	0	0	0
FULL TIME TOTAL		22	6	0	0	0	0	0
PART TIME TOTAL		6	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		28	8	1	1	0	0	0
1972 TOTAL EMPLOYEES		31	10	2	1	0	0	1
1971 TOTAL EMPLOYEES		30	8	1	1	0	0	0
HIGHLAND SPRINGS	383 RICHMOND							
WENZ AM 6093								
FULL TIME HIGHER PAY		10	0	6	6	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	2	6	6	0	0	0
PART TIME TOTAL		4	2	3	3	0	0	0
1973 TOTAL EMPLOYEES		16	4	9	9	0	0	0
1972 TOTAL EMPLOYEES		13	2	8	8	0	0	0
1971 TOTAL EMPLOYEES		19	3	12	12	0	0	0
HOPEWELL	390							
WHAP AM 2073								
FULL TIME HIGHER PAY		5	1	0	0	0	0	0
FULL TIME LOWER PAY		6	1	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		2	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		13	2	1	1	0	0	0
1972 TOTAL EMPLOYEES		17	3	1	1	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
VIRGINIA								
LYNCHBURG								
WLVA TV 0570	420 ROANOKE-LYNCHBURG							
FULL TIME HIGHER PAY		23	6	6	6	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		24	7	6	6	0	0	0
PART TIME TOTAL		2	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		26	8	7	7	0	0	0
1972 TOTAL EMPLOYEES		25	5	5	5	0	0	0
1971 TOTAL EMPLOYEES		29	6	2	2	0	0	0
WBRG AM 4309	LYNCHBURG							
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		4	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		15	3	1	1	0	0	0
1972 TOTAL EMPLOYEES		13	3	1	1	0	0	0
WLLL AF 6384	LYNCHBURG							
FULL TIME HIGHER PAY		13	2	0	0	0	0	0
FULL TIME LOWER PAY		5	4	1	1	0	0	0
FULL TIME TOTAL		18	6	1	1	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		17	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		15	3	1	1	0	0	0
WLVA AM 9570	LYNCHBURG							
FULL TIME HIGHER PAY		14	1	1	1	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		16	3	2	2	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	3	2	2	0	0	0
1972 TOTAL EMPLOYEES		14	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	3	0	0	0	0	0
WWOD AF 1520	LYNCHBURG							
FULL TIME HIGHER PAY		11	2	1	1	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		13	4	2	2	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	4	2	2	0	0	0
1971 TOTAL EMPLOYEES		12	4	3	2	0	1	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
VIRGINIA								
MANASSAS	428							
WPRW AM 4501	WASHINGTON							
FULL TIME HIGHER PAY		15	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		17	3	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	4	0	0	0	0	0
NEWPORT NEWS	495							
WGH AF 0454	NEWPORT NEWS-HAMPTON							
FULL TIME HIGHER PAY		45	12	0	0	0	0	0
FULL TIME LOWER PAY		7	5	2	2	0	0	0
FULL TIME TOTAL		52	17	2	2	0	0	0
PART TIME TOTAL		10	3	1	1	0	0	0
1973 TOTAL EMPLOYEES		62	20	3	3	0	0	0
1972 TOTAL EMPLOYEES		65	21	3	3	0	0	0
1971 TOTAL EMPLOYEES		66	21	6	6	0	0	0
WTID AF 1061	NEWPORT NEWS-HAMPTON							
1972 TOTAL EMPLOYEES		16	8	0	0	0	0	0
1971 TOTAL EMPLOYEES		12	4	0	0	0	0	0
NORFOLK	510							
WTAR TV 0698	NORFOLK VA							
FULL TIME HIGHER PAY		77	8	10	8	0	1	1
FULL TIME LOWER PAY		25	18	4	3	1	0	0
FULL TIME TOTAL		102	26	14	11	1	1	1
PART TIME TOTAL		4	0	2	2	0	0	0
1973 TOTAL EMPLOYEES		106	26	16	13	1	1	1
1972 TOTAL EMPLOYEES		113	25	15	12	1	1	1
1971 TOTAL EMPLOYEES		107	26	12	10	1	0	1
WHRO ET 7474	NORFOLK-PORTSMOUTH-NEWPORT NEWS-HAMPTON							
FULL TIME HIGHER PAY		29	5	4	4	0	0	0
FULL TIME LOWER PAY		4	4	1	1	0	0	0
FULL TIME TOTAL		33	9	5	5	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		35	10	5	5	0	0	0
1972 TOTAL EMPLOYEES		38	10	7	7	0	0	0
1971 TOTAL EMPLOYEES		34	9	4	4	0	0	0
WCMS AF 2666	NORFOLK-PORTSMOUTH							
FULL TIME HIGHER PAY		13	0	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		17	4	0	0	0	0	0
PART TIME TOTAL		7	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		24	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		24	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		24	4	24	0	0	24	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
VIRGINIA								
NORFOLK								
WNOR AF 2066	510 NORFOLK-PORTSMOUTH							
FULL TIME HIGHER PAY		34	11	2	1	0	0	1
FULL TIME LOWER PAY		3	2	1	1	0	0	0
FULL TIME TOTAL		37	13	3	2	0	0	1
PART TIME TOTAL		14	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		51	17	4	3	0	0	1
1972 TOTAL EMPLOYEES		44	14	2	2	0	0	0
1971 TOTAL EMPLOYEES		35	11	2	2	0	0	0
WRAP AM 1578	NORFOLK-PORTSMOUTH							
FULL TIME HIGHER PAY		15	1	7	7	0	0	0
FULL TIME LOWER PAY		6	6	2	2	0	0	0
FULL TIME TOTAL		21	7	9	9	0	0	0
PART TIME TOTAL		5	1	4	4	0	0	0
1973 TOTAL EMPLOYEES		26	8	13	13	0	0	0
1972 TOTAL EMPLOYEES		25	7	14	14	0	0	0
1971 TOTAL EMPLOYEES		24	7	15	15	0	0	0
WTAR AF 4653	NORFOLK-PORTSMOUTH							
FULL TIME HIGHER PAY		27	2	2	2	0	0	0
FULL TIME LOWER PAY		5	5	2	2	0	0	0
FULL TIME TOTAL		32	7	4	4	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		34	8	4	4	0	0	0
1972 TOTAL EMPLOYEES		34	9	5	5	0	0	0
1971 TOTAL EMPLOYEES		34	8	3	3	0	0	0
WORK FM 3352								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		13	3	1	1	0	0	0
PART TIME TOTAL		5	0	2	2	0	0	0
1973 TOTAL EMPLOYEES		18	3	3	3	0	0	0
PETERSBURG	570 RICHMOND-PETERSBURG							
WXEX TV 6172								
FULL TIME HIGHER PAY		52	6	6	6	0	0	0
FULL TIME LOWER PAY		10	8	5	5	0	0	0
FULL TIME TOTAL		62	14	11	11	0	0	0
PART TIME TOTAL		7	2	5	5	0	0	0
1973 TOTAL EMPLOYEES		69	16	16	16	0	0	0
1972 TOTAL EMPLOYEES		72	15	15	15	0	0	0
1971 TOTAL EMPLOYEES		64	14	8	8	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
VIRGINIA								
PETERSBURG	570							
WFVA AM 4036								
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	3	0	0	0	0	0
WSSV AF 1026								
FULL TIME HIGHER PAY		12	1	1	1	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	2	1	1	0	0	0
PART TIME TOTAL		5	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		18	4	2	2	0	0	0
1972 TOTAL EMPLOYEES		16	4	1	1	0	0	0
PORTSMOUTH	565							
WAVY TV 0997	NORFOLK-PORTSMOUTH-NEWPORT NEWS-HAMPTON							
FULL TIME HIGHER PAY		56	5	9	9	0	0	0
FULL TIME LOWER PAY		14	12	4	4	0	0	0
FULL TIME TOTAL		72	17	13	13	0	0	0
PART TIME TOTAL		7	2	3	3	0	0	0
1973 TOTAL EMPLOYEES		79	19	16	16	0	0	0
1972 TOTAL EMPLOYEES		77	16	14	14	0	0	0
1971 TOTAL EMPLOYEES		74	15	9	9	0	0	0
WYAH ET 7556	NORFOLK-PORTSMOUTH-NEWPORT NEWS-HAMPTON							
1972 TOTAL EMPLOYEES		27	7	1	1	0	0	0
1971 TOTAL EMPLOYEES		28	5	0	0	0	0	0
1/THE CHRISTIAN BROADCASTING NETWORK INC HQ 0018								
1971 TOTAL EMPLOYEES		29	16	3	0	0	0	3
RADFORD	615							
WRAD AF 2367								
FULL TIME HIGHER PAY		9	0	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	1	1	0	0	0
PART TIME TOTAL		3	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		14	2	2	2	0	0	0
1972 TOTAL EMPLOYEES		13	2	1	1	0	0	0
RICHMOND	645							
WTVR TV 0578	RICHMOND-PETERSBURG							
FULL TIME HIGHER PAY		56	8	6	6	0	0	0
FULL TIME LOWER PAY		8	7	1	1	0	0	0
FULL TIME TOTAL		64	15	7	7	0	0	0
PART TIME TOTAL		5	1	3	3	0	0	0
1973 TOTAL EMPLOYEES		69	16	10	10	0	0	0
1972 TOTAL EMPLOYEES		68	10	1	1	0	0	0
1971 TOTAL EMPLOYEES		95	18	1	1	0	0	0

1/ PORTSMOUTH

THE CHRISTIAN BROADCASTING NETWORK INC HQ 0018 (Cont'd)								
1972 TOTAL EMPLOYEES		24	9	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
VIRGINIA								
RICHMOND	645							
WWBT TV 6216	RICHMOND-PETERSBURG							
FULL TIME HIGHER PAY		60	7	10	10	0	0	0
FULL TIME LOWER PAY		12	9	2	2	0	0	0
FULL TIME TOTAL		72	16	12	12	0	0	0
PART TIME TOTAL		6	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		78	17	13	13	0	0	0
1972 TOTAL EMPLOYEES		75	19	11	11	0	0	0
1971 TOTAL EMPLOYEES		82	23	8	8	0	0	0
WCVE ET 7456	RICHMOND-PETERSBURG							
FULL TIME HIGHER PAY		35	7	4	4	0	0	0
FULL TIME LOWER PAY		7	5	1	1	0	0	0
FULL TIME TOTAL		42	12	5	5	0	0	0
PART TIME TOTAL		5	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		47	16	6	6	0	0	0
1972 TOTAL EMPLOYEES		60	24	27	27	0	0	0
WANT AM 2543	RICHMOND							
FULL TIME HIGHER PAY		10	1	7	7	0	0	0
FULL TIME LOWER PAY		2	2	2	2	0	0	0
FULL TIME TOTAL		12	3	9	9	0	0	0
PART TIME TOTAL		2	0	2	2	0	0	0
1973 TOTAL EMPLOYEES		14	3	11	11	0	0	0
1971 TOTAL EMPLOYEES		15	3	12	12	0	0	0
WGOE AM 4657	RICHMOND							
1972 TOTAL EMPLOYEES		16	4	1	1	0	0	0
WLEE AM 1034	RICHMOND							
FULL TIME HIGHER PAY		22	3	1	1	0	0	0
FULL TIME LOWER PAY		7	7	3	3	0	0	0
FULL TIME TOTAL		29	10	4	4	0	0	0
PART TIME TOTAL		6	4	2	2	0	0	0
1973 TOTAL EMPLOYEES		35	14	6	6	0	0	0
1972 TOTAL EMPLOYEES		36	12	3	3	0	0	0
1971 TOTAL EMPLOYEES		33	9	2	2	0	0	0
WRNL AF 0657	RICHMOND							
FULL TIME HIGHER PAY		14	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		17	4	0	0	0	0	0
PART TIME TOTAL		5	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		22	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		24	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		27	5	2	2	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
VIRGINIA								
RICHMOND	645							
WRVA AM 0663	RICHMOND							
FULL TIME HIGHER PAY		31	2	2	2	0	0	0
FULL TIME LOWER PAY		11	7	4	4	0	0	0
FULL TIME TOTAL		42	9	6	6	0	0	0
PART TIME TOTAL		9	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		51	11	7	7	0	0	0
WRVA AF 0663	RICHMOND							
1972 TOTAL EMPLOYEES		55	12	5	5	0	0	0
1971 TOTAL EMPLOYEES		59	15	6	6	0	0	0
WTVR AF 9576	RICHMOND							
FULL TIME HIGHER PAY		22	2	2	2	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		23	3	2	2	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		24	3	2	2	0	0	0
1972 TOTAL EMPLOYEES		26	6	0	0	0	0	0
WEZS FM 8194	RICHMOND							
FULL TIME HIGHER PAY		9	3	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	5	0	0	0	0	0
PART TIME TOTAL		6	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	6	0	0	0	0	0
WRVQ FM 8799								
FULL TIME HIGHER PAY		14	2	2	1	0	0	1
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		15	3	2	1	0	0	1
PART TIME TOTAL		2	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		17	3	3	2	0	0	1
ROANOKE	660							
WDBJ TV 0396	ROANOKE-LYNCHBURG							
FULL TIME HIGHER PAY		66	3	6	6	0	0	0
FULL TIME LOWER PAY		17	14	3	3	0	0	0
FULL TIME TOTAL		83	17	9	9	0	0	0
PART TIME TOTAL		3	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		86	19	10	10	0	0	0
1972 TOTAL EMPLOYEES		93	18	11	10	0	0	1
1971 TOTAL EMPLOYEES		82	19	5	5	0	0	0
WRFT TV 6419	ROANOKE-LYNCHBURG							
FULL TIME HIGHER PAY		15	0	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		17	2	1	1	0	0	0
PART TIME TOTAL		5	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		22	2	2	2	0	0	0
1972 TOTAL EMPLOYEES		21	2	1	1	0	0	0
1971 TOTAL EMPLOYEES		23	3	0	0	0	0	0

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
VIRGINIA								
ROANOKE	660							
WSLS TV 0922	ROANOKE-LYNCHBURG							
FULL TIME HIGHER PAY		41	4	2	2	0	0	0
FULL TIME LOWER PAY		12	8	2	2	0	0	0
FULL TIME TOTAL		53	12	4	4	0	0	0
PART TIME TOTAL		5	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		58	14	5	5	0	0	0
1972 TOTAL EMPLOYEES		64	14	9	7	0	2	0
1971 TOTAL EMPLOYEES		59	11	3	3	0	0	0
WBRA ET 7553	ROANOKE-LYNCHBURG							
FULL TIME HIGHER PAY		23	4	2	2	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		28	9	2	2	0	0	0
PART TIME TOTAL		10	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		38	12	2	2	0	0	0
1972 TOTAL EMPLOYEES		44	11	2	2	0	0	0
1971 TOTAL EMPLOYEES		42	12	3	3	0	0	0
WFIR AM 9396	ROANOKE							
FULL TIME HIGHER PAY		15	1	0	0	0	0	0
FULL TIME LOWER PAY		5	5	1	1	0	0	0
FULL TIME TOTAL		20	6	1	1	0	0	0
PART TIME TOTAL		4	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		24	7	2	2	0	0	0
1972 TOTAL EMPLOYEES		24	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		27	7	1	1	0	0	0
WROV AM 1492	ROANOKE							
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	2	0	0	0	0	0
PART TIME TOTAL		5	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	4	2	1	1	0	0
1971 TOTAL EMPLOYEES		17	3	2	2	0	0	0
WSLC AF 9922								
FULL TIME HIGHER PAY		16	2	0	0	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		21	7	0	0	0	0	0
PART TIME TOTAL		5	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		26	7	1	1	0	0	0
1972 TOTAL EMPLOYEES	PREVIOUS CALL> WSLS	22	4	1	1	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WSLS	20	3	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
VIRGINIA								
ROANOKE	660							
WTOY AM 4502	ROANOKE							
1971 TOTAL EMPLOYEES		13	2	10	10	0	0	0
SOUTH BOSTON	675							
WHLF AF 1850								
1971 TOTAL EMPLOYEES		13	1	2	2	0	0	0
SOUTH HILL	690							
WJWS AF 2765								
FULL TIME HIGHER PAY		9	0	1	1	0	0	0
FULL TIME LOWER PAY		2	0	1	1	0	0	0
FULL TIME TOTAL		11	0	2	2	0	0	0
PART TIME TOTAL		3	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		14	0	3	3	0	0	0
STAUNTON	705							
WVPT ET 7530	HARRISONBURG							
FULL TIME HIGHER PAY		14	1	1	1	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		17	4	1	1	0	0	0
PART TIME TOTAL		4	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		21	4	2	2	0	0	0
1972 TOTAL EMPLOYEES		25	7	2	2	0	0	0
1971 TOTAL EMPLOYEES		21	7	2	2	0	0	0
SUFFOLK	720							
WLPM AF 0926								
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	2	0	0	0	0	0
PART TIME TOTAL		11	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		24	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		27	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		23	6	2	2	0	[illegible]	0
WAYNESBORO	765							
WAYB AM 1796								
FULL TIME HIGHER PAY		10	0	1	0	0	1	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	2	1	0	0	1	0
PART TIME TOTAL		2	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		14	3	2	1	0	1	0
1971 TOTAL EMPLOYEES		13	3	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
VIRGINIA								
WILLIAMSBURG	780							
WMBG AF 4626								
1972 TOTAL EMPLOYEES		13	2	1	1	0	0	0
WINCHESTER	795							
WHPL AF 6103								
1971 TOTAL EMPLOYEES		13	3	0	0	0	0	0
WINC AF 0966								
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		7	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		18	4	1	1	0	0	0
STATE TOTALS: 1973								
COMMERCIAL TELEVISION		773	180	107	104	1	1	1
COMMERCIAL RADIO		950	233	103	97	1	3	2
FM RADIO		52	12	6	5	0	0	1
NON-COMMERCIAL TELEVISION		201	63	19	18	0	0	1
NON-COMMERCIAL RADIO		0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		0	0	0	0	0	0	0
ALL CLASSES FOR STATE OF VIRGINIA		1976	488	235	224	2	4	5

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WASHINGTON								
ABERDEEN	030							
KXRU AM 0296								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		13	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		12	2	0	0	0	0	0
BLAINE	055							
KARI AF 4893								
1972 TOTAL EMPLOYEES		19	4	1	0	0	0	1
1971 TOTAL EMPLOYEES		18	4	0	0	0	0	0
KARI AM 4893								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		7	3	2	0	0	0	2
1973 TOTAL EMPLOYEES		20	6	2	0	0	0	2
BELLEVUE	058							
KBES AF 4551								
FULL TIME HIGHER PAY		19	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		22	5	0	0	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		27	5	0	0	0	0	0
1972 TOTAL EMPLOYEES	PREVIOUS CALL> KFKF	15	2	0	0	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> KFKF	28	5	0	0	0	0	0
BELLINGHAM	060 BELLINGHAM							
KVOS TV 0273								
FULL TIME HIGHER PAY		34	2	0	0	0	0	0
FULL TIME LOWER PAY		36	31	3	0	1	2	0
FULL TIME TOTAL		70	33	3	0	1	2	0
PART TIME TOTAL		10	5	1	0	0	1	0
1973 TOTAL EMPLOYEES		80	38	4	0	1	3	0
1972 TOTAL EMPLOYEES		79	37	5	0	1	3	1
1971 TOTAL EMPLOYEES		78	36	5	2	1	2	0
KGMI AF 0273								
1971 TOTAL EMPLOYEES		21	3	2	0	1	0	1

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WASHINGTON								
BELLINGHAM	060							
KPUG AM 1696								
FULL TIME HIGHER PAY		13	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		14	2	0	0	0	0	0
PART TIME TOTAL		6	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		15	2	0	0	0	0	0
BREMERTON	075							
KBRO AF 1216								
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		3	0	2	2	0	0	0
1973 TOTAL EMPLOYEES		16	3	2	2	0	0	0
1972 TOTAL EMPLOYEES		19	5	2	2	0	0	0
1971 TOTAL EMPLOYEES		17	4	1	1	0	0	0
CENTRALIA CHEHALIS	090							
KELA AF 0035								
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		15	3	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	3	0	0	0	0	0
EDMONDS	135 SEATTLE-EVERETT							
KGDN AF 2840								
FULL TIME HIGHER PAY		12	0	1	0	1	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		16	4	1	0	1	0	0
PART TIME TOTAL		6	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	7	1	0	1	0	0
1972 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	3	0	0	0	0	0
ELLENSBURG	150							
KXLE AM 1053								
1971 TOTAL EMPLOYEES		16	3	1	1	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WASHINGTON								
EVERETT	160							
KRAB AM 0212	SEATTLE-EVERETT							
FULL TIME HIGHER PAY		14	3	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		15	4	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		22	7	1	0	1	0	0
1971 TOTAL EMPLOYEES		24	7	0	0	0	0	0
KWYZ AM 4507	SEATTLE EVERETT							
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	1	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	2	0	0	0	0	0
KENNEWICK PASCO RI	240							
KALE AM 2426								
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		3	0	1	0	0	0	1
1973 TOTAL EMPLOYEES		15	3	1	0	0	0	1
1971 TOTAL EMPLOYEES		13	2	0	0	0	0	0
KONA AF 1787								
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	1	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		12	1	0	0	0	0	0
1972 TOTAL EMPLOYEES		12	1	0	0	0	0	0
1971 TOTAL EMPLOYEES		12	1	0	0	0	0	0
KIRKLAND	270							
KYAC AF 6443	SEATTLE-EVERETT							
FULL TIME HIGHER PAY		17	1	8	6	0	0	2
FULL TIME LOWER PAY		3	3	3	2	1	0	0
FULL TIME TOTAL		20	4	11	8	1	0	2
PART TIME TOTAL		10	3	5	5	0	0	0
1973 TOTAL EMPLOYEES		30	7	16	13	1	0	2
1972 TOTAL EMPLOYEES		18	3	11	10	0	0	1

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WASHINGTON								
KIRKLAND	270							
KYAC AM 6443	SEATTLE-EVERETT							
1971 TOTAL EMPLOYEES		15	4	13	13	0	0	0
MT VERNON	315							
KBRC AM 1101								
1972 TOTAL EMPLOYEES-		14	2	0	0	0	0	0
OLYMPIA	330							
KGY AM 0127								
FULL TIME HIGHER PAY		12	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	4	0	0	0	0	0
PART TIME TOTAL		4	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		18	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		17	4	0	0	0	0	0
OPPORTUNITY	375							
KZUN AM 4094	SPOKANE							
1971 TOTAL EMPLOYEES		14	1	0	0	0	0	0
PASCO	390							
KEPR TV 6106	PASCO							
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	1	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	2	0	0	0	0	0
SEATTLE	495							
KING TV [illegible]	SEATTLE-TACOMA							
FULL TIME HIGHER PAY		124	14	19	11	2	5	1
FULL TIME LOWER PAY		17	15	2	2	0	0	0
FULL TIME TOTAL		141	29	21	13	2	5	1
PART TIME TOTAL		10	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		151	32	21	13	2	5	1
1972 TOTAL EMPLOYEES		145	31	20	14	2	3	1
1971 TOTAL EMPLOYEES		131	31	15	10	2	3	0
KIRO TV 0141	SEATTLE-TACOMA							
FULL TIME HIGHER PAY		105	8	5	3	0	2	0
FULL TIME LOWER PAY		21	19	3	0	3	0	0
FULL TIME TOTAL		126	27	8	3	3	2	0
PART TIME TOTAL		21	6	4	4	0	0	0
1973 TOTAL EMPLOYEES		147	33	12	7	3	2	0
1972 TOTAL EMPLOYEES		147	35	14	8	4	2	0
1971 TOTAL EMPLOYEES		146	42	10	7	3	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WASHINGTON								
SEATTLE	495							
KOMO TV 0147	SEATTLE-TACOMA							
FULL TIME HIGHER PAY		114	12	6	5	1	0	0
FULL TIME LOWER PAY		17	15	3	1	2	0	0
FULL TIME TOTAL		131	27	9	6	3	0	0
PART TIME TOTAL		9	4	4	4	0	0	0
1973 TOTAL EMPLOYEES		140	31	13	10	3	0	0
1972 TOTAL EMPLOYEES		171	47	12	8	4	0	0
1971 TOTAL EMPLOYEES		169	49	8	5	3	0	0
KCTS ET 7406	SEATTLE-TACOMA							
FULL TIME HIGHER PAY		26	1	3	2	1	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		30	5	3	2	1	0	0
PART TIME TOTAL		21	8	3	2	1	0	0
1973 TOTAL EMPLOYEES		51	13	6	4	2	0	0
1972 TOTAL EMPLOYEES		42	8	7	3	2	1	1
1971 TOTAL EMPLOYEES		41	10	7	3	2	1	1
KAYE AM 0226	SEATTLE-EVERETT							
FULL TIME HIGHER PAY		17	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		20	3	1	1	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		24	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		24	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		24	6	0	0	0	0	0
1/KING AM 9850	SEATTLE-EVERETT							
FULL TIME HIGHER PAY		21	0	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		23	2	1	1	0	0	0
PART TIME TOTAL		7	2	3	3	0	0	0
1973 TOTAL EMPLOYEES		30	4	4	4	0	0	0
1972 TOTAL EMPLOYEES		27	4	2	2	0	0	0
KIRO FM 9141	SEATTLE-EVERETT							
FULL TIME HIGHER PAY		36	2	1	0	0	0	1
FULL TIME LOWER PAY		11	9	3	2	1	0	0
FULL TIME TOTAL		47	11	4	2	1	0	1
PART TIME TOTAL		8	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		55	12	5	3	1	0	1
1972 TOTAL EMPLOYEES		46	10	1	0	1	0	0
1971 TOTAL EMPLOYEES		46	12	3	0	2	0	1
1/KING AM 9850 (Conc'd)								
1971 TOTAL EMPLOYEES		27	5	1	1	0	0	0

BY STATES - NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WASHINGTON								
SEATTLE								
KIXI AM 1771	495 SEATTLE-EVERETT							
FULL TIME HIGHER PAY		15	0	2	1	0	0	1
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		19	4	2	1	0	0	1
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	5	2	1	0	0	1
KIXI AF 1771	SEATTLE-EVERETT							
1972 TOTAL EMPLOYEES		20	4	2	1	0	0	1
1971 TOTAL EMPLOYEES		23	5	1	0	0	0	1
KJR AM 0185	SEATTLE-EVERETT							
FULL TIME HIGHER PAY		23	0	1	1	0	0	0
FULL TIME LOWER PAY		9	7	1	0	1	0	0
FULL TIME TOTAL		32	7	2	1	1	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		34	7	2	1	1	0	0
1971 TOTAL EMPLOYEES		44	9	1	1	0	0	0
KJR AF 0185	SEATTLE-EVERETT							
1972 TOTAL EMPLOYEES		39	7	1	0	1	0	0
KOL AF 0143	SEATTLE-EVERETT							
FULL TIME HIGHER PAY		30	0	2	1	0	0	1
FULL TIME LOWER PAY		7	7	0	0	0	0	0
FULL TIME TOTAL		37	7	2	1	0	0	1
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		40	7	2	1	0	0	1
1972 TOTAL EMPLOYEES		36	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		30	7	1	1	0	0	0
KOMO AM 0147	SEATTLE-EVERETT							
FULL TIME HIGHER PAY		22	2	1	0	0	1	0
FULL TIME LOWER PAY		4	3	1	0	1	0	0
FULL TIME TOTAL		26	5	2	0	1	1	0
PART TIME TOTAL		2	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		28	6	3	1	1	1	0
1972 TOTAL EMPLOYEES		34	11	5	3	1	1	0
1971 TOTAL EMPLOYEES		32	11	3	2	0	1	0
KTW AF 0257	SEATTLE-EVERETT							
FULL TIME HIGHER PAY		2	0	0	0	0	0	0
FULL TIME LOWER PAY		10	4	0	0	0	0	0
FULL TIME TOTAL		12	4	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		12	4	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WASHINGTON								
SEATTLE	495							
KUUU AM 4313	SEATTLE-EVERETT							
FULL TIME HIGHER PAY		15	3	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		19	7	0	0	0	0	0
PART TIME TOTAL		4	0	1	0	0	1	0
1973 TOTAL EMPLOYEES		23	7	1	0	0	1	0
1972 TOTAL EMPLOYEES		19	6	1	0	0	1	0
KVI AM 0266	SEATTLE-EVERETT							
FULL TIME HIGHER PAY		25	3	1	0	0	0	1
FULL TIME LOWER PAY		6	6	1	1	0	0	0
FULL TIME TOTAL		31	9	2	1	0	0	1
PART TIME TOTAL		9	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		40	12	2	1	0	0	1
1972 TOTAL EMPLOYEES		41	14	2	1	0	0	1
1971 TOTAL EMPLOYEES		40	14	2	2	0	0	0
KEZX FM 0076								
FULL TIME HIGHER PAY		9	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	4	0	0	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> KBBX	15	2	1	0	1	0	0
KING BROADCASTING COMPANY	HQ 0067							
FULL TIME HIGHER PAY		26	8	3	1	2	0	0
FULL TIME LOWER PAY		18	15	2	2	0	0	0
FULL TIME TOTAL		44	23	5	3	2	0	0
PART TIME TOTAL		5	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		49	25	5	3	2	0	0
1972 TOTAL EMPLOYEES		45	21	7	5	2	0	0
1971 TOTAL EMPLOYEES		50	24	9	7	2	0	0
FISHERS BLEND STATION INC	HQ 0183							
FULL TIME HIGHER PAY		20	5	1	1	0	0	0
FULL TIME LOWER PAY		16	14	1	1	0	0	0
FULL TIME TOTAL		36	19	2	2	0	0	0
PART TIME TOTAL		5	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		41	20	2	2	0	0	0
SPOKANE	510							
KHQ TV 0131	SPOKANE							
FULL TIME HIGHER PAY		38	0	2	1	1	0	0
FULL TIME LOWER PAY		18	4	1	1	0	0	0
FULL TIME TOTAL		56	4	3	2	1	0	0
PART TIME TOTAL		5	3	1	1	0	0	0
1973 TOTAL EMPLOYEES		61	7	4	3	1	0	0
1972 TOTAL EMPLOYEES		59	15	3	1	1	1	0
1971 TOTAL EMPLOYEES		56	12	3	2	1	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WASHINGTON	510							
SPOKANE	SPOKANE							
KREM TV 1296								
FULL TIME HIGHER PAY		43	2	4	3	1	0	0
FULL TIME LOWER PAY		12	11	3	2	1	0	0
FULL TIME TOTAL		55	13	7	5	2	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		60	13	7	5	2	0	0
1972 TOTAL EMPLOYEES		55	11	7	6	0	1	0
1971 TOTAL EMPLOYEES		57	11	3	2	0	0	1
KXLY TV 0567	SPOKANE							
FULL TIME HIGHER PAY		32	2	1	1	0	0	0
FULL TIME LOWER PAY		7	7	0	0	0	0	0
FULL TIME TOTAL		39	9	1	1	0	0	0
PART TIME TOTAL		12	3	1	1	0	0	0
1973 TOTAL EMPLOYEES		51	12	2	2	0	0	0
1972 TOTAL EMPLOYEES		48	12	3	2	0	1	0
1971 TOTAL EMPLOYEES		46	12	2	2	0	0	0
KSPS ET 7426	SPOKANE							
FULL TIME HIGHER PAY		19	4	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		20	5	0	0	0	0	0
PART TIME TOTAL		12	5	3	2	1	0	0
1973 TOTAL EMPLOYEES		32	10	3	2	1	0	0
1972 TOTAL EMPLOYEES		43	8	5	4	1	0	0
1971 TOTAL EMPLOYEES		28	8	2	2	0	0	0
KDNC AM 6174	SPOKANE							
FULL TIME HIGHER PAY		13	3	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	5	0	0	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	6	0	0	0	0	0
KEZE AF 4505	SPOKANE							
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	2	0	0	0	0	0

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BY STATES - NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WASHINGTON								
SPOKANE								
KGA AM 0084	510 SPOKANE							
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		15	3	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	3	0	0	0	0	0
KHQ AM 4131	SPOKANE							
FULL TIME HIGHER PAY		16	1	0	0	0	0	0
FULL TIME LOWER PAY		6	2	0	0	0	0	0
FULL TIME TOTAL		22	3	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		25	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		21	6	1	1	0	0	0
KJRB AM 1678	SPOKANE							
FULL TIME HIGHER PAY		16	0	0	0	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		21	5	0	0	0	0	0
PART TIME TOTAL		8	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		29	9	0	0	0	0	0
1972 TOTAL EMPLOYEES		28	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		25	8	0	0	0	0	0
KREM AM 9286	SPOKANE							
FULL TIME HIGHER PAY		12	0	2	1	1	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	2	2	1	1	0	0
PART TIME TOTAL		7	2	2	2	0	0	0
1973 TOTAL EMPLOYEES		21	4	4	3	1	0	0
1972 TOTAL EMPLOYEES		16	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		14	3	0	0	0	0	0
KSPO AM 0054	SPOKANE							
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		15	3	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	0	0	0	0	0	0

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BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WASHINGTON								
TACOMA	540							
KTNT TV 2629	SEATTLE-TACOMA							
FULL TIME HIGHER PAY		56	3	2	2	0	0	0
FULL TIME LOWER PAY		16	15	1	0	1	0	0
FULL TIME TOTAL		72	18	3	2	1	0	0
PART TIME TOTAL		6	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		78	18	3	2	1	0	0
1972 TOTAL EMPLOYEES		83	21	3	2	1	0	0
1971 TOTAL EMPLOYEES		83	19	0	0	0	0	0
KTVW TV 0155	SEATTLE-TACOMA							
FULL TIME HIGHER PAY		23	1	2	0	0	2	0
FULL TIME LOWER PAY		16	7	1	0	1	0	0
FULL TIME TOTAL		39	8	3	0	1	2	0
PART TIME TOTAL		5	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		44	11	3	0	1	2	0
KPEC ET 7424	SEATTLE-TACOMA							
FULL TIME HIGHER PAY		24	6	0	0	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		29	11	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		31	12	0	0	0	0	0
1972 TOTAL EMPLOYEES		31	13	0	0	0	0	0
1971 TOTAL EMPLOYEES		32	12	0	0	0	0	0
KTPS ET 7432	SEATTLE-TACOMA							
FULL TIME HIGHER PAY		16	1	1	0	0	1	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		19	4	1	0	0	1	0
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	5	1	0	0	1	0
1972 TOTAL EMPLOYEES		21	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		20	5	0	0	0	0	0
KHO AM 0165	TACOMA							
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	3	1	1	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WASHINGTON								
TACOMA	640							
KTAC AM 0942	TACOMA							
FULL TIME HIGHER PAY		19	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		22	4	0	0	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		27	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		21	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		21	3	1	1	0	0	0
KTNT AM [illegible]								
FULL TIME HIGHER PAY		15	1	1	0	0	1	0
FULL TIME LOWER PAY		3	3	1	0	1	0	0
FULL TIME TOTAL		18	4	2	0	1	1	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	4	2	0	1	1	0
1972 TOTAL EMPLOYEES		20	5	2	0	1	1	0
1971 TOTAL EMPLOYEES		20	5	3	1	1	1	0
K[illegible]Y FM 7511	TACOMA							
FULL TIME HIGHER PAY		10	1	4	4	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	2	4	4	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		11	2	4	4	0	0	0
VANCOUVER	570							
KISN AM 0739	PORTLAND							
FULL TIME HIGHER PAY		21	0	0	0	0	0	0
FULL TIME LOWER PAY		6	7	1	1	0	0	0
FULL TIME TOTAL		29	7	1	1	0	0	0
PART TIME TOTAL		7	5	1	1	0	0	0
1973 TOTAL EMPLOYEES		36	12	2	2	0	0	0
1972 TOTAL EMPLOYEES		33	10	2	2	0	0	0
1971 TOTAL EMPLOYEES		39	15	4	3	1	0	0
WENATCHEE	600							
KPQ AM 0252								
FULL TIME HIGHER PAY		15	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		16	2	0	0	0	0	0
PART TIME TOTAL		8	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		24	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		20	4	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WASHINGTON								
YAKIMA	615							
KAPP TV 6504	YAKIMA							
FULL TIME HIGHER PAY		17	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		20	3	0	0	0	0	0
PART TIME TOTAL		10	2	2	1	1	0	0
1973 TOTAL EMPLOYEES		30	5	2	1	1	0	0
1972 TOTAL EMPLOYEES		27	4	1	0	1	0	0
1971 TOTAL EMPLOYEES		24	4	1	1	0	0	0
KIMA TV 0941	YAKIMA							
FULL TIME HIGHER PAY		18	1	0	0	0	0	0
FULL TIME LOWER PAY		9	8	1	1	0	0	0
FULL TIME TOTAL		27	9	1	1	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		29	9	1	1	0	0	0
1972 TOTAL EMPLOYEES		32	9	2	1	0	0	1
1971 TOTAL EMPLOYEES		36	10	3	2	0	0	1
KNDO TV 6304	YAKIMA							
FULL TIME HIGHER PAY		14	1	0	0	0	0	0
FULL TIME LOWER PAY		5	4	0	0	0	0	0
FULL TIME TOTAL		19	5	0	0	0	0	0
PART TIME TOTAL		1	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	5	0	0	0	0	0
KIT AM 0142								
FULL TIME HIGHER PAY		16	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		19	3	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		20	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	3	0	0	0	0	0
KMWX AM 9931								
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	2	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	2	1	1	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY / WASHINGTON	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
STATE TOTALS: 1973								
COMMERCIAL TELEVISION		906	217	72	44	15	12	1
COMMERCIAL RADIO		344	185	53	34	7	3	9
FM RADIO		16	4	0	0	0	0	0
NON-COMMERCIAL TELEVISION		135	40	10	6	3	1	0
NON-COMMERCIAL RADIO		11	2	4	4	0	0	0
BROADCASTING HEADQUARTERS		90	45	7	5	2	0	0
ALL CLASSES FOR STATE OF WASHINGTON		2002	493	146	93	27	16	10

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OF METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WEST VIRGINIA								
BECKLEY	015							
WCIR AM 0631								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		2	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		13	2	1	1	0	0	0
1972 TOTAL EMPLOYEES		15	1	0	0	0	0	0
WJLS AM 0764								
FULL TIME HIGHER PAY		17	2	1	1	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		17	2	1	1	0	0	0
PART TIME TOTAL		4	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		21	2	2	2	0	0	0
1972 TOTAL EMPLOYEES		20	3	2	2	0	0	0
1971 TOTAL EMPLOYEES		15	3	1	1	0	0	0
WWNR AM 1201								
FULL TIME HIGHER PAY		12	0	2	1	0	0	1
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		16	3	2	1	0	0	1
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	3	2	1	0	0	1
1972 TOTAL EMPLOYEES		16	3	3	1	0	0	2
1971 TOTAL EMPLOYEES		15	3	1	0	0	0	1
BLUEFIELD	030 BLUEFIELD-BECKLEY							
WHIS TV 0491								
FULL TIME HIGHER PAY		26	3	2	2	0	0	0
FULL TIME LOWER PAY		6	4	2	2	0	0	0
FULL TIME TOTAL		32	7	4	4	0	0	0
PART TIME TOTAL		3	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		35	7	5	5	0	0	0
1972 TOTAL EMPLOYEES		34	7	4	4	0	0	0
1971 TOTAL EMPLOYEES		32	6	3	3	0	0	0
WHIS AM 0491								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		12	3	1	1	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	4	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WEST VIRGINIA								
BLUEFIELD	030							
WKOY AM 1895								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		13	2	0	0	0	0	0
CHARLESTON	045 CHARLESTON-HUNTINGTON-ASHLAND							
WCHS TV 0375								
FULL TIME HIGHER PAY		43	3	0	0	0	0	0
FULL TIME LOWER PAY		9	7	2	2	0	0	0
FULL TIME TOTAL		52	10	2	2	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		53	10	2	2	0	0	0
1972 TOTAL EMPLOYEES		55	11	5	5	0	0	0
1971 TOTAL EMPLOYEES		50	11	3	3	0	0	0
WCAW AF 1357	CHARLESTON							
FULL TIME HIGHER PAY		19	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		21	4	0	0	0	0	0
PART TIME TOTAL		5	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		26	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		20	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		24	6	1	1	0	0	0
WCHS AF 9375	CHARLESTON							
1972 TOTAL EMPLOYEES		27	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		22	4	0	0	0	0	0
WCHS FM 9375	CHARLESTON							
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		15	3	0	0	0	0	0
PART TIME TOTAL		5	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	5	0	0	0	0	0
WKAZ AF 1445	CHARLESTON							
FULL TIME HIGHER PAY		15	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		17	3	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		21	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	2	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WEST VIRGINIA								
CHARLESTON	045 CHARLESTON							
W[illegible] TV 1562								
FULL TIME HIGHER PAY		10	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		9	2	2	2	0	0	0
1973 TOTAL EMPLOYEES		20	5	2	2	0	0	0
1972 TOTAL EMPLOYEES		16	4	1	1	0	0	0
WAIT AM 0757	CHARLESTON							
FULL TIME HIGHER PAY		13	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	3	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		13	7	0	0	0	0	0
CLARKSBURG	060 CLARKSBURG-WESTON							
WBOY TV 6250								
FULL TIME HIGHER PAY		20	3	1	1	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		24	7	1	1	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		26	8	1	1	0	0	0
1972 TOTAL EMPLOYEES		30	9	1	1	0	0	0
1971 TOTAL EMPLOYEES		31	10	1	1	0	0	0
WPDX AM 1453								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		12	2	0	0	0	0	0
WRGT FM 8756								
FULL TIME HIGHER PAY		5	0	1	1	0	0	0
FULL TIME LOWER PAY		6	2	0	0	0	0	0
FULL TIME TOTAL		11	2	1	1	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	3	1	1	0	0	0
FAIRMONT	090							
W[illegible] AM 0545								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		13	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		13	3	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WEST VIRGINIA								
GRANDVIEW	113							
WSWP TV 7532	BLUEFIELD-BECKLEY							
FULL TIME HIGHER PAY		20	2	1	1	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		24	6	1	1	0	0	0
PART TIME TOTAL		2	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		26	6	2	2	0	0	0
1972 TOTAL EMPLOYEES		20	4	2	2	0	0	0
1971 TOTAL EMPLOYEES		12	3	1	1	0	0	0
HUNTINGTON	120							
WHTN TV 1415	CHARLESTON-HUNTINGTON-ASHLAND							
FULL TIME HIGHER PAY		38	3	2	2	0	0	0
FULL TIME LOWER PAY		14	13	4	4	0	0	0
FULL TIME TOTAL		52	16	6	6	0	0	0
PART TIME TOTAL		7	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		59	17	7	7	0	0	0
1972 TOTAL EMPLOYEES		57	17	5	5	0	0	0
WSAZ TV 0671	CHARLESTON HUNTINGTON							
FULL TIME HIGHER PAY		62	3	6	5	0	0	1
FULL TIME LOWER PAY		24	18	4	4	0	0	0
FULL TIME TOTAL		86	21	10	9	0	0	1
PART TIME TOTAL		7	3	2	2	0	0	0
1973 TOTAL EMPLOYEES		93	24	12	11	0	0	1
1972 TOTAL EMPLOYEES		91	21	9	8	0	0	1
1971 TOTAL EMPLOYEES		90	20	6	5	0	0	1
WMUL TV 7466	CHARLESTON-HUNTINGTON-ASHLAND							
FULL TIME HIGHER PAY		27	7	0	0	0	0	0
FULL TIME LOWER PAY		22	8	5	5	0	0	0
FULL TIME TOTAL		49	15	5	5	0	0	0
PART TIME TOTAL		6	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		55	17	5	5	0	0	0
1972 TOTAL EMPLOYEES		43	14	4	4	0	0	0
WGNT AM 9671	HUNTINGTON-ASHLAND							
FULL TIME HIGHER PAY		13	1	1	0	0	1	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		15	3	2	1	0	1	0
PART TIME TOTAL		5	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		20	3	3	2	0	1	0
1972 TOTAL EMPLOYEES		20	5	3	3	0	0	0
1971 TOTAL EMPLOYEES		17	4	0	0	0	0	0
WHTN TV 1415 (Cont'd)								
1971		54	14	5	5	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WEST VIRGINIA								
HUNTINGTON	120							
WKEE AM 1415	HUNTINGTON ASHLAND							
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		4	4	1	1	0	0	0
FULL TIME TOTAL		16	5	1	1	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		16	3	1	1	0	0	0
WAMY AM 1425	HUNTINGTON-ASHLAND							
FULL TIME HIGHER PAY		16	5	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		18	7	0	0	0	0	0
PART TIME TOTAL		3	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		21	7	1	1	0	0	0
LOGAN	150							
WLOG AM [illegible]								
1972 TOTAL EMPLOYEES		13	4	1	1	0	0	0
WVOW AM 2674								
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		1	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		13	2	1	1	0	0	0
1972 TOTAL EMPLOYEES		12	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		13	3	1	1	0	0	0
MORGANTOWN	210							
WWVU FT 7532	CLARKSBURG-WESTON							
FULL TIME HIGHER PAY		43	6	3	2	0	0	1
FULL TIME LOWER PAY		12	10	2	1	0	0	1
FULL TIME TOTAL		55	16	5	3	0	0	2
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		57	16	5	3	0	0	2
1972 TOTAL EMPLOYEES		57	14	1	0	0	0	1
1971 TOTAL EMPLOYEES		38	8	1	0	0	0	1
WAJR AM [illegible]								
FULL TIME HIGHER PAY		16	1	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		20	5	0	0	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		25	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		26	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		24	3	0	0	0	0	0
HUNTINGTON								
WKEE AM 1415 (Cont'd)								
1971 TOTAL EMPLOYEES		25	3	1	1	0	0	0

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BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WEST VIRGINIA								
MOUNDSVILLE	224							
WEIF AM 2440	WHEELING							
FULL TIME HIGHER PAY		10	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	3	0	0	0	0	0
OAK HILL-BECKLEY	255							
WOAY TV 1476	BLUEFIELD-BECKLEY							
FULL TIME HIGHER PAY		6	0	0	0	0	0	0
FULL TIME LOWER PAY		12	4	1	1	0	0	0
FULL TIME TOTAL		18	4	1	1	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		19	2	1	1	0	0	0
1971 TOTAL EMPLOYEES		22	3	2	2	0	0	0
PARKERSBURG	270							
WTAP TV 4597	PARKERSBURG-MARIETTA							
FULL TIME HIGHER PAY		17	0	0	0	0	0	0
FULL TIME LOWER PAY		10	4	0	0	0	0	0
FULL TIME TOTAL		27	4	0	0	0	0	0
PART TIME TOTAL		8	2	2	2	0	0	0
1973 TOTAL EMPLOYEES		35	6	2	2	0	0	0
1972 TOTAL EMPLOYEES		33	8	1	1	0	0	0
1971 TOTAL EMPLOYEES		27	6	1	1	0	0	0
WCEF AF 2592								
FULL TIME HIGHER PAY		14	3	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		15	4	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	2	0	0	0	0	0
WKYG AF 1912								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	1	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	1	0	0	0	0	0
1972 TOTAL EMPLOYEES	PREVIOUS CALL> WTAP	12	2	0	0	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WTAP	13	2	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WEST VIRGINIA								
PARKERSBURG	270							
WPAR AM 2632								
1971 TOTAL EMPLOYEES		16	4	0	0	0	0	0
WPAR AF 0632								
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		6	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	4	0	0	0	0	0
WEIRTON	330 STEUBENVILLE-WEIRTON							
WEIR AM 2458								
FULL TIME HIGHER PAY		10	3	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	5	0	0	0	0	0
PART TIME TOTAL		10	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		25	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		25	5	1	1	0	0	0
WESTON	360 CLARKSBURG-WESTON							
WDTV TV 6818								
FULL TIME HIGHER PAY		20	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		21	2	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		21	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		24	3	0	0	0	0	0
WHEELING	375 WHEELING-STEUBENVILLE							
WTRF TV 1407								
FULL TIME HIGHER PAY		53	3	1	1	0	0	0
FULL TIME LOWER PAY		8	6	1	1	0	0	0
FULL TIME TOTAL		61	9	2	2	0	0	0
PART TIME TOTAL		13	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		74	13	3	3	0	0	0
1972 TOTAL EMPLOYEES		74	11	2	2	0	0	0
1971 TOTAL EMPLOYEES		74	12	4	4	0	0	0
WKWK AF 0905	WHEELING							
FULL TIME HIGHER PAY		15	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		18	3	0	0	0	0	0
PART TIME TOTAL		8	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		26	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		24	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		22	3	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WEST VIRGINIA								
WHEELING								
WNEU AM 2345	375							
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	3	0	0	0	0	0
WWVA AF 0720	WHEELING							
FULL TIME HIGHER PAY		23	2	0	0	0	0	0
FULL TIME LOWER PAY		9	8	1	1	0	0	0
FULL TIME TOTAL		32	10	1	1	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		36	10	1	1	0	0	0
1972 TOTAL EMPLOYEES		38	9	0	0	0	0	0
1971 TOTAL EMPLOYEES		42	10	0	0	0	0	0
WILLIAMSON	405							
WETH AM 0748								
FULL TIME HIGHER PAY		7	0	0	0	0	0	0
FULL TIME LOWER PAY		4	4	1	1	0	0	0
FULL TIME TOTAL		11	4	1	1	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		15	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		13	4	1	1	0	0	0
STATE TOTALS: 1973								
COMMERCIAL TELEVISION		416	91	33	32	0	0	1
COMMERCIAL RADIO		476	104	16	14	0	1	1
FM RADIO		14	3	1	1	0	0	0
NON-COMMERCIAL TELEVISION		139	39	12	10	0	0	2
NON-COMMERCIAL RADIO		0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		0	0	0	0	0	0	0
ALL CLASSES FOR STATE OF WEST VIRGINIA		1044	237	62	57	0	1	4

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WISCONSIN								
APPLETON								
WHBY AM 0481	045							
FULL TIME HIGHER PAY		16	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		17	1	0	0	0	0	0
PART TIME TOTAL		4	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		23	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		25	7	0	0	0	0	0
WYNE AM 6F78								
1972 TOTAL EMPLOYEES		14	3	0	0	0	0	0
BEAVER DAM								
WBEV AF 2546	075							
FULL TIME HIGHER PAY		9	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	4	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	7	0	0	0	0	0
BELOIT								
WGEZ AM 1640	090							
FULL TIME HIGHER PAY		10	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		13	5	0	0	0	0	0
PART TIME TOTAL		5	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	8	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	4	0	0	0	0	0
CHIPPEWA FALLS								
WAXX AM 2694	105							
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		16	5	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	5	0	0	0	0	0
EAU CLAIRE								
WEAU TV 0410	120 EAU CLAIRE							
FULL TIME HIGHER PAY		26	1	2	0	0	2	0
FULL TIME LOWER PAY		20	11	0	0	0	0	0
FULL TIME TOTAL		46	12	2	0	0	2	0
PART TIME TOTAL		6	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		52	15	2	0	0	2	0
1972 TOTAL EMPLOYEES		45	11	0	0	0	0	0
1971 TOTAL EMPLOYEES		43	10	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WISCONSIN								
EAU CLAIRE	120							
WBIZ AF 1901								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	C	0
FULL TIME TOTAL		15	5	0	0	0	0	0
PART TIME TOTAL		11	1	0	0	0	C	0
1973 TOTAL EMPLOYEES		26	6	0	0	0	C	0
1972 TOTAL EMPLOYEES		21	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		20	4	0	0	0	0	0
WLAC AM 0410								
FULL TIME HIGHER PAY		17	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		19	3	0	0	0	0	0
PART TIME TOTAL		5	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		24	5	0	0	0	C	0
1972 TOTAL EMPLOYEES		32	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		26	5	0	0	0	0	0
FOND DU LAC	135 FOND DU LAC*							
KFIZ TV 6457								
1972 TOTAL EMPLOYEES		23	2	0	0	0	0	0
KFIZ AM 0055								
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		2	1	0	0	0	0	0
FULL TIME TOTAL		11	1	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		12	1	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	1	0	0	0	0	0
FORT ATKINSON	140							
WFAW AF 6358								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		5	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	5	0	0	0	0	0
GREEN BAY	150 GREEN BAY							
WBAY TV 0697								
FULL TIME HIGHER PAY		62	1	0	0	0	C	0
FULL TIME LOWER PAY		36	12	0	0	0	0	0
FULL TIME TOTAL		98	13	0	0	0	0	0
PART TIME TOTAL		15	5	0	0	0	C	0
1973 TOTAL EMPLOYEES		113	18	0	0	0	0	0
1972 TOTAL EMPLOYEES		120	14	0	0	0	C	0
1971 TOTAL EMPLOYEES		120	16	0	0	0	C	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WISCONSIN	150							
GREEN BAY	GREEN BAY							
WERV TV 6159								
FULL TIME HIGHER PAY		47	2	0	0	0	0	0
FULL TIME LOWER PAY		17	10	0	0	0	0	0
FULL TIME TOTAL		64	12	0	0	0	0	0
PART TIME TOTAL		8	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		72	15	0	0	0	0	0
1972 TOTAL EMPLOYEES		74	14	0	0	0	0	0
1971 TOTAL EMPLOYEES		75	14	0	0	0	0	0
WLUK TV 6135	GREEN BAY							
FULL TIME HIGHER PAY		41	2	0	0	0	0	0
FULL TIME LOWER PAY		34	12	0	0	0	0	0
FULL TIME TOTAL		75	14	0	0	0	0	0
PART TIME TOTAL		13	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		88	19	0	0	0	0	0
1972 TOTAL EMPLOYEES		66	10	0	0	0	0	0
1971 TOTAL EMPLOYEES		58	11	0	0	0	0	0
WEAY AF 9697	GREEN BAY							
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		6	3	0	0	0	0	0
FULL TIME TOTAL		18	4	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		20	3	0	0	0	0	0
WDUZ AF 1377	GREEN BAY							
FULL TIME HIGHER PAY		14	1	0	0	0	0	0
FULL TIME LOWER PAY		6	6	0	0	0	0	0
FULL TIME TOTAL		20	7	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		21	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		21	8	0	0	0	0	0
WNFL AM 1531	GREEN BAY							
FULL TIME HIGHER PAY		15	3	0	0	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		15	3	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	3	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WISCONSIN								
JANESVILLE	195							
WCLO AM 0379								
FULL TIME HIGHER PAY		13	0	0	0	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		18	5	0	0	0	0	0
PART TIME TOTAL		7	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		25	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		33	9	0	0	0	0	0
1971 TOTAL EMPLOYEES		27	7	0	0	0	0	0
KAUKAUNA	205							
WKAU AM 6535								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	1	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	2	0	0	0	0	0
KENOSHA	210 KENOSHA							
WLIP AM 1457								
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		14	5	0	0	0	0	0
PART TIME TOTAL		8	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		21	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		30	10	0	0	0	0	0
LA CROSSE	225 LA CROSSE							
WKBT TV 6134								
FULL TIME HIGHER PAY		25	2	0	0	0	0	0
FULL TIME LOWER PAY		11	7	0	0	0	0	0
FULL TIME TOTAL		36	9	0	0	0	0	0
PART TIME TOTAL		6	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		42	10	0	0	0	0	0
1972 TOTAL EMPLOYEES		42	10	0	0	0	0	0
1971 TOTAL EMPLOYEES		51	12	0	0	0	0	0
WIZM AM 0545								
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	2	0	0	0	0	0
PART TIME TOTAL		5	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	3	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WISCONSIN								
LA CROSSE	225							
WKTY AM 1898								
1972 TOTAL EMPLOYEES		23	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		20	5	0	0	0	0	0
WKTY FM 1898								
FULL TIME HIGHER PAY		20	3	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		21	4	0	0	0	0	0
PART TIME TOTAL		10	2	1	0	0	0	1
1973 TOTAL EMPLOYEES		31	6	1	0	0	0	1
WLCX AM 1901								
FULL TIME HIGHER PAY		13	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		16	5	0	0	0	0	0
PART TIME TOTAL		7	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		23	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		20	6	0	0	0	0	0
LAKE GENEVA	247							
WMIR AM 6472								
1972 TOTAL EMPLOYEES		13	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		13	2	0	0	0	0	0
MADISON	255							
WISC TV 6217	MADISON							
FULL TIME HIGHER PAY		45	4	2	1	0	1	0
FULL TIME LOWER PAY		7	6	0	0	0	0	0
FULL TIME TOTAL		52	10	2	1	0	1	0
PART TIME TOTAL		11	6	2	2	0	0	0
1973 TOTAL EMPLOYEES		63	16	4	3	0	1	0
1972 TOTAL EMPLOYEES		63	14	4	2	0	2	0
1971 TOTAL EMPLOYEES		64	13	4	2	0	2	0
WKOW TV 1694	MADISON							
FULL TIME HIGHER PAY		28	3	0	0	0	0	0
FULL TIME LOWER PAY		8	8	2	1	1	0	0
FULL TIME TOTAL		36	11	2	1	1	0	0
PART TIME TOTAL		10	5	1	1	0	0	0
1973 TOTAL EMPLOYEES		46	16	3	2	1	0	0
1972 TOTAL EMPLOYEES		49	12	0	0	0	0	0
1971 TOTAL EMPLOYEES		50	12	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WISCONSIN								
MADISON	255							
WMTV TV 6098	MADISON							
FULL TIME HIGHER PAY		28	2	1	1	0	0	0
FULL TIME LOWER PAY		9	8	0	0	0	0	0
FULL TIME TOTAL		37	10	1	1	0	0	0
PART TIME TOTAL		6	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		43	11	2	2	0	0	0
1972 TOTAL EMPLOYEES		43	10	1	1	0	0	0
1971 TOTAL EMPLOYEES		38	9	0	0	0	0	0
WHA ET 7472	MADISON							
FULL TIME HIGHER PAY		52	11	1	1	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		57	16	1	1	0	0	0
PART TIME TOTAL		39	16	1	1	0	0	0
1973 TOTAL EMPLOYEES		96	32	2	2	0	0	0
1972 TOTAL EMPLOYEES		75	22	1	1	0	0	0
1971 TOTAL EMPLOYEES		98	44	3	3	0	0	0
WIBA AF 0500	MADISON							
FULL TIME HIGHER PAY		19	1	0	0	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		23	4	0	0	0	0	0
PART TIME TOTAL		17	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		40	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		37	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		40	6	0	0	0	0	0
WISM AF 1870	MADISON							
FULL TIME HIGHER PAY		29	3	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		32	6	0	0	0	0	0
PART TIME TOTAL		6	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		38	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		32	5	1	1	0	0	0
WISM AM 1870	MADISON							
1972 TOTAL EMPLOYEES		31	6	1	1	0	0	0
WMAD AF 6499	MADISON							
FULL TIME HIGHER PAY		14	1	1	0	0	1	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		16	3	1	0	0	1	0
PART TIME TOTAL		3	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	4	1	0	0	1	0
1972 TOTAL EMPLOYEES		16	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	4	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WISCONSIN								
MADISON	255							
WISO AM 9894	MADISON							
FULL TIME HIGHER PAY		22	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		24	3	0	0	0	0	0
PART TIME TOTAL		12	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		36	8	0	0	0	0	0
1972 TOTAL EMPLOYEES		35	9	0	0	0	0	0
WHA FR 7939	MADISON							
FULL TIME HIGHER PAY		26	8	1	1	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		29	11	1	1	0	0	0
PART TIME TOTAL		19	11	4	3	0	0	1
1973 TOTAL EMPLOYEES		48	22	5	4	0	0	1
1972 TOTAL EMPLOYEES		48	17	1	1	0	0	0
EDUCATIONAL COMMUNICATIONS BOARD	HQ 0173							
1972 TOTAL EMPLOYEES		32	7	0	0	0	0	0
MANITOWOC TWO RIVE	270							
WCUB AF 2675								
FULL TIME HIGHER PAY		16	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		18	3	0	0	0	0	0
PART TIME TOTAL		5	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		22	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		21	7	0	0	0	0	0
WOMT AM 0620								
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		12	2	0	0	0	0	0
MARSHFIELD	300							
WDLB AF 1092								
FULL TIME HIGHER PAY		14	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		17	4	0	0	0	0	0
PART TIME TOTAL		7	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		24	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		20	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		20	5	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WISCONSIN								
MENOMINEE FALLS	330							
WZMF FM 8451								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		5	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	4	0	0	0	0	0
MERRILL	345							
WXMT AF 5033								
1972 TOTAL EMPLOYEES		13	3	0	0	0	0	0
MILWAUKEE	360							
WISN TV 6145	MILWAUKEE							
FULL TIME HIGHER PAY		79	6	1	1	0	0	0
FULL TIME LOWER PAY		25	18	6	4	0	1	1
FULL TIME TOTAL		104	24	7	5	0	1	1
PART TIME TOTAL		16	4	2	1	0	1	0
1973 TOTAL EMPLOYEES		120	28	9	6	0	2	1
1972 TOTAL EMPLOYEES		112	21	5	3	0	1	1
1971 TOTAL EMPLOYEES		119	22	4	3	0	1	0
WITI TV 6218	MILWAUKEE							
FULL TIME HIGHER PAY		109	13	5	4	0	0	1
FULL TIME LOWER PAY		26	20	3	2	0	0	1
FULL TIME TOTAL		135	33	8	6	0	0	2
PART TIME TOTAL		9	2	4	4	0	0	0
1973 TOTAL EMPLOYEES		144	35	12	10	0	0	2
1972 TOTAL EMPLOYEES		131	31	11	11	0	0	0
1971 TOTAL EMPLOYEES		135	32	8	8	0	0	0
WTMJ TV 0707	MILWAUKEE							
FULL TIME HIGHER PAY		99	5	7	6	0	0	1
FULL TIME LOWER PAY		36	19	3	2	0	0	1
FULL TIME TOTAL		135	24	10	8	0	0	2
PART TIME TOTAL		31	7	5	3	0	0	2
1973 TOTAL EMPLOYEES		166	31	15	11	0	0	4
1972 TOTAL EMPLOYEES		173	36	13	11	0	0	2
1971 TOTAL EMPLOYEES		179	36	16	14	0	0	2
WVTV TV 1831	MILWAUKEE							
FULL TIME HIGHER PAY		31	5	2	2	0	0	0
FULL TIME LOWER PAY		11	10	2	1	0	1	0
FULL TIME TOTAL		42	15	4	3	0	1	0
PART TIME TOTAL		13	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		55	16	4	3	0	1	0
1972 TOTAL EMPLOYEES		59	15	2	2	0	0	0
1971 TOTAL EMPLOYEES		59	14	2	2	0	0	0

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WISCONSIN								
MILWAUKEE								
1/WMVS ET 7499	360 MILWAUKEE							
FULL TIME HIGHER PAY		56	7	4	3	0	0	1
FULL TIME LOWER PAY		6	6	2	2	0	0	0
FULL TIME TOTAL		62	13	6	5	0	0	1
PART TIME TOTAL		18	6	1	1	0	0	0
1973 TOTAL EMPLOYEES		80	19	7	6	0	0	1
1972 TOTAL EMPLOYEES		76	19	2	2	0	0	0
WEMP AF 0420	MILWAUKEE							
FULL TIME HIGHER PAY		33	4	0	0	0	0	0
FULL TIME LOWER PAY		7	6	2	1	1	0	0
FULL TIME TOTAL		40	10	2	1	1	0	0
PART TIME TOTAL		10	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		50	12	3	2	1	0	0
1972 TOTAL EMPLOYEES		53	12	4	4	0	0	0
1971 TOTAL EMPLOYEES		49	12	1	1	0	0	0
2/WISN AF 0517								
FULL TIME HIGHER PAY		33	3	0	0	0	0	0
FULL TIME LOWER PAY		10	8	1	1	0	0	0
FULL TIME TOTAL		43	11	1	1	0	0	0
PART TIME TOTAL		10	3	2	1	0	1	0
1973 TOTAL EMPLOYEES		53	14	3	2	0	1	0
1972 TOTAL EMPLOYEES		53	11	1	1	0	0	0
WNOV AM 1134	MILWAUKEE							
FULL TIME HIGHER PAY		14	0	13	13	0	0	0
FULL TIME LOWER PAY		4	4	2	2	0	0	0
FULL TIME TOTAL		18	4	15	15	0	0	0
PART TIME TOTAL		1	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		19	4	16	16	0	0	0
1972 TOTAL EMPLOYEES		14	3	11	11	0	0	0
1971 TOTAL EMPLOYEES		17	4	11	11	0	0	0
WUKY AM 1831	MILWAUKEE							
FULL TIME HIGHER PAY		25	3	0	0	0	0	0
FULL TIME LOWER PAY		9	8	3	2	0	1	0
FULL TIME TOTAL		34	11	3	2	0	1	0
PART TIME TOTAL		9	5	1	1	0	0	0
1973 TOTAL EMPLOYEES		43	16	4	3	0	1	0
1972 TOTAL EMPLOYEES		41	14	3	2	0	0	1
1971 TOTAL EMPLOYEES		43	12	3	3	0	0	0
1/ WMVS ET 7499 (Cont'd)								
1971 TOTAL EMPLOYEES		58	14	1	1	0	0	0
2/ WISN AF 0517 (Cont'd)								
1971 TOTAL EMPLOYEES		57	13	3	2	0	1	0

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WISCONSIN								
MILWAUKEE	360							
WRIT AF 4144	MILWAUKEE							
FULL TIME HIGHER PAY		31	2	2	2	0	0	0
FULL TIME LOWER PAY		8	8	0	0	0	0	0
FULL TIME TOTAL		39	10	2	2	0	0	0
PART TIME TOTAL		13	4	3	3	0	0	0
1973 TOTAL EMPLOYEES		52	14	5	5	0	0	0
1972 TOTAL EMPLOYEES		53	13	3	3	0	0	0
1971 TOTAL EMPLOYEES		44	11	1	1	0	0	0
WTMJ AF 9707	MILWAUKEE							
FULL TIME HIGHER PAY		42	4	2	1	0	1	0
FULL TIME LOWER PAY		11	9	2	2	0	0	0
FULL TIME TOTAL		53	13	4	3	0	1	0
PART TIME TOTAL		8	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		61	15	5	4	0	1	0
1972 TOTAL EMPLOYEES		105	27	7	6	0	0	1
1971 TOTAL EMPLOYEES		71	14	4	4	0	0	0
WZUU AF 1916	MILWAUKEE							
FULL TIME HIGHER PAY		17	0	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		21	4	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	4	0	0	0	0	0
1972 TOTAL EMPLOYEES	PREVIOUS CALL> WMIL	30	2	0	0	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WMIL	26	5	0	0	0	0	0
MONROE	375							
WEKZ AF 2556								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	1	0	0	0	0	0
PART TIME TOTAL		11	8	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	9	0	0	0	0	0
NEENAH	390							
WNAM AM 1594								
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		15	3	0	0	0	0	0
PART TIME TOTAL		4	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		18	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	2	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WISCONSIN								
OSHKOSH	405							
WAGO AM 6803								
FULL TIME HIGHER PAY		10	7	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	8	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		12	8	0	0	0	0	0
WOSH AF 0990								
FULL TIME HIGHER PAY		13	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	2	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		21	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	3	0	0	0	0	0
WMKC FM 8515								
1971 TOTAL EMPLOYEES		12	3	0	0	0	0	0
PORTAGE	480							
WPDR AF 2663								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	3	0	0	0	0	0
POYNETTE	495							
WIBU AF 0503								
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	2	0	0	0	0	0
PART TIME TOTAL		8	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		21	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		21	3	0	0	0	0	0
RACINE	525							
WRAC AF 2433	RACINE							
FULL TIME HIGHER PAY		15	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		17	4	0	0	0	0	0
PART TIME TOTAL		7	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		24	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		23	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		20	5	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WISCONSIN								
RACINE	525							
WRJN AM 0656	RACINE							
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	3	0	0	0	0	0
RICE LAKE	555							
WJMC AF 0765								
1971 TOTAL EMPLOYEES		14	3	0	0	0	0	0
RICHLAND CENTER	570							
WFCO AM 2346								
1972 TOTAL EMPLOYEES		17	4	0	0	0	0	0
RIPON	576							
WCWC AF 4510								
1972 TOTAL EMPLOYEES		16	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	4	0	0	0	0	0
SHAWANO	585							
WTCH AF 2128								
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		13	4	0	0	0	0	0
RHINELANDER	600							
WAEO TV 6424	RHINELANDER							
FULL TIME HIGHER PAY		19	3	1	0	1	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		20	4	1	0	1	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	5	1	0	1	0	0
1972 TOTAL EMPLOYEES		22	6	1	0	1	0	0
1971 TOTAL EMPLOYEES		21	4	1	0	1	0	0
WHBL AF 0478								
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	4	0	0	0	0	0
PART TIME TOTAL		6	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	4	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WISCONSIN								
SHEBOYGAN	600							
WHBL AM 0478								
1971 TOTAL EMPLOYEES		17	5	0	0	0	0	0
SPARTA	615							
WCOW AF 2577								
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		4	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	6	0	0	0	0	0
STEVENS POINT	630							
WSPT AF 2133								
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	2	0	0	0	0	0
STURGEON BAY	645							
WDOR AF 2554								
1972 TOTAL EMPLOYEES		12	2	0	0	0	0	0
SUN PRAIRIE	650							
WYXE FM 8758								
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		12	2	0	0	0	0	0
SUPERIOR	660							
WDSM TV 0404	DULUTH-SUPERIOR							
FULL TIME HIGHER PAY		42	5	0	0	0	0	0
FULL TIME LOWER PAY		6	5	0	0	0	0	0
FULL TIME TOTAL		48	10	0	0	0	0	0
PART TIME TOTAL		12	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		60	14	0	0	0	0	0
1972 TOTAL EMPLOYEES		67	13	1	0	0	1	0
1971 TOTAL EMPLOYEES		56	10	1	0	0	1	0
WDSM AM 9404	DULUTH-SUPERIOR							
FULL TIME HIGHER PAY		13	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		16	3	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		21	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	1	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WISCONSIN								
TOMAH	668							
WTMB AF 4730								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		3	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	5	0	0	0	0	0
VIROQUA	683							
WISV AF 4665								
FULL TIME HIGHER PAY		8	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	3	0	0	0	0	0
WAUPACA	710							
WDUX AF 4322								
FULL TIME HIGHER PAY		13	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	4	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		18	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	4	0	0	0	0	0
WAUSAU	720							
WAOW TV 6393	WAUSAU							
FULL TIME HIGHER PAY		22	1	0	0	0	0	0
FULL TIME LOWER PAY		7	3	0	0	0	0	0
FULL TIME TOTAL		29	4	0	0	0	0	0
PART TIME TOTAL		6	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		35	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		34	9	0	0	0	0	0
1971 TOTAL EMPLOYEES		32	8	0	0	0	0	0
WSAU TV 0669	WAUSAU							
FULL TIME HIGHER PAY		37	1	0	0	0	0	0
FULL TIME LOWER PAY		16	9	2	0	0	2	0
FULL TIME TOTAL		53	10	2	0	0	2	0
PART TIME TOTAL		6	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		59	13	2	0	0	2	0
1972 TOTAL EMPLOYEES		59	13	0	0	0	0	0
1971 TOTAL EMPLOYEES		58	12	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WISCONSIN								
WAUSAU	720							
WRIG AF 0669								
FULL TIME HIGHER PAY		12	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	4	0	0	0	0	0
PART TIME TOTAL		1	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	5	0	0	0	0	0
WSAU AF 2168								
FULL TIME HIGHER PAY		18	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		21	4	0	0	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		26	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		27	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		23	4	0	0	0	0	0
WXCL AM 2755								
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	2	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	2	0	0	0	0	0
FORWARD COMMUNICATIONS CORP	HQ 0046							
1971 TOTAL EMPLOYEES		81	16	0	0	0	0	0
WAUWATOSA	725							
WEZW FM 8296	MILWAUKEE							
FULL TIME HIGHER PAY		11	4	1	1	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		11	4	1	1	0	0	0
PART TIME TOTAL		3	0	1	1	0	0	0
1973 TOTAL EMPLOYEES		14	4	2	2	0	0	0
WEST ALLIS	733							
WAWA AF 6077	MILWAUKEE							
FULL TIME HIGHER PAY		12	1	8	8	0	0	0
FULL TIME LOWER PAY		2	1	0	0	0	0	0
FULL TIME TOTAL		14	2	8	8	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	2	8	8	0	0	0
1972 TOTAL EMPLOYEES		20	2	9	9	0	0	0
1971 TOTAL EMPLOYEES		19	2	9	9	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WISCONSIN								
WEST BEND	735							
WBKV AF 2467	MILWAUKEE							
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		14	2	0	0	0	0	0
PART TIME TOTAL		9	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		24	9	0	0	0	0	0
1971 TOTAL EMPLOYEES		20	7	0	0	0	0	0
WISCONSIN RAPIDS	750							
WFHR AF 0954								
FULL TIME HIGHER PAY		15	0	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		19	4	0	0	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		24	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		23	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		22	5	0	0	0	0	0
STATE TOTALS: 1973								
COMMERCIAL TELEVISION		1181	268	54	37	2	8	7
COMMERCIAL RADIO		1229	297	46	40	1	4	1
FM RADIO		43	10	2	2	0	0	0
NON-COMMERCIAL TELEVISION		176	51	9	8	0	0	1
NON-COMMERCIAL RADIO		48	22	5	4	0	0	1
BROADCASTING HEADQUARTERS		0	0	0	0	0	0	0
ALL CLASSES FOR STATE OF WISCONSIN		2677	648	116	91	3	12	10

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WYOMING								
CASPER	015							
KTWO TV 6252	CASPER							
FULL TIME HIGHER PAY		19	1	0	0	0	0	0
FULL TIME LOWER PAY		9	4	0	0	0	0	0
FULL TIME TOTAL		28	5	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		31	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		29	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		28	4	0	0	0	0	0
KATI AF 4324								
FULL TIME HIGHER PAY		14	4	2	0	1	0	1
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		15	5	2	0	1	0	1
PART TIME TOTAL		6	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	5	2	0	1	0	1
1972 TOTAL EMPLOYEES		16	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		15	3	0	0	0	0	0
KTWO AM 0025								
FULL TIME HIGHER PAY		12	3	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		15	6	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	4	0	0	0	0	0
CHEYENNE	030							
KYCU TV 0852	CHEYENNE							
FULL TIME HIGHER PAY		19	2	0	0	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		24	7	0	0	0	0	0
PART TIME TOTAL		6	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		30	7	0	0	0	0	0
1972 TOTAL EMPLOYEES	PREVIOUS CALL> KFBC	27	6	0	0	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> KFBC	30	5	1	0	0	0	1
KFBC AF 9852								
1972 TOTAL EMPLOYEES		15	4	1	0	0	0	1
LARAMIE	150							
KOJO AM 6187								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	2	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
STATE TOTALS: 1973								
COMMERCIAL TELEVISION		61	12	0	0	0	0	0
COMMERCIAL RADIO		52	13	2	0	1	0	1
FM RADIO		0	0	0	0	0	0	0
NON-COMMERCIAL TELEVISION		0	0	0	0	0	0	0
NON-COMMERCIAL RADIO		0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		0	0	0	0	0	0	0
ALL CLASSES FOR STATE OF WYOMING		113	25	2	0	1	0	1

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
U S BROADCASTING TOTALS:								
COMMERCIAL TELEVISION		45742	10694	6096	3835	375	183	1703
COMMERCIAL RADIO		62697	14488	6606	4153	240	314	1899
FM RADIO		5431	1170	540	388	20	23	109
NON-COMMERCIAL TELEVISION		6983	2045	719	502	70	22	125
NON-COMMERCIAL RADIO		2277	579	255	189	14	12	40
BROADCASTING HEADQUARTERS		13830	4025	1923	1229	183	16	495
ALL CLASSES FOR U S BROADCASTING		136960	33001	16139	10296	902	570	4371